



100

BLACK MEN
OF AMERICA, INC.®

2022 Annual Report

THE
POWER OF
PARTNERSHIP

100

BLACK MEN
OF AMERICA, INC.®

2022 ANNUAL REPORT

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What They See
Is What They'll Be®

MISSION

The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

VISION

The 100 seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

VALUES

100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.



Partnership

A formal alliance of organizations, community groups, agencies, and corporate foundations that are working together for a common purpose.

Leadership Message from Albert E. Dotson, Jr.

THE POWER OF PARTNERSHIP

The 100's philosophy of partnership begins with a focus of understanding both the philanthropic and organizational objectives of a prospective partner. We want to understand our partners' business goals, how they evaluate the success of a partnership, and their unique values. We recognize that every partner is making an investment in the 100 and that each partner's expected return on investment and return on objectives may be different.

We are intentional at getting to know the people with whom we will directly engage, their supervisors, and others among the organization's rank and file. We strive to always gain better understanding of our partners' culture. As trusted advisors to our partners, we continually work to ensure our partnerships are two-way relationships. While we appreciate our partners' investment, we also want each partner to help us find ways to invest in their business and organizational strategy.





“As trusted advisors to our partners, we continually work to ensure our partnerships are two-way relationships.”

Next, our philosophy of partnership centers around being good stewards and over delivering on our shared objectives. We pride ourselves on transparently communicating with our partners and demonstrating the impact created by their investment---with less focus on activity and more focus on the change their investment created---both immediate and long term. The 100 Black Men of America, Inc. leverages our experience, networks, and dedication with partner investments to create sustainable and measurable differences in the lives of the young people we serve.

Yours in service,



Albert E. Dotson, Jr.
Vice Chairman
100 Black Men of America, Inc.

BOARD OF DIRECTORS | 2021 - 2022

Executive Committee



Mr. Thomas W. Dortch, Jr.
Chairman of the Board



Mr. Albert E. Dotson, Jr., Esq.
Vice Chairman



Mr. Milton H. Jones, Jr.
Treasurer &
Finance Committee Chair



Dr. Mark Alexander
Secretary &
Health & Wellness Committee Chair



Mr. James "Mac" Hunter, Esq.
General Counsel, Ex officio



Mr. Kevin A. Gooch
Parliamentarian



Mr. Curley M. Dossman, Jr.
Chair Emeritus



Mr. Jesse C. Swanigan
Treasurer Emeritus

District Representatives



Mr. Charles Walker
Atlantic District



Mr. William "Bill" Luster
Central District



Mr. Stanley L. Savage
Georgia District



Mr. Kolarele Sonaike
International District



Mr. Michael W. Victorian
Midsouth District &
Collegiate 100 Chair



Mr. James Duke
Midwest District



Mr. R. Wesley Webb
Northeast District



Dr. Edward Brown
South Central District



Mr. Charles Griggs
Southeast District



Mr. Rodney Pelt, Sr.
Southern District



Mr. Marcellous "Mark" Reed
Western District

Appointed Committee Chairs



Mr. Anthony Sampson
Bylaws



Dr. Albenny Price
Chapter Development



Mr. Michael A. Graham
Communications/
Public Relations



Mr. Kevin Patterson
Conventions & Meetings



Mr. Michael Garner
Development & Corporate
Relations



Mr. Muhammad Nadhiri
Economic Empowerment –
Co-chair



Mr. LaRese Purnell
Economic Empowerment –
Co-chair



Dr. Floyd Rose
Education – Co-chair



Dr. Joseph Silver
Education – Co-chair



Mr. Kenneth Robinson, Jr.
Emerging 100



Rev. Dr. Jamal H. Bryant
Interfaith



Mr. Thomas B. Henderson
Leadership Institute – Co-chair



Mr. Keith Millner
Leadership Institute – Co-chair



Dr. Joshua W. Murfree, Jr.
Mentoring



Dr. Wes Bellamy
Public Policy



Dr. LaDelle Olion
Scholarship



Mr. Robert B. Tapley
Strategic Planning



Mr. Darnell Joseph
Technology

LIFETIME MEMBERS



Mark Alexander, PhD



George Ashworth



Dr. Edward Brown



James Carter, Esq.



Aristide J. Collins, Jr.



Nelson Dantzler



Albert Darby, Jr.



Karl Davis



Thomas W. Dortch, Jr.*



Curley M. Dossman, Jr.



Albert E. Dotson, Sr.*



Albert E. Dotson, Jr., Esq.



Dolapo Erinkitola



Dr. Ronald Goodall, Jr.



Eric D. Griggs, MD



Ronald A. Hall



Ron C. Hamilton



Rev. Dr. Frederick D. Haynes, III



Robert Humphrey, Jr.



James M. Hunter, Esq.



Antwan Jackson



Bethew Jennings, III



Milton H. Jones, Jr.



Fred J. Keeton



Dr. Levi McIntosh



Edmond C. Nelson, Jr., MD



LaDelle Olion



Greg Parris



Quentin Roach



Anthony Sampson



Stanley L. Savage



Dr. Joseph Silver



Joe Swanson, Jr.



Robert B. Tapley



Curtis H. Tearte



Michael W. Victorian



Calvin Ward

** Deceased members*

2021 - 2022 CHAPTER PRESIDENTS

Atlantic Coast

100 Black Men of Cape Fear Region, Inc.
Dr. Aaron Johnson

100 Black Men of Central Virginia, Inc.
Daniel Fairley

100 Black Men of Charleston, Inc.
Kevin Ray

100 Black Men of Coastal North Carolina, Inc.
Dr. Jerry Jackson

100 Black Men of Eastern North Carolina, Inc.
Jermaine McNair

100 Black Men of Greater Charlotte, Inc.
Aaron Means Jr.

100 Black Men of Greater Columbia, Inc.
Keith Melvin

100 Black Men of Greater Richmond, Inc.
Wendell Fuller

100 Black Men of Myrtle Beach, Inc.
Dr. Kenneth Generette

100 Black Men of Triangle East, Inc.
Nate Branscomb

100 Black Men of Upstate South Carolina, Inc.
Leon E. Wiles

100 Black Men of Virginia Peninsula, Inc.
Alonzo Bell

Central

100 Black Men of Alton, Inc.
George Dickerson

100 Black Men of Central Illinois, Inc.
Walter Phillips

100 Black Men of Chicago, Inc.
Jeffrey Jackson

100 Black Men of Greater Kansas City, Inc.
Jeffrey Davis

100 Black Men of Greater Little Rock, Inc.
Marcus Johnson

100 Black Men of Greater Tulsa, Inc.
David Harris

100 Black Men of Metro St. Louis, Inc.
Donald Gage

100 Black Men of Omaha, Inc.
Bryan Wilson

Georgia

100 Black Men of Atlanta, Inc.
Keith Millner

100 Black Men of Augusta, Inc.
Larry Durr

100 Black Men of DeKalb, Inc.
Gregory Levett, Jr.

100 Black Men of Douglasville, Inc.
Win Roshell

100 Black Men of Macon-Middle, Inc.
Bruce Riggins

100 Black Men of Milledgeville-Oconee, Inc.
Robert Fuller

100 Black Men of North Metro, Inc.
Wayne Ellison

100 Black Men of Rome-NW GA, Inc.
James Lee

100 Black Men of Savannah, Inc.
Harold Ogelsby

100 Black Men of South Metro, Inc.
Joe Swanson

100 Black Men of West Georgia, Inc.
Clifford Meeks

International

100 Black Men of London, Inc.
Ola Oyalegan

100 Black Men of Turks & Caicos, Inc.
Perry Missick

Midsouth

100 Black Men of Austin, Inc.
Karl Spencer

100 Black Men of Greater Beaumont, Inc.
John Eugene, Jr.

100 Black Men of Greater Dallas, Inc.
Robert Tapley

100 Black Men of Greater Lafayette
Alton Trahan

100 Black Men of Metro Baton Rouge, Inc.
Michael R.D. Adams

100 Black Men of Metro Houston, Inc.
Justin Washington

100 Black Men of Metro New Orleans, Inc.
Eric Griggs

100 Black Men of San Antonio, Inc.
Ivory Freeman

100 Black Men of St. Mary Parish, Inc.
J Ina

100 Black Men of West Texas, Inc.
Reggie Dial

Midwest

100 Black Men of Akron, Inc.
Michael Irby

100 Black Men of Greater Cleveland, Inc.
Lee Fields

100 Black Men of Greater Detroit, Inc.
Charles Felton

100 Black Men of Greater South Bend, Inc.
Marvin Curtis

100 Black Men of Indianapolis, Inc.
Andre Givens

100 Black Men of Louisville, Inc.
Reggie Gresham

100 Black Men of Madison, Inc.
Dr. Floyd Rose

100 Black Men of Milwaukee, Inc.
Rev. Dr. Kenneth Harris, Jr.

100 Black Men of Twin Cities, Inc.
Kentalé Morris Sr.

Northeast

100 Black Men of Delaware, Inc.
Markevis Gideon

100 Black Men of Eastern New York, Inc.
Phil Andrews

100 Black Men of Erie PA, Inc.
Marcus Atkinson

100 Black Men of Greater Washington, D.C., Inc.
James Thompson

100 Black Men of Maryland, Inc.
James Larry Vaughn

100 Black Men of New Jersey, Inc.
Abdulsaleem Hasan

100 Black Men of New York, Inc.
Aldrin Enis

100 Black Men of Philadelphia, Inc.
Lawrence Price

100 Black Men of Prince George's County, Inc.
Lamont Bunyon

100 Black Men of Stamford, Inc.
Josiah Lindsay

100 Black Men of Syracuse, Inc.
Drake Harrison

100 Black Men of Western Pennsylvania, Inc.
Alfred Valentine

South Central

100 Black Men of Albany Southwest Georgia, Inc.
Demetrious Love

100 Black Men of Columbus, GA, Inc.
Rob Landers

100 Black Men of Greater Auburn /Opelika, Inc.
Rev. Dr. Clifford E. Jones

100 Black Men of Greater Montgomery, Inc.
Johnny Hardwick

100 Black Men of Metro Birmingham, Inc.
Jay Johnson

100 Black Men of Selma, Inc.
Warren W. Young

100 Black Men of Southeast GA, Inc.
Troy Jackson

Southeast

100 Black Men of Greater Florida Gainesville, Inc.
Ray McKnight

100 Black Men of Greater Fort Lauderdale, Inc.
Quinten Morgan

100 Black Men of Greater Orlando, Inc.
Reginald K. Whitehead

100 Black Men of Jacksonville, Inc.
Ronnie King

100 Black Men of Pensacola, Inc.
Curtis Bembow

100 Black Men of South Florida, Inc.
Damian Thomas

100 Black Men of Southwest Florida, Inc.
Charles Barnes

100 Black Men of Tallahassee, Inc.
Dr. Marvin Henderson

100 Black Men of Tampa Bay, Inc.
Karl Davis

100 Black Men of Valdosta, Inc.
Nathaniel Haugabrook II

Southern

100 Black Men of Bradley County, Inc.
Lawrence Armstrong

100 Black Men of Canton, Inc.
Percy Smith Sr.

100 Black Men of Greater Huntsville, Inc.
Gregory Lunn, Sr.

100 Black Men of Greater Knoxville, Inc.
John Wright

100 Black Men of Greater Mobile, Inc.
Juan Peasant

100 Black Men of Grenada, Inc.
Roger Givens

100 Black Men of Jackson, Inc.
Rickey Jones

100 Black Men of Memphis
Nate Ollie

100 Black Men of Middle Tennessee, Inc.
Ronald Small

100 Black Men of West Alabama, Inc.
Rodney T. Pelt, Sr.

100 Black Men of West Tennessee, Inc.
Jerry Woods

Western

100 Black Men of Bay Area, Inc.
Chuck Baker

100 Black Men of Inland Empire, Inc.
David Morrow

100 Black Men of Las Vegas, Inc.
Gentry Richardson

100 Black Men of Long Beach, Inc.
Dr. Lance Robert

100 Black Men of Los Angeles, Inc.
Kirk Williams

100 Black Men of Orange County, Inc.
Derek Moore

100 Black Men of Phoenix, Inc.
Prentice Moore

100 Black Men of Sacramento, Inc.
Richard Cornelius

100 Black Men of Seattle, Inc.
Erwin Chappel

100 Black Men of Silicon Valley, Inc.
Brian Walton

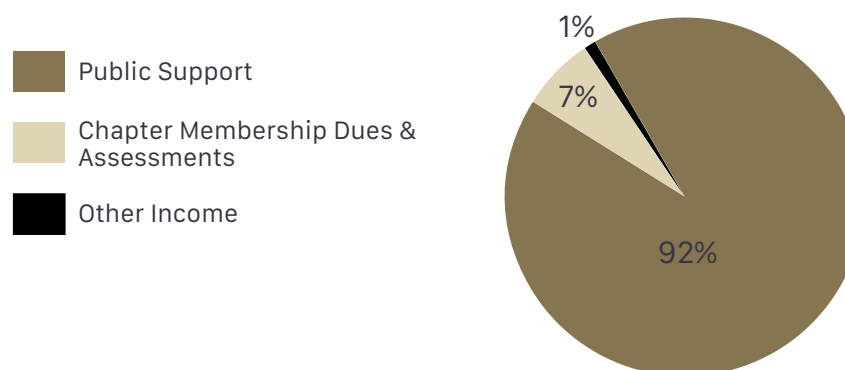


FINANCIALS

100 Black Men of America, Inc. operating funds come from four main funding sources: revenues from public support contributions, chapter membership dues & assessments, investment income, and other revenue. Total 100 Black Men of America, Inc. operating revenues and gains for fiscal year 2022 were \$5.1 million. 100 Black Men of America, Inc. total operating expenses were \$4.4 million. Net assets were \$8.8 million.

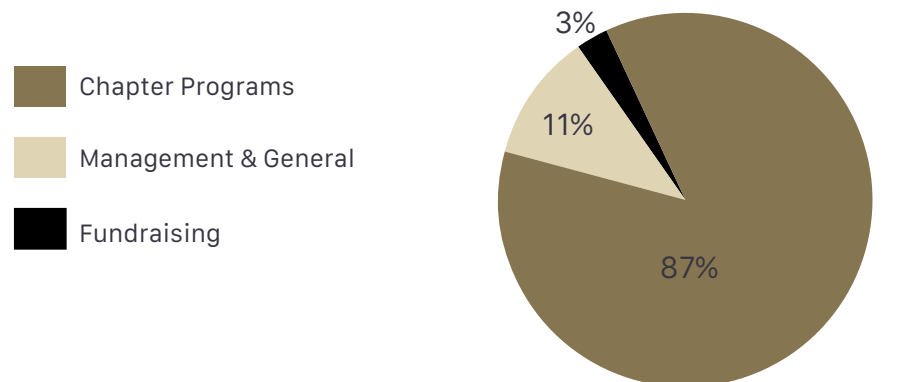
Footnote: Complete audited, consolidated financial statements of the 100 Black Men of America, Inc. may be obtained by contacting the 100 Black Men of America, Inc. at 141 Auburn Avenue, NE, Atlanta, GA 30303, (404) 688-5100.

REVENUE



	Dollars	Percent
Public Support		
Corporations & Foundations	\$4,350,341	84%
Individuals	\$694,272	13%
In-kind Contributions	\$87,965	2%
Total Public Support	\$5,132,578	99.5%
Other Support		
Chapter Membership Dues & Assessments	\$369,893	7%
Other Income	\$50,598	1%
Investment Income	(\$394,764)	-8%
Total Other Support	\$25,727	0.5%
Total Revenue	\$5,158,305	100%

EXPENDITURES



	Dollars	Percent
Chapter Programs		
Mentoring	\$1,506,044	34%
Education & Training	\$708,727	16%
Economic Empowerment	\$442,954	10%
Health & Wellness	\$1,195,976	27%
Total Chapter Programs	\$3,853,701	87%
Supporting Services		
Fundraising	\$88,591	2%
Management & General	\$487,250	11%
Total Supporting Services	\$575,840	13%
Total Expenditures	\$4,429,541	100%
Net Profit	\$728,763	

CONDENSED STATEMENT OF ACTIVITIES


Assets	Dollars
Cash & Investments	\$7,745,329
Prepaid Expenses	\$8,288
Accounts Receivable	\$1,459,911
Promises to Give	\$101,930
Promises to Give	\$229,331
Total Assets	\$9,544,788

Liabilities & Net Assets	Dollars
Accounts Payable & Accrued Expenses	\$636,207
Loan Payable	\$63,364
Total Liabilities	\$699,572

Net Assets without Donor Restrictions	\$7,198,675
Net Assets with Donor Restrictions	\$1,646,541
Total Net Assets	\$8,845,216

Total Liabilities & Net Assets	\$9,544,788
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The 100 Black Men of America, Inc.
made commitments years ago to
form strategic partnerships that
will best serve the students and
communities we support.



RESILIENCE STATEMENTS



100 Black Men and their partnerships offer very enlightening experiential learning opportunities! I became associated with the organization through workshops that revealed the 100's network and connections, along with how deeply they care about helping the next generation prosper in our world. After meeting several of the 100 members and participating in genuine conversations, I am resolved in my purpose to serve the next generation as much as I can. Dr. Justin Washington, President of the 100 Black Men of Houston, once said, "That's what all of this is for, and the goal is generational progression." I'm inspired to develop my servant leadership style and actively serve others, showing that I don't "have" to do this, but I "get" to do this!

Jalan Carter

Graduate, University of Houston, I/O Psychology Major
Former Collegiate 100 – University of Houston

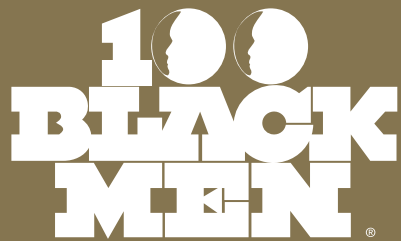


It has been an honor and privilege to be a member of the Collegiate 100, which I joined my freshman year of college. Since then, I have been equipped with the necessary tools, skills, resources, and guidance needed to embark on my next journey in life. I am thankful for the many seminars ranging from career development, dining etiquette, financial literacy, and mental health. The partnership with Drake University Law School certainly put the icing on the cake for me. I plan to obtain my Master's and then go to law school. I have dreams of attending Drake Law School as I aspire to work in areas of Wrongful Convictions, Criminal Justice, Corporate Law, and perhaps Patent Law.

No matter where this journey leads me, with the foundation the Collegiate 100 has instilled within me, I am certain I can make a seat for myself at any table, and even make my own

table if need be! Thank You for this rewarding opportunity and experience. Thank you, Michael Victorian and all the other staff who work endlessly for the organization. I must also shout out to Dr. Leon Geter who oversees the Collegiate at Benedict College. He does great work in pushing his students to be their best selves at all times, and his words of encouragement helped to shape me into the go getter I am today.

Je'laya L. Blackwell
President, Collegiate 100
Senior, Benedict College



MEMBER STORIES



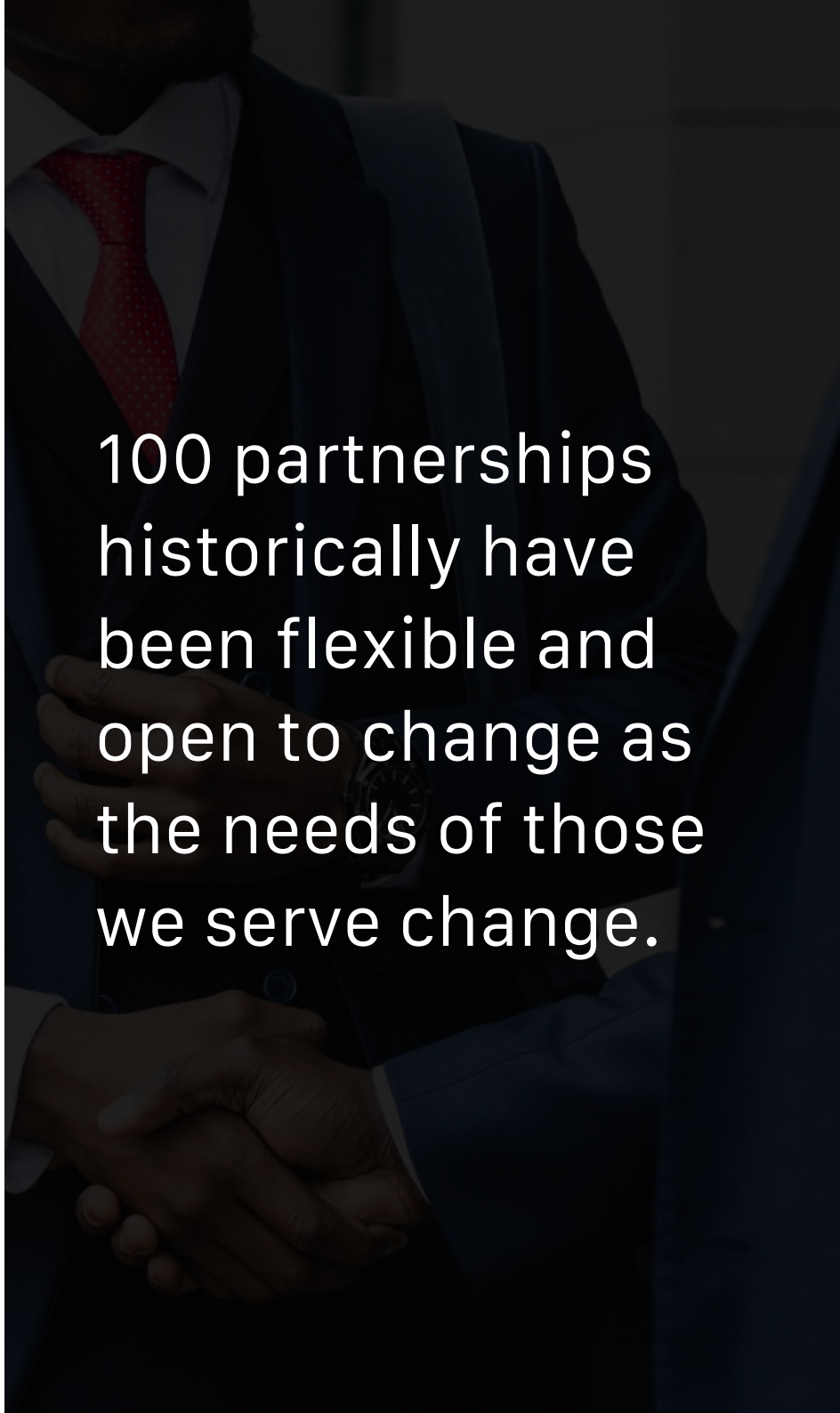
Being a spiritual community leader, the 100 allows me to give back to change the narrative of what it means to be a black man in America. This is accomplished by being a positive role model to our youth. Every child needs a positive relationship with someone who will be a champion for them, and the 100 provides that opportunity. I have always been inspired by helping the underserved, and the 100's vision, cause, and partnerships support helping youth for generations. I am proud of our local chapter because I am associated with a brotherhood who are passionate, tried, and true to making a difference in the lives of black men of all ages. We are committed to the noble struggle for equality and equity in our community. The 100 gives us a collective voice and spaces to make greater persons of ourselves and others whom we serve.

Frankie L. Quinn, Jr.
Bishop, Christian Ministries AFC
Chapter Member, 100 Black Men of Erie, PA, Inc.



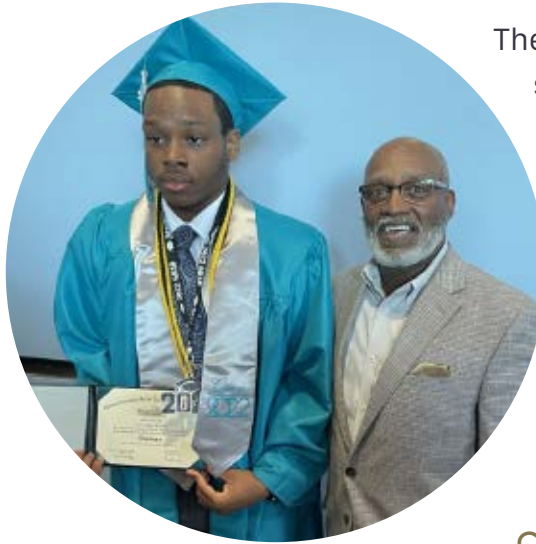
Strategic partnerships have been successful components in the chapter's delivery of services. From our Movement of Youth and Stem & Robotics sessions to our Pathways to Success Program and the ongoing mentoring commitment to each student, the 100 Black Men of Greater Charlotte, Inc. exemplify what it means to be a premier leadership organization. We are dedicated to building youth into the next generation of leaders. By providing tutoring services at no cost to our mentees, we are addressing academic achievement gaps. Community empowerment initiatives like our stop the gun violence campaign raise awareness and resonated deeply with citizens. The members of the Greater Charlotte chapter are committed to the work of the 100 and we strive to be a model chapter for the entire organization.

Patricke Ward
Leadership Charlotte, President
Member, 100 Black Men of Greater Charlotte, Inc.



100 partnerships
historically have
been flexible and
open to change as
the needs of those
we serve change.

MENTEE TESTIMONIALS



The 100 Black Men of Akron have been a part of my life since I was a young child. In the beginning, I didn't fully understand the values the 100 organization instills into their mentees. However, growing up playing football and throughout school, the benefits of the organization and their partnerships became clear. The more involved I became, I realized that the values and morals I developed made me the 18-year-old man I am today.

Carlo Johnson
Freshman, University of Charleston
Former Mentee, 100 Black Men of Akron, Inc.

This program is a great experience. I am making connections and being exposed to new experiences that I believe will benefit me later in life. Since this program provides many opportunities and also demonstrates certain skills necessary to utilize them, it allows for mentees to pick from a wide range of paths to take in the future. The mentors and program partners are great examples of success. From the college fair to the coders conference, participation in the 100 Black Men program is always engaging and informative.



Donovan William David Miller
Mentee, 100 Black Men of Chicago, Inc.
Senior, University of Chicago Laboratory Schools



I am currently a junior at IUPUI majoring in Organizational Leadership. My first experience with the 100 Black Men of Indianapolis, Inc. was the 2018 Financial Literacy program. This program taught me how to save and invest my money. The program was so great that I took it again in 2019. More importantly, the 100 Black Men of Indianapolis has still supported and mentored me through my college years. During my sophomore and junior years, I've served as president of the Collegiate 100 and have learned how to organize and direct groups of people to accomplish goals. I couldn't be more thankful to be involved in a program as amazing as this one.

Nate Turnipseed

**Junior, Indiana University–Purdue University Indianapolis,
Former Mentee, 100 Black Men of Indianapolis, Inc.**

Being a mentee under the 100 is a once in a lifetime opportunity. Joining during the 3rd grade, I was fortunate to learn so much about African American history that is seldom covered in the public school curriculum. This gave me the chance to not only learn more about myself but also create long lasting relationships with other black boys my age. The 100 provided ample opportunities for community work as well as creative ventures such as book writing, computer building and coding. What They See Is What They'll Be® is reinforced in everything the Long Beach chapter of The 100 does. The lessons I learned and relationships I built are still in use today. If there was one word to describe my experience it would be irreplaceable.

Ammons Smith

**Junior, Howard University
Mentee, 100 Black Men of Long Beach, Inc**





The 100 Black Men of Los Angeles, Inc. introduced me to entrepreneurship at a young age and they are an integral part of why I love business today. From being mentored and taught by Randy McKenzie, to winning the annual 100 BMLA business competition twice, and placing second in the NFTE city-wide competition, the 100 has truly taught me about business and entrepreneurship. The mentoring program inspired me to create my own business and provided me with lifelong connections that will propel me in the world of business. Most of all, they have taught me the life lessons of perseverance, courage, and confidence. I thank the 100 Black Men of Los Angeles, Inc. and their program partners for being a significant part of my life.

David Saddler

Freshman, University of Wisconsin-Madison

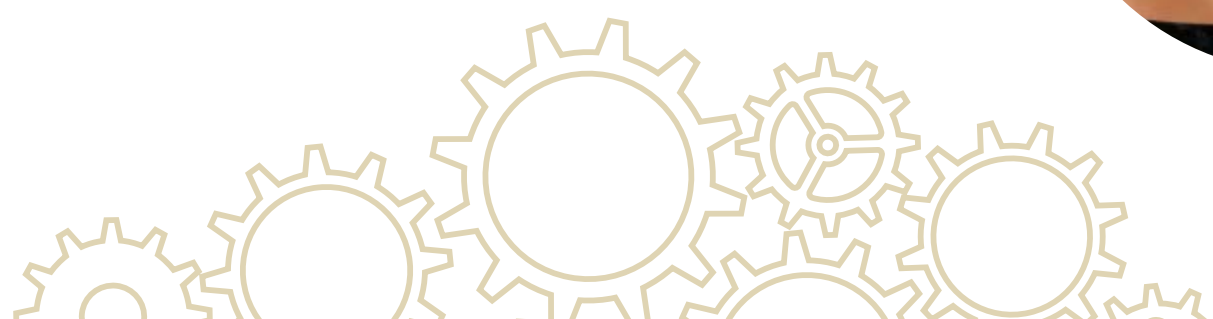
Posse Scholar

Former Mentee, 100 Black Men of Los Angeles, Inc.

As a motivated, ambitious and focused teen entrepreneur and student leader, my participation in the 100 Black Men of Douglassville's mentee program has helped me continue to build the characteristics and qualities needed for business and academic success. Specifically, the Douglassville chapter's Wells Fargo Hands on Banking Youth Simulation was an amazing experience. Through the exercises that connected the amount of my monthly budget to a specific job, I was able to understand how my career choices can impact my financial future.

Zaki Roshell

Mentee, 100 Black Men of Douglasville, Inc.





My eight years as a mentee provided needed support that helped me become a successful student. I appreciate the lifelong relationships I developed and the mentoring that demonstrated how to be a strong, reliable, man of character and integrity. I carry many of the lessons I learned with me now as a college freshman. My favorite programming, made available through 100 partnerships, was the Suited & Booted and the Summer Entrepreneur Program. As a scholarship winner, I feel that I received a full experience as a mentee. I look forward to coming back and mentoring in the future.

Donovan Pruitt

Freshman, Langston University

Former Mentee, 100 Black Men of Greater Tulsa, Inc.

As a 3-year member of the 100 Kings of Middle TN, I have many opportunities to do what most kids, and even adults, don't get to do. Many people ask me "Why are you here and not another program?" To me, the answer is simple. The experiences I've had, the friends I've made, and the members and teachers who have influenced me, are why I'm in the program. The Kings program has taught me social skills, about how to be a strong black male leader, and effective networking. You have to open your mouth to get what you want and manage through uncomfortable situations. We feed off the positive energy between us as Kings. Putting ourselves in scenarios that can happen outside of the classroom helps us prepare for life experiences individually while developing our brothers around us.



Elijah Gibson

8th Grade, Ensworth Middle School

Mentee, 100 Black Men of Middle, TN

As a middle school student, I struggled to find my place in the world. I felt lost and alone, unsure of what my future held. But that all changed when I attended the M-Cubed (Math, Men, and Mission) Summer Academy with the 100 Black Men of Central Virginia. Through this program and mentorship from VP Dan Sparks, I was able to connect with positive role models who looked like me and shared similar experiences. The men in the 100 taught me about the importance of education, self-respect, and perseverance. Through the guidance and support of my mentor, I was able to improve my grades and become more confident in myself. I learned how to set and achieve goals, and I discovered my passion for science. I hope to pay it forward by becoming a mentor to other young men like myself.



Isaiah Venable

10th Grade, Albemarle High School

Mentee, 100 Black Men of Central Virginia, Inc.



I like my mentor Mr. Jay. He is kind, patient and always willing to help me with whatever I need. He makes learning fun and I never feel frustrated. He is always encouraging me to push myself and reach my full potential. I am so grateful to have him as my mentor, and I know that I will continue to learn and grow a lot.

Dominic Steele

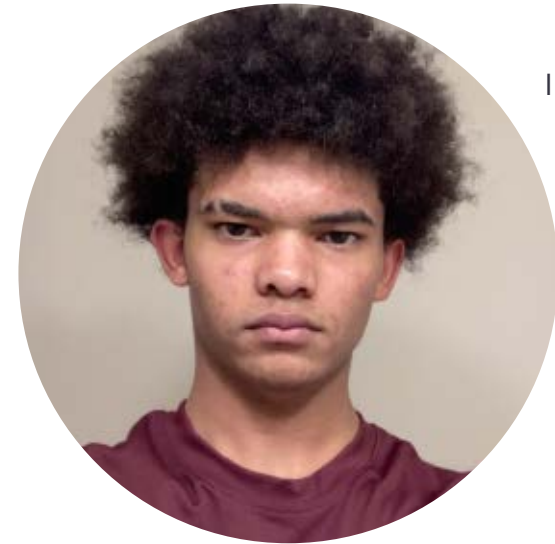
5th Grade, Oxmoor Valley Elementary School

Mentee, 100 Black Men of Metro Birmingham, Inc.

I've been a Mentee with the Milledgeville-Oconee Chapter for the past two years. I appreciate the partnerships that allow the 100 Black Men to deliver programs. I've enjoyed the interaction with all the other Mentees. In my spare time, I enjoy playing soccer and video games, along with fishing. After finishing high school and graduating college, I will pursue a career as an accountant.

Kweli Vocke

10th Grade, Westside High School
Mentee, Milledgeville-Oconee Chapter



I have felt blessed and highly favored to be a part of such a global and historic organization. The impression left on me from my mentors and other mentee peers will last a lifetime. The Saturday leadership program has taught me many real world applicable life skills, of which I use daily. My mentors consistently teach me to be both a functioning member of society and the pinnacle of black excellence. The 100 has provided the positive, black male role models I have sought my entire life.

Clarence Sanders

Mentee, 100 Black Men of Greater Dallas, Inc.
Senior, Hillcrest High School

CHAPTER SPOTLIGHTS

100 BLACK MEN OF INDIANAPOLIS, INC.

2022 Program Impact

- 161 total participants
- Average daily attendance of 140
- 17% increase in Math scores based on post program assessments
- 15% increase in English & Language Arts scores based on post program assessments
- All grades had Spanish three days a week.
- Continued African American History curriculum studies for all grades
- Several field trips were taken weekly to enhance the cultural exposure
- College tours to Kentucky State University and Northern Kentucky University



Summer Camp

The Summer Academy is a 6-week educational enrichment program for students in pre-K – 8th grade. Academic & skill-building classes are taught by licensed instructors to combat summer learning loss with emphasis on reading, math, and science. Academic classes are balanced with cultural and recreational activities that include financial literacy, visual and performing arts, swimming, and health awareness.

100 BLACK MEN OF LAS VEGAS, INC.

CrossRoads Mentoring and Life Skills has expanded the way Las Vegas middle, junior and high school students acquire skills to positively navigate life. The program prepares mentees to understand mental challenges, set goals, and better interact within the community. The program was developed through the collaboration of Dr. Douglas Garner, Antonio Fargas, and Gentry Richardson. On June 4, 2022, the 100 Black Men of Las Vegas had its Legacy Gala celebrating over 20 years of service and programming to the community, while honoring our founding members.



Legacy Gala Impact

- Over 500 guests
- \$20,000 in scholarships awarded to 4 students



Virtual Youth Cooking Class

The 100 Black Men of Las Vegas, with partners William-Sonoma and Albertsons/Vons, host a monthly cooking class for kids ages 5-18. We provide to each mentee and they make a surprise healthy meal for their families. Every month, celebrity chefs like Chef Jeff Henderson teach a class.

Virtual Youth Cooking Class Impact

Over 300 families have participated since the inception of the program in 2021.



100 BLACK MEN OF LONG BEACH, INC.

Community Leadership

Rex Richardson made history becoming the first African American Mayor elected in Long Beach. Community leadership is in the chapter's DNA, as other members hold public office and provide community leadership daily. Dr. Murell Green was elected to the San Francisco City College Board of Trustees. Erik Miller was elected to serve on the Long Beach Unified School District Board. Uduak -Joe Ntuk was elected to the Long Beach City College Board of Trustees. Al Austin is serving his final term as Long Beach City

Councilman. Chris Wilson was appointed to the planning commission for the City of Signal Hill. Victor Parker was appointed to the position of Western Region Director for the Small Business Association.



Mental Health First Aid Certification & Mentoring

A group of committed men from 100 Black Men of Long Beach, Inc. sponsored an innovative youth mental health first aid certification training. Chapter members participated in a seven-hour Youth certification designed to teach attendees how to help an adolescent experiencing mental health or addiction challenges or a crisis situation. Youth mental health first aid is primarily designed for adults who regularly interact with young people. The course introduced common mental health challenges for youth, reviewed typical adolescent development, and explored many types of situations. Topics included anxiety, depression, substance use, disorders in which psychosis may occur, disruptive behavior disorders (including AD/HD), and eating disorders.



Legacy Gala Impact

- 30 members trained
- Knowledge gained included a 5-step action plan for crisis and non-crisis situations
- Participating members are certified Youth Mental Health First Aid providers

ONE HUNDRED BLACK MEN, INC.

For over 60 years, the members have upheld the mission of One Hundred Black Men, Inc., — to play a proactive role in leveraging our collective talent, ability and energy toward achieving meaningful gains for the Black community. The New York Chapter's initiatives focus on education through mentoring, wealth building strategies, fostering economic development and raising awareness of health issues affecting our communities.

Fiscal Year Impact

- Mentored 600 middle school, high school, and college students
- Awarded over \$150,000 in college scholarships to 40 students
- 100% of the program's high school seniors graduated
- Over 90% program participants were accepted into college
- Launched the OHBM EmblemHealth Health Scholars Initiative to provide to \$5,000 scholarships and summer internships to five students over the next four years
- Initiated our Junior One Hundred Jazz All Stars Program
- Partnered with 20 churches and community-based organizations to feed 10,000 New Yorkers
- Conducted virtual programs including the MLK Virtual Youth Conference and the 2nd Annual Juneteenth Teach-in
- Conducted health and wellness fireside chats on prostate cancer awareness



100 BLACK MEN OF ROME-NORTHWEST GEORGIA, INC.



Mentoring

Foundation Camp is a two-week summer camp for boys ages 10-14 and the chapter proudly celebrated 16 years in 2022. The camp is a collaboration between the 100 Black Men of Rome-NWGA, Inc., and Georgia Highlands College. More than 100 students participate each year. For participating young men, the camp is completely free and includes meals and daily transportation.

The camp focuses on academic, personal enrichment, and recreational activities while giving the campers a positive experience on a college campus.

Education

For almost 3 decades, the members of the Rome-NW GA chapter have been supporting the academic aspirations of deserving students, giving away more than \$100,000 scholarships. The program has grown over the years and scholarships have been named after founding members and lifetime members.

- John Lawson Vaughn Academic Scholarship
- David Ford Scholarship
- Monroe Stevenson Memorial Scholarship
- Henry "Hank" Richardson Scholarship



Health & Wellness

The chapter expanding their health and wellness footprint to include CPR classes for mentees and continuing the work to educate and fight against COVID -19. The 100 Black Men of Rome-Northwest Georgia served as a community education partner during the pandemic offering informational virtual Town Hall sessions and partnering with other organizations to present. regular Vaccination Saturdays.



Economic Empowerment

Wells Fargo partnering with the 100 to provide grants allowed the chapter to successfully deliver several financial literacy workshops for students. The Wells Fargo Junior Investment Grant Program and the Wells Fargo Hands-on Banking Program instructed middle and high school students on the importance of investment and savings. A third grant, the Wells Fargo Sophomore Scholars Program, empowered college students through workshops focused on resume writing and interviewing skills.

Additional Impact

In addition to the above programmatic initiatives, the chapter also collaborated with community partners to deliver impact throughout the spring of 2022 the following activities:

- Town Hall Tuesday
- Jenga Academy/100 Mentoring
- Barbershop Talk/ Rho Iota Sigma/Tau Mu Mu/NWGHA
- Know Your Rights: Women rights in the workplace/Rome Alumni Delta Sigma Theta
- Anti-drug family bowling event/Floyd Against Drugs
- Willie Jones Memorial Scholarship Concert/Starlight Lodge #433
- Emotional Wellness/Rome Alumni Delta Sigma Theta
- Financial Planning Seminar/ Rome Alumni Delta Sigma Theta

NATIONAL GRANT PROGRAMS





Our partnerships are mutually
beneficial and synergistic.



Total
Investment
\$120,000

DOLLARS AND \$ENSE YOUTH INVESTMENT EDUCATION PROGRAM

The *Dollars and \$ense Youth Investment program (Dollars and \$ense)* is a financial literacy program aimed to help students understand basic savings/investment principles and to apply these standards in their day-to-day lives. On June 17, 2022, the Dollars and Sense Youth Investment National Championship Competition was held during the 36th Annual Conference in Hollywood, FL in conjunction with the Brace B. Godfrey, Jr. African American History Challenge Championship Competition. Each team presented mock financial portfolios to the following championship round panel of judges:

- Maurice Woods, President and CEO, Easterseals South Florida
- Ty Richardson, PhD, Chairman & CEO, YoPro Global Foundation, Inc.
- Stanley Leconte, CRPC, Senior Managing Partner & Chartered Retirement Planning Counselor, IAA Wealth Management
- Shawn Wooden, Partner, Associated Financial Consultants & Investor Service
- Janette Davis, President, Southeast American Financial Group Inc.
- *Score Tabulator:* Clarence Sensley, II, Owner, Sensley Construction, Inc.

Program
Participants

203



Males **181**
Females **22**



High School **160**
Middle School **43**

Competition officials included Nathaniel Haugabrook, Chair, and Muhammad A. Nadhiri, Economic Empowerment Chair. The emcee for the competition was LaRese Purnell, Managing Partner, CLE Consulting Firm. The three finalists represented Indianapolis, Metro Baton Rouge, and South Metro Atlanta chapters.



**100 Black Men of Metro Baton Rouge, Inc.
(Competition Champion)**

Ryan Wyche
Jamir Winfrey
Alternate: Na'Zylah Gipson

100 Black Men of South Metro Atlanta, Inc.

Mathew Goins
Samuel Daniels
Alternate: Brice Washington

100 Black Men of Indianapolis, Inc.

Eucarius Walker
Jasmine Walker
Alternate: Anaza Williams

Both members of the 1st Place team were awarded a college scholarship in the amount of \$3,000 and an overall team trophy. The 2nd Place Runner-ups each received a \$1,500 scholarship and the 3rd Place team members each received a \$1,000 scholarship. All participating chapters received a \$4,000 grant.

Chapter Grantees

100 Black Men of Greater Charlotte, Inc.

100 Black Men of Indianapolis, Inc.

100 Black Men of Madison, Inc.

100 Black Men of Metro Baton Rouge, Inc.

100 Black Men of North Metro Atlanta, Inc.

100 Black Men of Philadelphia, Inc.

100 Black Men of South Metro Atlanta, Inc.

100 Black Men of Western Pennsylvania, Inc.



Total
Investment
\$200,000

THE COCA-COLA FOUNDATION EQUALITY & SOCIAL REFORM GRANT PROGRAM

December 2021 - May 2022

To continue the fight against inequality and injustice within the underserved, underrepresented minority communities, 100 chapters delivered activities with a focus on equality and social justice reform, along with workforce development, and voter education. A total of 21 chapters conducted town hall meetings, community engagement events, and police/law enforcement department meetings both in-person and virtually. The 21 chapters that participated reported tremendous programmatic success and operational enhancements.

Chapter Grantees

100 Black Men of Augusta, Inc.	100 Black Men of Greater Columbia, Inc.	100 Black Men of Long Beach, Inc.
100 Black Men of Columbus, GA, Inc.	100 Black Men of Greater Little Rock, Inc.	100 Black Men of Madison, Inc.
100 Black Men of Douglasville, Inc.	100 Black Men of Grenada, Inc.	
100 Black Men of Greater Charlotte, Inc.	100 Black Men of Las Vegas, Inc.	

Program
Participants

1,592



Males **181**
Females **22**



High School **160**
Middle School **43**



89%

of participants felt better equipped to discuss issues related to **equality and social justice reform** to peers.



99%

of participants felt better equipped to discuss issues related to **voter registration and voter education** to peers.





BRACE B. GODFREY, JR. AFRICAN AMERICAN HISTORY CHALLENGE YOUTH COMPETITION

January 2022 – June 2022

Mentees of the local 100 Black Men chapters participated in weeks of intensive, hands-on learning, both in-person and virtually. Chapter members equipped students with a wealth of knowledge about African American history. The authority for the 2022 Brace B. Godfrey, Jr. AAHC Competition was the book by Henry Louis Gates, Jr. titled, *100 Amazing Facts About the Negro*.

On June 16, 2022, the competing teams conducted the Preliminary Rounds during the 36th Annual Conference in Hollywood, FL. These teams represented the following chapters and divisions:

100 Black Men of DeKalb, Inc.

Junior & Senior Divisions

100 Black Men of Greater Charlotte, Inc.

Junior & Senior Divisions

100 Black Men of Metro Baton Rouge, Inc.

Junior Division

100 Black Men of North Metro Atlanta, Inc.

Junior & Senior Divisions

100 Black Men of Omaha, Inc.

Junior & Senior Divisions

100 Black Men of St. Mary Parish, Inc.

Senior Division

100 Black Men of Western Pennsylvania, Inc.

Senior Division

100 Black Men of Prince George's County, Inc.

Junior & Senior Divisions

The Competition officials included Alvin Cavalier, Chair, Phillip Thomas, Co-Chair, and Dr. Joseph Silver, Higher Education Committee Chair. The Judges/Score Tabulators were:

- Nadine Smith, Literacy Coach, McArthur High School
- Brian T. Jordan, Jr., History Teacher & Football Coach, Iberville Parish School System
- Karmen Lewis, Student, Philander Smith College



Senior Division Finalists

100 Black Men of Greater Charlotte, Inc. (Competition Champion)

1st Place - \$3,000 Scholarship & Team Trophy

Nicholas Bernard Martin

Joshia D. Malinga

100 Black Men of Western Pennsylvania Inc.

2nd Place - \$1,000 Scholarship

Anazia Pharrams

Samaree Perkins

Alternate: Aniya Peterson

Junior Division Finalists

100 Black Men of Metro Baton Rouge, Inc. (Competition Champion)

1st Place - \$500 & Team Trophy

Eric Vaughn

Hayden Johnson

Alternate: Vyron Carter II

100 Black Men of North Metro Atlanta, Inc.

2nd Place - \$250

Ellison Lord

Robert (Robbie) King III





UPS-HBCU SCHOLARSHIP PROGRAM

2021 - 2022

\$3,000 Scholarship Recipients

Armstrong - GA
Collegiate 100 of Clark Atlanta University
Clark Atlanta University

Euler - GA
Collegiate 100 of Clark Atlanta University
Clark Atlanta University

Dent - GA
Collegiate 100 of Morehouse University
Morehouse University

Hampton - TX
Collegiate 100 of Prairie View A&M University
Prairie View A&M University

Salley - FL
Collegiate 100 of Florida A&M University
Florida A&M University

Turner - GA
Collegiate 100 of Morehouse University
Morehouse University

Balogun - AR
Collegiate 100 of Philander Smith College
Philander Smith College

Oledibe - AR
Collegiate 100 of Philander Smith College
Philander Smith College

Bratcher - VA
Collegiate 100 of Howard University
Howard University

Sowell - AL
Collegiate 100 of Tuskegee University
Tuskegee University

Butler - AR
Collegiate 100 of Southern University and A & M College
Philander Smith College

Clemons - SC
Collegiate 100 of Benedict College
Benedict College

Gaither - CO
Collegiate 100 of Howard University
Howard University

Glover - AL
Collegiate 100 of Alabama State University
Alabama State University

Rouge - LA
Collegiate 100 of Xavier University of Louisiana
Xavier University of Louisiana

Grandberry - TX
Collegiate 100 of Texas Southern University
Texas Southern University

Shepard - LA
Collegiate 100 of Southern University and A & M College
Southern University and A&M College

Stovall - WI
Collegiate 100 of Alabama State University
Alabama State University

Clements - FL
Collegiate 100 of Florida A&M University
Florida A&M University

Ezirim - AR
Collegiate 100 of Philander Smith College
Philander Smith College

McMillon - FL
Collegiate 100 of Florida A&M University
Florida Agricultural & Mechanical University

Williams - LA
Collegiate 100 of Xavier University of Louisiana
Xavier University of Louisiana

Davis - OH
Collegiate 100 of Alabama State University
Alabama State University



\$1,600 Scholarship Recipients

Childress - MO
Collegiate 100 of Harris-Stowe State University
Harris-Stowe State University

Djomo - DC
Collegiate 100 of Howard University
Howard University

Elloie - LA
Collegiate 100 of Southern University and A & M College
Southern University and A & M College

Moe - GA
Collegiate 100 of Xavier University of Louisiana
Xavier University Louisiana

Hamilton - GA
Collegiate 100 of Savannah State University
Savannah State University

Hasan - GA
Collegiate 100 of Savannah State University
Savannah State University

Webb - TX
Collegiate 100 of Texas Southern University
Texas Southern University

Wesley - AL
Collegiate 100 of Shelton State Community College
Shelton State Community College

Bell - AL
Collegiate 100 of Tuskegee University
Tuskegee University

Davis - LA
Collegiate 100 of Southern University and A & M College
Southern University Agricultural & Mechanical College

Schenk - SC
Collegiate 100 of Benedict College
Benedict College

Riddick - GA
Collegiate 100 of Savannah State University
Savannah State University



Scholarship
total invested
\$100,000

Scholarship
recipients
35



Males
71%



Females
29%



Total
Investment
\$25,000

SOPHOMORE SCHOLARS GRANT PROGRAM

November 2021 – May 2022

The 100 Black Men chapters conducted in-person and virtual workshops for freshman and sophomore students. Workshop topics covered professional development, soft-skills training, resume and interview preparation, panel discussions with Wells Fargo leaders, and mock interviews. Students also attended the Wells Fargo financial education webinars and chapters had access to Wells Fargo Representatives for workshop delivery.

Chapter Grantees

100 Black Men of Philadelphia, Inc.

100 Black Men of Savannah, Inc.

100 Black Men of Rome-NWGA, Inc.

100 Black Men of South Florida, Inc.

100 Black Men of San Antonio, Inc.

Program
Participants

81 Collegiate
100 Students



Males  70
Females  11



WELLS
FARGO

Total
Investment
\$114,000



HANDS ON BANKING GRANT PROGRAM NATIONAL REPORT

November 2021 – May 2022

Chapters had the opportunity to conduct mentoring sessions, in-person or virtually, with a focus on the 100's Economic Empowerment pillar. This program increased students' understanding of financial literacy and of key financial terms. The curriculum also helped participants understand the importance of making good financial choices and provided opportunities to interact with experts in the field of finance and banking.

At the conclusion of the *2021-2022 Hands on Banking Grant* program, 175 students confirmed their savings amount for the program. These students had an overall savings total of **\$35,488.13**. The program was facilitated by the following 16 chapters that collaborated with Wells Fargo representatives, local financial experts, and business professionals in their service area.

Chapter Grantees

100 Black Men of Augusta, Inc.
100 Black Men of Austin, Inc.
100 Black Men of Coastal North Carolina, Inc.
100 Black Men of DeKalb, Inc.
100 Black Men of Douglasville, Inc.
100 Black Men of Greater Charlotte, Inc.
100 Black Men of Inland Empire, Inc.
100 Black Men of Las Vegas, Inc.
100 Black Men of Los Angeles, Inc.
100 Black Men of Madison, Inc.
100 Black Men of Milledgeville-Oconee, Inc.
100 Black Men of New York, Inc.
100 Black Men of Orange County, Inc.
100 Black Men of Philadelphia, Inc.
100 Black Men of Rome-NWGA, Inc.
100 Black Men of San Antonio, Inc.

Program
Participants
295

92%

of participants
found the program
support from 100
Black Men chapters
was effective.



Males **230**

Females **65**



High School **149**

Middle School **146**



NATIONAL SCHOLARSHIP PROGRAM

2021 - 2022

\$3,000 Scholarship Recipients

Brown - NC
University of North Carolina at Charlotte
100 Black Men of Cape Fear Region, Inc.

Kenfack - CA
University of California Berkeley
100 Black Men of Bay Area, Inc.

McNair - WI
Howard University
100 Black Men Madison, Inc.

Williamson - GA
Duke University
100 Black Men of Savannah, Inc.

Johnson - AL
The University of Alabama
100 Black Men of Greater Hunstville, Inc.

Mckelvey - GA
University of Georgia
100 Black Men of Atlanta, Inc.

Thomas - IL
Tennessee State University
100 Black Men of Chicago, Inc.

Wheatfall-Melvin - AL
Spelman College
100 Black Men of Milwaukee, Inc.

\$2,600 Scholarship Recipients

McDonald - WI
Spelman College
100 Black Men Madison, Inc.

Williams - IL
Case Western Reserve University
100 Black Men of Chicago, Inc.

Dada - IL
University of Illinois at Chicago
100 Black Men of Chicago, Inc.

Virella - NC
North Carolina State University
100 Black Men of Greater Charlotte, Inc.

Neal - NJ
Rutgers University
100 Black Men of Philadelphia, Inc.

Kidd - IL
The University of Iowa
100 Black Men of Chicago, Inc.

Finkley - CA
Cornell University
100 Black Men of Bay Area, Inc.

Abongwa - WI
The University of Chicago
100 Black Men of Madison, Inc.

Nelson - AL
Johns Hopkins University
100 Black Men of Greater Mobile, Inc.

Louissaint - IL
University of Arkansas at Pine Bluff
100 Black Men of Chicago, Inc.

Frith - CA
Loyola Marymount University
100 Black Men of Bay Area, Inc.

Foster - IL
University of Missouri-Columbia
100 Black Men of Chicago, Inc.

Smith - GA
Emory University
100 Black Men of Atlanta, Inc.

Valentine - CA
University of California Los Angeles
100 Black Men of Bay Area, Inc.

Tolbert - FL
Florida Gulf Coast University
100 Black Men of Southwest Florida, Inc.

Richardson - GA
Auburn University
100 Black Men of Atlanta, Inc.



\$2,600 Scholarship Recipients

Hinton - GA
The Savannah College of Art and Design
100 Black Men of South Metro Atlanta, Inc.

Perry - TX
Duke University
100 Black Men of Triangle East, Inc.

Chestang - AL
The University of Alabama
100 Black Men of Greater Mobile, Inc.

Hamilton - GA
Howard University
100 Black Men of Atlanta, Inc.

Aikens - GA
Mercer University
100 Black Men of Savannah, Inc.

Chatman - CA
University of Southern California
100 Black Men of Bay Area, Inc.

Orr - GA
Georgia State University
100 Black Men of Savannah, Inc.

Richardson - GA
Georgia College & State University
100 Black Men of Savannah, Inc.

Mack - NC
Winston-Salem State University
100 Black Men of Cape Fear Region, Inc.

Agyare - FL
Iowa State University
100 Black Men of Chicago, Inc.

Chiwara - FL
Florida A&M University
100 Black Men of Tallahassee, Inc.

Sarr - GA
Georgia Southern University
100 Black Men of Savannah, Inc.

Stokes - NC
Vanderbilt University
100 Black Men of Cape Fear Region, Inc.

Edwards - CA
Alabama State University
100 Black Men of Bay Area, Inc.

Swalek - IL
University of Illinois at Chicago
100 Black Men of Chicago, Inc.

\$1,400 Scholarship Recipients

Melvin - PA
Lincoln University
100 Black Men of Philadelphia, Inc.



Scholarship
total invested
\$100,000

Scholarship
recipients
40

Males
45%

Females
55%



Total
Investment
\$170,000

JUNIOR INVESTMENT GRANT PROGRAM

November 2021 – May 2022

The Junior Investment Grant Program, which was delivered both virtually and in-person, provided mentees education and awareness around investment and the stock market. Focus areas included building awareness for establishing an emergency fund and encouraging students to open an investment account. The program also provided financial resources to 15 chapters as a means of increasing capacity. At the conclusion of the 2021-2022 Junior Investment Grant program, 61 students confirmed their investment/savings amount for the program. These students had an overall investment/savings total of \$32,153.81.

The National Junior Investment Competition was held during the 36th Annual Conference on June 16, 2022, in Hollywood, FL. Teams were evaluated by the following panel of judges:

- Joe Grant, Lifestyle & Legacy Advocate, J. Grant Management
- Mark A. Rowey, CRPC, Director, Financial Planning, Edelman Financial Engines
- Valerie H. Jenkins, Vice President Public Affairs Community Relations, Wells Fargo & Company
- Anthony Branch, Senior Financial Advisor Managing Director-Investment Officer, Wells Fargo Advisors

Program
Participants
281

Student Mentors
(College)
13



Males **198**
Females **83**



High School **198**
Middle School **88**



This experiential learning competition awarded the following winning teams cash prizes:

1st Place (\$1,500)

100 Black Men of Savannah, Inc.

2nd Place (\$750)

100 Black Men of DeKalb, Inc.

3rd Place (\$500)

100 Black Men of Phoenix, Inc.

Chapter Grantees

100 Black Men of Austin, Inc.
100 Black Men of Cape Fear Region, Inc.
100 Black Men of Dekalb, Inc.
100 Black Men of Greater Charlotte, Inc.
100 Black Men of Greater Little Rock, Inc.
100 Black Men of Long Beach, Inc.
100 Black Men of Los Angeles, Inc.
100 Black Men of Rome-NWGA, Inc

100 Black Men of Madison, Inc.
100 Black Men of Milledgeville-Oconee, Inc.
100 Black Men of Savannah, Inc.
100 Black Men of Triangle East, Inc
100 Black Men of Phoenix, Inc.
100 Black Men of Philadelphia, Inc.
100 Black Men of New York, Inc.



Total
Investment
\$50,000

IKEA - MENTORING, WORKFORCE DEVELOPMENT, AND SOCIAL JUSTICE GRANT PROGRAM

December 2021 - May 2022

Equality and Social Justice Part II - Voting Inequalities
Voting Rights Act of 1965
John Lewis Voting Rights Advancement Act of 2021

Our Vote Counts

Sat. 3/19/22
10:30 AM - 12:00 Noon
Join Zoom Meeting
<https://us02web.zoom.us/j/8850277337>
Meeting ID: 885 0277 3337

Contact:
Jesse Johnson
jessejohnson100@gmail.com

Partners:
100 National Coalition of Black Women of LA
Alpha Phi Alpha Fraternity
Antioch Church of Long Beach
Christ Second Baptist Church
Church One
Delta Sigma Theta Sorority US
Long Beach Branch NAACP
Los Angeles Southwest College
MS. Amy Stauden 7 Class
Nat'l Council of Negro Women
Omega Psi Phi Fraternity
Phi Eta Chapter of Chi Eta
Phi Sorority

Panelists
Mike A. Gipson, Assemblymember
California's 64th Assembly District

Chris Wilson,
Regional HR Director, Creative Committee Member
And 100BLACKB (Investment) Real Estate & Public Affairs Chairman

Moderator Presented By:
100 BLACK MEN OF LONG BEACH, INC. EMERGING 100

Peggy Trotter-Diamond-Presacly
President Elder, Student Non-Violence Coordinating Committee (SNCC) member and Community Leader

Sponsored by:
IKEA
Coca-Cola

100 BMOA is a 501(c)(3) tax deductible nonprofit organization.
"Keeping us and our youth safe during this COVID-19 environment."

To learn more about the 100 Black Men of Long Beach, Inc. go to <http://www.100blackmenlbc.com>

Chapters provided in-person and virtual mentoring sessions, town halls, and community engagement events that focused on workforce development and social justice. The program delivered on these objectives:

- Increase the talent development and career readiness of 100 Black Men chapter mentees and/or marginalized youth of color through an economic empowerment program that supports 100 BMOA's mission.
- Increase the business acumen and competencies for participants in preparation for the workplace and marketplace.
- Expand the participants' awareness of corporate and entrepreneurial career pathways and provide skills development training and coaching.
- Provide financial resources to 100 Black Men chapters and Collegiate 100 chapters as a means of increasing chapter capacity.



- Provide education and awareness for chapter members, Emerging 100, Collegiate 100 students, youth, community leaders, and the public around inequality and injustice.
- Push positive reform and voter registration and voter education throughout local communities.
- Partner with NOBLE and other local and national organizations to build upon equality, social justice reform, voter registration, and voter education.

Chapter Grantees

100 Black Men of Grenada, Inc.
100 Black Men of Long Beach, Inc.
100 Black Men of Rome-NWGA, Inc.
100 Black Men of Sacramento, Inc.
100 Black Men of Turks & Caicos, Inc.

Program Participants

361



Males



276

Females



85



High School



81

Middle School



90

College



61

91%

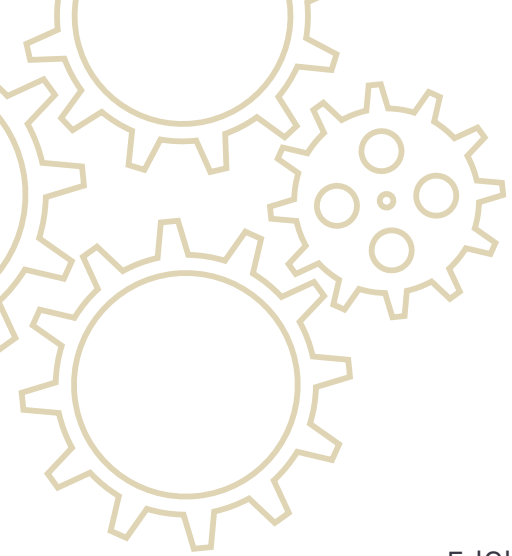
of participants felt better equipped to discuss issues related to **equality and social justice reform** to peers.

94%

of participants felt better equipped to discuss issues related to **voter registration and voter education** to peers.

95%

of participants felt better equipped to discuss issues related to **voter registration and voter education** to peers.



Total
Investment
\$55,000

EDCHOICE EDUCATIONAL GRANT PROGRAM

October 2021 – March 2022

EdChoice continued grant support of 100 Black Men of America, Inc. and its chapters, as they grew their voice concerning education choice and high-quality education in the communities they serve. Due to the world-wide pandemic, chapters had the opportunity to conduct a *Regional Educational Opportunity Symposium* through virtual means (i.e., Zoom, Skype, and other platforms). *The Regional Educational Opportunity Symposium* provided a safe place to have a rich, candid dialogue around educational opportunity, in hopes to provide accurate information and research from a Black perspective. *The Collegiate 100 Black Educational Leadership Series* occurred during the 2022 Collegiate 100 Conference. *The Collegiate 100 Black Educational Leadership Series* presented Collegiate 100 members with dialogue and information surrounding increasing teacher diversity in education, entrepreneurship from an education perspective, educational economic empowerment, and real-life conversations with Black educational leaders.

96%

of participants felt the length of the events were sufficient to cover the essential elements.

91%

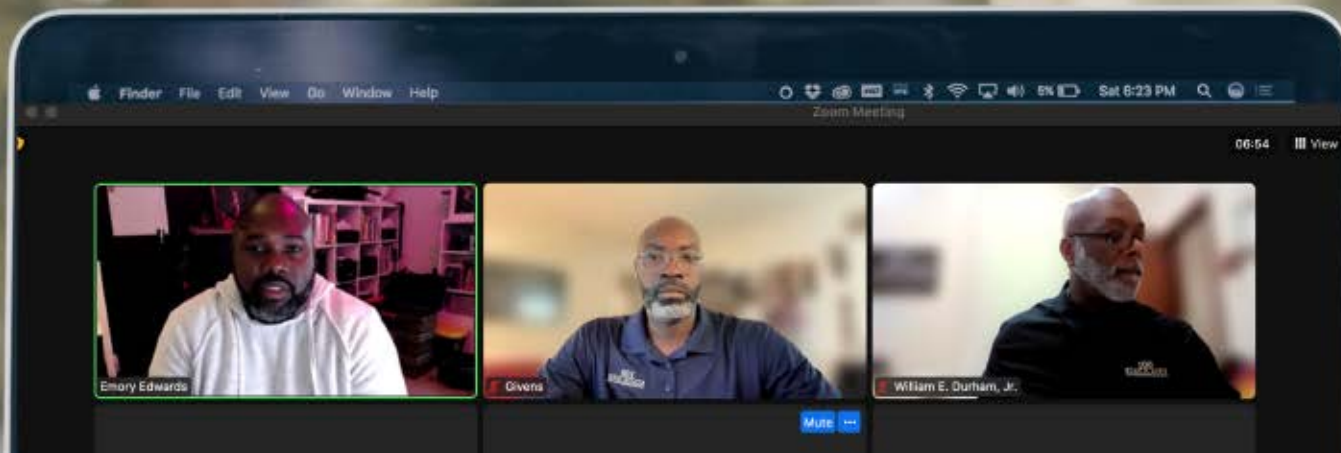
of participants are likely to recommend attending a similar event on equality and social justice to someone.

85%

of participants felt better equipped to discuss issues related to educational opportunities/education leadership to peers after attending the events.

89%

of participants' expectations were met or exceeded by the events.



Chapter Grantees

100 Black Men of Atlanta, Inc.
100 Black Men of DeKalb, Inc.
100 Black Men of Douglasville, Inc.
100 Black Men of Greater Charlotte, Inc.

100 Black Men of Greater Dallas/Ft. Worth, Inc.
100 Black Men of Indianapolis, Inc.
100 Black Men of North Metro Atlanta, Inc.
100 Black Men of South Metro Atlanta, Inc.

Regional Educational Opportunity Symposium Participants

100 Black Men of Atlanta, Inc.
100 Black Men of Greater Charlotte, Inc.
100 Black Men of Coastal North Carolina, Inc.
100 Black Men of DeKalb, Inc.
100 Black Men of Douglasville, Inc.
100 Black Men of Eastern North Carolina, Inc.
100 Black Men of Greater Beaumont, Inc.

100 Black Men of Greater Columbia, Inc.
100 Black Men of Greater Dallas/Ft. Worth, Inc.
100 Black Men of North Metro Atlanta, Inc.
100 Black Men of Rome-NWGA, Inc.
100 Black Men of South Metro Atlanta, Inc.
100 Black Men of Triangle East, Inc.

COMMUNITY HEALTH & WELLNESS

PARTNER PROGRAM SPOTLIGHTS





100 partnerships were
established to change
the trajectory of lives and
communities.

HEALTH & WELLNESS PROGRAM SPOTLIGHTS

COVID-19

From the onset of the COVID-19 pandemic to the present day, the 100 Black Men of America's Health & Wellness Committee has seized every opportunity and resource available to protect our members and the communities that we serve from the deadly virus. We encouraged members to:

- Follow the 100's immune enhancement strategy,
- Practice proper hygiene and social distancing,
- Mask wearing in public,
- Proper indoor ventilation.

We advocated for the participation of Black people in COVID-19 vaccine trials while providing ongoing technical assistance to chapters that conducted online informational workshops for their communities. In partnerships with organizations and government agencies such as NCRN (the National COVID-19 Resiliency Network at the Morehouse School of Medicine), AARP, and "We Can Do This", COVID Public Education Campaign the 100 delivered real time information and resources to our communities. Overall, the organization hosted or co-sponsored 17 national COVID-19 webinars, and many local COVID-19 town hall meetings.

Once vaccines for COVID-19 were approved by the Food and Drug Administration, and the National Centers for Disease Control and Prevention, the Health & Wellness Committee launched aggressive outreach to chapters, encouraging our members and communities to get vaccinated. The 100 also produced a series of educational animated videos to encourage children and their parents to get COVID-19 vaccines, and to wear masks in public. The Health & Wellness Committee has continued to monitor the mutations of the virus and provide the latest information on protection from pathogens to 100 chapters. Appropriate protocols have continued to be recommended for all of the 100's in-person meetings and mentee events.





HEALTHCARE 2.0

The HealthCare 2.0 program was designed by the 100's Health & Wellness Committee to address the excess mortality experienced by Black Americans due to common but preventable/controllable chronic conditions, which disproportionately burden Black people such as cardiovascular, cerebrovascular and renal disease. Blood pressure control was and remains the first topic in the HealthCare 2.0 series, and it includes: blood sugar control, obesity, and stress management. Unmanaged high blood pressure is arguably is the most important risk factor impacting the lives of Black people in America. When 100 Black Men of America, Inc. launched the first module of HealthCare 2.0, it rolled out with a campaign against high blood pressure. Messaging included educating persons on medication for high blood pressure (hypertension), of the importance to regularly self-monitoring health metrics and working with a health care provider for controlling blood pressure, including medication, mindfulness, making healthy food choices, and fitness. A blood pressure guide for community distribution was created to answer the following questions:

- Follow the 100's immune enhancement strategy,
- Practice proper hygiene and social distancing,
- Mask wearing in public,
- Proper indoor ventilation.



YOUTH MOVEMENT

The COVID-19 pandemic has hampered the health, fitness, emotional/psychological well-being, and academic growth of children. COVID-19 forced young people into social isolation, sedentary behavior, and poor nutrition practices. The 100 Black Men of America, Inc. revamped its acclaimed Youth Movement program, an initiative that uses track & field training as a tool to maintain physical fitness.

In partnership with Apple, a revitalized program launched in the Bay Area, and in Prince George's County. Interns from Collegiate 100 Chapters at the University of California, Berkeley and Bowie State University were recruited to assist team coaches with athletic training and data entry. The coaches from each chapter's team received an iPad to record baseline and follow-up fitness measures of upper body strength, core strength, and aerobic capacity. The 100 contracted a software development firm to create a cloud-based Youth Movement app to store the data collected for analysis. The coaches also used the app to monitor the athlete's progress during track & field practice and competition.

Twenty-five athletes from each team received an Apple Watch and were trained on the health and fitness features of the watch with a goal of empowering and motivating mentees to:

- Maintain daily fitness goals
- Monitor critical vital signs to help prevent the onset of common chronic conditions
- Embrace mindfulness techniques to help manage stress

The Youth Movement app is still under development and will be available to all chapters that develop a Youth Movement program. The Health & Wellness Committee has encouraged all 100 Black Men chapters to incorporate structured physical fitness training into their mentoring programs.





TURKS & CAICOS MEN'S HEALTH PROJECT

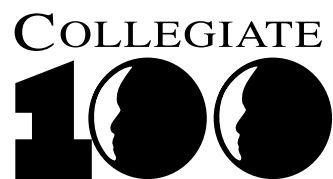
The 100 Black Men of Turks & Caicos requested assistance from the 100's World Health & Wellness Committee to help improve health outcomes of Black men of TCI (Turks and Caicos Islands). Black men in TCI are diagnosed with prostate cancer at very late stages, leading to greater chances of death. This same population experience very high rates of heart disease. Health education and early detection for prostate cancer and cardiovascular diseases are desperately needed.

The Health & Wellness Committee organized a team of physicians and public health experts led by Dr. Eric Griggs, Community Medicine, Dr. Antoine Keller, Cardiology, and Dr. James Bennett, Urology to support the TCI Ministry of Health in planning a series of men's health forums on five of the Turks and Caicos Islands. The forums included health education presentations featuring Q&A sessions, prostate cancer and heart disease screening. A blood pressure guide tailored for the 100 Black men of Turks & Caicos was distributed to forum attendees. Simultaneously, a men's health radio program was broadcasted throughout the Islands and featured a wide range of health topics presented by members of the 100's Health & Wellness network. Dr. Bennett donated prostate cancer supplies, and Dr. Keller donated state-of-the-art cardiac diagnostic equipment to four TCI Ministry of Health Clinics.

The Premier of the Turks and Caicos Islands, the Honorable Charles Washington Misick, and Jamell Robinson, Minister of Health thanked Chairman Thomas W. Dortch, Jr. for the tremendous support provided by the 100. Both men were pinned as honorary members of 100 Black Men of America, Inc.



PARTNER PROGRAM SPOTLIGHTS



COLLEGIATE 100 LEADERSHIP INSTITUTE

The ultimate goal of the Collegiate 100 Leadership Institute is for each participant to obtain an internship or full-time employment in their chosen career field. The following participant objectives supported the goal:

- Develop a positive self-perception (personal mission, vision, and values).
- Develop a personal brand and skills to influence others.
- Build and manage a support network.
- Submit a resume for review.
- Participate in a mock interview.
- Complete a sample personality assessment.

Chapters

10

Audience

Collegiate 100
Students

Investment

\$51K





The program cycle was January 2022 through May 2022 and sessions lasted between 1.5 - 2 hours. The following 100 Chapters participated in the 2022 Collegiate 100 Leadership Institute grant program and each received \$5,000 in funding support.

100 Black Men of Atlanta, Inc.

100 Black Men of Greater Beaumont, Inc.

100 Black Men of Greater Huntsville, Inc.

100 Black Men of Greater Little Rock, Inc.

100 Black Men of Greater Montgomery, Inc.

100 Black Men of Metro Baton Rouge, Inc.

100 Black Men of Metro Houston, Inc.

100 Black Men of Metro New Orleans, Inc.

100 Black Men of Savannah, Inc.

100 Black Men of Tallahassee, Inc.

During the 36th Annual Conference, in Hollywood, FL on June 17, 2022, three chapters presented case studies with 100 of Lamar University (100 Black Men of Greater Beaumont, Inc.) taking home the \$1,000 prize.

BANK OF AMERICA 



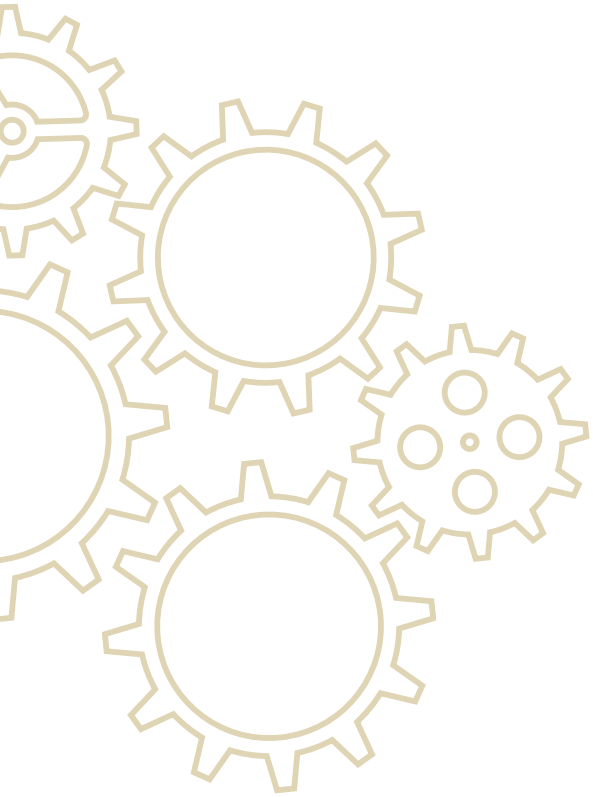
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NEXTERA
ENERGY 



— 100 BLACK MEN OF AMERICA, INC. —
LEADERSHIP INSTITUTE

100 BLACK MEN OF AMERICA LEADERSHIP INSTITUTE

The Leadership Institute was created to be in alignment with the priorities identified by the Bain Strategic Plan and recommendations of the Strategic Planning Committee. Investing in leadership development is a foundational necessity for the future of any successful organization, therefore, the 100 has incorporated the leadership institute into its succession plan. These men will be the key element of an enterprise succession plan, guaranteeing the future vibrancy and excellence of the organization.

The 100 Black Men of America Inc. Leadership Institute officially launched its first cohort, on January 2022 with support from NextEra Energy and GEICO. Cohort participants gained an understanding of the importance of nonprofit governance and leadership development, the reasoning behind the implementation of the 100's Leadership Institute, the process to develop smaller institute groups within their local chapters and communities, and best practice fundraising.





Curriculum topics and guest speakers at the 36th Annual Conference included the following:

Being A Great Leader

Rusty Lindsey - Regional VP - Local Government Public Sector, Oracle
Dr. Michael Eric Dyson - Professor, Vanderbilt University

Succession Leadership Planning

Clem Johnson – Senior Managing Director, Harvard Group International
Kia Painter - SVP-CHRO, Cox Communications

Managing Workflow Through Technology

Joeri Carty - Senior Director of IT Business Solutions, Florida Power & Light
Ron Chandler – Vice President, Apple US Education
Tiffany Law, Microsoft Consultant - Nonprofit Tech Acceleration for Black and African

American Communities Program

Darrell Booker - Corporate Affairs Specialist, Nonprofit Tech Acceleration for Black and African American Communities, Microsoft Philanthropies
Dr. Eric Wood - Education Leadership Executive, Apple

Mentors, Mentees & Coaching

Gentry Richardson – Mentoring Chair, 100 Black Men of America, Inc.
Gale S. Nelson - President & CEO, Big Brothers Big Sisters of Miami

Leadership For Non-Profit Organizations

Thomas Bean - Director of Public & Community Engagement, Next Era/FPL
Marc Morial - President and CEO, National Urban League

Leadership With a Global Footprint: Highly Effective Leadership Skills

Ben Crump - Founding Attorney, Ben Crump Law PLLC

100
BLACK MEN
OF AMERICA, INC.

36th Annual
CONFERENCE
Hollywood, FL • June 16-18, 2022



NATIONAL EVENTS

36TH ANNUAL CONFERENCE OF 100 BLACK MEN OF AMERICA, INC.

Hollywood, Florida was the location of the 36th Annual Conference of 100 Black Men of America, Inc., which took place at the Diplomat Hotel. A host of corporate and foundations executives, along with experts from each of the 100's core focus areas participated as keynote speakers and panelists. Signature 100 events, *Salute to Youth Luncheon* and *Report From Our Youth Breakfast* celebrated the excellence of 100 mentees. Financial workshops and seminars, mental health focused workshops for high school and collegiate students, and a STEM youth summit were some of the activities that educated and empowered mentees. Scholarship competitions took place daily and the championship rounds included:

- Wells Fargo National Junior Investment Competition
- State Farm Dollars and \$ense Youth Investment Competition
- Brace B. Godfrey, Jr. African American History Challenge Youth Competition, presented by State Farm



Annual awards to acknowledge the excellence that occurs throughout communities supported by the 100 were again a conference highlight. Members of 100 Black Men congratulate the following honorees who were the recipients of the 2022 awards.

2022 Small Chapter Award

100 Black Men of Greater Florida Gainesville, Inc.

2022 Medium Chapter Award

100 Black Men of Long Beach, Inc.

100 Black Men of Greater Washington DC. Inc.

2022 Large Chapter Award

100 Black Men of New York, Inc.

100 Black Men of Metro Houston, Inc.

Collegiate 100 Chapter of the Year Award

Collegiate 100 of Morehouse College

Collegiate 100 of Howard University

Knight Leadership Award

James Duke

The Wimberly Award

Robert Tapley

Mentor of the Year Award

Prentice Frazier

Education Award

Dr. George T. French, Jr.

Man of the Year Award

Derrick "D-Nice" Jones

Nathaniel R. Goldston, III

Corporation of the Year

Apple, Inc.

Dr. James T. Black Award

Dr. Arthur Vaughn

Chairman's Award for Leadership and Community Engagement

Virginia Harris

Chairman's Award for Economic Empowerment

John Hope Bryant

C.T. Vivian Award for Civic Engagement

Melanie Campbell

Chairman's Award for Literacy Excellence

Marva Allen

Excellence in Healthcare Award

Pfizer, Inc.

Mentee of the Year Award

Barrion Boyle, Jr.







2021 VIRTUAL LEADERSHIP SUMMIT

Thousands of 100 members attended the Annual Leadership Summit virtually in 2021. The online summit was opened by Chairman Thomas W. Dortch, Jr. on Thursday, December 9, 2021. This 3-day virtual event included a chapter president's roundtable, workshops for members and collegiate 100 attendees, delegates assembly sessions, and a board meeting. Specific workshops that provided training and development across the *Four For The Future* SM program areas included the following:

- **Leadership Institute Workshop** — Leadership Development: A Pipeline for Effective
- **Leaders Health & Wellness Workshop** — Vaccines, Variants, Kids, and Boosters: Addressing the Winter of Our Discontent
- **Economic Empowerment Workshop** — Workforce Development and Investment Capital: How We Can Economically Empower Our Community
- **Education Workshop** — Navigating the Lack of Diversity and Social Justice in Higher Education
- **Collegiate 100 Workshop** — The Collegiate 100 Experience: Free Game Session
- **Mentoring Workshop** — Mentoring While Communicating into The Future

All workshops were moderated by committee chairs and panelists included experts from within the 100 membership, along with external subject matter experts.



Total Live Views

1,393



Facebook

Day 1

535 views

Day 2

446 views



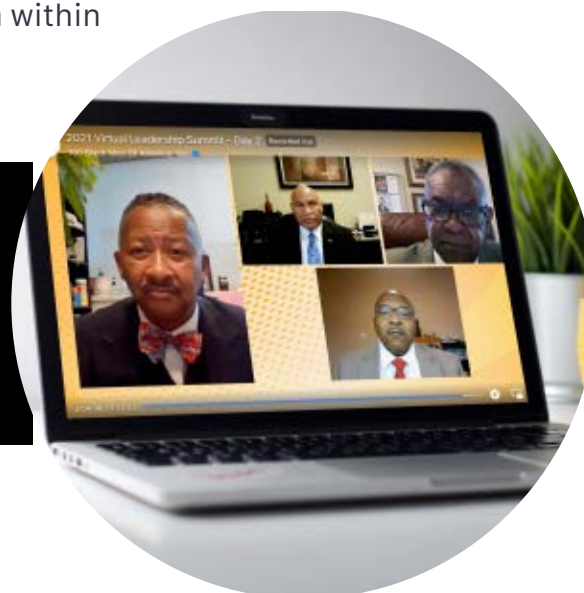
YouTube

Day 1

114 views

Day 2

298 views





COMMUNITY SUMMIT FOR SCHOOL SAFETY

The following community leaders participated in the Community Summit for School Safety. After check-in and networking, opening remarks and the welcome were given by hosts Thomas W. Dortch Jr., Chairman, 100 Black Men of America, Inc. and Ms. Erika Y. Mitchell, Atlanta Board of Education, District 5. Summit speakers included:

- Mr. Keith Milliner, Chairman, 100 Black Men of Atlanta, Inc.
- Dr. Cheryl Watson-Harris, Superintendent, DeKalb County Schools
- Dr. Michael McGee title missing
- Mr. Byron D. Amos, Atlanta City Council, District 3
- Mr. Walter Calloway title missing
- Mayor Andre Dickens, City of Atlanta
- Chief Rodney Bryant, Atlanta Police Department
- Mr. Michael Thurmond, DeKalb County Chief Executive Officer
- Dr. Lisa Herring, Superintendent, Atlanta Public Schools

The session was closed with a Q & A and call to action.





100 CELEBRITY GOLF TOURNAMENT

100 Black Men of America, Inc.'s inaugural golf tournament was held on October 4, 2021, in partnership with Doug Williams, historic Superbowl XXII Champion Quarterback and MVP. The tournament took place at The Country Club at Woodmore in Mitchellville, MD. Members of the 100 and event chairman Doug Williams participated with the following notables:

- Phil Bryant — Former NFL Player (Buffalo Bills)
- Bobby Gailles — Radio Host "Taking it to the Streets" the Steve Harvey Morning Show
- Jimmie Garvin — African American Hall of Famer
- Kenny Jenkins — Former NFL Player (Washington Football Team)
- Marcus Johnson — Jazz Artist
- Brian Mitchell — Former NFL Player (Washington Football Team)
- Ron Thompson — Radio One Program Manager
- Dominique Wilkins — NBA Hall of Famer



The 100 Celebrity Golf Tournament supported the Collegiate 100's scholarship efforts, benefiting graduating high school seniors. Prince Georges County Maryland was the backdrop for the event that commenced with a 10:00 am Tee Time.



THE TEAM

100 STAFF

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Program Associate

Henry Clopton

Chapter Member Services Coordinator

Sheron Meadows

Finance Comptroller

Lester Cumberbatch

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Take Action for
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