MISSION
The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

VALUES
100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

VISION
The 100 seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.
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RESILIENCE

SUCCESS

VISION

AGILITY

ACTION

LEADERSHIP

FLEXIBILITY

PERSISTENCE

EFFORT

DETERMINED

GROW

OPTIMISM

ENDURANCE

CHANGE

ENERGY

SUCCESS

HOPES

BELIEVE

STRENGTH

MOTIVATE
The unprecedented challenges we dealt with due to the global pandemic extended throughout our previous fiscal year. We gathered insights that led to new possibilities and opportunities to act and deliver the work of the 100 across the United States, London, and Turks and Caicos. While navigating the lingering effects of the pandemic, we adjusted our leadership styles. The Board of Directors, 100 Chapters, and the HQ staff led with virtual connections and empathy. We realized success by empowering people at every level of the organization to adapt whenever necessary.

The Jan 2022 Johns Hopkins Center for Civil Society Studies report on the COVID-19 jobs updates through December 2021 estimated a decline of 459,000 nonprofit jobs - 3.7 percent from pre-pandemic levels. With people continually leaving the workforce, the return of these jobs will take time. Causes and the communities served by nonprofits can’t wait. The youth and families served by the 100 need support now more than ever.

For this reason, we are forever grateful for the unwavering support we’ve received from sponsors and partners. This allowed us to provide increased grant funding of $9.6M directly to chapters, ensuring their great work was not diminished. Total aid was in the form of financial, in-kind resources, hands-on participation at community events, speaking on virtual panels, and more, allowing us to deliver uninterrupted services - no elimination of jobs, expanded programs in the virtual space, and the hiring of paid interns. I am also proud to inform you that our scholarships to hard-working, deserving students continued.

As we worked with our students, their resilience was always on display. No matter the challenges, including those that accompanied quarantine, our mentees were amazing. As you review this report, you’ll gain insights into their resiliency. Their accomplishments and recovery from adversity reveal strength and adaptability skills that will serve them in years to come. I hope you will always join the 100 in championing our mentees, our future leaders.

Sincerely,

Thomas W. Dortch, Jr.
Chairman
Resilience
A Q&A with Thomas W. Dortch, Jr. and Albert E. Dotson, Jr.

The only greater challenge than 2020’s civil unrest and global pandemic, was 2021, which carried with it the realization that COVID-19 was going to require greater resilience than anyone imagined. Through their mentor and partner network, 100 Black Men of America, Inc. refused to waiver on their goals to help transform the lives of youth and their communities. These two leaders reflect on the organization’s ability to withstand the shock, pivot, and recover from difficult conditions. Adapting and adjusting proved that the organization, its partners, the chapter network, and the youth they serve are irrepressibly resilient.

What does resilience mean to your organization?

Vice Chairman Dotson: For the 100 Black Men resilience is an imperative. Mentoring young people is not a fad. It cannot be seasonal. It must be a continuous way of life for an organization like 100 Black Men. Recognizing that, our six decade-long focus on mentoring has weathered storm after storm and remains strong. When you understand that our mission remains relevant so long as there are young people, then resilience becomes a way of life. It is recognizing how to predict, adjust, adapt, and thrive no matter what conditions we confront. It means focusing on a strong foundation and determined members. It means developing vision focused leaders throughout the 100 network.

Chairman Dortch: I must first commend all long-term partners; some have been with us from our inception. We were fortunate to have new partners emerge during the pandemic (Amazon, Apple, Geico, MassMutual, MLS, PGA Tours, and Walgreens) that have developed into long-term partners. We worked collaboratively after George Floyd and Brianna Taylor’s murders to create programs that addressed escalating racism and racial unrest in the streets. Through these impactful partnerships, we discovered it is the people that make the difference. Their authentic commitments are exceeding the dollars. They all take a personal role in working with us, some have become major advocates, some are now members bringing ideas to the 100. The bad pandemic times brought some positive results.

During these challenging times, what partnerships and collaborations became resilient and translated to long-term commitments or actionable programs that are now directly impacting the youth of the 100?

Chairman Dortch: I must first commend all long-term partners; some have been with us from our inception. We were fortunate to have new partners emerge during the pandemic (Amazon, Apple, Geico, MassMutual, MLS, PGA Tours, and Walgreens) that have developed into long-term partners. We worked collaboratively after George Floyd and Brianna Taylor’s murders to create programs that addressed escalating racism and racial unrest in the streets. Through these impactful partnerships, we discovered it is the people that make the difference. Their authentic commitments are exceeding the dollars. They all take a personal role in working with us, some have become major advocates, some are now members bringing ideas to the 100. The bad pandemic times brought some positive results.

What are you most proud of when you reflect on the challenges the youth of the 100 overcame over the past 18 months?

Vice Chairman Dotson: In 2020 and 2021, the 100 Black Men, like every organization on the planet, had to chart a course through heretofore uncharted waters, as we moved through a global pandemic that disproportionately impacted the communities that we serve. I am most proud of our ability to continue and expand our support of our Chapters as they employed innovative means of providing programming and services to their communities.
Chairman Dortch:
The 100 realizes that the challenge of social justice is not limited to adult communities. Distribution of wealth, opportunities, and privileges within our society impacts citizens of all ages. Our youth from elementary to high school and our Collegiate students face challenges. To address their voices adequately and equitably, they must be heard. It is up to us to teach them how to effectively use their voices. Just as Dr. King and Ambassador Young taught us, we must teach them tolerance, nonviolence, and conflict resolution. We want them equipped to be the voices of reason. Empowering youth to lead is critical because their peers do not always respond to adult voices. Every young person must know that they can lead. With this as a goal, we reestablished our leadership institute and it will expand from members to Collegiate 100 this fall. Our plan is to amplify the LDI reach to high school and middle school instilling in them the words of Dr. Myles Munroe: “Real leaders don’t seek followers, they inspire them.”

Vice Chairman Dotson:
The success of the 100 Black Men of America, Inc. is based on our 360 degree approach to program development, delivery, and innovation. We learn from the youth we mentor. We learn from the Chapters we develop. We learn from those who support us. We share what we’ve learned across our platform. So, during the COVID-19 crisis, we tapped all our internal and external resources. We shared what we learned throughout the 100 network to make sure that our Chapters and the young people who they serve had real-time critical information and relevant resources. We convened ongoing town hall meetings, expanded communication, and continuous service that allowed our Chapters to continue their local programs.

Chairman Dortch: When kids went back to school, they contract the COVID-19 virus and recovered. Unfortunately, too many of their caretakers did not. A quarter of a million youth have been orphaned due to COVID-19 deaths. In our communities, many of these are children who were cared for by grandparents or a single parent with preexisting conditions. The pandemic shed a bright light on what our Health & Wellness committee has been focused on—combating the issues of preconditions. A microscope must remain on how we address this devastating effect on our communities, our youth, and this nation. Ten years prior to the pandemic, the scientific community, pharmaceuticals, and the work of government laid the foundation for the vaccine to be created. Just as they worked for over a decade prior to the crisis, today’s youth will make up the next generation of leaders on the front lines in ten years. As the 100’s Health and Wellness Committee provides exposure to science and medical mentors, careers, and unique experiences, they will continue their work on immediately combatting preconditions so that our youth and their families live healthy, thriving post pandemic lives.

Many organizations and elected officials have spoken publicly on the critical importance of having different voices in society heard, both younger and older, to deliver a more inclusive response to racial justice and the pandemic. How does the 100 ensure that the voices of your mentees and C100 students are heard now and in the future?

Throughout your history and leadership, you’ve applied a youth and intergenerational lens to the work of the 100. How was this delivered during Covid-19 crisis response and recovery measures across chapters?

What health and wellness issues, learnings, or both have informed the work of the 100?
Lifetime Members

Mark Alexander, PhD
George Ashworth
Dr. Edward Brown
James Carter, Esq.

Aristide J. Collins, Jr.
Nelson Dantzler
Albert Darby, Jr.
Karl Davis

Thomas W. Dortch, Jr.
Curley M. Dossman, Jr.
Albert E. Dotson, Jr., Esq.
The Late Albert E. Dotson, Sr.

Dolapo Erinkitola
Dr. Ronald Goodall, Jr.
Eric D. Griggs, MD
Ronald A. Hall
**Chapter Presidents**

**DR. WILLIAM HAYLING  
- WESTERN DISTRICT -**

**ARIZONA**  
100 Black Men of Phoenix, Inc.  
Prentice Moore

100 Black Men of Inland Empire, Inc.  
David Morrow

100 Black Men of Los Angeles, Inc.  
Kirk Williams

100 Black Men of Orange County, Inc.  
Derek Moore

100 Black Men of Sacramento, Inc.  
Richard Cornelius

100 Black Men of Silicon Valley, Inc.  
Sean Dickerson

**CALIFORNIA**  
100 Black Men of Bay Area, Inc.  
Chuck Baker

100 Black Men of San Antonio, Inc.  
Ivory Freeman

100 Black Men of West Texas, Inc.  
Reggie Dial

**NEVADA**  
100 Black Men of Las Vegas, Inc.  
Gentry Richardson

**WASHINGTON**  
100 Black Men of Seattle, Inc.  
Erwin Chappel

**JESSE SWANIGAN  
- CENTRAL DISTRICT -**

**ARKANSAS**  
100 Black Men of Greater Little Rock, Inc.  
Kenneth “Muskie” Harris

**ILLINOIS**  
100 Black Men of Alton, Inc.  
George Dickerson

100 Black Men of Central Illinois, Inc.  
Walter Phillips

100 Black Men of Chicago, Inc.  
Jeffrey Jackson

**MISSOURI**  
100 Black Men of Greater Kansas City, Inc.  
Jeffrey Davis

100 Black Men of Metro St. Louis, Inc.  
Darius Chapman

**NEBRASKA**  
100 Black Men of Omaha, Inc.  
Mark Foxall, Sr.

**OKLAHOMA**  
100 Black Men of Greater Tulsa, Inc.  
David Harris

**AMBASSADOR ANDREW YOUNG  
- MIDSOUTH DISTRICT -**

**LOUISIANA**  
100 Black Men of Greater Lafayette, Inc.  
Alton Trahan

100 Black Men of Greater Beaumont, Inc.  
John Eugene, Jr.

100 Black Men of Greater New Orleans, Inc.  
James Logan

100 Black Men of St. Mary Parish, Inc.  
J Ina

**TEXAS**  
100 Black Men of Austin, Inc.  
Karl Spencer

100 Black Men of Greater Dallas, Inc.  
John Haigler

100 Black Men of Metro Houston, Inc.  
Justin Washington

100 Black Men of San Antonio, Inc.  
Ivory Freeman

**MICHIGAN**  
100 Black Men of Greater Detroit, Inc.  
Kevin Claxton

**MINNESOTA**  
100 Black Men of Twin Cities, Inc.  
Kentalé Morris Sr.

**OHIO**  
100 Black Men of Akron, Inc.  
Michael Irby

100 Black Men of Greater Cleveland, Inc.  
Lee Fields

**WISCONSIN**  
100 Black Men of Milwaukee, Inc.  
Rev. Dr. Kenneth Harris, Jr.

**AMERICAN PRESIDENTS FORUM  
- NORTHEAST DISTRICT -**

**CONNECTICUT**  
100 Black Men of Stamford, Inc.  
Josia Lindsay

**DISTRICT OF COLUMBIA**  
100 Black Men of Greater Washington, D.C., Inc.  
James Thompson

**MARYLAND**  
100 Black Men of Maryland, Inc.  
R. Wesley Webb

100 Black Men of Prince George's County, Inc.  
Lamont Bunyon

**NEW JERSEY**  
100 Black Men of New Jersey, Inc.  
Abdulsaleem Hasan

**NEW YORK**  
One Hundred Black Men, Inc.  
Aldrin Enis

100 Black Men of Syracuse, Inc.  
Drake Harrison

**PENNSYLVANIA**  
100 Black Men of Philadelphia, Inc.  
Les Lasure

100 Black Men of Western Pennsylvania, Inc.  
Alfred Valentine

**MAYOR DAVID DINKINS  
- MIDEAST DISTRICT -**

**ONE HUNDRED BLACK MEN, INC.**

100 Black Men of Greater Baltimore, Inc.  
Dr. Floyd Rose

**100 Black Men of Greater Philadelphia, Inc.**  
Les Lasure

100 Black Men of Western Pennsylvania, Inc.  
Alfred Valentine
DR. CT VIVIAN  
- ATLANTIC COAST DISTRICT -

NORTH CAROLINA
100 Black Men of Cape Fear Region, Inc.  
John W. Smith, Jr.
100 Black Men of Coastal North Carolina, Inc.  
Dr. Jerry Jackson
100 Black Men of Eastern North Carolina, Inc.  
Jermaine McNair
100 Black Men of Greater Charlotte, Inc.  
Aaron Means Jr.
100 Black Men of Triangle East, Inc.  
Nate Branscomb

SOUTHERN DISTRICT
100 Black Men of Tallahassee, Inc.  
Dr. Marvin Henderson
100 Black Men of Tampa Bay, Inc.  
Karl Davis

GEORGIA
100 Black Men of Valdosta, Inc.  
Nathaniel Haugabrook, II

NATANIEL GOLDSMITH, III  
- GEORGIA -
100 Black Men of Atlanta, Inc.  
Keith Millner
100 Black Men of Augusta, Inc.  
Larry Durr
100 Black Men of DeKalb, Inc.  
Andre Deas
100 Black Men of Douglasville, Inc.  
Todd Ireland
100 Black Men of Macon-Middle, Inc.  
Bruce Riggins
100 Black Men of Milledgeville-Oconee, Inc.  
Quentin T. Howell
100 Black Men of North Metro, Inc.  
Bernard Johnson
100 Black Men of Rome-NW GA, Inc.  
James Lee
100 Black Men of Savannah, Inc.  
Harold Ogelsby
100 Black Men of South Metro, Inc.  
Rafiq Ahmad
100 Black Men of West Georgia, Inc.  
Clifford Meeks

OLIVER LOFTON  
- SOUTHEAST DISTRICT -

FLORIDA
100 Black Men of Greater Florida Gainesville, Inc.  
Jamar Herbert
100 Black Men of Greater Fort Lauderdale, Inc.  
Quinzel Morgan
100 Black Men of Greater Orlando, Inc.  
Reginald K. Whitehead
100 Black Men of Jacksonville, Inc.  
Ronnie King
100 Black Men of Pensacola, Inc.  
Curtis Bembow
100 Black Men of South Florida, Inc.  
Damian Thomas
100 Black Men of Southwest Florida, Inc.  
Charles Barnes

INTERNATIONAL
100 Black Men of Turks & Caicos  
Perry Missick

ENGLAND
100 Black Men of London  
Ola Oyalegan

TENNESSEE
100 Black Men of Bradley County, Inc.  
Lawrence Armstrong
100 Black Men of Greater Knoxville, Inc.  
Christopher Beatty
100 Black Men of Memphis, Inc.  
Nate Ollie
100 Black Men of Middle Tennessee, Inc.  
Ronald Small
100 Black Men of West Tennessee, Inc.  
Jerry Woods

JACKIE ROBINSON  
- SOUTH CENTRAL DISTRICT -

ALABAMA
100 Black Men of Greater Auburn / Opelika, Inc.  
Rev. Dr. Clifford E. Jones
100 Black Men of Greater Montgomery, Inc.  
Johnny Hardwick
100 Black Men of Metro Birmingham, Inc.  
Jay Johnson
100 Black Men of Selma, Inc.  
Warren W. Young

GEORGIA
100 Black Men of Albany Southwest Georgia, Inc.  
Demetrius Love
100 Black Men of Columbus, GA, Inc.  
Myles Caggins, Jr.
100 Black Men of Southeast GA, Inc.  
Troy Jackson

HENRY “HANK” AARON  
- SOUTHERN DISTRICT -

ALABAMA
100 Black Men of Greater Huntsville, Inc.  
Charles Hyder Jr
100 Black Men of Greater Mobile, Inc.  
Dr. Andre Green
100 Black Men of West Alabama, Inc.  
Rodney T. Pelt, Sr.

MISSISSIPPI
100 Black Men of Canton, Inc.  
Percy Smith Sr.
100 Black Men of Grenada, Inc.  
Roger Givens
100 Black Men of Jackson, Inc.  
Ricky Jones
Financials

100 Black Men of America, Inc. operating funds come from five main funding sources: revenues from public support contributions, chapter membership dues & assessments, special event events & conferences, investment income, and other revenue. Total 100 Black Men of America, Inc. operating revenues and gains for fiscal year 2021 were $7.7 million. 100 Black Men of America, Inc. total operating expenses were $3.8 million. Net assets were $7.3 million.

The complete audited, consolidated financial statements of the 100 Black Men of America, Inc. for fiscal year 2021 may be obtained by contacting the 100 Black Men of America, Inc.
### Condensed Statement of Activities

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<th>Revenues</th>
<th>Dollars</th>
<th>Percent</th>
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<tr>
<td>Government Grant</td>
<td>227,794</td>
<td>3%</td>
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<tr>
<td>Corporations &amp; Foundations</td>
<td>6,708,183</td>
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<tr>
<td>In-kind Contributions</td>
<td>136,610</td>
<td>2%</td>
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<tr>
<td><strong>Total Public Support</strong></td>
<td>7,072,587</td>
<td>92%</td>
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<tr>
<td>Chapter Membership Dues &amp; Assessments</td>
<td>324,490</td>
<td>4%</td>
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<tr>
<td>Other Income</td>
<td>41,421</td>
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<tr>
<td>Investment Income</td>
<td>283,462</td>
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<td><strong>Total Other Support</strong></td>
<td>649,373</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>7,721,960</td>
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<th>Expenditures</th>
<th>Dollars</th>
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<td>Mentoring</td>
<td>1,118,252</td>
<td>29%</td>
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<td>Education &amp; Training</td>
<td>359,421</td>
<td>9%</td>
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<tr>
<td>Economic Empowerment</td>
<td>452,926</td>
<td>12%</td>
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<tr>
<td>Health &amp; Wellness</td>
<td>1,252,524</td>
<td>33%</td>
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<td><strong>Total Chapter Programs</strong></td>
<td>3,183,123</td>
<td>84%</td>
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<tr>
<td>Fundraising</td>
<td>119,155</td>
<td>3%</td>
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<tr>
<td>Management &amp; General</td>
<td>493,444</td>
<td>13%</td>
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<tr>
<td><strong>Total Supporting Services</strong></td>
<td>612,599</td>
<td>16%</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td>3,795,722</td>
<td>100%</td>
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**Net Profit** 3,926,238

### Condensed Statement of Financial Position

<table>
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<tr>
<th>Assets</th>
<th>Dollars</th>
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<tr>
<td>Cash &amp; Investments</td>
<td>6,994,278</td>
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<tr>
<td>Prepaid Expenses</td>
<td>1,482</td>
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<tr>
<td>Accounts Receivable</td>
<td>106,831</td>
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<tr>
<td>Promises to Give</td>
<td>563,399</td>
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<td><strong>Total Assets</strong></td>
<td>7,881,351</td>
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<table>
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<tr>
<th>Liabilities &amp; Net Assets</th>
<th>Dollars</th>
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</thead>
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<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>533,465</td>
</tr>
<tr>
<td>Loan Payable</td>
<td>70,614</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>604,079</td>
</tr>
<tr>
<td>Net Assets without Donor Restrictions</td>
<td>5,876,916</td>
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<tr>
<td>Net Assets with Donor Restrictions</td>
<td>1,400,357</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>7,277,273</td>
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</table>

**Total Liabilities & Net Assets** 7,881,352
Resilience Statements
During the pandemic, I could have made many excuses to not fulfill my obligations and due to many unexpected challenges. They included numerous deaths in my family while suffering an acute medical condition. I learned very early in my life about excuses. My mother would always reference Vernon Brundage, Jr. and say “Excuses are the tools of the incompetent. They build monuments of nothingness. And those who use them are seldom good for anything else.” I know there are no shortcuts to anywhere worth going and progress can come out of struggle. Keeping this in mind, and by the grace of God, I was able to stay focused on my goals and excel academically, professionally, and socially.

Overall, increasing my work ethic, being flexible, having unshakable faith, and persevering allowed me to excel through the pandemic and come out of it a better person. This is what adapting to adversity and being resilient in difficult times looks like:

» Obtaining and completing multiple internships including one with Apple.

» Serving in executive roles on campus organizations.

» Being a part of the Prairie View A&M University chapter of The Collegiate 100 afforded me the opportunity to surround myself with like-minded students who shared many professional qualities and experiences that have been integral to my motivation, growth, and ultimate success.

» By making a commitment to stay engaged and focused on my goals, I was able to thrive and take advantage of multiple opportunities that I am confident will positively impact my future.

The COVID-19 pandemic was an extremely powerful curveball that life threw during the middle of my college experience. I had acclimated with my new major, and students had started the ball rolling to recharter the Collegiate 100 chapter at Xavier University. Remote learning and quarantine really took a toll on me. The positive was that I was able to build a stronger relationship with our re-chartering Executive Board. The bonds that I’ve made with my Board, inducted members, and members of 100 Black Men of Metro New Orleans have helped me to push through this challenging learning experience. Those established connections became an even bigger help and support to me this school year when life threw me it’s biggest curveball yet. On November 3rd, 2021 my MeMe (my mom’s mother) passed away. The amount of support and encouragement that I have received from fellow Collegiate 100 students and the 100 Black Men of Metro New Orleans has helped me to discover my inner resilience and push through a very difficult time.
Emerging 100®

of Atlanta

The Emerging 100® of Atlanta gifted their 2020 Emerging Leader scholarship recipients with HP laptops and a scholarship award of $10,000. Celebrating students and supporting them as they continue their education remained a priority for the chapter, even during the height of the pandemic.

As part of the chapter’s youth-focused initiative, Operation Community Uplift, they hosted two virtual chats with candidates for United States Senate. This event provided a space for candidates Jon Ossoff and Reverend Raphael Warnock to answer questions about pressing topics and educate viewers about their platforms prior to the election. All Georgia US Senate candidates who polled over 15% by September 2020 were invited to participate in the nonpartisan conversations.

The Emerging 100 of Atlanta partnered with Goodr and Delta Community Credit Union in February 2021 to host a Pop-Up Grocery Store at the local At-Promise Center, a state-of-the-art learning and community facility for local youth and residents. Essential food distributions included meats, seafood, vegetables, bread, dairy, and more. Over 100 families were provided with vital assistance to stock their kitchens. Food distributions continued in March of 2021 when the chapter partnered with Meals on Wheels Atlanta for a food drive. The B.E.S.T Academy, the school where the organization serves as mentors to seniors, provided the location for assembly and distribution of boxes filled with non-perishable foods and supportive notes to families of the students.
Emerging 100® of Houston

During the 2021 fiscal year, the Emerging 100 Houston developed an agile mentoring that provided uninterrupted mentorship for the youth in Houston, TX. Following are some of the chapter’s programming:

» **#LetsPlugin** - a health and wellness program that provides young minority males the opportunity to connect to licensed therapists for free counseling sessions.

» **Trailblazer** - students are fully immersed in numerous interactive and hands-on workshops, prepping them to take on the challenge of becoming Trailblazers in their own neighborhoods. The curriculum is aimed at highlighting the essential life skills needed for tomorrow’s leaders. The workshops are designed in a case study format to allow students to work as teams to solve problems, helping today’s youth become tomorrow’s leaders.

» **Cracking the Code** - an interactive experience to explore the world of coding and expose Houston students to the future of technology. This program was designed to ‘Crack the Code’ and encourage the youth to take that imagination and use it to invent, innovate, and inspire.
Emerging 100® of South Metro Atlanta

Throughout 2020 and 2021, the Emerging 100 of South Metro Atlanta pivoted to virtual programming and increased its civic engagement. This was in direct response to the nation’s social civil and racial unrest coupled with a worldwide public health crisis. Chapter members hosted online forums on topics ranging from the importance of participating in the 2020 Census, voting, and keeping youth out of the prison system to taking care of one’s mental health. In addition, members were on the ground helping with COVID-19 relief efforts, voter registration and Census awareness pop-up events. These activities provided opportunities for the chapter to expand its community partnerships through 2021—working with municipalities such as the City of East Point and City of College Park, and organizations like the National Council of 100 Black Women, NAACP-Atlanta Chapter, and DTLR, Inc., as well as co-sponsoring a candidate’s forum with the Atlanta chapter of Emerging 100.
In Their Own Words
Mentees Sharing Their Stories
Mecca Aikens
Senior at Mercer University
Mentee, 100 Black Men of Savannah, Inc.

I have been a mentee of 100 Black Men of Savannah, Inc. for six years. During that time, I’ve been a legal mentee of the Savannah 100 Foundation’s Court’s in Session. My accomplishments include being a three-time recipient of the Hon. Eugene H. Gadsden Memorial Scholarship and she has been elected to Phi Beta Kappa, our nation’s oldest and most prestigious scholarly society. Mentors have been a critical part of the success I’ve achieved. This includes the support she received from volunteer judges and attorneys.

I am committed to social justice and will begin pursuing a law degree in the fall. After being accepted to nine nationally-ranked law schools, I accepted a full scholarship to attend the Georgetown University law school in Washington, DC.

Mekhi Burgess
Mentee, 100 Black Men of Douglasville, Inc.

I have participated in both virtual and in-person mentoring programs for the last 2 years. After graduating from Alexander High School in Douglassville, GA, I will pursue a career path to becoming an Engineer. My high school accomplishments include achieving a 3.97 GPA while taking advanced honors and A/P classes. I was a member of the AHS Beta club, National Honors Society, Fellowship of Christian Athletes (FCA), and robotics club. Other achievements include:

» Scholar athlete, superintendent’s scholar, and an AHS board scholar
» Four-year letterman in varsity football
» Inaugural recipient of the Paul Goolsby Scholarship for excellence on and off the football field
» Most improved player award and 2nd team all-region honors as a defensive end
» Junior usher at New Mountain Top Baptist Church in Winston, GA
» 100 Black Men of Douglasville, Inc.’s Academic Scholarship Award

I received offers of acceptance, totaling over $250,000 in scholarship funding, from eight universities that include the University of Georgia at Athens, University of Alabama at Tuscaloosa, Mercer University, Berry College in Rome, GA, Kennesaw State University, North Carolina A&T, Clark Atlanta University, and University of West Georgia. I have decided to attend the University of Georgia at Athens and major in computer systems engineering.
Donovan Fuller
Senior, Carver Early College High School
Dual Enrolled Student, Georgia State University

My name is Donovan Fuller, I am a 12th grade student at Carver Early College High School and a Dual Enrolled student at Georgia State University. I am also a violinist with the Atlanta Music Project and have been playing the violin for almost 12 years and traveled North and South America while doing so. I have been able to play at many venues and with different orchestras such as the LA Phil and The Mexico City Orchestra. I have also played alongside the pop star Monica, The Rapper Lecrae, and performed with the well renowned Gustavo Dudamel. I am also a part of the Gifted and Talented Program and AB Honor Roll at Carver Early College and a student intern at Midtown High School teaching the advanced orchestra with the Gifted Internship Program. I am also a part of my school’s publications team as an interviewer of the students and a team member of the student run podcast. Most recently I was able to go onto V.103 radio station with Georgia State University Dual Enrollment program and be on air with the well-known Gregg Street. After High School I plan to go to college to study Music Education/Performance and the field of Mass Communication. Once out of college I am going to pursue becoming a Music Ed teacher or a radio/TV show host and possibly make and produce my own show as well.

Taylon E. Lancaster
Senior, Religion and Philosophy Major
Collegiate 100*
Clark-Atlanta University

In the Fall of 2018, I stepped foot onto the sacred grounds of Clark Atlanta University (CAU). I created my path with no navigational system to follow or blueprint to replicate. During my matriculation, I became Freshman Class President, the Inaugural Mr. Sophomore (CAU University Royal Court), and a Faith-Based Initiative Intern at Enterprise Community Partners. Joining the Collegiate 100 Chapter at CAU has helped me evolve into a purpose-driven leader that I in my community and world. I have recently founded a non-profit organization entitled “Young Black Men Exposed.” This organization’s purpose is to expose towards young Black men between the ages of 12 and 18 to new environments, individuals, and experiences that will change the trajectory of their life. As I continue to live out the mantra of the 100 Black Men of America Inc., What They See Is What They’ll Be.* Alongside leading an organization and remaining active as a servant in the Lord’s church, I am blessed to be continuing my education next fall as a ministry fellow at Harvard Divinity School.
Derky Stanley
Mentee, 100 Black Men of Atlanta, Inc.

I am a senior at Westlake High School and mentee of the Atlanta chapter of 100 Black Men. I appreciate everything this program has done for me! When I started the program, I didn’t expect to gain so much. This program pushed me to continue striving for my career goals and to be successful in life and I’ve grown considerably. The #1 reason I love this program so much is because real life topics that students need to be educated on are openly discussed. Chances are low that students talk about real-life skills and topics in school. For example, teaching me about finances and credit will prevent me from being financially unstable in my adult life. Another important real-life topic I learned about is knowing how to budget my money correctly, to reduce spending on unnecessary items and put my needs first.

The program also helped me study and prepare for the SAT and the ACT and provided financial help to take the tests. I would 100% recommend this program to anyone because I grew so much and figured out what I wanted to do in life. I am now unafraid and well-prepared to go out in the real-world after graduating with the Class of 2022. I am proud of myself for accomplishing top grades throughout my high school career. I was also determined to take a step further so I challenged myself by taking AP and IB classes. Another huge accomplishment was getting a $3,000 scholarship for the ACE pilot program. I am dedicated to the aviation industry. I always ask questions which shows my effort in attempting to understand how the aviation field works. I am a great active listener which is essential to being a pilot especially when listening to Air traffic controllers. Finally, I am proud to report that I took my four years of high school very seriously and in a class of almost 500 students, I am graduating in the top 10 percent.

Jordan Walters
Former Collegiate 100,
100 Black Men of Atlanta, Inc.

I am a recent graduate from The Georgia State University with a Bachelor of Science in Biology Pre-Med, with an additional concentration in biomedical science. My career goals are to continue my progress in the Biotechnology field, where I will focus my studies on biomedical engineering, stem cell biology, and regenerative medicine. My overall focus is to become an Orthopedic Engineer or an Orthopedic Surgeon specializing in Regenerative Orthopedics.

Collegiate 100 gave me pride in myself. The 100 gave me understanding and truth behind what it’s like to be knowledgeable and well versed in all facets of life. Most importantly, the organization taught me to never stop going and how to be a student of the journey before I could be a teacher. For that, I am forever grateful and indebted.

Most notably, thank you to my mentor, Immanuel “Kofi” Gyebi, who told me something prior to Graduating from Georgia State: “Be the alchemist in every room you enter. Be the part and enhance your mind before worrying about having a strong physical appearance in the world. When one is who they desire to be, their presence elegantly shifts the energy in the room without speaking a word. Be that platonic shift.” With his advice and guidance, along with assistance and support members of The Emerging 100, I am proud to announce that I will be attending New York University This Fall, pursuing my Master’s in Biomedical Engineering on a biomaterials track.
The chapter’s financial literacy program includes educating mentees on investments. Students were taught to identify stock symbols, determine their value, and then understand how they could earn money by investing. A student stock portfolio tracker was used and mentees received email alerts on simulated funds they were allocated. During Saturday mentoring sessions, mentees discussed their purchases. As the sessions came to a close, the chapter leadership shared the program with Fidelity Youth Investments who informed the 100 of their (free) youth account for students between the ages of 13 and 18.

Incentives from Fidelity Youth Investments and the 100:

» For each parent that signed their child up for this program, Fidelity will provide an initial investment of $50.00

» The Detroit chapter’s Project Success team reviews the student portfolios in the tracker, and based on their efforts, converts the simulated “play” money into real funds. Each mentee can receive either $500 or $250 deposit into their Fidelity Youth Account.
The 100 Black Men of Louisville, Inc, collaborated with Diversity & Education Solutions (DVS) in our local community to provide the following programs in 2021:

» The Pathways to Success Program - an eleven-week program for young people of color that aims to provide job shadowing opportunities, entrepreneurship skills, financial literacy skills, and career exploration to foster future corporate and career success.

» The Career Orientations, Resources & Exploration (C.O.R.E) Program - a seven-week program for young people of color that aims to provide career exploration, job coaching skills and business writing portfolio development. This program also offers networking opportunities with professionals and businesses around the country.

» The Ushindi Achievement Program; an intensive 9-month program (September-June) designed to develop and empower high school students of color to achieve post-secondary education completion. The program served high school students of color in Metro Louisville.

100 Black Men of Louisville, Inc. awarded $14,000 to our high school senior mentees. We mentored a total thirty-five youth at J.B., Atkinson Elementary School and Carruthers Middle School.
Chapters were afforded the opportunity to utilize Wells Fargo representatives, when available, to aid with workshops. Five chapters collaborated with Wells Fargo representatives and local business professionals in their service area to facilitate this program. The continued support received from Wells Fargo Bank, N.A. is essential for chapters to have the capacity to advance our mission and support Collegiate 100 students to enhance writing skills and job application capabilities.

During the world-wide pandemic throughout 2020 and 2021, chapters conducted virtual workshops delivering the following topics:

- Workshops for freshman and sophomore students covering the following topics:
  - Professional Development
  - Specialized Soft-Skills Training
  - Resume and Interview Preparation

- Panel Discussions with Wells Fargo Managers and Senior Leaders
- Mock Interviews
- Students attended the Wells Fargo Financial Education Webinars

**Chapter Grantees**

- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of San Antonio, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of South Florida, Inc.
- 100 Black Men of Triangle East, Inc.
The 2020-2021 Junior Investment Grant program was facilitated by ten participating chapters working with the SIFMA Foundation, Wells Fargo Representatives, and financial experts. Teams from each of the 10 pilot chapters participated in 2½ months of the Security Industry Financial and Market Association Foundation’s Stock Market Game™ and Curriculum.

The five (5) teams in the Final Standing of the Stock Market Game advanced to compete in the National Junior Investment Competition. The teams were as followed:

<table>
<thead>
<tr>
<th>Teams</th>
<th>100 Black Men Chapter</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>100 Black Men of Austin, Inc.</td>
<td>Jayden Bright &amp; Jaylen Lee</td>
</tr>
<tr>
<td>A81</td>
<td>100 Black Men of Savannah, Inc.</td>
<td>Xavier Leslie</td>
</tr>
<tr>
<td>A197</td>
<td>100 Black Men of Los Angeles, Inc.</td>
<td>Terrance Williams, Kirk Williams, Jr., Aramis Beam, &amp; George Iyalomhe</td>
</tr>
<tr>
<td>A24</td>
<td>100 Black Men of DeKalb, Inc.</td>
<td>London Roberts &amp; Korey Varner</td>
</tr>
<tr>
<td>A82</td>
<td>100 Black Men of Savannah, Inc.</td>
<td>Jeremiah Garrett</td>
</tr>
</tbody>
</table>

The National Junior Investment Competition was held during the Virtual 35th Annual Conference on June 19, 2021. Teams were evaluated by a diverse panel of four judges, all with financial backgrounds. The three (3) teams to win the national cash prizes were:

- **1st Place ($1,500):** Team A197
  100 Black Men of Los Angeles, Inc.

- **2nd Place ($750):** Team A1
  100 Black Men of Austin, Inc.

- **3rd Place ($500):** Team A82
  100 Black Men of Savannah, Inc.

The participating chapters of 100 Black Men of America, Inc. continue to work with financial experts and community leaders in each area to realize the stated programmatic objectives. The continued support received from Wells Fargo Bank, N.A. is essential in the work of local chapters advancing the work of the 100. Our continued hope is that our collaborative approach of working with Wells Fargo and other local community partners will continue to increase economic empowerment.
Chapter Grantees

- 100 Black Men of Austin, Inc.
- 100 Black Men of DeKalb, Inc.
- 100 Black Men of Long Beach, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Metro New Orleans, Inc.
- 100 Black Men of Milledgeville/Oconee, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of Triangle East, Inc.

Sponsor

<table>
<thead>
<tr>
<th></th>
<th>Pre Test</th>
<th>Post Test</th>
<th>Increase</th>
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</thead>
<tbody>
<tr>
<td>Owners of an Investment Account</td>
<td>15.5%</td>
<td>38.5%</td>
<td>23%</td>
</tr>
<tr>
<td>Knowledge of an Emergency Fund</td>
<td>87.5%</td>
<td>87.9%</td>
<td>0.4%</td>
</tr>
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</table>
The 2020 - 2021 National Scholarship Program was very beneficial to our mentees in the pursuit of their educational endeavors. The continued support received from UPS is essential in our mentees’ ability to advance within their education. Our hope is that the National Scholarship Program will continue to promote and recognize academic excellence and college and career readiness from the future support of our other community partners. We are proud to spotlight the students who received scholarships during the 2020 – 2021 fiscal period.

<table>
<thead>
<tr>
<th>Student</th>
<th>College / University</th>
<th>Awarded Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Agyare</td>
<td>Iowa State University</td>
<td>$3,000</td>
</tr>
<tr>
<td>Joya Melvin</td>
<td>Spelman College</td>
<td>$3,000</td>
</tr>
<tr>
<td>Simone Stokes</td>
<td>Vanderbilt University</td>
<td>$3,000</td>
</tr>
<tr>
<td>Elijah Johnson</td>
<td>University of Alabama</td>
<td>$3,000</td>
</tr>
<tr>
<td>Kyndall Ray</td>
<td>North Carolina Central University</td>
<td>$3,000</td>
</tr>
<tr>
<td>Peyton Trotter</td>
<td>Mississippi University for Women</td>
<td>$3,000</td>
</tr>
<tr>
<td>Christian Newman</td>
<td>Furman University</td>
<td>$3,000</td>
</tr>
<tr>
<td>Charles Owens</td>
<td>Fisk University</td>
<td>$3,000</td>
</tr>
<tr>
<td>Issa Smith</td>
<td>North Carolina Central University</td>
<td>$3,000</td>
</tr>
<tr>
<td>Eshaud Tolbert</td>
<td>Florida Gulf Coast University</td>
<td>$3,000</td>
</tr>
<tr>
<td>Yende Mangum</td>
<td>Princeton University</td>
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</tr>
<tr>
<td>Angela Sigler</td>
<td>University of California Santa Barbara</td>
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<tr>
<td>Iryna Vasko</td>
<td>University of South Florida</td>
<td>$3,000</td>
</tr>
<tr>
<td>Jayla Crawford</td>
<td>University of Mississippi</td>
<td>$3,000</td>
</tr>
<tr>
<td>Diana Debnam</td>
<td>University of North Carolina Chapel Hill</td>
<td>$3,000</td>
</tr>
<tr>
<td>Briana Demming</td>
<td>Howard University</td>
<td>$3,000</td>
</tr>
<tr>
<td>Jo’shah Smith</td>
<td>Georgia Piedmont Technical College</td>
<td>$2,500</td>
</tr>
<tr>
<td>Student</td>
<td>College / University</td>
<td>Awarded Amount</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------------------------------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Naiylah Prier</td>
<td>Xavier University of Louisiana</td>
<td>$2,500</td>
</tr>
<tr>
<td>Christopher Virella</td>
<td>North Carolina State University</td>
<td>$2,500</td>
</tr>
<tr>
<td>Charles Hubbard</td>
<td>Kennesaw State University</td>
<td>$2,500</td>
</tr>
<tr>
<td>Aaliyah Moore</td>
<td>North Carolina A&amp;T University</td>
<td>$2,500</td>
</tr>
<tr>
<td>Steele Perry</td>
<td>Xavier University of Louisiana</td>
<td>$2,500</td>
</tr>
<tr>
<td>Darius Ford</td>
<td>Texas Christian University</td>
<td>$2,500</td>
</tr>
<tr>
<td>Miyanla McConner</td>
<td>Norfolk State University</td>
<td>$2,500</td>
</tr>
<tr>
<td>Prevail Bonga</td>
<td>University of Illinois Chicago</td>
<td>$2,500</td>
</tr>
<tr>
<td>Carlos Callender</td>
<td>University of North Carolina Chapel Hill</td>
<td>$2,500</td>
</tr>
<tr>
<td>Emmanuel Johnson</td>
<td>University of Alabama</td>
<td>$1,588</td>
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<tr>
<td>Jackson Session</td>
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<td>$1,588</td>
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<tr>
<td>Alexis Williamson</td>
<td>Duke University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Jelani Rashad</td>
<td>Morehouse College</td>
<td>$1,588</td>
</tr>
<tr>
<td>Marlin Williams</td>
<td>Southern University Agricultural &amp; Mechanical College</td>
<td>$1,588</td>
</tr>
<tr>
<td>Carlon Johnson</td>
<td>Southern University Agricultural &amp; Mechanical College</td>
<td>$1,588</td>
</tr>
<tr>
<td>Nykobe Richardson</td>
<td>Georgia College and State University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Josiah Harris</td>
<td>Sacramento State University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Mecca Aikens</td>
<td>Mercer University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Leterayne Brackett</td>
<td>Clark Atlanta University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Mariah Cason</td>
<td>East Carolina University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Saryah Colbert</td>
<td>University of California, San Diego</td>
<td>$1,588</td>
</tr>
<tr>
<td>Travion Crutcher</td>
<td>Tennessee State University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Thressa Edwards</td>
<td>Old Dominion University</td>
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</tr>
<tr>
<td>Jordyn Melvin</td>
<td>Lincoln University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Joshua Owens</td>
<td>Fisk University</td>
<td>$1,588</td>
</tr>
<tr>
<td>Caleb Yates</td>
<td>University of North Texas</td>
<td>$1,588</td>
</tr>
</tbody>
</table>
This free financial education program was designed to teach the basics of budgeting, credit, banking & investing, and automotive. Sessions were taught virtually to low-to-moderate income individuals. Participating chapter members who wish to facilitate a Wallet Wise class must sign a Facilitator’s Pledge and participate in an Ally Financial Train-the-Trainer webinar. During the pandemic, the program was delivered virtually, and topics included budget, credit, retirement, identity theft, banking, mortgage modification, considering home homeownership, debt management, and car buying.

- $200 per session of 10 attendees
- $500 per session of 20 attendees
- $1,000 per session of 60+ attendees

The following affiliate program chapters participated during the 2020 – 2021 fiscal year:

- 100 Black Men of Greater Cleveland, Inc.
- 100 Black Men of Greater Detroit, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Greater Milwaukee, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of North Metro Atlanta, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of South Florida Inc.
- 100 Black Men of South Metro Atlanta, Inc.
- 100 Black Men of Triangle East, Inc.
- 100 Black Men of West Alabama, Inc.
The program was facilitated by 16 participating chapters working with Wells Fargo Representatives and local financial experts and business professionals in their service area.

The participating chapters of 100 Black Men of America, Inc. continue to work with schools and community leaders in each local area to realize the stated programmatic objectives. Wells Fargo Bank, N.A. has provided unwavering support that remains essential to our chapters’ ability to advance our mission. Our continued hope is that our approach will continue to enhance financial literacy for our students from the future support of Wells Fargo and other local community partners.

### Chapter Grantees
- 100 Black Men of Cape Fear Region, Inc.
- 100 Black Men of Coastal North Carolina, Inc.
- 100 Black Men of DeKalb, Inc.
- 100 Black Men of Douglasville, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Inland Empire, Inc.
- 100 Black Men of Las Vegas, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Milledgeville/Oconee, Inc.
- 100 Black Men of Orange County, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Sacramento, Inc.
- 100 Black Men of San Antonio, Inc.
- 100 Black Men of South Florida, Inc.

### Sponsor

**Wells Fargo**

<table>
<thead>
<tr>
<th>Knowledge Category</th>
<th>Pre Test</th>
<th>Post Test</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knowledge of a Savings Account</td>
<td>88.8%</td>
<td>94.3%</td>
<td>5.5%</td>
</tr>
<tr>
<td>Owners of a Savings Account</td>
<td>59.2%</td>
<td>83.6%</td>
<td>24.4%</td>
</tr>
<tr>
<td>Knowledge of an Emergency Fund</td>
<td>62.4%</td>
<td>70.2%</td>
<td>7.8%</td>
</tr>
</tbody>
</table>
The long and successful partnership with State Farm continued its collaborative national program that addresses and helps eradicate financial illiteracy among youth of color. Chapters continued to use the book, Read Me or Stay Broke, by Mark Jackson II, a step-by-step guide to restoring your financial health, including guidance with money management, credit ratings and repair, investing basics, and financial planning. The goal of this program was to help students understand basic savings/investment principles and to apply these standards in their day-to-day lives.

The 2021 Dollars and $ense Investment Education program was successfully facilitated by 10 participating chapters using a virtual platform. The participating chapters of 100 Black Men of America, Inc. will continue to work with the educators, parents, and students in each area to realize the stated programmatic objectives. The Dollars and $ense program is positioned to bring about financial literacy among youth of color from the future support of State Farm and other local community partners.

All Dollars and $ense chapter grantees received a $4,000 grant. All Dollars and $ense participating student contestant received a participation medal, backpack, and branded swag.

Participants experienced the following outcomes:

- Increased knowledge of financial health
- Increased knowledge of money management
- Increased knowledge of credit ratings and repair
- Increased knowledge of investing basics
- Increased knowledge of financial planning
- Increased knowledge of creating PowerPoint Presentations
- Increased improvement of Presentation Skills

Dollars and $ense Youth Investment Education Program
January 2021 - June 2021

Total Investment: $55,000
Chapter Grantees: 10
Total Participants: 242

Sponsor

State Farm
Chapter Grantees

- 100 Black Men of Cape Fear Region, Inc.
- 100 Black Men of Central Illinois, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Indianapolis, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of North Metro Atlanta, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of South Metro Atlanta, Inc.
- 100 Black Men of Western Pennsylvania, Inc.

Finalist Chapters

- 100 Black Men of South Metro Atlanta, Inc.
  Winner ($3,000 scholarships awarded)
  - Chavier McDaniel
  - Christopher Stubbs, Jr.
  - Alternate: Samuel McDaniel

- 100 Black Men of Greater Charlotte, Inc.
  Runner Up ($1,500 scholarships awarded)
  - Nicholas B. Martin
  - James Dunham, Jr.

- 100 Black Men of Madison, Inc.
  3rd Place ($1,000 scholarships awarded)
  - Jayquan Jaegar
  - Lanita Jennings
  - Alternate: Joy Amesson
This funding helped 100 chapter’s efforts to improve access to health care within the underserved, underrepresented minority communities with an expanded focus on Healthcare 2.0, Coronavirus Disease and COVID-19, violence prevention, brain & mental health awareness, violence prevention, and cancer awareness. The Wellness Grant program was facilitated by 13 participating chapters working with doctors, researchers, and experts in their service area.

The participating chapters of 100 Black Men of America, Inc. will continue to work with community leaders in each area, along with our national Health & Wellness Committee to realize the programmatic objectives.

**Chapter Grantees**

- 100 Black Men of Augusta, Inc.
- 100 Black Men of DeKalb, Inc.
- 100 Black Men of Greater Columbia, Inc.
- 100 Black Men of Greater Mobile, Inc.
- 100 Black Men of Las Vegas, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of Rome-NWGA, Inc.
- 100 Black Men of Sacramento, Inc.
- 100 Black Men of San Antonio, Inc.
- 100 Black Men of South Metro, Inc.
- 100 Black Men of Syracuse, Inc.
For the 2020-2021 National Institutes of Health/Morehouse School of Medicine Health & Wellness Grant program, chapters completed the following:

- Conducted four virtual or in-person Townhall Meetings/Community Engagement events, with a target of 50 attendees per event, to increase awareness and knowledge on:
  - Healthcare 2.0 and COVID-19
  - Brain & Mental Health
  - Violence Prevention
  - Cancer Awareness

- Disseminated event surveys to demonstrate increased participant awareness and knowledge
- Created and disseminated marketing materials
- The program was also enhanced with a Mental Health curriculum, COVID-19 fact sheets, and violence prevention lectures and lessons, and health screening
The Healthcare 2.0 has an approach to community health that includes improving access to healthcare, reducing Black morbidity/mortality rates, and monitoring vital signs to track the progression of chronic diseases, and address the systemic issue of violence that has been prevalent for years as well as the current uptick in homicides. The following six chapters participated in the Healthcare 2.0 Small/Rural Chapters Grant program:

- 100 Black Men of Greater Auburn/Opelika, Inc.
- 100 Black Men of Greater Richmond, Inc.
- 100 Black Men of Greater Tulsa, Inc.
- 100 Black Men of Grenada, Inc.
- 100 Black Men of Rome-NW GA, Inc.
- 100 Black Men of St. Mary Parish, Inc.

For the 2020-2021 National Institutes of Health/Morehouse School of Medicine Health & Wellness Grant program, chapters completed the following:

- Conducted four virtual or in-person Townhall Meetings/Community Engagement events, with a target of 50 attendees per event, to increase awareness and knowledge on
  - Healthcare 2.0 and COVID-19
  - Brain & Mental Health
  - Violence Prevention
  - Cancer Awareness
- Disseminated event surveys to demonstrate increased participant awareness and knowledge
- Created and disseminated marketing materials
- The program was also enhanced with a Mental Health curriculum, COVID-19 fact sheets, and violence prevention lectures and lessons, and health screening

The participating chapters of 100 Black Men of America, Inc. will continue to work with community leaders in each area, along with our national Health & Wellness Committee and Morehouse School of Medicine to realize the programmatic objectives.
The 2020-2021 PGA Tour Grant program was facilitated by the following 10 chapters working with PGA Tournament teams in their service area.

**Chapter Grantees**

- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Austin, Inc.
- 100 Black Men of Bay Area, Inc.
- 100 Black Men of Chicago, Inc.
- 100 Black Men of Greater Dallas, Inc.
- 100 Black Men of Jackson, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of Metro New Orleans, Inc.
- 100 Black Men of San Antonio, Inc.
- 100 Black Men of Savannah, Inc.

**Local Tournament Participation Results**

- 7 chapters participated in the introductory cohort call with local PGA Tournament teams
- 7 chapters engaged in two or more conversations with local Tournament teams
- 9 chapters held 19 meetings with local Tournament teams
- 5 chapters met with local Tournament teams
- 3 chapters participated as volunteers at local Tournaments
- 3 chapters participated as spectators at local Tournaments
- 5 chapters had direct participation by local Tournament members at their events/activities

The 100 is looking forward to a long partnership with the PGA Tour, Inc. that will deliver workforce readiness skills, corporate careers, and entrepreneurship for Collegiate 100 students while helping students learn the game of golf.
The 2020 - 2021 IKEA – Mentoring, Workforce Development, and Social Justice Grant program was facilitated by 25 participating chapters working with local community law enforcement, schools, and community leaders in their service area. The participating chapters of 100 Black Men of America, Inc. will continue to work with community leaders and law enforcement in each area to realize the stated programmatic objectives. The continued support received from the Ikea Foundation is essential in our chapters’ ability to advance our mission. Our continued hope is that our approach will continue to enhance Equality and Social Justice Reform, Workforce Development, and Voter Education from the future support of the Ikea Foundation and other local community partners.

**Chapter Grantees**

- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Augusta, Inc.
- 100 Black Men of Austin, Inc.
- 100 Black Men of DeKalb, Inc.
- 100 Black Men of Douglasville, Inc.
- 100 Black Men of Greater Atlanta, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Grenada, Inc.
- 100 Black Men of Jacksonville, Inc.
- 100 Black Men of Las Vegas, Inc.
- 100 Black Men of Long Beach, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of Metro New Orleans, Inc.
- 100 Black Men of Middle Tennessee, Inc.
- 100 Black Men of Milledgeville/Oconee, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of Prince George's County, Inc.
- 100 Black Men of Rome-NWGA, Inc.
- 100 Black Men of Sacramento, Inc.
- 100 Black Men of San Antonio, Inc.
- 100 Black Men of South Metro Atlanta, Inc.
- 100 Black Men of Syracuse, Inc.

**Sponsor**

IKEA
From racial justice case completions and town halls to hackathons, panel discussions, and COVID-19 relief events, the members of the 100 and their affiliate Collegiate 100 members worked with local leaders, organizations, and universities to bring new mentoring, education, and wellness programs to their communities.

The 2020-2021 Southwest Airlines Foundation Grant provided much needed support to chapters during a time when some local supporters had to reduce or eliminate funding due to the downturn in the economy. This funding has assisted chapters to deliver quality programming throughout the pandemic.

The objectives of the Southwest Airlines Foundation Grant were:

- To ensure young Black men see the endless opportunities available to them by engaging with strong, accomplished African American male mentors who look like them.
- To ensure voices are no longer silenced.
- To recognize the need to support the Black community is stronger than ever.

Five 100 Black Men chapters received a $30,000 grant for expanding their service delivery capacity and for building resilient communities.

**Chapter Grantees**

- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of South Metro Atlanta, Inc.

**Sponsor**

Southwest Airlines

**Southwest Airlines Foundation Program**

August 2020 - May 2021

- Total Investment: $150,000
- Chapter Grantees: 5
- Total Participants: 609
With the support of our longstanding partner, who increased support to the 100 without an ask from the organization, funding was granted to chapters to aid in the fight against inequality and injustice. This program was facilitated by 24 participating chapters working with local community law enforcement, schools, and community leaders in their service area.

**Chapter Grantees**

- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Augusta, Inc.
- 100 Black Men of Austin, Inc.
- 100 Black Men of Columbus, Inc.
- 100 Black Men of DeKalb, Inc.
- 100 Black Men of Douglasville, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Columbia, Inc.
- 100 Black Men of Greater Ft. Lauderdale, Inc.
- 100 Black Men of Greater Mobile, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Grenada, Inc.
- 100 Black Men of Las Vegas, Inc.
- 100 Black Men of Long Beach, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of Metro New Orleans, Inc.
- 100 Black Men of Milledgeville/Oconee, Inc.
- 100 Black Men of Sacramento, Inc.
- 100 Black Men of San Antonio, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of South Metro Atlanta, Inc.
- 100 Black Men of Syracuse, Inc.
The objectives of The Coca-Cola Foundation Equality & Social Reform Grant program were:

1. To provide education and awareness for chapter members, Emerging 100, Collegiate 100 students, youth, community leaders, and the public around inequality and injustice.

2. To push positive reform and voter registration and voter education throughout local communities.

3. To build a Police-Community Relationship.

4. To provide financial resources to 100 Black Men Chapters and Collegiate 100* Chapters as a means of increasing chapter capacity.

5. To partner with NOBLE and other local and national organizations to build upon Equality and Social Justice Reform.

The participating chapters of 100 Black Men of America, Inc. will continue to work with community leaders and law enforcement to realize the program’s overall objective of fighting against inequality and injustice within underserved and underrepresented minority communities. The 100 will build on its efforts with a focus on Equality and Social Justice Reform.
Brace B. Godfrey, Jr. African American History Challenge
Youth Competition
January 2021 - June 2021

The program was started in 1995 under the leadership of the late Brace B. Godfrey, Jr., founding chapter president of 100 Black Men of Metro Baton Rouge, Inc., and a former member of the Board of Directors of 100 Black Men of America, Inc. The program has always been supported by State Farm, a partner that has been with the organization from the very beginning.

In honor of Mr. Godfrey, the Board of Directors approved to change the name of the Youth Competition to the Brace B. Godfrey, Jr. African American History Challenge.

Mentees of the local 100 Black Men chapters participated in weeks of intensive, hands-on learning that allowed them to study Henry Louis Gates, Jr.’s book, 100 Amazing Facts About the Negro. On June 3, 2021, the competing teams conducted the virtual preliminary rounds. These teams represented the following chapter and divisions:

- 100 Black Men of Greater Charlotte, Inc.
  Junior & Senior Divisions
- 100 Black Men of Louisville, Inc.
  Junior & Senior Divisions
- 100 Black Men of Madison, Inc.
  Junior & Senior Divisions
- 100 Black Men of North Metro Atlanta, Inc.
  Junior & Senior Divisions
- 100 Black Men of Omaha, Inc.
  Junior & Senior Divisions
- 100 Black Men of Philadelphia, Inc.
  Senior Division
- 100 Black Men of Prince Georges County, Inc.
  Junior & Senior Divisions
- 100 Black Men of Virginia Peninsula, Inc.
  Senior Division
- 100 Black Men of Western Pennsylvania, Inc.
  Senior Division

Sponsor

State Farm
Finalist competed at the 35th Virtual Annual Conference, June 18, 2021

Finalist Senior Division:

◊ 100 Black Men of Greater Charlotte, Inc.  
($3,000 scholarships, medals, and swag awarded)
  • Caden Byers
  • Fiwasaye Xavier

◊ 100 Black Men of Western Pennsylvania Inc.  
($1,000 scholarships awarded)
  • Antonia Allen
  • Donise Griffin

Finalist Junior Division:

◊ 100 Black Men of Greater Charlotte, Inc.  
($500 scholarships awarded)
  • James Korff
  • Xander Jones

◊ 100 Black Men of North Metro Atlanta, Inc.  
($250 scholarships awarded)
  • Ronald Skeete
  • B. Maxwell Johnson
Community Health & Wellness
The 100 Black Men of America, Inc worked with health partners and medical professionals to deliver virtual workshops and town halls that educated and empowered members, youth, Collegiate 100 students, and the African American community. All events provided current updates on COVID-19, vaccines, testing, and how to stay protected. Additional topics included strategies for controlling blood pressure, particularly while under the threat of COVID-19, along with information on heart disease and stroke warning signs that Black people should persistently monitor with their health care provider to control and help normalize their blood pressure.
Apple Community Education Initiative
This internship program launched in June of 2021 and included pairing the interns with Apple employees who had all completed the 100’s Mentoring Certification program. During the summer of 2021 cohort of interns created a podcast which focused on hypertension among young African Americans. The podcast was structured to address the prevalence and increase of hypertension among younger African Americans. The group of interns were split into 2 committees: Education Research Committee and the Marketing & Social Media Committee.

The cohort’s Health Education Research Committee was tasked with researching the subject matter and formulating the structure of the podcast, creating the program run of show, and all interview questions. This group assigned individual roles and tasks to achieve the goals of the committee. The podcast also discussed the benefits of how the software provided by Apple made it possible to easily self-monitor and work towards physical fitness goals. In addition, this committee worked with subject matter expert(s) and incorporated said persons into the podcasts.

The cohort’s Marketing & Social Media Committee assigned tasks included creating all marketing materials and a social media campaign for the pod cast. Apple software provided assisted this committee group with the creative design of graphics, flyers, and digital images for social platforms. Final promotional creative included the podcast name, hashtags, and the development and implementation of a social media strategy. This group ensured that all branding was inclusive and culturally competent. A survey was designed to obtain real-time feedback from podcast viewers.

Meet our 2021 Apple - Collegiate 100® Cohort

Chinedu R. Anigbogu  
University of California, Berkeley

Nehemiah Armstrong  
Clark Atlanta University

Jaylen M. Cole  
Southern University and A&M College

Justin T. Cosby  
Georgia Southern University - Armstrong

Kylen D. Dent  
Morehouse College

Austin L. Euler  
Clark Atlanta University

Kaitlyn N. Hampton  
Prairie View A&M University

Tareq A. Salley  
Florida Agricultural & Mechanical University

Elijah A. Turner  
Morehouse College

Damian J. Wilkerson  
Auburn University

Sponsor
When the 100 made the call to support our youth and the communities we served during the pandemic, our partners stepped up to the plate. They all understood the challenges being faced and there was no hesitation. From supporting access to COVID-19 testing, vaccinations, and serving as presenters for virtual mentoring sessions to supporting the development of COVID-19 educational resources and the provision of PPE, our partners showed up to help the 100 Black Men network help others. Together we weathered the storm and discovered just how resilient we could all be. Partners continuously asked how they could help, and they did. The work of the 100 would not be possible without our remarkable partners.
The 100’s signature and highly attended youth competition was renamed to the Brace Godfrey African American History Challenge presented by State Farm. As a longstanding, extremely committed partner, State Farm has historically placed a major emphasis on engagement with the chapters and local State Farm representatives. Local support includes assisting chapters as they prepare for both the AAHC and Dollars and Sense competitions. Representatives also serve as speakers, volunteers, and support chapter activities that give assistance to communities served by both organizations. State Farm has committed to increasing the engagement at the local level.

A Los Angeles Barbershop Forum convened on Tuesday, August 24, 2021 at the Los Angeles Memorial Coliseum’s 1923 Club. As part of the League’s commitment to drive positive social change and foster more just, inclusive and equitable communities, MLS WORKS, in collaboration with 100 Black Men of America (the 100) and Black Players for Change (BPC) delivered a candid conversation on building wealth equity within the Black community. The Barbershop Forum panelists included Thomas W. Dortch Dr., Chairman 100 Black Men of America, Inc., Quincy Amarikwa, MLS Great and Founder Black Players for Change, Ashley Bell, Co-founder, National Black Bank Foundation and Sola Winley, MLS EVP & Chief Diversity, Equity & Inclusion Officer.
GEICO Business Leadership Summer Internship Program

GEICO supported the program with a hands-on team and a six-part series that assisted in preparing students for internships and careers with GEICO. Through information sessions to prepping for the hiring process, Geico’s team put in the time to ensure students too full advantage of the opportunity.

Program qualifications and skills:

- Pursuing a bachelor’s degree at an accredited college or university with a rising senior status at time of the summer program
- Minimum 3.0+ cumulative GPA required
- Strong analytical and problem-solving skills

- Leadership skills exhibited
- Solid understanding of Word, Excel, and PowerPoint
- Ability to effectively communicate, verbally and in writing

These full-time internships were 8-10 weeks, and select locations included housing assistance. The program was open to Collegiate 100® students, 100 Mentees, and students recommended by 100 BMOA chapters. Other youth were also encouraged to apply.

Locations and hourly salary:

- Kansas City, KS - $16.13
- Lakeland, FL – $16.19
- Fredericksburg, VA - $18.43
- Woodbury, NY - $19.86
- Richardson, TX - $17.00
- Virginia Beach, VA $15.00

- Chevy Chase, MD - Rate was based on departmental assignment.
- Houston, TX- $16.60
- Macon, GA - $17.50
- Tucson, AZ - $15.29
- Búfalo, NY - $16.93
- San Diego, CA - $18.34
Walgreens came on as a new partner in 2021 with a focus on providing access to COVID-19 education and access to testing and vaccinations. This was a collaborative partnership with the Coalition of 100 Black Women. The partnership was launched with a weekend vaccination clinic at Saint Philp AME Church, in Atlanta, GA. Through the efforts of 100 members and staff, along with a collation of organizations, people from across the city were vaccinated. Walgreens supported the work of chapters across the country, by providing support for community events that included pop-up vaccination clinics participating in educational sessions and forums. Support was expanded to include social media campaigns, along with vaccination and testing programs at golf tournaments, community festivals, and sporting events.

Congratulations to participants and to the former Collegiate 100 students who are the first Geico associates hired from the partnership.

- Myana Mabry
- Keith Hightower Gibbs
- D’Marco James Griffin
- William Anderson

In addition to supporting the Collegiate 100, Geico also supported the 100’s Leadership Institute and the Annual Conference.
Throughout 2020 and 2021, Headquarters and 100 Chapters galvanized the resources of the 100 network - members, sponsors, and community partners - to implement ongoing virtual events that educated and empowered the African American community. COVID-19 updates, the truth about vaccines, mental health awareness, along with the impact on education and economic recovery programs were some of the topics shared through online town halls, webinars, seminars, and virtual Q&A sessions.
Economic Empowerment Town Hall

As businesses closed their doors during the pandemic quarantine, minority businesses were the hardest hit, and many did not survive. During the earliest part of the recovery period, the 100 took action to educate and empower African American business owners. Real talk and information on how to access resources took place in real time. The Economic Empowerment Town Hall, on November 19, 2020, was simulcast on Facebook and the 100 website. Financial leaders delivered strategies to position businesses for growth in a Covid-19 environment.

Positioning Your Business for Growth in a COVID-19 Environment

Thursday
November 19, 2020

7:00 - 7:45 pm EST

Milton Jones
Treasurer
100 Black Men of America, Inc.

Mark C. Adams
Managing Director and Regional Director
JP Morgan Chase & Co.

Felicia Brown
Sr. Advisor Financial Resilience
AARP

Malcomb D. Coley
Central-Growth Market Leader and Charlotte Managing Partner, EY

Quentin Roach
Senior VP. Global Supply Chain and Chief Procurement Officer
Mondeléz International, Inc.

Join the Conversation

@100BlackMenofAmericaInc

Sponsored by:

AARP®
2020 Virtual Leadership Summit

The headquarters and local chapters continued delivering successful online events across all focus areas, while strategically planning expanded virtual events in 2021 based on pandemic guidelines. A virtual Leadership Summit took place December 3–5, 2020 that included the following sessions:


Continuing this annual training and capacity building for 100 Black Men Chapters helps to develop the leadership at the local level, while expanding their ability to make more impact in their communities.
The 35th Annual Conference online event offered a virtual experience that included inspiring keynotes, youth spotlights, award presentations celebrating excellence, and conference sessions to educate and empower attendees of all ages. As the COVID-19 and delta variant continued to impact in-person events globally, the 100 Black Men remained steadfast in delivering their conference and other online events that connected youth to opportunities and leaders across many industries.

Chapter of the Year Awards

100 Black Men of Atlanta, Inc. (Co-Award) Large Chapter Award
100 Black Men of Chicago, Inc. (Co-Award) Large Chapter Award
100 Black Men of Metro Houston, Inc. Medium Chapter Award
100 Black Men of Grenada, Inc. Small Chapter Award

Collegiate 100® Chapter of the Year Awards

Georgia Southern University–Armstrong Campus Savannah
Southern University and A&M College Metro Baton Rouge
Mentor of the Year Award
Joshua W. Murfree, Jr., MS., PhD.

Mentee of the Year Award
Jacolbi Hinton
South Metro Atlanta

Knight Leadership Award
Dr. Albenny Price

Dr. James T. Black Award
Michael A. McGee, MD, MPH, FACEP

Wimberly Award
Milton H. Jones, Jr.

Brace B. Godfrey, Jr. African American History Challenge Youth Competition Chair Award
Alvin Cavalier

Brace B. Godfrey, Jr. African American History Challenge Youth Competition Co-Chair Award
James Miller

Dollars and $ense Youth Investment Competition Chair Award
Nathaniel Haugabrook
The Team

100 Black Men of America, Inc. Staff
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Henry L. Clopton - Chapter Member Services Coordinator
Dr. Trenese McNealy - Director of Programs and Grants
Lei O’Neal - Program Associate
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Program Photos
Courtesy of 100 Black Men Chapters