

100
BLACK MEN
OF AMERICA, INC.®

2021
ANNUAL
REPORT



THE RESILIENCE OF OUR YOUTH

Navigating the Challenges of 2021



100

BLACK MEN
OF AMERICA, INC.®

MISSION

The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

VALUES

100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

VISION

The 100 seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

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RESILIENCE

EFFORT AGILITY BELIEVE
PERSISTENCE STRONGER
POSITIVE
LEADERSHIP
ACTIVE
STRONGER
POSSIBLE
AGILITY
VISION
ACTION
DETERMINED
AGILITY
LEADERSHIP
SUCCESS
VISION
GROW
POSITIVE
OPTIMISM
STRENGTH
CHANGE
ENDURANCE
STRONGER
ACTIVE
BELIEVE
SUCCESS
HOPE
BELIEVE
MOTIVATE
STRENGTH
STRONGER
SUCCESS
OPTIMISM
ENDURANCE
CHANGE
IMPOSSIBLE



Message from the Chairman

The unprecedented challenges we dealt with due to the global pandemic extended throughout our previous fiscal year. We gathered insights that led to new possibilities and opportunities to act and deliver the work of the 100 across the United States, London, and Turks and Caicos. While navigating the lingering effects of the pandemic, we adjusted our leadership styles. The Board of Directors, 100 Chapters, and the HQ staff led with virtual connections and empathy. We realized success by empowering people at every level of the organization to adapt whenever necessary.

The Jan 2022 Johns Hopkins Center for Civil Society Studies report on the COVID-19 jobs updates through December 2021 estimated a decline of 459,000 nonprofit jobs - 3.7 percent from pre-pandemic levels. With people continually leaving the workforce, the return of these jobs will take time. Causes and the communities served by nonprofits can't wait. The youth and families served by the 100 need support now more than ever.

For this reason, we are forever grateful for the unwavering support we've received from sponsors and partners. This allowed us to provide increased grant funding of \$9.6M directly to chapters, ensuring their great work was not diminished. Total aid was in the form of financial, in-kind resources, hands-on participation at community events, speaking on virtual panels, and more, allowing us to deliver uninterrupted services - no elimination of jobs, expanded programs in the virtual space, and the hiring of paid interns. I am also proud to inform you that our scholarships to hard-working, deserving students continued.

As we worked with our students, their resilience was always on display. No matter the challenges, including those that accompanied quarantine, our mentees were amazing. As you review this report, you'll gain insights into their resiliency. Their accomplishments and recovery from adversity reveal strength and adaptability skills that will serve them in years to come. I hope you will always join the 100 in championing our mentees, our future leaders.

Sincerely,



Thomas W. Dortch, Jr.
Chairman



Thomas W. Dortch, Jr.



Albert E. Dotson, Jr.

Resilience

A Q&A with Thomas W. Dortch, Jr.
and Albert E. Dotson, Jr.

The only greater challenge than 2020's civil unrest and global pandemic, was 2021, which carried with it the realization that COVID-19 was going to require greater resilience than anyone imagined. Through their mentor and partner network, 100 Black Men of America, Inc. refused to waiver on their goals to help transform the lives of youth and their communities. These two leaders reflect on the organization's ability to withstand the shock, pivot, and recover from difficult conditions. Adapting and adjusting proved that the organization, its partners, the chapter network, and the youth they serve are irrepressibly resilient.

What does resilience mean to your organization?

Vice Chairman Dotson: For the 100 Black Men resilience is an imperative. Mentoring young people is not a fad. It cannot be seasonal. It must be a continuous way of life for an organization like 100 Black Men. Recognizing that, our six decade-long focus on mentoring has weathered storm after storm and remains strong. When you understand that our mission remains relevant so long as there are young people, then resilience becomes a way of life. It is recognizing how to predict, adjust, adapt, and thrive no matter what conditions we confront. It means focusing on a strong foundation and determined members. It means developing vision focused leaders throughout the 100 network.

During these challenging times, what partnerships and collaborations became resilient and translated to long-term commitments or actionable programs that are now directly impacting the youth of the 100?

Chairman Dortch: I must first commend all long-term partners; some have been with us from our inception. We were fortunate to have new partners emerge during the pandemic (Amazon, Apple, Geico, MassMutual, MLS, PGA Tours, and Walgreens) that have developed into long-term partners. We worked collaboratively after George Floyd and Brianna Taylor's murders to create programs that addressed escalating racism and racial unrest in the streets. Through these impactful partnerships, we discovered it is the people that make the difference. Their authentic commitments are exceeding the dollars. They all take a personal role in working with us, some have become major advocates, some are now members bringing ideas to the 100. The bad pandemic times brought some positive results.

What are you most proud of when you reflect on the challenges the youth of the 100 overcame over the past 18 months?

Vice Chairman Dotson: In 2020 and 2021, the 100 Black Men, like every organization on the planet, had to chart a course through heretofore uncharted waters, as we moved through a global pandemic that disproportionately impacted the communities that we serve. I am most proud of our ability to continue and expand our support of our Chapters as they employed innovative means of providing programming and services to their communities.

Many organizations and elected officials have spoken publicly on the critical importance of having different voices in society heard, both younger and older, to deliver a more inclusive response to racial justice and the pandemic. How does the 100 ensure that the voices of your mentees and C100 students are heard now and in the future?

Chairman Dortch: The 100 realizes that the challenge of social justice is not limited to adult communities. Distribution of wealth, opportunities, and privileges within our society impacts citizens of all ages. Our youth from elementary to high school and our Collegiate students face challenges. To address their voices adequately and equitably, they must be heard. It is up to us to teach them how to effectively use their voices. Just as Dr. King and Ambassador Young taught us, we must teach them tolerance, nonviolence, and conflict resolution. We want them equipped to be the voices of reason. Empowering youth to lead is critical because their peers do not always respond to adult voices. Every young person must know that they can lead. With this as a goal, we reestablished our leadership institute and it will expand from members to Collegiate 100 this fall. Our plan is to amplify the LDI reach to high school and middle school instilling in them the words of Dr. Myles Munroe: “Real leaders don’t seek followers, they inspire them.”

Throughout your history and leadership, you’ve applied a youth and intergenerational lens to the work of the 100. How was this delivered during Covid-19 crisis response and recovery measures across chapters?

Vice Chairman Dotson: The success of the 100 Black Men of America, Inc. is based on our 360 degree approach to program development, delivery, and innovation. We learn from the youth we mentor. We learn from the Chapters we develop. We learn from those who support us. We share what we’ve learned across our platform. So, during the COVID-19 crisis, we tapped all our internal and external resources. We shared what we learned throughout the 100 network to make sure that our Chapters and the young people who they serve had real-time critical information and relevant resources. We convened ongoing town hall meetings, expanded communication, and continuous service that allowed our Chapters to continue their local programs.

What health and wellness issues, learnings, or both have informed the work of the 100?

Chairman Dortch: When kids went back to school, they contract the COVID-19 virus and recovered. Unfortunately, too many of their caretakers did not. A quarter of a million youth have been orphaned due to COVID-19 deaths. In our communities, many of these are children who were cared for by grandparents or a single parent with preexisting conditions. The pandemic shed a bright light on what our Health & Wellness committee has been focused on---combatting the issues of precondition. A microscope must remain on how we address this devastating effect on our communities, our youth, and this nation. Ten years prior to the pandemic, the scientific community, pharmaceuticals, and the work of government laid the foundation for the vaccine to be created. Just as they worked for over a decade prior to the crisis, today’s youth will make up the next generation of leaders on the front lines in ten years. As the 100’s Health and Wellness Committee provides exposure to science and medical mentors, careers, and unique experiences, they will continue their work on immediately combatting preconditions so that our youth and their families live healthy, thriving post pandemic lives.





Board of Directors



Thomas W. Dortch, Jr.
Chairman



Albert E. Dotson, Jr., Esq.
Vice Chairman



Milton H. Jones, Jr.
Treasurer



Dr. Mark Alexander
Secretary



Curley M. Dossman, Jr.
Chairman Emeritus



Moses Gray
Secretary Emeritus



Jesse C. Swanigan
Treasurer Emeritus



James "Mac" Hunter, Esq.
General Counsel, Ex Officio



Kevin A. Gooch
Parliamentarian



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South Central District
Representative



James Duke
Midwest District
Representative



Charles Griggs
Southeast District
Representative



William Luster
Central District
Representative



Rodney Pelt, Sr.
Southern District
Representative



Marcellous "Mark" Reed
Western District
Representative



Stanley L. Savage
Georgia District
Representative



Kolarèle Sonaïke
International District
Representative



Michael Victorian
Midsouth District
Representative



Charles Walker
Atlantic District
Representative



R. Wesley Webb
Northeast District
Representative



Dr. Wes Bellamy
Public Policy Committee
Chair



Dr. Jamal Bryant
100 Interfaith Committee
Chair



Dolapo Erinkitola
Technology Committee
Co-Chair



Michael A. Graham
Communications & Public
Relations Committee Chair



Thomas B. Henderson
Leadership Institute
Committee Co-Chair



Terrance Herron
Technology Committee
Co-Chair



Keith Millner
Leadership Institute
Committee Co-Chair



Dr. Joshua W. Murfree, Jr.
Programs Committee Chair



Muhammad Nadhiri
Economic Empowerment
Committee Chair



LaDelle Olion
Scholarship Committee
Chair



Kevin Patterson
Conventions & Meetings
Committee Chair



Dr. Albenny Price
Chapter Development
Committee Chair



Kenneth Robinson, Jr.
Emerging 100® Chair



Dr. Floyd Rose
Education Committee
Co-Chair



Anthony Sampson
Bylaws & Governance
Committee Chair



Dr. Joseph Silver
Education Committee
Co-Chair



Robert B. Tapley
Strategic Planning
Committee Chair



Lifetime Members



Mark Alexander, PhD



George Ashworth



Dr. Edward Brown



James Carter, Esq.



Aristide J. Collins, Jr.



Nelson Dantzler



Albert Darby, Jr.



Karl Davis



Thomas W. Dortch, Jr.



Curley M. Dossman, Jr.



Albert E. Dotson, Jr., Esq.



**The Late
Albert E. Dotson, Sr.**



Dolapo Erinkitola



Dr. Ronald Goodall, Jr.



Eric D. Griggs, MD



Ronald A. Hall



Ron C. Hamilton



**Rev. Dr. Frederick D.
Haynes, III**



Robert Humphrey, Jr.



James "Mac" Hunter, Esq.



Antwan Jackson



Bethew Jennings, III



Milton H. Jones, Jr.



Fred Keeton



Dr. Levi McIntosh



Edmond C. Nelson, Jr., MD



LaDelle Olion



Greg Parris



Quentin Roach



Stanley L. Savage



Joseph Silver



Joe Swanson, Jr.



Robert B. Tapley



Curtis H. Tearte



Michael W. Victorian



Calvin Ward



Chapter Presidents

DR. WILLIAM HAYLING - WESTERN DISTRICT -

ARIZONA

100 Black Men of Phoenix, Inc.
Prentice Moore

CALIFORNIA

100 Black Men of Bay Area, Inc.
Chuck Baker

100 Black Men of Inland Empire, Inc.
David Morrow

100 Black Men of Long Beach, Inc.
Dr. Lance Robert

100 Black Men of Los Angeles, Inc.
Kirk Williams

100 Black Men of Orange County, Inc.
Derek Moore

100 Black Men of Sacramento, Inc.
Richard Cornelius

100 Black Men of Silicon Valley, Inc.
Sean Dickerson

NEVADA

100 Black Men of Las Vegas, Inc.
Gentry Richardson

WASHINGTON

100 Black Men of Seattle, Inc.
Erwin Chappel

AMBASSADOR ANDREW YOUNG - MIDSOUTH DISTRICT -

LOUISIANA

100 Black Men of Greater Lafayette, Inc.
Alton Trahan

100 Black Men of Metro Baton Rouge, Inc.
Michael R.D. Adams

100 Black Men of Metro New Orleans, Inc.
James Logan

100 Black Men of St. Mary Parish, Inc.
J Ina

TEXAS

100 Black Men of Austin, Inc.
Karl Spencer

100 Black Men of Greater Beaumont, Inc.
John Eugene, Jr.

100 Black Men of Greater Dallas, Inc.
John Haigler

100 Black Men of Metro Houston, Inc.
Justin Washington

100 Black Men of San Antonio, Inc.
Ivory Freeman

100 Black Men of West Texas, Inc.
Reggie Dial

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100 Black Men of Greater Little Rock, Inc.
Kenneth "Muskie" Harris

ILLINOIS

100 Black Men of Alton, Inc.
George Dickerson

100 Black Men of Central Illinois, Inc.
Walter Phillips

100 Black Men of Chicago, Inc.
Jeffrey Jackson

MISSOURI

100 Black Men of Greater Kansas City, Inc.
Jeffrey Davis

100 Black Men of Metro St. Louis, Inc.
Darius Chapman

NEBRASKA

100 Black Men of Omaha, Inc.
Mark Foxall, Sr.

OKLAHOMA

100 Black Men of Greater Tulsa, Inc.
David Harris

MOSES GRAY - MIDWEST DISTRICT -

INDIANA

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Don Wycliff

100 Black Men of Indianapolis, Inc.
Andre Givens

KENTUCKY

100 Black Men of Louisville, Inc.
Reggie Gresham

MICHIGAN

100 Black Men of Greater Detroit, Inc.
Kevin Claxton

MINNESOTA

100 Black Men of Twin Cities, Inc.
Kentalé Morris Sr.

OHIO

100 Black Men of Akron, Inc.
Michael Irby

100 Black Men of Greater Cleveland, Inc.
Lee Fields

WISCONSIN

100 Black Men of Madison, Inc.
Dr. Floyd Rose

100 Black Men of Milwaukee, Inc.
Rev. Dr. Kenneth Harris, Jr.

MAYOR DAVID DINKINS - NORTHEAST DISTRICT -

CONNECTICUT

100 Black Men of Stamford, Inc.
Josiah Lindsay

DISTRICT OF COLUMBIA

100 Black Men of Greater
Washington, D.C., Inc.
James Thompson

MARYLAND

100 Black Men of Maryland, Inc.
R. Wesley Webb

100 Black Men of Prince George's
County, Inc.
Lamont Bunyon

NEW JERSEY

100 Black Men of New Jersey, Inc.
Abdulsaleem Hasan

NEW YORK

One Hundred Black Men, Inc.
Aldrin Enis

100 Black Men of Syracuse, Inc.
Drake Harrison

PENNSYLVANIA

100 Black Men of Philadelphia, Inc.
Les Lasure

100 Black Men of Western Pennsylvania, Inc.
Alfred Valentine

DR. CT VIVIAN

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John W. Smith, Jr.

100 Black Men of Coastal North Carolina, Inc.
Dr. Jerry Jackson

100 Black Men of Eastern North Carolina, Inc.
Jermaine McNair

100 Black Men of Greater Charlotte, Inc.
Aaron Means Jr.

100 Black Men of Triangle East, Inc.
Nate Branscomb

SOUTH CAROLINA

100 Black Men of Charleston, Inc.
Kevin Ray

100 Black Men of Greater Columbia, Inc.
Timothy Dye

100 Black Men of Myrtle Beach, Inc.
Dr. Kenneth Generette

100 Black Men of Upstate
South Carolina, Inc.
Leon E. Wiles

VIRGINIA

100 Black Men of Central Virginia, Inc.
Daniel Fairley

100 Black Men of Greater Richmond, Inc.
Wendell Fuller

100 Black Men of Virginia Peninsula, Inc.
Alonzo Bell

OLIVER LOFTON

- SOUTHEAST DISTRICT -

FLORIDA

100 Black Men of Greater Florida
Gainesville, Inc.
Jamar Herbert

100 Black Men of Greater
Fort Lauderdale, Inc.
Quinten Morgan

100 Black Men of Greater Orlando, Inc.
Reginald K. Whitehead

100 Black Men of Jacksonville, Inc.
Ronnie King

100 Black Men of Pensacola, Inc.
Curtis Bembow

100 Black Men of South Florida, Inc.
Damian Thomas

100 Black Men of Southwest Florida, Inc.
Charles Barnes

100 Black Men of Tallahassee, Inc.
Dr. Marvin Henderson

100 Black Men of Tampa Bay, Inc.
Karl Davis

GEORGIA

100 Black Men of Valdosta, Inc.
Nathaniel Haugabrook, II

NATHANIEL GOLDSTON, III

- GEORGIA -

100 Black Men of Atlanta, Inc.
Keith Millner

100 Black Men of Augusta, Inc.
Larry Durr

100 Black Men of DeKalb, Inc.
Andre Deas

100 Black Men of Douglasville, Inc.
Todd Ireland

100 Black Men of Macon-Middle, Inc.
Bruce Riggins

100 Black Men of Milledgeville-Oconee, Inc.
Quentin T. Howell

100 Black Men of North Metro, Inc.
Bernard Johnson

100 Black Men of Rome-NW GA, Inc.
James Lee

100 Black Men of Savannah, Inc.
Harold Ogelsby

100 Black Men of South Metro, Inc.
Rafiq Ahmad

100 Black Men of West Georgia, Inc.
Clifford Meeks

HENRY "HANK" AARON

- SOUTHERN DISTRICT -

ALABAMA

100 Black Men of Greater Huntsville, Inc.
Charles Hyder Jr

100 Black Men of Greater Mobile, Inc.
Dr. Andre Green

100 Black Men of West Alabama, Inc.
Rodney T. Pelt, Sr.

MISSISSIPPI

100 Black Men of Canton, Inc.
Percy Smith Sr.

100 Black Men of Grenada, Inc.
Roger Givens

100 Black Men of Jackson, Inc.
Ricky Jones

TENNESSEE

100 Black Men of Bradley County, Inc.
Lawrence Armstrong

100 Black Men of Greater Knoxville, Inc.
Christopher Beatty

100 Black Men of Memphis, Inc.
Nate Ollie

100 Black Men of Middle Tennessee, Inc.
Ronald Small

100 Black Men of West Tennessee, Inc.
Jerry Woods

JACKIE ROBINSON

- SOUTH CENTRAL DISTRICT -

ALABAMA

100 Black Men of Greater
Auburn / Opelika, Inc.
Rev. Dr. Clifford E. Jones

100 Black Men of Greater Montgomery, Inc.
Johnny Hardwick

100 Black Men of Metro Birmingham, Inc.
Jay Johnson

100 Black Men of Selma, Inc.
Warren W. Young

GEORGIA

100 Black Men of Albany
Southwest Georgia, Inc.
Demetrious Love

100 Black Men of Columbus, GA, Inc.
Myles Caggins, Jr.

100 Black Men of Southeast GA, Inc.
Troy Jackson

INTERNATIONAL

CAICOS ISLANDS

100 Black Men of Turks & Caicos
Perry Missick

ENGLAND

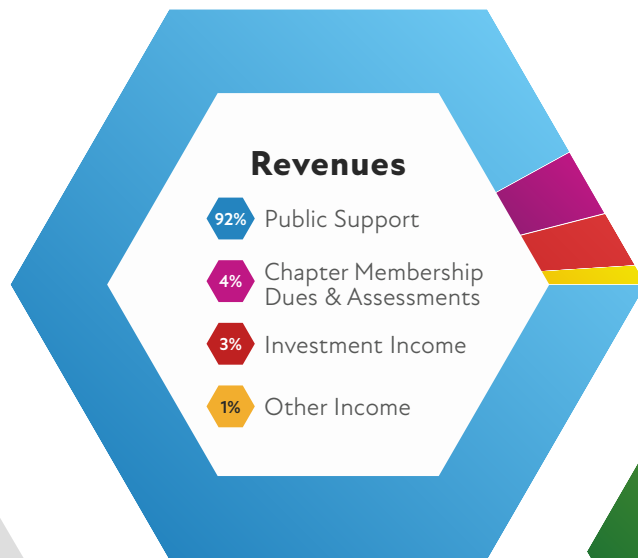
100 Black Men of London
Ola Oyalegan



Financials

100 Black Men of America, Inc. operating funds come from five main funding sources: revenues from public support contributions, chapter membership dues & assessments, special event events & conferences, investment income, and other revenue. Total 100 Black Men of America, Inc. operating revenues and gains for fiscal year 2021 were \$7.7 million. 100 Black Men of America, Inc. total operating expenses were \$3.8 million. Net assets were \$7.3 million.

The complete audited, consolidated financial statements of the 100 Black Men of America, Inc. for fiscal year 2021 may be obtained by contacting the 100 Black Men of America, Inc.

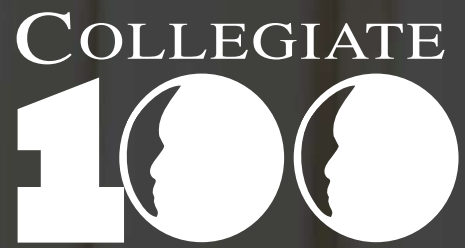


Condensed Statement of Activities

Revenues	Dollars	Percent	Expenditures	Dollars	Percent
Government Grant	227,794	3%	Mentoring	1,118,252	29%
Corporations & Foundations	6,708,183	87%	Education & Training	359,421	9%
In-kind Contributions	136,610	2%	Economic Empowerment	452,926	12%
Total Public Support	7,072,587	92%	Health & Wellness	1,252,524	33%
Chapter Membership Dues & Assessments	324,490	4%	Total Chapter Programs	3,183,123	84%
Other Income	41,421	1%	Fundraising	119,155	3%
Investment Income	283,462	4%	Management & General	493,444	13%
Total Other Support	649,373	8%	Total Supporting Services	612,599	16%
	7,721,960	100%	Total Expenditures	3,795,722	100%
			Net Profit	3,926,238	

Condensed Statement of Financial Position

Assets	Dollars	Liabilities & Net Assets	Dollars
Cash & Investments	6,994,278	Accounts Payable & Accrued Expenses	533,465
Prepaid Expenses	1,482	Loan Payable	70,614
Accounts Receivable	106,831	Total Liabilities	604,079
Promises to Give	563,399	Net Assets without Donor Restrictions	5,876,916
Total Assets	7,881,351	Net Assets with Donor Restrictions	1,400,357
		Total Net Assets	7,277,273
		Total Liabilities & Net Assets	7,881,352



Resilience Statements



Kaitlyn Hampton

Collegiate 100® Prairie View
A&M University

During the pandemic, I could have made many excuses to not fulfill my obligations and due to many unexpected challenges. They included numerous deaths in my family while suffering an acute medical condition. I learned very early in my life about excuses. My mother would always reference Vernon Brundage, Jr. and say “Excuses are the tools of the incompetent. They build monuments of nothingness. And those who use them are seldom good for anything else.” I know there are no shortcuts to anywhere worth going and progress can come out of struggle. Keeping this in mind, and by the grace of God, I was able to stay focused on my goals and excel academically, professionally, and socially.

Overall, increasing my work ethic, being flexible, having unshakable faith, and persevering allowed me to excel through the pandemic and come out of it a better person. This is what adapting to adversity and being resilient in difficult times looks like:

- » Obtaining and completing multiple internships including one with Apple.
- » Serving in executive roles on campus organizations.
- » Being a part of the Prairie View A&M University chapter of The Collegiate 100 afforded me the opportunity to surround myself with like-minded students who shared many professional qualities and experiences that have been integral to my motivation, growth, and ultimate success.
- » By making a commitment to stay engaged and focused on my goals, I was able to thrive and take advantage of multiple opportunities that I am confident will positively impact my future.



Elijah C. Stowers

President – Collegiate 100
Xavier University of Louisiana Chapter

The COVID-19 pandemic was an extremely powerful curveball that life threw during the middle of my college experience. I had acclimated with my new major, and students had started the ball rolling to recharter the Collegiate 100 chapter at Xavier University. Remote learning and quarantine really took a toll on me. The positive was that I was able to build a stronger relationship with our re-chartering Executive Board. The bonds that I've made with my Board, inducted members, and members of 100 Black Men of Metro New Orleans have helped me to push through this challenging learning experience. Those established connections became an even bigger help and support to me this school year when life threw me its biggest curveball yet. On November 3rd, 2021 my MeMe (my mom's mother) passed away. The amount of support and encouragement that I have received from fellow Collegiate 100 students and the 100 Black Men of Metro New Orleans has helped me to discover my inner resilience and push through a very difficult time.





EMERGING **1** Stories

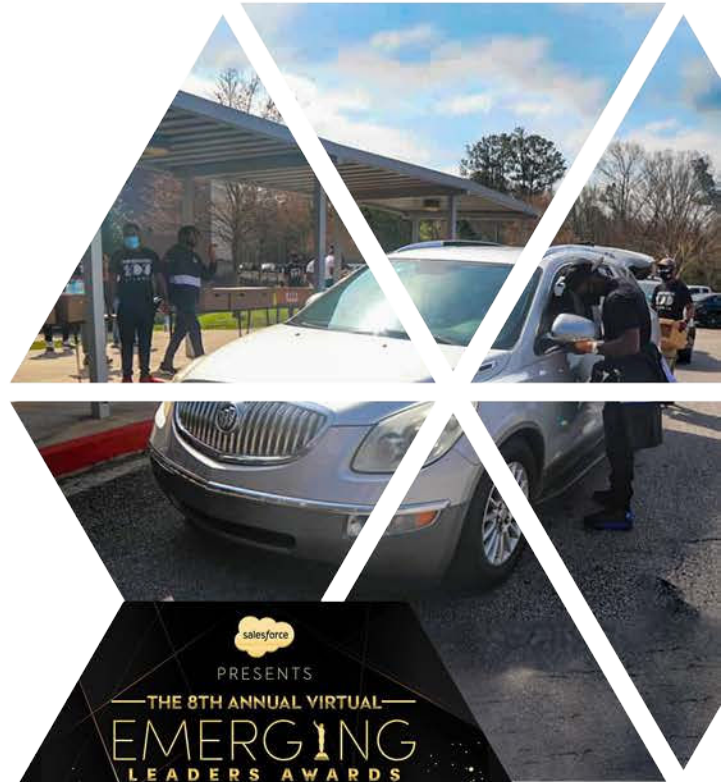


Emerging 100® of Atlanta

The Emerging 100® of Atlanta gifted their 2020 Emerging Leader scholarship recipients with HP laptops and a scholarship award of \$10,000. Celebrating students and supporting them as they continue their education remained a priority for the chapter, even during the height of the pandemic.

As part of the chapter's youth-focused initiative, Operation Community Uplift, they hosted two virtual chats with candidates for United States Senate. This event provided a space for candidates Jon Ossoff and Reverend Raphael Warnock to answer questions about pressing topics and educate viewers about their platforms prior to the election. All Georgia US Senate candidates who polled over 15% by September 2020 were invited to participate in the nonpartisan conversations.

The Emerging 100 of Atlanta partnered with Goodr and Delta Community Credit Union in February 2021 to host a Pop-Up Grocery Store at the local At-Promise Center, a state-of-the-art learning and community facility for local youth and residents. Essential food distributions included meats, seafood, vegetables, bread, dairy, and more. Over 100 families were provided with vital assistance to stock their kitchens. Food distributions continued in March of 2021 when the chapter partnered with Meals on Wheels Atlanta for a food drive. The B.E.S.T Academy, the school where the organization serves as mentors to seniors, provided the location for assembly and distribution of boxes filled with non-perishable foods and supportive notes to families of the students.





Emerging 100[®] of Houston

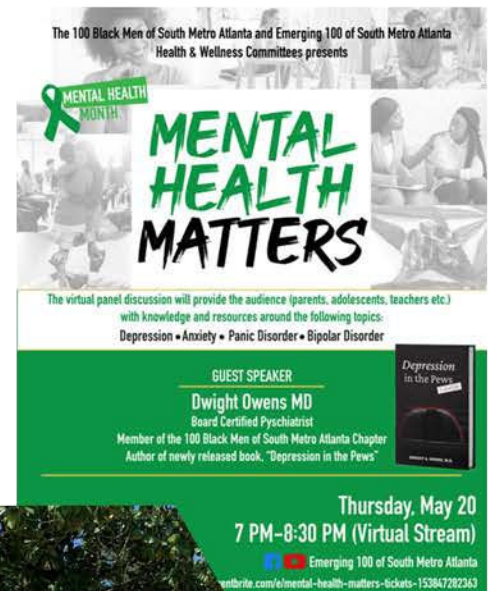
During the 2021 fiscal year, the Emerging 100 Houston developed an agile mentoring that provided uninterrupted mentorship for the youth in Houston, TX. Following are some of the chapter's programming:

- » **#LetsPlugin** - a health and wellness program that provides young minority males the opportunity to connect to licensed therapists for free counseling sessions.
- » **Trailblazer** - students are fully immersed in numerous interactive and hands-on workshops, prepping them to take on the challenge of becoming Trailblazers in their own neighborhoods. The curriculum is aimed at highlighting the essential life skills needed for tomorrow's leaders. The workshops are designed in a case study format to allow students to work as teams to solve problems, helping today's youth become tomorrow's leaders.
- » **Cracking the Code** - an interactive experience to explore the world of coding and expose Houston students to the future of technology. This program was designed to 'Crack the Code' and encourage the youth to take that imagination and use it to invent, innovate, and inspire.



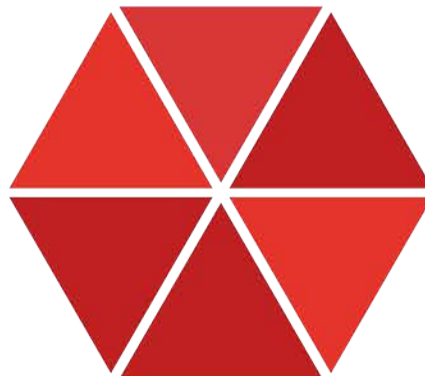
Emerging 100® of South Metro Atlanta

Throughout 2020 and 2021, the Emerging 100 of South Metro Atlanta pivoted to virtual programming and increased its civic engagement. This was in direct response to the nation's social civil and racial unrest coupled with a worldwide public health crisis. Chapter members hosted online forums on topics ranging from the importance of participating in the 2020 Census, voting, and keeping youth out of the prison system to taking care of one's mental health. In addition, members were on the ground helping with COVID-19 relief efforts, voter registration and Census awareness pop-up events. These activities provided opportunities for the chapter to expand its community partnerships through 2021—working with municipalities such as the City of East Point and City of College Park, and organizations like the National Council of 100 Black Women, NAACP-Atlanta Chapter, and DTLR, Inc., as well as co-sponsoring a candidate's forum with the Atlanta chapter of Emerging 100.



In Their Own Words

Mentees Sharing
Their Stories



Mecca Aikens

Senior at Mercer University

Mentee, 100 Black Men of Savannah, Inc.

I have been a mentee of 100 Black Men of Savannah, Inc. for six years. During that time, I've been a legal mentee of the Savannah 100 Foundation's Court's in Session. My accomplishments include being a three-time recipient of the Hon. Eugene H. Gadsden Memorial Scholarship and she has been elected to Phi Beta Kappa, our nation's oldest and most prestigious scholarly society. Mentors have been a critical part of the success I've achieved. This includes the support she received from volunteer judges and attorneys.

I am committed to social justice and will begin pursuing a law degree in the fall. After being accepted to nine nationally-ranked law schools, I accepted a full scholarship to attend the Georgetown University law school in Washington, DC.



Mekhi Burgess

Mentee, 100 Black Men of Douglasville, Inc.

I have participated in both virtual and in-person mentoring programs for the last 2 years. After graduating from Alexander High School in Douglasville, GA, I will pursue a career path to becoming an Engineer. My high school accomplishments include achieving a 3.97 GPA while taking advanced honors and A/P classes. I was a member of the AHS Beta club, National Honors Society, Fellowship of Christian Athletes (FCA), and robotics club. Other achievements include:

- » Scholar athlete, superintendent's scholar, and an AHS board scholar
- » Four-year letterman in varsity football
- » Inaugural recipient of the Paul Goolsby Scholarship for excellence on and off the football field
- » Most improved player award and 2nd team all-region honors as a defensive end
- » Junior usher at New Mountain Top Baptist Church in Winston, GA
- » 100 Black Men of Douglasville, Inc.'s Academic Scholarship Award



I received offers of acceptance, totaling over \$250,000 in scholarship funding, from eight universities that include the University of Georgia at Athens, University of Alabama at Tuscaloosa, Mercer University, Berry College in Rome, GA, Kennesaw State University, North Carolina A&T, Clark Atlanta University, and University of West Georgia. I have decided to attend the University of Georgia at Athens and major in computer systems engineering.

Donovan Fuller

*Senior, Carver Early College High School
Dual Enrolled Student, Georgia State University*

My name is Donovan Fuller, I am a 12th grade student at Carver Early College High School and a Dual Enrolled student at Georgia State University. I am also a violinist with the Atlanta Music Project and have been playing the violin for almost 12 years and traveled North and South America while doing so. I have been able to play at many venues and with different orchestras such as the LA Phil and The Mexico City Orchestra. I have also played alongside the pop star Monica, The Rapper Lecrae, and performed with the well renowned Gustavo Dudamel. I am also a part of the Gifted and Talented Program and AB Honor Roll at Carver Early College and a student intern at Midtown High School teaching the advanced orchestra with the Gifted Internship Program. I am also a part of my school's publications team as an interviewer of the students and a team member of the student run podcast. Most recently I was able to go onto V.103 radio station with Georgia State University Dual Enrollment program and be on air with the well-known Gregg Street. After High School I plan to go to college to study Music Education/Performance and the field of Mass Communication. Once out of college I am going to pursue becoming a Music Ed teacher or a radio/TV show host and possibly make and produce my own show as well.



Taylon E. Lancaster

*Senior, Religion and Philosophy Major
Collegiate 100®
Clark-Atlanta University*

In the Fall of 2018, I stepped foot onto the sacred grounds of Clark Atlanta University (CAU). I created my path with no navigational system to follow or blueprint to replicate. During my matriculation, I became Freshman Class President, the Inaugural Mr. Sophomore (CAU University Royal Court), and a Faith-Based Initiative Intern at Enterprise Community Partners. Joining the Collegiate 100 Chapter at CAU has helped me evolve into a purpose-driven leader that I in my community and world. I have recently founded a non-profit organization entitled "Young Black Men Exposed." This organization's purpose is to expose towards young Black men between the ages of 12 and 18 to new environments, individuals, and experiences that will change the trajectory of their life. As I continue to live out the mantra of the 100 Black Men of America Inc., What They See Is What They'll Be.® Alongside leading an organization and remaining active as a servant in the Lord's church, I am blessed to be continuing my education next fall as a ministry fellow at Harvard Divinity School.



Derkya Stanley

Mentee, 100 Black Men of Atlanta, Inc.

I am a senior at Westlake High School and mentee of the Atlanta chapter of 100 Black Men. I appreciate everything this program has done for me! When I started the program, I didn't expect to gain so much. This program pushed me to continue striving for my career goals and to be successful in life and I've grown considerably. The #1 reason I love this program so much is because real life topics that students need to be educated on are openly discussed. Chances are low that students talk about real-life skills and topics in school. For example, teaching me about finances and credit will prevent me from being financially unstable in my adult life. Another important real-life topic I learned about is knowing how to budget my money correctly, to reduce spending on unnecessary items and put my needs first.



The program also helped me study and prepare for the SAT and the ACT and provided financial help to take the tests. I would 100% recommend this program to anyone because I grew so much and figured out what I wanted to do in life. I am now unafraid and well-prepared to go out in the real-world after graduating with the Class of 2022. I am proud of myself for accomplishing top grades throughout my high school career. I was also determined to take a step further so I challenged myself by taking AP and IB classes. Another huge accomplishment was getting a \$3,000 scholarship for the ACE pilot program. I am dedicated to the aviation industry. I always ask questions which shows my effort in attempting to understand how the aviation field works. I am a great active listener which is essential to being a pilot especially when listening to Air traffic controllers. Finally, I am proud to report that I took my four years of high school very seriously and in a class of almost 500 students, I am graduating in the top 10 percent.

Jordan Walters

*Former Collegiate 100,
100 Black Men of Atlanta, Inc.*

I am a recent graduate from The Georgia State University with a Bachelor of Science in Biology Pre-Med, with an additional concentration in biomedical science. My career goals are to continue my progress in the Biotechnology field, where I will focus my studies on biomedical engineering, stem cell biology, and regenerative medicine. My overall focus is to become an Orthopedic Engineer or an Orthopedic Surgeon specializing in Regenerative Orthopedics.



Collegiate 100 gave me pride in myself. The 100 gave me understanding and truth behind what it's like to be knowledgeable and well versed in all facets of life. Most importantly, the organization taught me to never stop going and how to be a student of the journey before I could be a teacher. For that, I am forever grateful and indebted.

Most notably, thank you to my mentor, Immanuel "Kofi" Gyebe, who told me something prior to Graduating from Georgia State: "Be the alchemist in every room you enter. Be the part and enhance your mind before worrying about having a strong physical appearance in the world. When one is who they desire to be, their presence elegantly shifts the energy in the room without speaking a word. Be that platonic shift." With his advice and guidance, along with assistance and support members of The Emerging 100, I am proud to announce that I will be attending New York University This Fall, pursuing my Master's in Biomedical Engineering on a biomaterials track.



The chapter's financial literacy program includes educating mentees on investments. Students were taught to identify stock symbols, determine their value, and then understand how they could earn money by investing. A student stock portfolio tracker was used and mentees received email alerts on simulated funds they were allocated. During Saturday mentoring sessions, mentees discussed their purchases. As the sessions came to a close, the chapter leadership shared the program with Fidelity Youth Investments who informed the 100 of their (free) youth account for students between the ages of 13 and 18.

- » For each parent that signed their child up for this program, Fidelity will provide an initial investment of \$50.00
- » The Detroit chapter's Project Success team reviews the student portfolios in the tracker, and based on their efforts, converts the simulated "play" money into real funds. Each mentee can receive either \$500 or \$250 deposit into their Fidelity Youth Account.

100 Black Men of Louisville, Inc.

The 100 Black Men of Louisville, Inc, collaborated with Diversity & Education Solutions (DVS) in our local community to provide the following programs in 2021:

- » The Pathways to Success Program - an eleven-week program for young people of color that aims to provide job shadowing opportunities, entrepreneurship skills, financial literacy skills, and career exploration to foster future corporate and career success.
- » The Career Orientations, Resources & Exploration (C.O.R.E) Program - a seven-week program for young people of color that aims to provide career exploration, job coaching skills and business writing portfolio development. This program also offers networking opportunities with professionals and businesses around the country.
- » The Ushindi Achievement Program; an intensive 9-month program (September-June) designed to develop and empower high school students of color to achieve post-secondary education completion. The program served high school students of color in Metro Louisville.

100 Black Men of Louisville, Inc. awarded \$14,000 to our high school senior mentees. We mentored a total thirty-five youth at J.B., Atkinson Elementary School and Carruthers Middle School.



100

BLACK MEN
OF AMERICA, INC.®

National Grant Programs



Sophomore Scholars Grant



100
BLACK
MEN

Chapter Grantees
5



Total Participants
107

Chapters were afforded the opportunity to utilize Wells Fargo representatives, when available, to aid with workshops. Five chapters collaborated with Wells Fargo representatives and local business professionals in their service area to facilitate this program. The continued support received from Wells Fargo Bank, N.A. is essential for chapters to have the capacity to advance our mission and support Collegiate 100 students to enhance writing skills and job application capabilities.

During the world-wide pandemic throughout 2020 and 2021, chapters conducted virtual workshops delivering the following topics:

- ◆ Workshops for freshman and sophomore students covering the following topics:
 - Professional Development
 - Specialized Soft-Skills Training
 - Resume and Interview Preparation
- Panel Discussions with Wells Fargo Managers and Senior Leaders
- Mock Interviews
- ◆ Students attended the Wells Fargo Financial Education Webinars

Chapter Grantees

- ◆ 100 Black Men of Philadelphia, Inc.
- ◆ 100 Black Men of San Antonio, Inc.
- ◆ 100 Black Men of Savannah, Inc.
- ◆ 100 Black Men of South Florida, Inc.
- ◆ 100 Black Men of Triangle East, Inc.

Sponsor



Junior Investment Program

November 2020 - May 2021



Chapter Grantees

10



Total Participants

314

The 2020-2021 Junior Investment Grant program was facilitated by ten participating chapters working with the SIFMA Foundation, Wells Fargo Representatives, and financial experts. Teams from each of the 10 pilot chapters participated in 2½ months of the Security Industry Financial and Market Association Foundation's Stock Market Game™ and Curriculum.

The five (5) teams in the Final Standing of the Stock Market Game advanced to compete in the National Junior Investment Competition. The teams were as followed:

Teams	100 Black Men Chapter	Students
A1	100 Black Men of Austin, Inc.	Jayden Bright & Jaylen Lee
A81	100 Black Men of Savannah, Inc.	Xavier Leslie
A197	100 Black Men of Los Angeles, Inc.	Terrance Williams, Kirk Williams, Jr., Aramis Beam, & George Iyalomhe
A24	100 Black Men of DeKalb, Inc.	London Roberts & Korey Varner
A82	100 Black Men of Savannah, Inc.	Jeremiah Garrett

The National Junior Investment Competition was held during the Virtual 35th Annual Conference on June 19, 2021. Teams were evaluated by a diverse panel of four judges, all with financial backgrounds. The three (3) teams to win the national cash prizes were:

◆ **1st Place (\$1,500):** Team A197
100 Black Men of Los Angeles, Inc.

◆ **3rd Place (\$500):** Team A82
100 Black Men of Savannah, Inc.

◆ **2nd Place (\$750):** Team A1
100 Black Men of Austin, Inc.

The participating chapters of 100 Black Men of America, Inc. continue to work with financial experts and community leaders in each area to realize the stated programmatic objectives. The continued support received from Wells Fargo Bank, N.A. is essential in the work of local chapters advancing the work of the 100. Our continued hope is that our collaborative approach of working with Wells Fargo and other local community partners will continue to increase economic empowerment.

Chapter Grantees

- ◆

100 Black Men of Austin, Inc.
- ◆

100 Black Men of DeKalb, Inc.
- ◆

100 Black Men of Long Beach, Inc.
- ◆

100 Black Men of Los Angeles, Inc.
- ◆

100 Black Men of Madison, Inc.
- ◆

100 Black Men of Metro New Orleans, Inc.
- ◆

100 Black Men of Milledgeville/Oconee, Inc.
- ◆

100 Black Men of Philadelphia, Inc.
- ◆

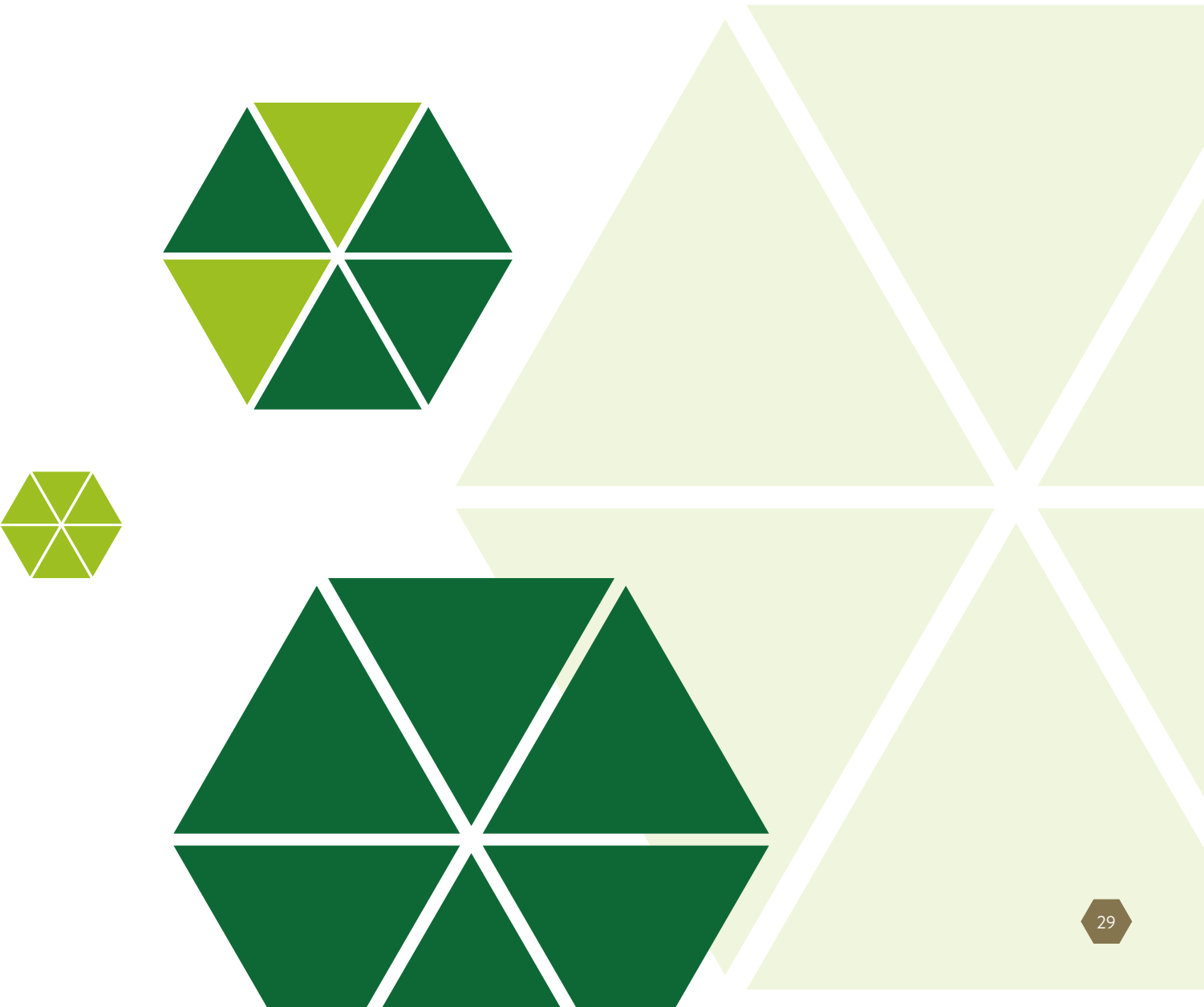
100 Black Men of Savannah, Inc.
- ◆

100 Black Men of Triangle East, Inc.

Sponsor



	Pre Test	Post Test	Increase
Owners of an Investment Account	15.5%	38.5%	23%
Knowledge of an Emergency Fund	87.5%	87.9%	0.4%





National Scholarship Program

2020 - 2021



Total Awarded
\$99,996



Total Recipients
43

The 2020 - 2021 National Scholarship Program was very beneficial to our mentees in the pursuit of their educational endeavors. The continued support received from UPS is essential in our mentees' ability to advance within their education. Our hope is that the National Scholarship Program will continue to promote and recognize academic excellence and college and career readiness from the future support of our other community partners. We are proud to spotlight the students who received scholarships during the 2020 - 2021 fiscal period.

Student	College / University	Awarded Amount
Christopher Agyare	Iowa State University	\$3,000
Joya Melvin	Spelman College	\$3,000
Simone Stokes	Vanderbilt University	\$3,000
Elijah Johnson	University of Alabama	\$3,000
Kyndall Ray	North Carolina Central University	\$3,000
Peyton Trotter	Mississippi University for Women	\$3,000
Christian Newman	Furman University	\$3,000
Charles Owens	Fisk University	\$3,000
Issa Smith	North Carolina Central University	\$3,000
Eshaud Tolbert	Florida Gulf Coast University	\$3,000
Yende Mangum	Princeton University	\$3,000
Angela Sigler	University of California Santa Barbara	\$3,000
Iryna Vasko	University of South Florida	\$3,000
Jayla Crawford	University of Mississippi	\$3,000
Diana Debnam	University of North Carolina Chapel Hill	\$3,000
Briana Demming	Howard University	\$3,000
Jo'shah Smith	Georgia Piedmont Technical College	\$2,500

Student	College / University	Awarded Amount
Naiylah Prier	Xavier University of Louisiana	\$2,500
Christopher Virella	North Carolina State University	\$2,500
Charles Hubbard	Kennesaw State University	\$2,500
Aaliyah Moore	North Carolina A&T University	\$2,500
Steele Perry	Xavier University of Louisiana	\$2,500
Darius Ford	Texas Christian University	\$2,500
Miyanla McConner	Norfolk State University	\$2,500
Prevail Bonga	University of Illinois Chicago	\$2,500
Carlos Callender	University of North Carolina Chapel Hill	\$2,500
Emmanual Johnson	University of Alabama	\$1,588
Jackson Session	Howard University	\$1,588
Alexis Williamson	Duke University	\$1,588
Jelani Rashad	Morehouse College	\$1,588
Marlin Williams	Southern University Agricultural & Mechanical College	\$1,588
Carlton Johnson	Southern University Agricultural & Mechanical College	\$1,588
Nykobe Richardson	Georgia College and State University	\$1,588
Josiah Harris	Sacramento State University	\$1,588
Mecca Aikens	Mercer University	\$1,588
LeTerayne Brackett	Clark Atlanta University	\$1,588
Mariah Cason	East Carolina University	\$1,588
Saryah Colbert	University of California, San Diego	\$1,588
Travion Crutcher	Tennessee State University	\$1,588
Thressa Edwards	Old Dominion University	\$1,588
Jordyn Melvin	Lincoln University	\$1,588
Joshua Owens	Fisk University	\$1,588
Caleb Yates	University of North Texas	\$1,588

Sponsor





Wallet Wise Program



Participating Chapters
11



Total Sessions
105



Total Participants
2,226

This free financial education program was designed to teach the basics of budgeting, credit, banking & investing, and automotive. Sessions were taught virtually to low-to-moderate income individuals. Participating chapter members who wish to facilitate a Wallet Wise class must sign a Facilitator's Pledge and participate in an Ally Financial Train-the-Trainer webinar. During the pandemic, the program was delivered virtually, and topics included budget, credit, retirement, identity theft, banking, mortgage modification, considering home homeownership, debt management, and car buying.

- ◆ \$200 per session of 10 attendees
- ◆ \$500 per session of 20 attendees
- ◆ \$1,000 per session of 60+ attendees

The following affiliate program chapters participated during the 2020 – 2021 fiscal year:

- ◆ 100 Black Men of Greater Cleveland, Inc.
- ◆ 100 Black Men of Greater Detroit, Inc.
- ◆ 100 Black Men of Greater Little Rock, Inc.
- ◆ 100 Black Men of Greater Milwaukee, Inc.
- ◆ 100 Black Men of Madison, Inc.
- ◆ 100 Black Men of North Metro Atlanta, Inc.
- ◆ 100 Black Men of Philadelphia, Inc.
- ◆ 100 Black Men of South Florida Inc.
- ◆ 100 Black Men of South Metro Atlanta, Inc.
- ◆ 100 Black Men of Triangle East, Inc.
- ◆ 100 Black Men of West Alabama, Inc.

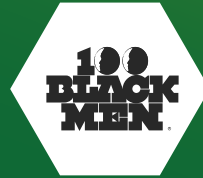
Sponsor

ally



Hands on Banking Program

2020 - 2021



Chapter Grantees

16



Total Participants

351

The program was facilitated by 16 participating chapters working with Wells Fargo Representatives and local financial experts and business professionals in their service area.

The participating chapters of 100 Black Men of America, Inc. continue to work with schools and community leaders in each local area to realize the stated programmatic objectives. Wells Fargo Bank, N.A. has provided unwavering support that remains essential to our chapters' ability to advance our mission. Our continued hope is that our approach will continue to enhance financial literacy for our students from the future support of Wells Fargo and other local community partners.

Chapter Grantees

- ◆ 100 Black Men of Cape Fear Region, Inc.
- ◆ 100 Black Men of Coastal North Carolina, Inc.
- ◆ 100 Black Men of DeKalb, Inc.
- ◆ 100 Black Men of Douglasville, Inc.
- ◆ 100 Black Men of Greater Charlotte, Inc.
- ◆ 100 Black Men of Greater Washington, D.C., Inc.
- ◆ 100 Black Men of Inland Empire, Inc.
- ◆ 100 Black Men of Las Vegas, Inc.
- ◆ 100 Black Men of Los Angeles, Inc.
- ◆ 100 Black Men of Madison, Inc.
- ◆ 100 Black Men of Milledgeville/Oconee, Inc.
- ◆ 100 Black Men of Orange County, Inc.
- ◆ 100 Black Men of Philadelphia, Inc.
- ◆ 100 Black Men of Sacramento, Inc.
- ◆ 100 Black Men of San Antonio, Inc.
- ◆ 100 Black Men of South Florida, Inc.

Sponsor



	Pre Test	Post Test	Increase
Knowledge of a Savings Account	88.8%	94.3%	5.5%
Owners of a Savings Account	59.2%	83.6%	24.4%
Knowledge of an Emergency Fund	62.4%	70.2%	7.8%

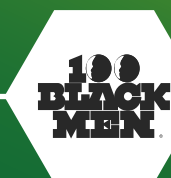


Dollars and \$ense Youth Investment Education Program

January 2021 - June 2021



Total Investment
\$55,000



Chapter Grantees
10



Total Participants
242

The long and successful partnership with State Farm continued its collaborative national program that addresses and helps eradicate financial illiteracy among youth of color. Chapters continued to use the book, *Read Me or Stay Broke*, by Mark Jackson II, a step-by-step guide to restoring your financial health, including guidance with money management, credit ratings and repair, investing basics, and financial planning. The goal of this program was to help students understand basic savings/investment principles and to apply these standards in their day-to-day lives.

The 2021 Dollars and \$ense Investment Education program was successfully facilitated by 10 participating chapters using a virtual platform. The participating chapters of 100 Black Men of America, Inc. will continue to work with the educators, parents, and students in each area to realize the stated programmatic objectives. The Dollars and \$ense program is positioned to bring about financial literacy among youth of color from the future support of State Farm and other local community partners.

All Dollars and \$ense chapter grantees received a \$4,000 grant. All Dollars and \$ense participating student contestant received a participation medal, backpack, and branded swag.

Participants experienced the following outcomes:

- ◆ Increased knowledge of financial health
- ◆ Increased knowledge of money management
- ◆ Increased knowledge of credit ratings and repair
- ◆ Increased knowledge of investing basics
- ◆ Increased knowledge of financial planning
- ◆ Increased knowledge of creating PowerPoint Presentations
- ◆ Increased improvement of Presentation Skills

Sponsor



Chapter Grantees

- ◆ 100 Black Men of Cape Fear Region, Inc.
- ◆ 100 Black Men of Central Illinois, Inc.
- ◆ 100 Black Men of Greater Charlotte, Inc.
- ◆ 100 Black Men of Indianapolis, Inc.
- ◆ 100 Black Men of Madison, Inc.
- ◆ 100 Black Men of Metro Baton Rouge, Inc.
- ◆ 100 Black Men of North Metro Atlanta, Inc.
- ◆ 100 Black Men of Philadelphia, Inc.
- ◆ 100 Black Men of South Metro Atlanta, Inc.
- ◆ 100 Black Men of Western Pennsylvania, Inc.

Finalist Chapters

- ◆ **100 Black Men of South Metro Atlanta, Inc.**
Winner (\$3,000 scholarships awarded)
 - Chavier McDaniel
 - Christopher Stubbs, Jr.
 - Alternate: Samuel McDaniel
- ◆ **100 Black Men of Greater Charlotte, Inc.**
Runner Up (\$1,500 scholarships awarded)
 - Nicholas B. Martin
 - James Dunham, Jr.
- ◆ **100 Black Men of Madison, Inc.**
3rd Place (\$1,000 scholarships awarded)
 - Jayquan Jaegar
 - Lanita Jennings
 - Alternate: Joy Amesson





National Institutes of Health and Morehouse School of Medicine Health Program

October 2020 - May 2021



Chapter Grantees
13



Total Participants
2,113

This funding helped 100 chapter's efforts to improve access to health care within the underserved, underrepresented minority communities with an expanded focus on Healthcare 2.0, Coronavirus Disease and COVID-19, violence prevention, brain & mental health awareness, violence prevention, and cancer awareness. The Wellness Grant program was facilitated by 13 participating chapters working with doctors, researchers, and experts in their service area.

The participating chapters of 100 Black Men of America, Inc. will continue to work with community leaders in each area, along with our national Health & Wellness Committee to realize the programmatic objectives.

Chapter Grantees

- ◆ 100 Black Men of Augusta, Inc.
- ◆ 100 Black Men of DeKalb, Inc.
- ◆ 100 Black Men of Greater Columbia, Inc.
- ◆ 100 Black Men of Greater Mobile, Inc.
- ◆ 100 Black Men of Las Vegas, Inc.
- ◆ 100 Black Men of Madison, Inc.
- ◆ 100 Black Men of Metro Houston, Inc.
- ◆ 100 Black Men of New York, Inc.
- ◆ 100 Black Men of Rome-NWGA, Inc.
- ◆ 100 Black Men of Sacramento, Inc.
- ◆ 100 Black Men of San Antonio, Inc.
- ◆ 100 Black Men of South Metro, Inc.
- ◆ 100 Black Men of Syracuse, Inc.

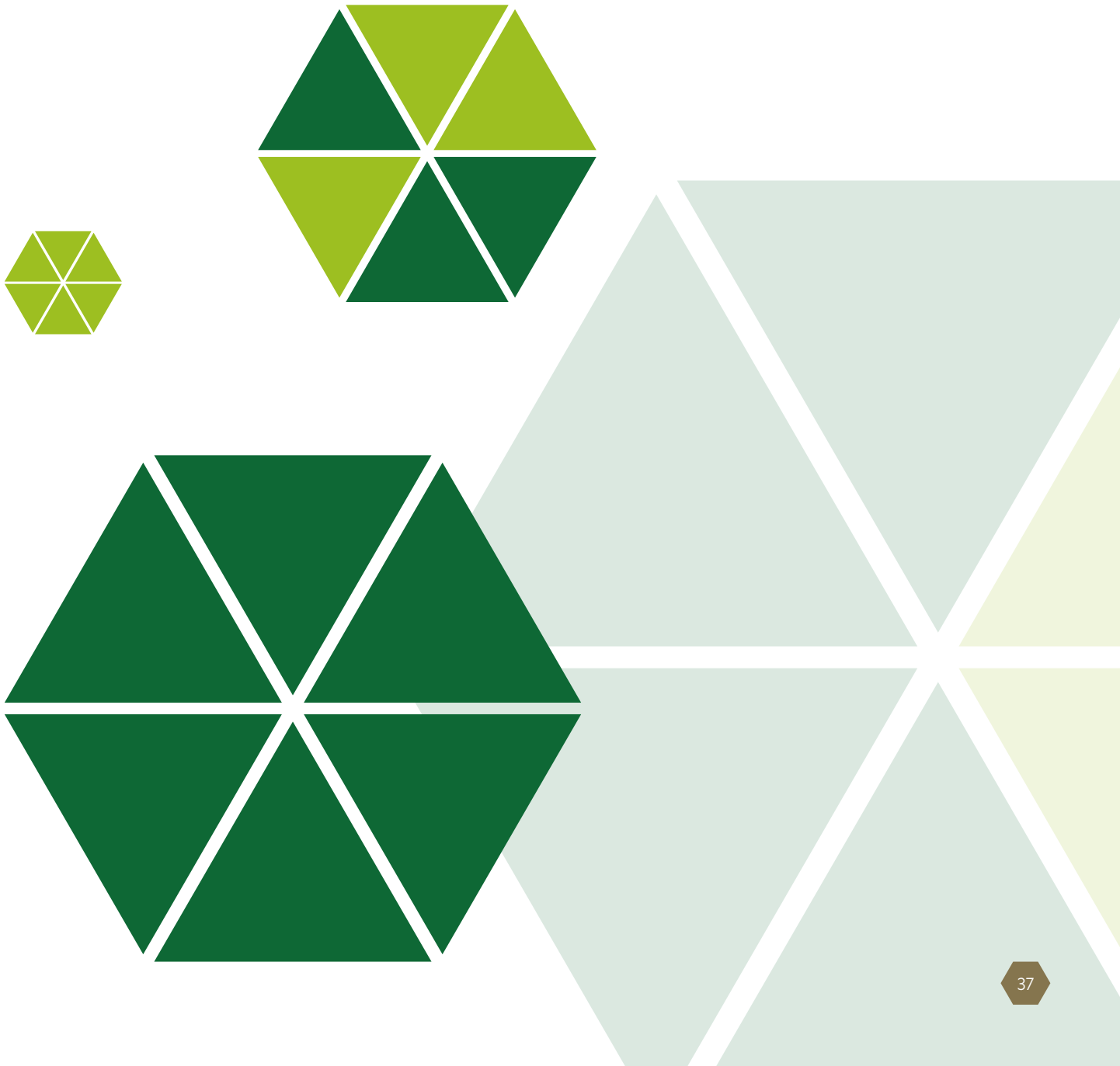


National Institutes
of Health



For the 2020-2021 National Institutes of Health/Morehouse School of Medicine Health & Wellness Grant program, chapters completed the following:

- ◆ Conducted four virtual or in-person Townhall Meetings/Community Engagement events, with a target of 50 attendees per event, to increase awareness and knowledge on
 - Healthcare 2.0 and COVID-19
 - Brain & Mental Health
 - Violence Prevention
 - Cancer Awareness
- ◆ Disseminated event surveys to demonstrate increased participant awareness and knowledge
- ◆ Created and disseminated marketing materials
- ◆ The program was also enhanced with a Mental Health curriculum, COVID-19 fact sheets, and violence prevention lectures and lessons, and health screening





Healthcare 2.0 Small Rural Grant Program

November 2020 - May 2021



Chapter Grantees
6



Total Participants
207

The Healthcare 2.0 has an approach to community health that includes to improving access to health care, reducing Black morbidity/mortality rates, and monitoring vital signs to track the progression of chronic diseases, and address the systemic issue of violence that has been prevalent for years as well as the current uptick in homicides. **The following six chapters participated in the Healthcare 2.0 Small/Rural Chapters Grant program:**

- ◆ 100 Black Men of Greater Auburn/Opelika, Inc.
- ◆ 100 Black Men of Greater Richmond, Inc.
- ◆ 100 Black Men of Greater Tulsa, Inc.
- ◆ 100 Black Men of Grenada, Inc.
- ◆ 100 Black Men of Rome-NW GA, Inc.
- ◆ 100 Black Men of St. Mary Parish, Inc.

For the 2020-2021 National Institutes of Health/Morehouse School of Medicine Health & Wellness Grant program, chapters completed the following:

- ◆ Conducted four virtual or in-person Townhall Meetings/Community Engagement events, with a target of 50 attendees per event, to increase awareness and knowledge on
 - Healthcare 2.0 and COVID-19
 - Brain & Mental Health
 - Violence Prevention
 - Cancer Awareness
- ◆ Disseminated event surveys to demonstrate increased participant awareness and knowledge
- ◆ Created and disseminated marketing materials
- ◆ The program was also enhanced with a Mental Health curriculum, COVID-19 fact sheets, and violence prevention lectures and lessons, and health screening

The participating chapters of 100 Black Men of America, Inc. will continue to work with community leaders in each area, along with our national Health & Wellness Committee and Morehouse School of Medicine to realize the programmatic objectives.





PGA Tour Program

October 2020 - May 2021



Chapter Grantees

10



Total Participants

341

The 2020-2021 PGA Tour Grant program was facilitated by the following 10 chapters working with PGA Tournament teams in their service area.

Chapter Grantees

- ◆ 100 Black Men of Atlanta, Inc.
- ◆ 100 Black Men of Austin, Inc.
- ◆ 100 Black Men of Bay Area, Inc.
- ◆ 100 Black Men of Chicago, Inc.
- ◆ 100 Black Men of Greater Dallas, Inc.
- ◆ 100 Black Men of Jackson, Inc.
- ◆ 100 Black Men of Metro Houston, Inc.
- ◆ 100 Black Men of Metro New Orleans, Inc.
- ◆ 100 Black Men of San Antonio, Inc.
- ◆ 100 Black Men of Savannah, Inc.

Local Tournament Participation Results

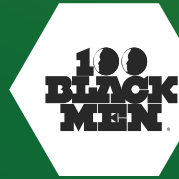
- ◆ 7 chapters participated in the introductory cohort call with local PGA Tournament teams
- ◆ 7 chapters engaged in two or more conversations with local Tournament teams
- ◆ 9 chapters held 19 meetings with local Tournament teams
- ◆ 5 chapters met with local Tournament teams
- ◆ 3 chapters participated as volunteers at local Tournaments
- ◆ 3 chapters participated as spectators at local Tournaments
- ◆ 5 chapters had direct participation by local Tournament members at their events/activities

The 100 is looking forward to a long partnership with the PGA Tour, Inc. that will deliver workforce readiness skills, corporate careers, and entrepreneurship for Collegiate 100 students while helping students learn the game of golf.

Sponsor



IKEA Mentoring, Workforce Development, and Social Justice Program



Chapter Grantees
25



Total Participants
3,282

The 2020 - 2021 IKEA – Mentoring, Workforce Development, and Social Justice Grant program was facilitated by 25 participating chapters working with local community law enforcement, schools, and community leaders in their service area. The participating chapters of 100 Black Men of America, Inc. will continue to work with community leaders and law enforcement in each area to realize the stated programmatic objectives. The continued support received from the Ikea Foundation is essential in our chapters' ability to advance our mission. Our continued hope is that our approach will continue to enhance Equality and Social Justice Reform, Workforce Development, and Voter Education from the future support of the Ikea Foundation and other local community partners.

Chapter Grantees

- ◆ 100 Black Men of Atlanta, Inc.
- ◆ 100 Black Men of Augusta, Inc.
- ◆ 100 Black Men of Austin, Inc.
- ◆ 100 Black Men of DeKalb, Inc.
- ◆ 100 Black Men of Douglasville, Inc.
- ◆ 100 Black Men of Greater Charlotte, Inc.
- ◆ 100 Black Men of Greater Columbia, Inc.
- ◆ 100 Black Men of Greater Washington, D.C., Inc.
- ◆ 100 Black Men of Grenada, Inc.
- ◆ 100 Black Men of Jacksonville, Inc.
- ◆ 100 Black Men of Las Vegas, Inc.
- ◆ 100 Black Men of Long Beach, Inc.
- ◆ 100 Black Men of Madison, Inc.
- ◆ 100 Black Men of Metro Baton Rouge, Inc.
- ◆ 100 Black Men of Metro Houston, Inc.
- ◆ 100 Black Men of Metro New Orleans, Inc.
- ◆ 100 Black Men of Middle Tennessee, Inc.
- ◆ 100 Black Men of Milledgeville/Oconee, Inc.
- ◆ 100 Black Men of New York, Inc.
- ◆ 100 Black Men of Prince Georges' County, Inc.
- ◆ 100 Black Men of Rome-NWGA, Inc.
- ◆ 100 Black Men of Sacramento, Inc.
- ◆ 100 Black Men of San Antonio, Inc.
- ◆ 100 Black Men of South Metro Atlanta, Inc.
- ◆ 100 Black Men of Syracuse, Inc.

Sponsor





Southwest Airlines Foundation Program

August 2020 - May 2021



Total Investment
\$150,000



Chapter Grantees
5



Total Participants
609

From racial justice case completions and town halls to hackathons, panel discussions, and COVID-19 relief events, the members of the 100 and their affiliate Collegiate 100 members worked with local leaders, organizations, and universities to bring new mentoring, education, and wellness programs to their communities.

The 2020-2021 Southwest Airlines Foundation Grant provided much needed support to chapters during a time when some local supporters had to reduce or eliminate funding due to the downturn in the economy. This funding has assisted chapters to deliver quality programming throughout the pandemic.

The objectives of the Southwest Airlines Foundation Grant were:

- ◆ To ensure young Black men see the endless opportunities available to them by engaging with strong, accomplished African American male mentors who look like them.
- ◆ To ensure voices are no longer silenced.
- ◆ To recognize the need to support the Black community is stronger than ever.

Five 100 Black Men chapters received a \$30,000 grant for expanding their service delivery capacity and for building resilient communities.

Chapter Grantees

- ◆ 100 Black Men of Atlanta, Inc.
- ◆ 100 Black Men of Greater Washington, D.C., Inc.
- ◆ 100 Black Men of Metro Houston, Inc.
- ◆ 100 Black Men of New York, Inc.
- ◆ 100 Black Men of South Metro Atlanta, Inc.

Sponsor

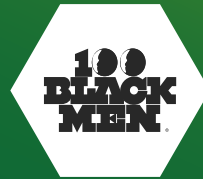
Southwest 





The Coca-Cola Foundation Equality & Social Reform Program

2020 - 2021



Chapter Grantees
24



Total Participants
3,546

With the support of our longstanding partner, who increased support to the 100 without an ask from the organization, funding was granted to chapters to aid in the fight against inequality and injustice. This program was facilitated by 24 participating chapters working with local community law enforcement, schools, and community leaders in their service area.

Chapter Grantees

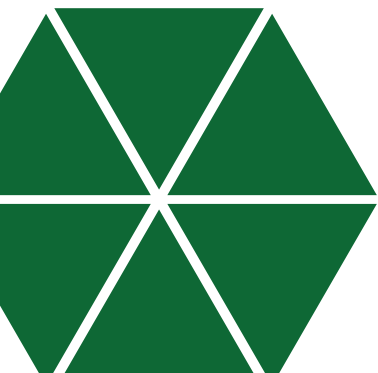
- ◆ 100 Black Men of Atlanta, Inc.
- ◆ 100 Black Men of Augusta, Inc.
- ◆ 100 Black Men of Austin, Inc.
- ◆ 100 Black Men of Columbus, Inc.
- ◆ 100 Black Men of DeKalb, Inc.
- ◆ 100 Black Men of Douglasville, Inc.
- ◆ 100 Black Men of Greater Charlotte, Inc.
- ◆ 100 Black Men of Greater Columbia, Inc.
- ◆ 100 Black Men of Greater Ft. Lauderdale, Inc.
- ◆ 100 Black Men of Greater Mobile, Inc.
- ◆ 100 Black Men of Greater Washington, D.C., Inc.
- ◆ 100 Black Men of Grenada, Inc.
- ◆ 100 Black Men of Las Vegas, Inc.
- ◆ 100 Black Men of Long Beach, Inc.
- ◆ 100 Black Men of Madison, Inc.
- ◆ 100 Black Men of Metro Baton Rouge, Inc.
- ◆ 100 Black Men of Metro Houston, Inc.
- ◆ 100 Black Men of Metro New Orleans, Inc.
- ◆ 100 Black Men of Milledgeville/Oconee, Inc.
- ◆ 100 Black Men of Sacramento, Inc.
- ◆ 100 Black Men of San Antonio, Inc.
- ◆ 100 Black Men of Savannah, Inc.
- ◆ 100 Black Men of South Metro Atlanta, Inc.
- ◆ 100 Black Men of Syracuse, Inc.

The objectives of The Coca-Cola Foundation Equality & Social Reform Grant program were:

1. To provide education and awareness for chapter members, Emerging 100, Collegiate 100 students, youth, community leaders, and the public around inequality and injustice.
2. To push positive reform and voter registration and voter education throughout local communities.
3. To build a Police-Community Relationship.
4. To provide financial resources to 100 Black Men Chapters and Collegiate 100® Chapters as a means of increasing chapter capacity
5. To partner with NOBLE and other local and national organizations to build upon Equality and Social Justice Reform.

The participating chapters of 100 Black Men of America, Inc. will continue to work with community leaders and law enforcement to realize the program's overall objective of fighting against inequality and injustice within underserved and underrepresented minority communities. The 100 will build on its efforts with a focus on Equality and Social Justice Reform.

Sponsor





Brace B. Godfrey, Jr. African American History Challenge Youth Competition

January 2021 - June 2021

The program was started in 1995 under the leadership of the late Brace B. Godfrey, Jr., founding chapter president of 100 Black Men of Metro Baton Rouge, Inc., and a former member of the Board of Directors of 100 Black Men of America, Inc. The program has always been supported by State Farm, a partner that has been with the organization from the very beginning.

In honor of Mr. Godfrey, the Board of Directors approved to change the name of the Youth Competition to the *Brace B. Godfrey, Jr. African American History Challenge*.

Mentees of the local 100 Black Men chapters participated in weeks of intensive, hands-on learning that allowed them to study Henry Louis Gates, Jr.'s book, *100 Amazing Facts About the Negro*. On June 3, 2021, the competing teams conducted the virtual preliminary rounds. These teams represented the following chapter and divisions:

- ◆ **100 Black Men of Greater Charlotte, Inc.**
Junior & Senior Divisions
- ◆ **100 Black Men of Louisville, Inc.**
Junior & Senior Divisions
- ◆ **100 Black Men of Madison, Inc.**
Junior & Senior Divisions
- ◆ **100 Black Men of North Metro Atlanta, Inc.**
Junior & Senior Divisions
- ◆ **100 Black Men of Omaha, Inc.**
Junior & Senior Divisions
- ◆ **100 Black Men of Philadelphia., Inc.**
Senior Division
- ◆ **100 Black Men of Prince Georges County, Inc.**
Junior & Senior Divisions
- ◆ **100 Black Men of Virginia Peninsula, Inc.**
Senior Division
- ◆ **100 Black Men of Western Pennsylvania, Inc.**
Senior Division



Sponsor



Finalist competed at the 35th Virtual Annual Conference, June 18, 2021

Finalist Senior Division:

- ◆ **100 Black Men of Greater Charlotte, Inc.**
(\$3,000 scholarships, medals, and swag awarded)
 - Caden Byers
 - Fiwasaye Xavier

- ◆ **100 Black Men of Western Pennsylvania Inc.**
(\$1,000 scholarships awarded)
 - Antonia Allen
 - Donise Griffin

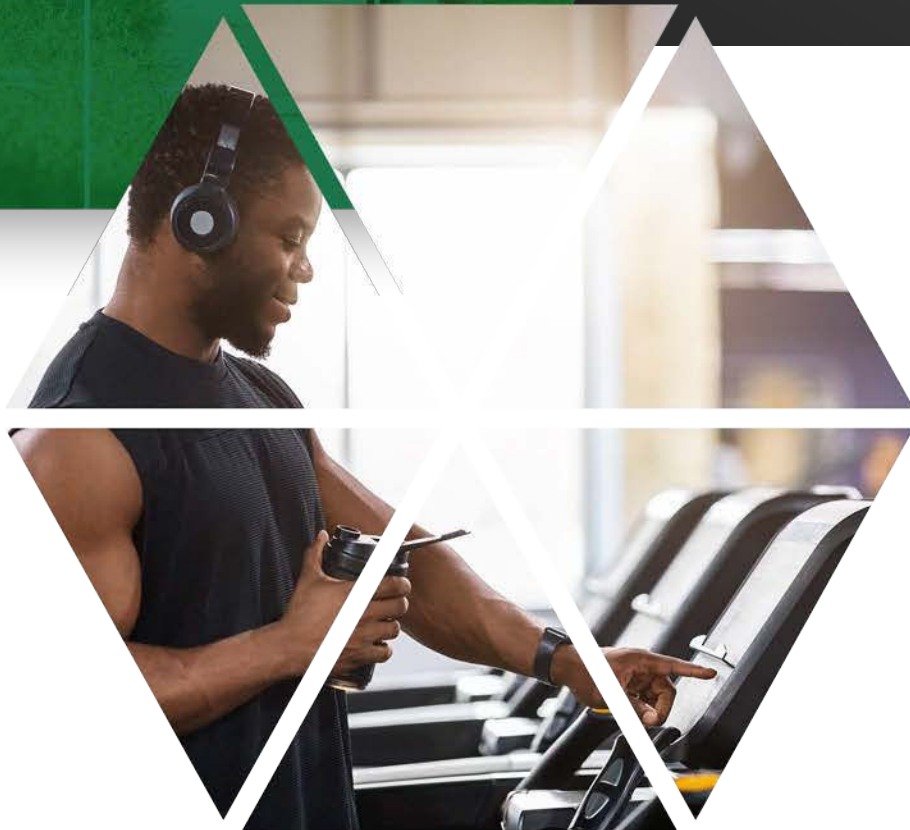
Finalist Junior Division:

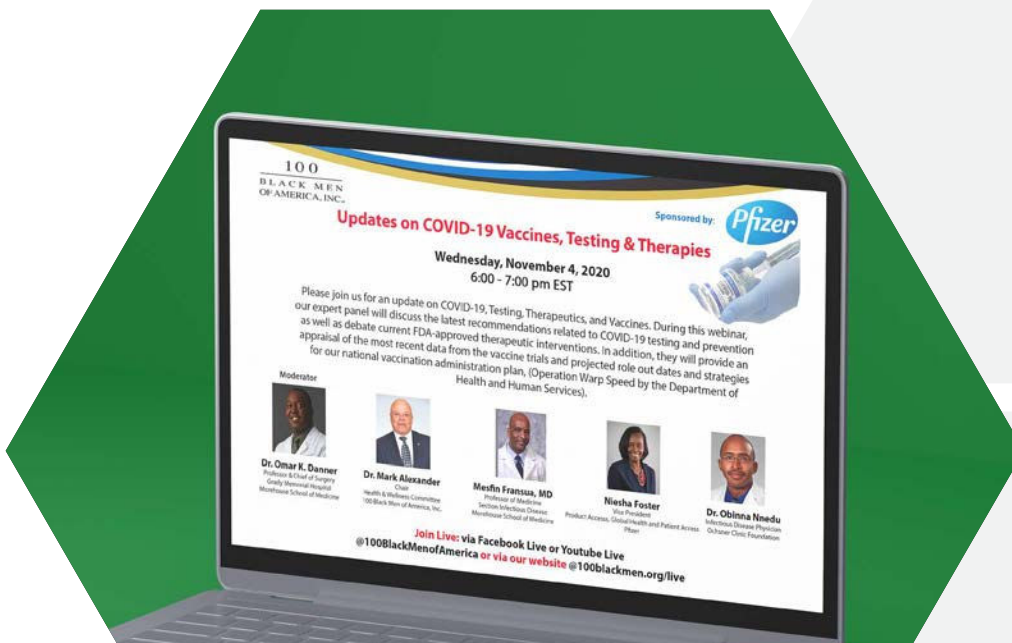
- ◆ **100 Black Men of Greater Charlotte, Inc.**
(\$500 scholarships awarded)
 - James Korff
 - Xander Jones

- ◆ **100 Black Men of North Metro Atlanta, Inc.**
(\$250 scholarships awarded)
 - Ronald Skeete
 - B. Maxwell Johnson



Community Health & Wellness





The 100 Black Men of America, Inc worked with health partners and medical professionals to deliver virtual workshops and town halls that educated and empowered members, youth, Collegiate 100 students, and the African American community. All events provided current updates on COVID-19, vaccines, testing, and how to stay protected. Additional topics included strategies for controlling blood pressure, particularly while under the threat of COVID-19, along with information on heart disease and stroke warning signs that Black people should persistently monitor with their health care provider to control and help normalize their blood pressure.



Apple Community Education Initiative



This internship program launched in June of 2021 and included pairing the interns with Apple employees who had all completed the 100's Mentoring Certification program. During the summer of 2021 cohort of interns created a podcast which focused on hypertension among young African Americans. The podcast was structured to address the prevalence and increase of hypertension among younger African Americans. The group of interns were split into 2 committees: Education Research Committee and the Marketing & Social Media Committee.

The cohort's Health Education Research Committee was tasked with researching the subject matter and formulating the structure of the podcast, creating the program run of show, and all interview questions. This group assigned individual roles and tasks to achieve the goals of the committee. The podcast also discussed the benefits of how the software provided by Apple made it possible to easily self-monitor and work towards physical fitness goals. In addition, this committee worked with subject matter expert(s) and incorporated said persons into the podcasts.

The cohort's Marketing & Social Media Committee assigned tasks included creating all marketing materials and a social media campaign for the pod cast. Apple software provided assisted this committee group with the creative design of graphics, flyers, and digital images for social platforms. Final promotional creative included the podcast name, hashtags, and the development and implementation of a social media strategy. This group ensured that all branding was inclusive and culturally competent. A survey was designed to obtain real-time feedback from podcast viewers.

Meet our 2021 Apple - Collegiate 100® Cohort



Chinedu R. Anigbogu
University of California,
Berkeley



Nehemiah Armstrong
Clark Atlanta University



Jaylen M. Cole
Southern University and
A&M College



Justin T. Cosby
Georgia Southern
University - Armstrong



Kylen D. Dent
Morehouse College



Austin L. Euler
Clark Atlanta University



Kaitlyn N. Hampton
Prairie View A&M
University



Tareq A. Salley
Florida Agricultural &
Mechanical University



Elijah A. Turner
Morehouse College



Damian J. Wilkerson
Auburn University

Sponsor





Sponsor Program Spotlights

When the 100 made the call to support our youth and the communities we served during the pandemic, our partners stepped up to the plate. They all understood the challenges being faced and there was no hesitation. From supporting access to COVID-19 testing, vaccinations, and serving as presenters for virtual mentoring sessions to supporting the development of COVID-19 educational resources and the provision of PPE, our partners showed up to help the 100 Black Men network help others. Together we weathered the storm and discovered just how resilient we could all be. Partners continuously asked how they could help, and they did. The work of the 100 would not be possible without our remarkable partners.



The 100's signature and highly attended youth competition was renamed to the Brace Godfrey African American History Challenge presented by State Farm. As a longstanding, extremely committed partner, State Farm has historically placed a major emphasis on engagement with the chapters and local State Farm representatives. Local support includes assisting chapters as they prepare for both the AAHC and Dollars and \$ense competitions. Representatives also serve as speakers, volunteers, and support chapter activities that give assistance to communities served by both organizations. State Farm has committed to increasing the engagement at the local level.



Barbershop Forum

Wealth Equity: Building Bridges to Prosperity

A Los Angeles Barbershop Forum convened on Tuesday, August 24, 2021 at the Los Angeles Memorial Coliseum's 1923 Club. As part of the League's commitment to drive positive social change and foster more just, inclusive and equitable communities, MLS WORKS, in collaboration with 100 Black Men of America (the 100) and Black Players for Change (BPC) delivered a candid conversation on building wealth equity within the Black community. The Barbershop Forum panelists included Thomas W. Dortch Dr., Chairman 100 Black Men of America, Inc., Quincy Amarikwa, MLS Great and Founder Black Players for Change, Ashley Bell, Co-founder, National Black Bank Foundation and Sola Winley, MLS EVP & Chief Diversity, Equity & Inclusion Officer.





GEICO Business Leadership Summer Internship Program

GEICO supported the program with a hands-on team and a six-part series that assisted in preparing students for internships and careers with GEICO. Through information sessions to prepping for the hiring process, Geico's team put in the time to ensure students too full advantage of the opportunity.

Program qualifications and skills:

- ◆ Pursuing a bachelor's degree at an accredited college or university with a rising senior status at time of the summer program
- ◆ Minimum 3.0+ cumulative GPA required
- ◆ Strong analytical and problem-solving skills
- ◆ Leadership skills exhibited
- ◆ Solid understanding of Word, Excel, and PowerPoint
- ◆ Ability to effectively communicate, verbally and in writing

These full-time internships were 8-10 weeks, and select locations included housing assistance. The program was open to Collegiate 100® students, 100 Mentees, and students recommended by 100 BMOA chapters. Other youth were also encouraged to apply.

Locations and hourly salary:

- ◆ Kansas City, KS - \$16.13
- ◆ Lakeland, FL - \$16.19
- ◆ Fredericksburg, VA - \$18.43
- ◆ Woodbury, NY - \$19.86
- ◆ Richardson, TX - \$17.00
- ◆ Virginia Beach, VA \$15.00
- ◆ Chevy Chase, MD - Rate was based on departmental assignment.
- ◆ Houston, TX- \$16.60
- ◆ Macon, GA - \$17.50
- ◆ Tucson, AZ - \$15.29
- ◆ Búfalo, NY - \$16.93
- ◆ San Diego, CA - \$18.34



Congratulations to participants and to the former Collegiate 100 students who are the first Geico associates hired from the partnership.

- ◆ Myana Mabry
- ◆ Keith Hightower Gibbs
- ◆ D'Marco James Griffin
- ◆ William Anderson

In addition to supporting the Collegiate 100, Geico also supported the 100's Leadership Institute and the Annual Conference.



Walgreens



Walgreens came on as a new partner in 2021 with a focus on providing access to COVID-19 education and access to testing and vaccinations. This was a collaborative partnership with the Coalition of 100 Black Women. The partnership was launched with a weekend vaccination clinic at Saint Philp AME Church, in Atlanta, GA. Through the efforts of 100 members and staff, along with a collation of organizations, people from across the city were vaccinated. Walgreens supported the work of chapters across the country, by providing support for community events that included pop-up vaccination clinics participating in educational sessions and forums. Support was expanded to include social media campaigns, along with vaccination and testing programs at golf tournaments, community festivals, and sporting events.

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National Events





Throughout 2020 and 2021, Headquarters and 100 Chapters galvanized the resources of the 100 network - members, sponsors, and community partners - to implement ongoing virtual events that educated and empowered the African American community. COVID-19 updates, the truth about vaccines, mental health awareness, along with the impact on education and economic recovery programs were some of the topics shared through online town halls, webinars, seminars, and virtual Q&A sessions.



Economic Empowerment Town Hall

As businesses closed their doors during the pandemic quarantine, minority businesses were the hardest hit, and many did not survive. During the earliest part of the recovery period, the 100 took action to educate and empower African American business owners. Real talk and information on how to access resources took place in real time. The Economic Empowerment Town Hall, on November 19, 2020, was simulcast on Facebook and the 100 website. Financial leaders delivered strategies to position businesses for growth in a Covid-19 environment.



Economic Empowerment Town Hall

Positioning Your Business for Growth in a COVID-19 Environment

**Thursday
November 19, 2020**

7:00 - 7:45 pm EST



Milton Jones

Treasurer
100 Black Men of America, Inc.



Mark C. Adams

Managing Director and Regional Director
JP Morgan Chase & Co.



Felicia Brown

Sr. Advisor Financial Resilience
AARP



Malcomb D. Coley

Central-Growth Market Leader and
Charlotte Managing Partner, EY



Quentin Roach

Senior VP, Global Supply Chain and
Chief Procurement Officer
Mondelez International, Inc.

Join the Conversation



Sponsored by:



@100BlackMenofAmericaInc

2020 Virtual Leadership Summit

The headquarters and local chapters continued delivering successful online events across all focus areas, while strategically planning expanded virtual events in 2021 based on pandemic guidelines. A virtual Leadership Summit took place December 3 –5, 2020 that included the following sessions:

National Mentoring Training, Updates on Covid-19 Vaccines, Testing, and Therapies, Getting the Grant: Maximizing Your Grant Writing Experience, The White Papers on Education, and Maintaining our Collegiate 100 Policies and the Establishment of a Chapter.

Continuing this annual training and capacity building for 100 Black Men Chapters helps to develop the leadership at the local level, while expanding their ability to make more impact in their communities.



Virtual 2020 LEADERSHIP SUMMIT

Training & Workshops

December 3 - 5, 2020

National Mentoring Training



Facilitator
Dr. Joshua Murfree
Mentoring Committee Chair,
100 Black Men of America, Inc.

Updates on COVID-19 Vaccines, Testing & Therapies



Moderator
Dr. Omar K. Danner
Professor of Surgery Morehouse
School of Medicine Chair, Health
Care 2.0 & COVID-19 Pandemic
Action Group, 100 Black Men of
America, Inc.



Niesha Foster
Vice President, Product Access,
Global Health and Patient Access,
Pfizer



Mesfin Fransua, MD
Professor of Medicine, Morehouse
School of Medicine, Section
Infectious Diseases



Dr. Obinna Nnedu
Infectious Disease Physician,
Ochsner Clinic Foundation, New
Orleans, LA

Getting the Grant: Maximizing Your Grant Writing Experience



Facilitator
Muhammad A. Nadhiri
Economic Empowerment Committee
Chair, 100 Black Men of America, Inc.



National Treasurer and Economic
Empowerment Committee Liaison
Milton Jones
100 Black Men of America, Inc.

The White Papers on Education



Dr. Joseph H. Silver, Sr.
Higher Education Committee Chair,
100 Black Men of America, Inc.



Dr. Johnny E. Brown
Adjunct Professor – Field
Supervisor, Lamar University



Charlie Hardy
Professor, Alabama State
University



Dr. Joseph Jones
Associate Professor of Political
Science, Philander Smith College



Dr. Dereck J. Rovaris, Sr.
Vice Provost for Diversity, Equity, &
Inclusion and Chief Diversity
Officer, Louisiana State University



Dr. Roland B. Smith, Jr.
Associate Provost & Adjunct
Professor of Sociology,
Rice University



Leon E. Wiles
Retired Chief Diversity Officer,
Clemson University & President, 100
Black Men of Upstate South
Carolina, Inc.



Dr. Robert Yancy
Professor Emeritus, Kennesaw
State University

Maintaining our Collegiate 100 Policies and the Establishment of a Chapter



Moderator
Dr. Omar K. Danner
Professor of Surgery Morehouse
School of Medicine Chair, Health
Care 2.0 & COVID-19 Pandemic
Action Group, 100 Black Men of
America, Inc.



Niesha Foster
Vice President, Product Access,
Global Health and Patient Access,
Pfizer



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35th Annual CONFERENCE

Virtual • June 17-19, 2021



The 35th Annual Conference online event offered a virtual experience that including inspiring keynotes, youth spotlights, award presentations celebrating excellence, and conference sessions to educate and empower attendees of all ages. As the COVID-19 and delta variant continued to impact in person events globally, the 100 Black Men remained steadfast in delivering their conference and other online events that connected youth to opportunities and leaders across many industries.



Chapter of the Year Awards

100 Black Men of Atlanta, Inc. (Co-Award)

Large Chapter Award

100 Black Men of Chicago, Inc. (Co-Award)

Large Chapter Award

100 Black Men of Metro Houston, Inc.

Medium Chapter Award

100 Black Men of Grenada, Inc.

Small Chapter Award

Collegiate 100® Chapter of the Year Awards

Georgia Southern University- Armstrong Campus

Savannah

Southern University and A&M College

Metro Baton Rouge



Mentor of the Year
Award

**Joshua W. Murfree, Jr.,
MS., PhD.**



Mentee of the Year
Award

Jacolbi Hinton
South Metro Atlanta



Knight Leadership
Award

Dr. Albenny Price



Dr. James T. Black
Award

**Michael A. McGee, MD,
MPH, FACEP**



Wimberly Award

Milton H. Jones, Jr.



Brace B. Godfrey, Jr. African American History Challenge
Youth Competition Chair Award

Alvin Cavalier



Brace B. Godfrey, Jr. African American History Challenge
Youth Competition Co-Chair Award

James Miller



Dollars and \$ense Youth Investment Competition
Chair Award

Nathaniel Haugabrook

Partners & Sponsors



The Team

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Dr. Trenese McNealy - Director of Programs and Grants

Lei O'Neal - Program Associate

Sherard Polite - Health Policy & Initiatives Manager

Montrez Ruffin - Executive Administrative Assistant

Sheron Meadows - Finance Comptroller/Interim Executive in Charge

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Program Photos

Courtesy of 100 Black Men Chapters



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