

100

BLACK MEN
OF AMERICA, INC.®



2020

ANNUAL REPORT

Leadership in Unprecedented Times



**100 Black Men of America, Inc.
is recognized as the nation's
top African American led
mentoring organization.**

Mission

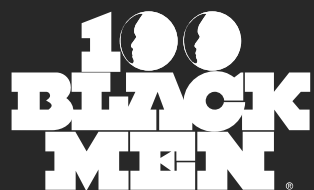

The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

Values

100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

Vision

The 100 seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

The logo for 100 Black Men, featuring the number '100' in a stylized font where the zeros are replaced by two black silhouettes of heads facing each other. Below this, the words 'BLACK' and 'MEN' are stacked in a bold, sans-serif font.The logo for Emerging 100, featuring the word 'EMERGING' in a serif font above the number '100', where the zeros are replaced by two black silhouettes of heads facing each other.The logo for Collegiate 100, featuring the word 'COLLEGIATE' in a serif font above the number '100', where the zeros are replaced by two black silhouettes of heads facing each other.

Leadership in Unprecedented Times

Uncertainty can be daunting and stressful, leaving people paralyzed by fear of the unknown. During the chaos, everyone looks for leaders to display confidence while implementing plans with conviction and certainty. As daily unpredictability became our normal, leaders navigated uncharted waters while motivating teams to persevere. During these times, leadership demanded transparent communication that empowered people to work in new ways. Transparency is critical for maintaining confidence in an organization and its leadership. Motivating people to action is paramount, and that will not happen if leaders are hiding or being dishonest.

Once people are galvanized and headed in the right direction, daily communication by leaders is necessary. Encouraging open and two-way dialogue at all levels of the organization is just as important. Leaders globally had mapped out paths in 2019 for what 2020 and beyond. The confluence of crises—pandemic, civil unrest, unemployment, and shifting to a virtual work paradigm—could not have been predicted by even the best visionary leader.

Recent history proved that community leaders were critically important; because of the trust citizens have in them. Since trust requires consistency and time, it cannot happen during a crisis. Power structures from corporations and healthcare to education and government struggled with the employee and the public trust. As they rolled out responses to the COVID-19 pandemic, it became clear that collaborations were necessary. Community organizations delivered both leadership and that trust factor, along with an innate ability to collaborate with diverse organizations. What became clear should be standard and foundational going forward. Partnering with trusted community organizations is the answer for leading in unprecedented times, now and in the future.



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“Explore this 2020 Annual Report to learn how the 100’s network responded in support of mentees and communities, prior to and during the COVID-19 pandemic.”

Thomas W. Dortch, Jr.

Message from the Chairman

Fall of 2019 provided new opportunities for 100 Black Men of America, Inc. and our partners to increase the services and learning opportunities for youth and the African American community. The 100 delivered the inaugural Collegiate 100 Conference and the 2nd Annual Sustainable Summit for HBCUs. We started 2020 with great momentum and expectations, before the world changed for us all. The 100 leadership delivered constant communications throughout each changing phase of Covid-19, always keeping employees, mentees, chapters, partners, sponsors, and the communities served by the 100 top of mind. Keeping everyone safe was always first and remains the priority today.

Communicating with transparency and empathy

It was essential that the board of directors and 100 HQ communicated honestly, clearly, frequently, and empathetically. Just like the entire world, 100 Black Men of America, Inc. and our network of chapters and auxiliary organizations had to shift how we delivered services. We expeditiously put protocols in place to keep employees and the youth we serve safe. We kept members and partners updated while simultaneously creating and delivering virtual information sessions to the African American community.

Remaining authentic to the work of the 100

During the early stages of these unprecedented times, the world became aware of what leaders in communities of color already knew. Underserved people that face health inequities are disproportionately impacted by Covid-19. Although the world faced a common struggle, the African American community experienced losses that were immensely magnified. Because of long-standing social discriminations, including health and economic inequalities, the African American death rate is disproportionate to all other groups, according to the Centers for Disease Control and Prevention. The 100’s health and wellness committee made education a priority and disseminated accurate information on the impact and prevention of Covid-19 thorough virtual town halls.

When Mr. George Floyd was killed, the pandemic and quarantine caused America and the world to not quickly move on to the next thing. As the conscious of America was awakened, largely by the protests of youth advocates, 100 chapters and Collegiate 100 students marched in solidarity. The headquarters and chapters also issued formal statements and held community listening sessions. 100 leaders participated in community and national forums and panels to give voice to the loss of black lives by people sworn to serve and protect our communities.

When your mission is to serve youth, the work must continue. The chapters of the 100 quickly pivoted to virtual mentoring and online check-ins with students. When the 2020 June conference was postponed until the fall, the organization and all partners shifted planning and delivered the 100 Black Men Conference to a global, virtual audience.

Facing new and unprecedented challenges

The hidden pandemics that must be addressed include grief in the African American community, mental health, youth homelessness, and the digital divide. The systemic racism that members of the 100 have always fought against, shows up as inequities in all these areas. Explore this 2020 Annual Report to learn how the 100's network responded in support of mentees and communities, prior to and during the Covid-19 pandemic. We will continue working to bring awareness to the long-term impacts of the pandemic on our youth and work to address the ongoing needs of their communities.

Sincerely,



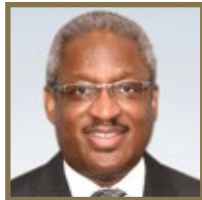
Thomas W. Dortch, Jr.
Chairman



Board of Directors



Thomas W. Dortch, Jr.
Chairman



Albert E. Dotson, Jr., Esq.
Vice Chairman



Milton H. Jones, Jr.
Treasurer



Dr. Mark Alexander
Secretary



Curley M. Dossman, Jr.
Chairman Emeritus



James "Mac" Hunter, Esq.
General Counsel, Ex Officio



Anthony B. O'Neill, Sr., Esq.
Parliamentarian



Dr. Edward Brown
South Central District
Representative



James Duke
Midwest District
Representative



Charles Griggs
Southeast District
Representative



William Luster
Central District
Representative



Rodney Pelt, Sr.
Southern District
Representative



Marcellous "Mark" Reed
Western District
Representative



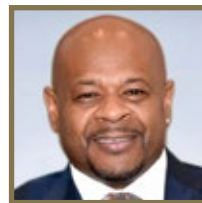
Stanley L. Savage
Georgia District
Representative



Kolarele Sonaïke
International District
Representative



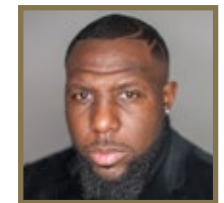
Michael Victorian
Midsouth District
Representative



Charles Walker
Atlantic District
Representative



R. Wesley Webb
Northeast District
Representative



Dr. Wes Bellamy
Public Policy Committee
Chair



Dr. Jamal Bryant
100 Interfaith Committee
Chair



Dolapo Erinkitola
Technology Committee
Co-Chair



Michael A. Graham
Communications & Public
Relations Committee Chair



Kevin A. Gooch
Emerging 100 Committee
Chair



Terrance Herron
Technology Committee
Co-Chair



Jerome Maddox
Audit Committee Chair



Dr. Joshua W. Murfree, Jr.
Programs Committee Chair



Muhammad Nadhiri
Economic Empowerment
Committee Chair



Kevin Patterson
Conventions & Meetings
Committee Chair



Dr. Albenny Price
Chapter Development
Committee Chair



Dr. Floyd Rose
Education Committee
Co-Chair



Anthony Sampson
Bylaws & Governance
Committee Chair



Dr. Joseph Silver
Education Committee
Co-Chair



Robert B. Tapley
Strategic Planning
Committee Chair

Chapter Presidents

**as of December 2021*

DR. WILLIAM HAYLING **- WESTERN DISTRICT -**

ARIZONA

100 Black Men of Phoenix, Inc.
Prentice Moore

CALIFORNIA

100 Black Men of Bay Area, Inc.
Chuck Baker

100 Black Men of Inland Empire, Inc.
David Morrow

100 Black Men of Long Beach, Inc.
Dr. Lance Robert

100 Black Men of Los Angeles, Inc.
Kirk Williams

100 Black Men of Orange County, Inc.
Doug Barry

100 Black Men of Sacramento, Inc.
Richard Cornelius

100 Black Men of Silicon Valley, Inc.
Sean Dickerson

NEVADA

100 Black Men of Las Vegas, Inc.
Gentry Richardson

WASHINGTON

100 Black Men of Seattle, Inc.
Erwin Chappel

AMBASSADOR ANDREW YOUNG **- MIDSOUTH DISTRICT -**

LOUISIANA

100 Black Men of Greater Lafayette, Inc.
Alton Trahan

100 Black Men of Metro Baton Rouge, Inc.
Michael R.D. Adams

100 Black Men of Metro New Orleans, Inc.
James Logan

100 Black Men of St. Mary Parish, Inc.
J Ina

TEXAS

100 Black Men of Austin, Inc.
Karl Spencer

100 Black Men of Greater Beaumont, Inc.
John Eugene, Jr.

100 Black Men of Greater Dallas, Inc.
John Haigler

100 Black Men of Metro Houston, Inc.
Justin Washington

100 Black Men of San Antonio, Inc.
Ivory Freeman

100 Black Men of West Texas, Inc.
Reggie Dial

JESSE SWANIGAN **- CENTRAL DISTRICT -**

ARKANSAS

100 Black Men of Greater Little Rock, Inc.
Kenneth "Muskie" Harris

COLORADO

100 Black Men of Denver, Inc.
Justin Brooks

ILLINOIS

100 Black Men of Alton, Inc.
Lawrence Williams

100 Black Men of Central Illinois, Inc.
Walter Phillips

100 Black Men of Chicago, Inc.
Carl Tutt, Jr.

MISSOURI

100 Black Men of Greater Kansas City, Inc.
Jeffrey Davis

100 Black Men of Metro St. Louis, Inc.
Darius Chapman

NEBRASKA

100 Black Men of Omaha, Inc.
Mark Foxall, Sr.

OKLAHOMA

100 Black Men of Greater Tulsa, Inc.
David Harris

MOSES GRAY **- MIDWEST DISTRICT -**

INDIANA

100 Black Men of Greater South Bend, Inc.
Don Wycliff

100 Black Men of Indianapolis, Inc.
Andre Givens

KENTUCKY

100 Black Men of Louisville, Inc.
Darryl Watson

MICHIGAN

100 Black Men of Greater Detroit, Inc.
Kevin Claxton

MINNESOTA

100 Black Men of Twin Cities, Inc.
Kentalé Morris Sr.

OHIO

100 Black Men of Akron, Inc.
Michael Irby

100 Black Men of Greater Cleveland, Inc.
Lee Fields

WISCONSIN

100 Black Men of Madison, Inc.
Dr. Floyd Rose

100 Black Men of Milwaukee, Inc.
Rev. Dr. Kenneth Harris, Jr.

MAYOR DAVID DINKINS **- NORTHEAST DISTRICT -**

CONNECTICUT

100 Black Men of Stamford, Inc.
Josiah Lindsay

DISTRICT OF COLUMBIA

100 Black Men of Greater
Washington, D.C., Inc.
James Thompson

MARYLAND

100 Black Men of Maryland, Inc.
R. Wesley Webb

100 Black Men of Prince George's County, Inc.
Lamont Bunyon

NEW JERSEY

100 Black Men of New Jersey, Inc.
Abdulsaleem Hasan

NEW YORK

100 Black Men of Long Island, Inc.
Curtiss Jacobs

One Hundred Black Men, Inc.
Aldrin Enis

100 Black Men of Syracuse, Inc.
Drake Harrison

PENNSYLVANIA

100 Black Men of Philadelphia, Inc.
Joel Wilson

100 Black Men of Western Pennsylvania, Inc.
Alfred Valentine

DR. CT VIVIAN

- ATLANTIC COAST DISTRICT -

NORTH CAROLINA

100 Black Men of Cape Fear Region, Inc.
John W. Smith, Jr.

100 Black Men of Coastal North Carolina, Inc.
Dr. Jerry Jackson

100 Black Men of Eastern North Carolina, Inc.
Jermaine McNair

100 Black Men of Greater Charlotte, Inc.
Aaron Means Jr.

100 Black Men of Triangle East, Inc.
Nate Branscomb

SOUTH CAROLINA

100 Black Men of Charleston, Inc.
Kevin Ray

100 Black Men of Greater Columbia, Inc.
Timothy Dye

100 Black Men of Myrtle Beach, Inc.
Dr. Kenneth Generette

100 Black Men of Upstate
South Carolina, Inc.
Leon E. Wiles

VIRGINIA

100 Black Men of Central Virginia, Inc.
Daniel Fairley

100 Black Men of Greater Richmond, Inc.
Wendell Fuller

100 Black Men of Virginia Peninsula, Inc.
Alonzo Bell

OLIVER LOFTON

- SOUTHEAST DISTRICT -

FLORIDA

100 Black Men of Greater Florida
Gainesville, Inc.
Jamar Herbert

100 Black Men of Greater
Fort Lauderdale, Inc.
Quinten Morgan

100 Black Men of Greater Orlando, Inc.
Reginald K. Whitehead

100 Black Men of Jacksonville, Inc.
Ronnie King

100 Black Men of Pensacola, Inc.
Vonche Jackson Sr.

100 Black Men of South Florida, Inc.
Damian Thomas

100 Black Men of Southwest Florida, Inc.
Charles Barnes

100 Black Men of Tallahassee, Inc.
Dr. Marvin Henderson

100 Black Men of Tampa Bay, Inc.
Karl Davis

GEORGIA

100 Black Men of Valdosta, Inc.
Nathaniel Haugabrook, II

NATHANIEL GOLDSTON, III

- GEORGIA -

100 Black Men of Atlanta, Inc.
Keith Millner

100 Black Men of Augusta, Inc.
Larry Durr

100 Black Men of DeKalb, Inc.
Andre Deas

100 Black Men of Douglasville, Inc.
Todd Ireland

100 Black Men of Macon-Middle, Inc.
Bruce Riggins

100 Black Men of Milledgeville-Oconee, Inc.
Quentin T. Howell

100 Black Men of North Metro, Inc.
Bernard Johnson

100 Black Men of Rome-NW GA, Inc.
James Lee

100 Black Men of Savannah, Inc.
Harold Ogelsby

100 Black Men of South Metro, Inc.
Rafiq Ahmad

100 Black Men of West Georgia, Inc.
Clifford Meeks

HENRY "HANK" AARON

- SOUTHERN DISTRICT -

ALABAMA

100 Black Men of Greater Huntsville, Inc.
Charles Hyder Jr

100 Black Men of Greater Mobile, Inc.
Dr. Andre Green

100 Black Men of West Alabama, Inc.
Rodney T. Pelt, Sr.

MISSISSIPPI

100 Black Men of Canton, Inc.
Percy Smith Sr.

100 Black Men of Grenada, Inc.
Roger Givens

100 Black Men of Jackson, Inc.
Ricky Jones

TENNESSEE

100 Black Men of Bradley County, Inc.
Lawrence Armstrong

100 Black Men of Greater Knoxville, Inc.
Christopher Beatty

100 Black Men of Memphis, Inc.
Darrel Cobbins

100 Black Men of Middle Tennessee, Inc.
Ronald Small

100 Black Men of West Tennessee, Inc.
Jerry Woods

JACKIE ROBINSON

- SOUTH CENTRAL DISTRICT -

ALABAMA

100 Black Men of Greater
Auburn / Opelika, Inc.
Rev. Dr. Clifford E. Jones

100 Black Men of Greater Montgomery, Inc.
Johnny Hardwick

100 Black Men of Metro Birmingham, Inc.
Ronnie O. Rice, Ph.D., Esq.

100 Black Men of Selma, Inc.
Warren W. Young

GEORGIA

100 Black Men of Albany
Southwest Georgia , Inc.
Demetrious Love

100 Black Men of Columbus, GA, Inc.
Myles Caggins, Jr.

100 Black Men of Southeast GA, Inc.
Troy Jackson

INTERNATIONAL

CAICOS ISLANDS

100 Black Men of Turks & Caicos
Perry Missick

ENGLAND

100 Black Men of London
Ola Oyalegan

Lifetime Members



Mark Alexander, PhD



George Ashworth



Dr. Edward Brown



James Carter, Esq.



Aristide J. Collins, Jr.



Nelson Dantzler



Albert Darby, Jr.



Karl Davis



Thomas W. Dortch, Jr.



Curley M. Dossman, Jr.



**Albert E. Dotson, Jr.,
Esq.**



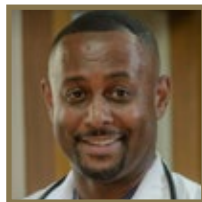
**The Late
Albert E. Dotson, Sr.**



Dolapo Erinkitola



Dr. Ronald Goodall, Jr.



Eric D. Griggs, MD



Ronald A. Hall

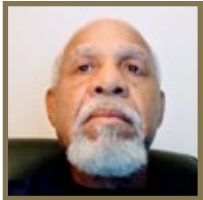


Ron C. Hamilton



**Rev. Dr. Frederick D.
Haynes, III**

*Using our time, talents, and treasures in
service to others.*



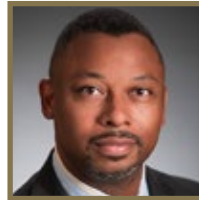
Robert Humphrey, Jr.



**James "Mac" Hunter,
Esq.**



Antwan Jackson



Bethew Jennings, III



Milton H. Jones, Jr.



Fred Keeton



Dr. Levi McIntosh



**Edmond C. Nelson, Jr.,
MD**



LaDelle Olion



Greg Parris



Quentin Roach



Stanley L. Savage



Joseph Silver



Joe Swanson, Jr.



Robert B. Tapley



Curtis H. Tearte

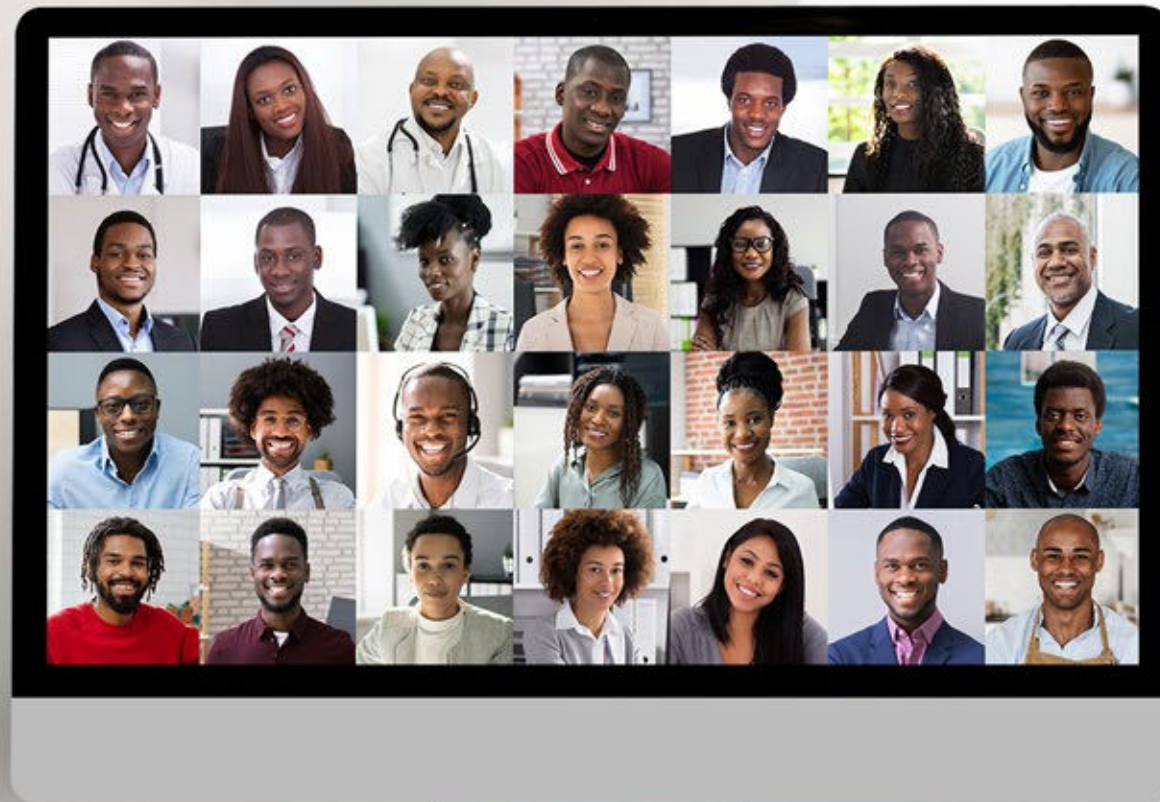


Michael W. Victorian



Calvin Ward

2019-2020 National Programs



*Programs were impacted by the global pandemic

Gates Foundation Grant – Year 1

Sponsored by

BILL & MELINDA
GATES foundation

Impact



Total Investment

\$195,750

Chapter Grants + Administrative fees



Direct Impact

2,303



Chapter Grantees

19



Total Investment

Phase I Chapters (\$7,250)

Phase I & II Chapters (\$14,500)

Program Outcomes

- Bolster the capacity of chapter affiliates in target Gates Foundation markets: Strengthen chapters and train members to excel as mentors, champion education advocacy awareness and increase engagement

Program Participants

Chapters empowered over 2,303 males and females during the advocacy trainings and communications projects

- Broaden and deepen impact: Increase the national presence and voice of 100 BMOA
- Engage in accessing operational and strategic inefficiencies to expand the impact of World Headquarters

Chapter Grantees

Phase I

- 100 Black Men of Cape Fear Region, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Grenada, Inc.
- 100 Black Men of Indianapolis, Inc.
- 100 Black Men of Jackson, Inc.

- 100 Black Men of Jacksonville, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of North Metro Atlanta, Inc.
- 100 Black Men of Omaha, Inc.
- 100 Black Men of Phoenix, Inc.
- 100 Black Men of Sacramento, Inc.

Phase I & II

- 100 Black Men of Austin, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Metro Baton Rouge, Inc.

- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of San Francisco, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of South Metro, Inc.

Dollars and \$ense

Sponsored by



Impact



Total Investment

\$120,000

Chapter Grants + Administrative fees



Direct Impact

1,179



Chapter Grantees

14



Program Participants

- 48 Middle School Students Completed the Program
- 151 High School Students Completed the Program
- 11 College Students Completed the Program
- 42 Adults Participated in the Program
- 252 Total Program Participants
- Gender Mix
 - 191 Male Students – 76%
 - 61 Female Students – 24%

Program Outcomes

- Increased knowledge of Financial Health
- Increased knowledge of Money Management
- Increased knowledge of Credit Ratings and Repair
- Increased knowledge of Investing Basics
- Increased knowledge of Financial Planning
- Increased knowledge of creating PowerPoint Presentations
- Increased improvement of Presentation Skills

This long-standing partnership and program empowers thousands of youth annually with financial literacy life skills. Six students were awarded scholarships that ranged from \$2,583 to \$4,583 for a total scholarship disbursement of \$20,498. Fourteen chapters received grants of \$4,000 (56,000 total). The following chapters successfully delivered the Dollars and Sense program across the 100 Network during 2020.

Chapter Grantees

- 100 Black Men of Cape Fear Region, Inc.
- 100 Black Men of Central Illinois, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Greater Montgomery, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Indianapolis, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of North Metro Atlanta, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of South Florida, Inc.
- 100 Black Men of South Metro Atlanta, Inc.

The competitions culminated in the final rounds held virtually on November 7, 2020, where the winners and finalists were acknowledged. Congratulations to all chapters and youth who participated.

Winners

Competition Winner: 100 Black Men of Madison, Inc.

- Angela Abongwa
- Lensa Hamda
- Alternate: Yohanna L. Hoskins

Runner-up: 100 Black Men of Central Illinois, Inc.

- Alexander Phillips
- Jake Tucker

3rd Place: 100 Black Men of Greater Charlotte, Inc.

- Josh Perez
- William Wylie
- Alternate: Senai Austin



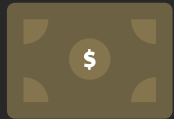
Walmart Career Readiness Grant



Sponsored by



Impact



Total Investment

\$40,000

Chapter Grants + Administrative fees



Direct Impact

183



Chapter Grantees

10

Collegiates engaged in activities that enhanced their career preparedness and delivered experiential learning and exposure to a variety of cultural differences. Each session built on the competency learned of the previous session. Career Ready badges were awarded for completing sessions, developing a resume and a LinkedIn profile. This program helped the participants know themselves, know their options, and make informed decisions to achieve their career goals.

Program Outcomes

- Increased leadership skills of minority college students
- Increased knowledge of career development
- Increased promotion of academic and professional mobility
- Increased employment and intern opportunities & outcomes for young minority adults

This program shared career readiness resources and focused on eight core competencies:

- Career & Self Development
- Critical Thinking
- Leadership
- Teamwork
- Communication
- Equity & Inclusion
- Professionalism
- Technology

Chapter Grantees

100 Black Men of Atlanta, Inc.

100 Black Men of Chicago, Inc.

100 Black Men of Greater Montgomery, Inc.

100 Black Men of Grenada, Inc.

100 Black Men of Metro Houston, Inc.

100 Black Men of North Metro, Inc.

100 Black Men of Prince George's County, Inc.

100 Black Men of Savannah, Inc.

100 Black Men of Tallahassee, Inc.

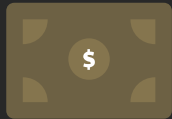
100 Black Men of Tampa Bay, Inc.

FIRST ED&I Capacity Grant

Sponsored by



Impact



Total Investment

\$20,000

Chapter Grants + Administrative fees



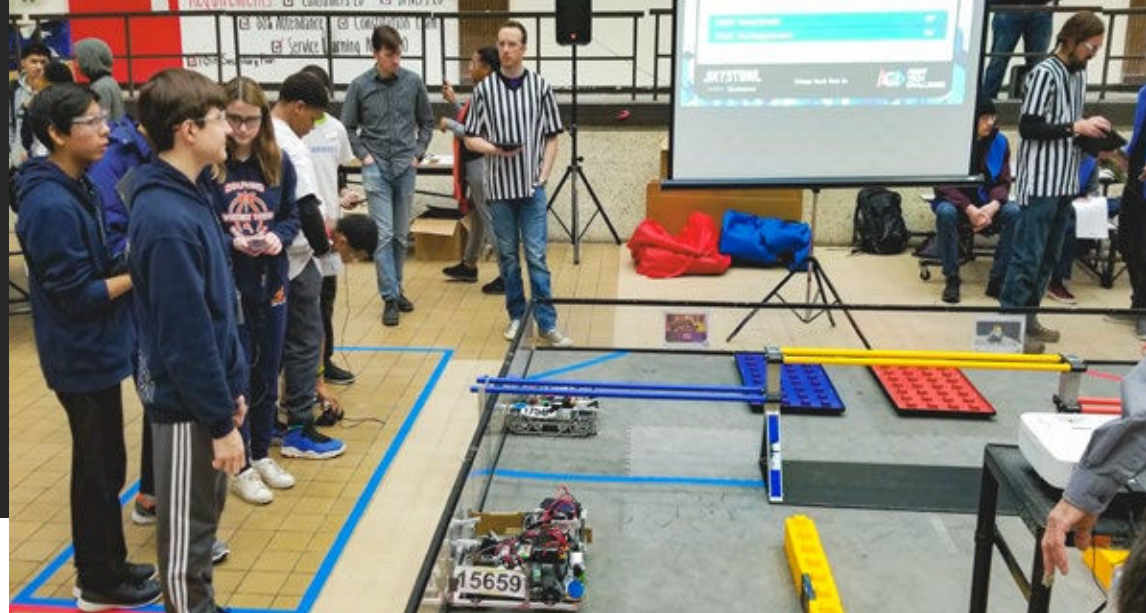
Direct Impact

170



Chapter Grantees

4



Chapters delivered the FIRST Robotics STEM program that introduced students to engineering and coding in engaging, inclusive, and creative learning environments. Students worked collaboratively to solve the FIRST annual robotics challenge. Boosted by a million-strong global community of students, mentors, educators, volunteers, sponsors, and alumni in 110 countries, FIRST PreK-12 programs are designed to inspire innovation and help young people build a better future. Each grantee received \$5,000 and this program included 100 chapters from four regions.

Program Participants

- 16 Team Completed the Program
- 11 Coaches/Mentors Completed the Program
- 159 Students Completed the Program

Program Outcomes

- Increased knowledge of STEM, Training and Resources
- Increased inspiration of youth to become Science & Technology leaders and innovators
- Increased Science, Engineering and Technology skills and life capabilities

Chapter Grantees

- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of Chicago, Inc.
- 100 Black Men of Jacksonville, Inc.

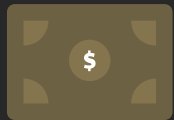
State Farm Capacity Building Grant



Sponsored by



Impact



Total Investment

\$115,000

Chapter Grants + Administrative fees



Direct Impact

626



Chapter Grantees

15

The program provided funding to charters for improving or enhancing vital comprehensive programs, ultimately enabling them to have maximum impact on the youth, families, and the communities they serve.

Program Outcomes

Fifteen small and medium 100 Black Men chapters used the grant funds to advance their chapters' resources as a means of increasing chapter capacity for the following chapter support:

- Education Program Support
- Career Readiness Support
- Financial Literacy Support
- General Staff Support

Chapter Grantees

- 100 Black Men of Akron, Inc.
- 100 Black Men of Greater Dallas, Inc.
- 100 Black Men of Metro St. Louis, Inc.
- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Greater Lafayette, Inc.
- 100 Black Men of Phoenix, Inc.
- 100 Black Men of Central Illinois, Inc.
- 100 Black Men of Greater Milwaukee, Inc.
- 100 Black Men of Seattle, Inc.
- 100 Black Men of Dekalb, Inc.
- 100 Black Men of London, UK, Inc.
- 100 Black Men of St. Mary Parish, Inc.
- 100 Black Men of Denver, Inc.
- 100 Black Men of Metro Birmingham, Inc.
- 100 Black Men of Turks and Caicos, Inc.

African American History Challenge

Sponsored by



Impact



Participating Chapters

17



This 100 Black Men proprietary education and scholarship program has ignited the study of African American history among youth for over 26 years. It is an inclusive program and students from all backgrounds and ethnic groups compete locally and regionally. Due to COVID-19, no national competition was held but the chapters below held local junior and senior competitions.

Participating Chapters

1. 100 Black Men of Atlanta, Inc.	Senior Division
2. 100 Black Men of Central Illinois, Inc.	Junior & Senior Divisions
3. 100 Black Men of Chicago, Inc.	Junior & Senior Divisions
4. 100 Black Men of Coastal North Carolina, Inc.	Senior Division
5. 100 Black Men of DeKalb, Inc.	Junior & Senior Divisions
6. 100 Black Men of Greater Dallas/Fort Worth, Inc.	Senior Division
7. 100 Black Men of Greater Charlotte, Inc.	Junior & Senior Divisions
8. 100 Black Men of Jackson, Inc.	Junior & Senior Divisions
9. 100 Black Men of Madison, Inc.	Junior & Senior Divisions
10. 100 Black Men of Metro Houston, Inc.	Junior & Senior Division
11. 100 Black Men of North Metro Atlanta, Inc.	Junior Division
12. 100 Black Men of Omaha, Inc.	Junior & Senior Divisions
13. 100 Black Men of Philadelphia, Inc.	Junior & Senior Divisions
14. 100 Black Men of South Metro Atlanta, Inc.	Junior & Senior Divisions
15. 100 Black Men of Virginia Peninsula, Inc.	Senior Division
16. 100 Black Men of West Alabama, Inc.	Junior Division
17. 100 Black Men of Western Pennsylvania, Inc.	Senior Division

EdChoice High-Quality Public Education Awareness and Advocacy Initiative

Sponsored by



Impact



Chapter Grantees

9



Total Participants

528



Program Participants

528 individuals participated in the program

Program Outcomes

Focus Area 1

- Nine (9) chapters held community engagement/town hall meetings around high quality educational options.
- 80% percent of attendees of the community engagement/town hall meetings demonstrated increased awareness of high-quality educational options.

Focus Area 2

- Three (3) chapters planned and executed a tour of a high-quality traditional public school and a charter/private school in their community.
- 80% percent of attendees of the community engagement/town hall meetings demonstrated increased awareness of high-quality educational options.

The 100 continued building on a goal of to foster, promote, and increase the number of high-performing public schools in African American communities. In 2020, programs were delivered under focus area 1: village community meetings and focus area 2: informational workshops.

Chapter Grantees

Focus Area 1

- 100 Black Men of Austin, Inc.
- 100 Black Men of Greater Beaumont, Inc.
- 100 Black Men of Greater Charlotte, Inc.

- 100 Black Men of Las Vegas, Inc.
- 100 Black Men of Selma, Inc.
- 100 Black Men of Upstate South Carolina, Inc.

Focus Area 2

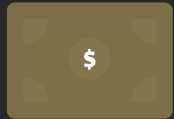
- 100 Black Men of DeKalb, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of New York, Inc.

Wallet Wise Program

Sponsored by



Impact



Total Investment
\$60,000

Chapter Grants + Administrative fees



Total Participants
2,226



Participating Chapters

11



Ally Financial's Wallet Wise program teaches the basics of budgeting, credit, banking, investing, and automotive financing. Participating 100 Chapters (called "Affiliates") deliver financial education workshops to low-and-moderate-income attendees. Chapters participate in an Ally Financial train-the-trainer webinar that equips affiliates to deliver impactful financial literacy sessions.

Program Outcomes

- \$200 per session of 10 attendees, \$500 per session of 20 attendees & \$1,000 per session of 60 attendees
- 80 Wallet Wise sessions taught virtually to low-to-moderate income individuals
- Topics included: Budget, Credit, Retirement, Identity Theft, and Banking/Investment

Chapter Grantees

100 Black Men of Greater Detroit, Inc.

100 Black Men of Greater Little Rock, Inc.

100 Black Men of Greater Milwaukee, Inc.

100 Black Men of Greater Montgomery, Inc.

100 Black Men of North Metro, Inc.

100 Black Men of Philadelphia, Inc.

100 Black Men of South Florida Inc.

100 Black Men of South Metro, Inc.

100 Black Men of Triangle East, Inc.

100 Black Men of Metro St. Louis, Inc.

100 Black Men of Madison, Inc.

McDonald's Entrepreneurship Competition

Sponsored by



Impact



Total Investment

\$5,000

Chapter Grants + Administrative fees



This competition was open to male entrepreneurs ages 16-21 and provided scholarship awards to the top business ventures. Applicant presentations included written business summaries that included target market demographics, expenses, and product or service specifics. Each student delivered a PowerPoint presentation or a video commercial of their business venture.

Total Investment - \$5,000

1st Place Scholarship

\$2,500 - Kenneth Roach
100 Black Men of Triangle
East, Inc.

2nd Place Scholarship

\$1,500 - Myqueal Lewis
100 Black Men of
Tallahassee, Inc.

3rd Place Scholarship

\$1,000 - Tyler Fisher
100 Black Men of Triangle
East, Inc.

Greater Atlanta COVID-19 Response and Recovery Fund



Sponsored by



United Way of
Greater Atlanta

Community
Foundation
for Greater Atlanta



Impact



Total Investment

\$22,440

Chapter Grants + Administrative fees



Total Participants

489

Working with schools and the local community, The Greater Atlanta COVID-19 Response and Recovery Fund was successfully facilitated by 100 Black Men of South Metro Atlanta, Inc., and the support filled the partner funding gaps created by the impact of COVID-19. The chapter was able to seamlessly continue their mission and provide tools for youth to be productive in school and in their communities.

Program Participants

- 267 Elementary school students received mobile devices for virtual learning, which included Wi-Fi services.
- 116 Students completed the survey poll from the following schools:
 - 37 - Tara Elementary
 - 34 - Kilpatrick Elementary
 - 45 - Edmonds Elementary
- 106 Total people attended the Virtual Town Hall Meetings

Program Outcomes

- Increased use of mobile devices and WI-FI for elementary students from homeless households
- Increased connection with local school system and principals
- Increased investment in the educational outcomes of youth in the local community
- Increased connection with students and parents in the local communities

100
BLACK MEN
OF AMERICA, INC.®

National Scholarship

Sponsored by



**Curley M.
Dossman, Jr. Fund**

**Nathaniel R.
Goldston, III Fund**

Impact



Total Investment

\$116,500

Chapter Grants + Administrative fees



Total Recipients

51

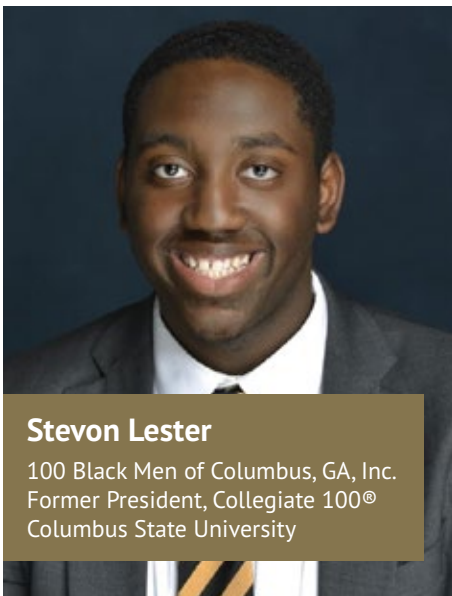


Through the National Scholarship program, 100 Black Men of America, Inc. awarded scholarships to ranging from \$1,000 to \$3,500. Students from across the United States received funds to further their education in the schools of their choice. Recipients included graduating high school seniors or college undergraduates who were enrolled full-time in an accredited post-secondary institution.

Student	College/University	Amount	Affiliated 100 Black Men Chapter
Ahmed Musa	University of California, Berkeley	\$1,000	100 Black Men of Bay Area, Inc.
Aja Morgan	Tuskegee University	\$2,000	100 Black Men of Rome-NWGA, Inc.
Ajzahn Brown	Coastal Carolina University	\$3,000	100 Black Men of Charleston, Inc.
Alexis Williamson	Duke University	\$1,000	100 Black Men of Savannah, Inc.
Allia Mitchell	Syracuse University	\$3,000	100 Black Men of Syracuse, Inc.
Amir Wright	University of California, Berkeley	\$1,000	100 Black Men of Bay Area, Inc.
Angela Sigler	U.C. Santa Barbra	\$3,000	100 Black Men of Bay Area, Inc.
Anthony Safo-Adsusah	DePaul University	\$3,000	100 Black Men of Chicago, Inc.
Austin Green	Furman University	\$2,500	100 Black Men DeKalb, Inc.
Briana Demming	Howard University	\$3,000	100 Black Men of Chicago, Inc.

Student	College/University	Amount	Affiliated 100 Black Men Chapter	Student	College/University	Amount	Affiliated 100 Black Men Chapter
Brittany Doss	Fayetteville State University	\$3,000	100 Black Men of Cape Fear Region, Inc.	Markus Brooks	Jackson State University	\$2,000	Collegiate 100 of Jackson State University, Inc.
Cydnei Quinn	University of Dayton	\$3,000	100 Black Men of Chicago, Inc.	Mecca Aikens	Mercer University	\$3,000	100 Black Men of Savannah, Inc.
Darius Henry	Louisiana State University	\$3,500	100 Black Men of Metro New Orleans, Inc.	Miyanla McConner	Norfolk State University	\$2,500	100 Black Men of Virginia Peninsula, Inc.
David Jackson	Hampton University	\$3,000	100 Black Men of South Metro	Neylan Neal	Rutgers University	\$1,000	100 Black Men of Philadelphia, Inc.
Diana Debnam	The University of North Carolina at Chapel Hill	\$3,500	100 Black Men of Cape Fear Region, Inc.	Nia Anderson	Howard University	\$2,000	100 Black Men of Atlanta, Inc.
Evelyn Betts	Howard University	\$2,000	100 Black Men of Madison, Inc.	Nicholas Johnson	University of South Alabama	\$2,000	100 Black Men of Greater Mobile, Inc.
Haven Searcy	Fort Valley State University	\$2,500	100 Black Men of DeKalb, Inc.	Nyjel Green	Morehouse College	\$2,500	Collegiate 100 of Atlanta, Inc.
Jacob Pearson	Alabama State University	\$1,000	100 Black Men of South Metro, Inc.	NyKobe Richardson	Georgia College and State University	\$2,000	100 Black Men of Savannah, Inc.
Jamir Jackson	Tennessee State University	\$1,000	100 Black Men of Chicago, Inc.	Peyton Trotter	Mississippi University for Women	\$2,000	100 Black Men of Grenada, Inc.
John Ali	Morehouse College	\$1,000	100 Black Men of South Metro, Inc.	Roberto Perez Vazquez	University of South Florida	\$2,000	100 Black Men of Tampa Bay, Inc.
Jordyn Melvin	Lincoln University	\$2,000	100 Black Men of Philadelphia, Inc.	Sarah Abdelrahim	University of West Georgia	\$2,500	100 Black Men of Savannah, Inc.
Joshua Robinson	Morehouse College	\$1,000	100 Black Men of South Metro, Inc.	Shawn Clark	Louisiana Tech University	\$3,000	100 Black Men of Metro Baton Rouge
Kaila Cespedes	Slippery Rock University	\$2,000	100 Black Men of Western Pennsylvania, Inc.	Taylor Mason	Clark Atlanta University	\$2,000	100 Black Men of Louisville, Inc.
Karl Phillips	Southern University A&M College	\$2,500	Collegiate 100 of Southern University A&M College, Inc.	Taylor Netherly	Texas Southern University	\$1,000	Collegiate 100 of Texas Southern University, Inc.
Kennedy Mallory	Loyola University Chicago	\$3,500	100 Black Men of Chicago, Inc.	Travion Crutcher	Tennessee State University	\$3,000	100 Black Men of Greater Huntsville, Inc.
Kennedy-MyCal Davis	Stillman College	\$3,000	100 Black Men of West Alabama, Inc.	Ty Williams	Old Dominion University	\$2,000	100 Black Men of Virginia Peninsula, Inc.
Kenneth Butler	Columbus State University	\$2,000	100 Black Men of South Metro, Inc.	Tyler Thomas	Tennessee State University	\$2,000	100 Black Men of Chicago, Inc.
Kevin Taylor-Jarrell II	Southern University A&M College	\$2,500	Collegiate 100 of Southern University A&M College, Inc.	Xavier Butler	Brandis University	\$3,000	100 Black Men of Dekalb, Inc.
Kunta Aungkh Heru Gary	Morehouse College	\$2,000	100 Black Men of Bay Area, Inc.				
Leah Boykin	Colgate University	\$2,500	100 Black Men of Syracuse, Inc.				
Makalyn Minor	Clark Atlanta University	\$3,000	100 Black Men of Atlanta, Inc.				
Makayla Minor	Clark Atlanta University	\$3,000	Collegiate 100 of Atlanta, Inc.				

Testimonials



Stevon Lester

100 Black Men of Columbus, GA, Inc.
Former President, Collegiate 100®
Columbus State University

To lead during unprecedented times, means to still carry the torch for those watching you, no matter how many restrictions the COVID-19 pandemic has imposed on everyone. While serving as the Vice President during 2019-20 our executive board banded with different organizations of campus to give students a feel of "Spring Break," due to everyone's plans getting canceled indefinitely. We created a week of virtual events that catered to all students. In addition to that and the injustice we witnessed across all news, media, we put out an official statement regarding those injustices everywhere, in accordance and compliance with other Collegiate 100 chapters. As a result of all of this, we were awarded with Columbus State University's 2020-2021 Organization of the Year, President of the Year, Outstanding Teamwork & Collaboration, and Emerging Leader of the Year awards.

Josiah Franklin

100 Black Men of Grenada, Inc.
Former Member, Collegiate 100®
Rust College

Leadership is not just some fancy vocation or something to put on a resume. Many can manage, but few can lead; it took me a while to figure out what this meant. A true leader often operates their best under dire circumstances. Leaders see problems as opportunities and stumbling blocks as obstacles.

Leading during unprecedented times is a challenge that many leaders are facing in our current times. With society teetering on the brink of so many changes, it is up to our leaders to sustainably guide people. Leading in unprecedented times can be scary because it can be difficult for leaders to capture a vision that has become blurry. I am thankful to the 100 Black Men of Grenada, as they have helped guide their young leaders (Collegiate 100 of Rust College) in ways that made us prepare for what we are now facing. Now more than ever, leaders are being thrown into situations without training. These unprecedented times are equipping past and present leaders to prepare the way for the future.

Giovanni Thompson

100 Black Men of Columbus, GA, Inc.
President, Collegiate 100®
Columbus State University

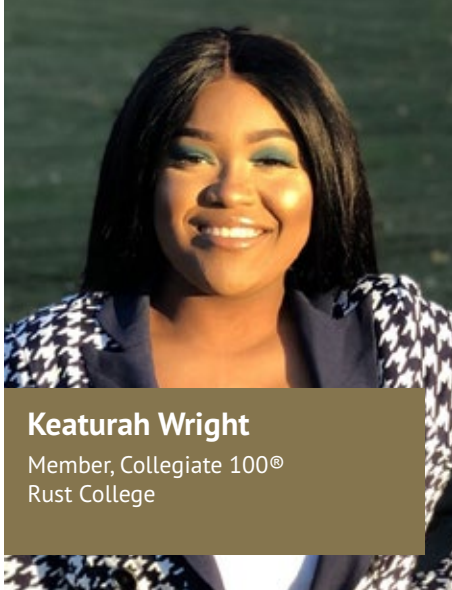
To lead during unprecedented times, means to still carry the torch for those watching you, no matter how many restrictions the COVID-19 pandemic has imposed on everyone. While serving on the 2019-20 executive board, a few of our events we had scheduled had to be canceled, causing us to quickly pivot and utilize our creativity to develop alternate virtual events. Creating a "Virtual Spirit Week" delivered positivity during a time of many challenges. We made it our mission to look out for the members in our chapter of Collegiate 100, thus resulting in reducing chapter dues, allowing payment plans, and waiving fees for those unable to financially support themselves, let alone an organization. We've also extended resources and tools to those who need someone to talk to, academic assistance, etc. Leading during the pandemic and social unrest was not easy. With the work of our executive board members, we were able to uplift ourselves and develop skills to create events that cater to a virtual audience.



Kris Mixon

President
Emerging 100 Houston

Serving the community during an unprecedented time has been both challenging and rewarding. As an immediate response to the pandemic, I developed a COVID-19 Playbook to maintain continuity of the organization. Initially, most of our members expressed low morale and frustration with a virtual environment. However, after adjusting and realizing their ability to continue serving underprivileged youth, both morale and membership engagement increased. In the 100, we are known for rising to the occasion and serving the community during the most challenging of times; and this was an opportunity to again deliver.



Keaturah Wright

Member, Collegiate 100®
Rust College

As leaders, we are chosen because people think that we're the best for the job. People also think that we're strong, and that we can handle anything that's thrown at us. But what people don't realize is that leaders have other responsibilities, and leaders are as human as the non-leaders. During this new normal, leaders have had to learn to maneuver and manipulate the craziest situations. During these unprecedented times, leaders should show up more than ever because people need our guidance. We should show up by fixing broken communication. Because of our current living conditions, we are not allowed to gather as freely as we're used to so we have to learn to accommodate. Leaders should also show up by making sure that their chapter is as active as it was before the pandemic. This is so that there will not be a decline in membership, participation, and service. All in all, leaders are needed more than they have ever been during these unprecedented times.



Alex Somerville

Vice President of Programs
Emerging 100 Houston

From the beginning of the COVID-19 pandemic there was so much uncertainty. Each day we received new information about the virus. My biggest lesson has been patience. Allowing adequate time to gather the information before deciding to move forward. Being transparent and not closing off the lines of communication with my team. Being visible, asking the right questions, involving the right people, trusting and empowering others to share their opinion and execute, sharing my vision for the future, celebrating large and small wins, and asking for honest feedback for lessons learned. I personally learned to embrace the storms because they too shall pass. During those storms you evolve as a leader, as an organization, and as a community. In crisis, systems can improve, team capacity can flourish, and creativity can ignite bigger and bolder ideas, than ever before.

*Collegiate
100® and
Emerging
100® Leaders
leveled up
during these
unprecedented
times.*

100 Black Men of Grenada, Inc.

2020 COVID-19 Event

The 100 Black Men of Grenada, Inc., partnered with the Mississippi Department of Health to provide over 13,000 face masks to over 22 churches in five surrounding counties to be distributed to their members and the public. The face masks were transported from the Department of Health headquarters to Grenada and distributed to church contacts with specific instructions on when and how to safely distribute. The face masks give-away was publicized on television and social media to provide residents the locations in all counties where face masks were available.

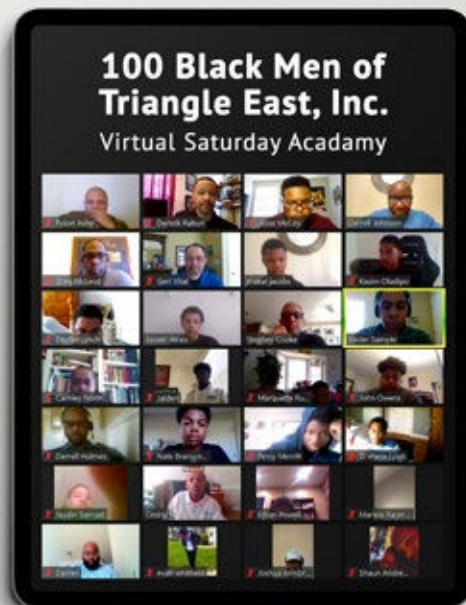


100 Black Men of Grenada, Inc., and officials of Greater Pleasant Grove Baptist Church prepare to distribute face masks to the public. L-R: David Williams, 100 Black Men of Grenada, Inc.; Danny Armstrong; Pastor Otis J. Johnson; Charles Willis

100 Black Men of Triangle East, Inc.

Virtual Saturday Academy

Throughout the COVID-19 pandemic, the 100 Black Men Triangle East chapter continued the work of the 100 with an online mentoring program. Twice monthly the chapter continued to hold its cornerstone Saturday Academy mentoring sessions with 6th through 12th graders. Despite the challenges of pivoting to a virtual environment, the program was able to organically grow the number of students. Currently, there are approximately 90 students actively participating in the program. Parents have been especially grateful that members of the 100 mentored their sons, without a break in continuity, even during unprecedented times.



Chapter Spotlight

100 Black Men of London, Inc.

The 100 Black Men of London chapter's vision is to lead in uplifting the community and making our youth the best versions of themselves. Through our intentional focus on mentorship across a lifetime, 100 Black Men of London prepare young men and women to realize their highest potential, by creating opportunities around them and ensuring viable solutions are accessible to issues affecting the African Caribbean communities.



Chapter Spotlight

100 Black Men of Savannah, Inc.

The Savannah chapter's 2019 youth programs ranged from their Youth Leadership Academy events, a youth literacy session, and a free SAT/ACT test prep class to several camps focused on medical, law, STEM, and college prep. Collegiate 100 leadership conference and business mixers took place with members from the Georgia Southern University and Savannah State University. In 2020, the chapter's Express Yourself Contest provided students the opportunity to enter a poem, essay, spoken word, video, or artwork about social injustice. Youth mentoring continued as virtual Real Talk Saturday sessions and the Male Dreamers mentoring with Middle School students.



Chapter Spotlight

100 Black Men of Omaha, Inc.

During the 2019-2020 fiscal year, 110 mentees were matched, and 100 Black Men of Omaha, Inc. Continued their 100 Saturday Academy. This program is the only tutoring program for elementary students in the Omaha Public School (OPS) system. It utilizes state-certified teachers and serves 2nd through 5th-grade students. This program houses the 100, including the Striving for Success Summit that mentored 250 male youth and the African American History Challenge that impacted over 3,000 youth.





Event Highlight 2019

Fall Leadership Conference

In addition to the health and wellness committee's free screenings for hypertension, an evening event sponsored by Southwest and SunTrust, and the organization's signature Cruise on the Potomac, sponsored by GA Pacific and Wells Fargo, attendees also participated in the following education and empowerment events:

- Plenary discussion on the black male vote sponsored by Bill & Melinda Gates Foundation
- A Microsoft Braintrust that explored strategies for ending the marginalization of black men
- A workshop on community engagement around Census 2020 sponsored by the Bill & Melinda Gates Foundation
- A 100 Barbershop panel discussion sponsored by AT&T

Participating 100 Chapters

The annual Fall Leadership Conference, held at the Hyatt Regency Crystal City, Washington, DC delivered networking and learning opportunities for members that attended from the following chapters:

100 Black Men of Atlanta, Inc.	100 Black Men of Grenada, Inc.	100 Black Men of Metro Houston, Inc.
100 Black Men of Bay Area, Inc.	100 Black Men of Indianapolis, Inc.	100 Black Men of Metro St. Louis, Inc.
100 Black Men of Central Illinois, Inc.	100 Black Men of Jacksonville, Inc.	One Hundred Black Men, Inc. (New York)
100 Black Men of Charleston, Inc.	100 Black Men of Las Vegas, Inc.	100 Black Men of Omaha, Inc.
100 Black Men of DeKalb, Inc.	100 Black Men of London, Inc.	100 Black Men of Orange County, Inc.
100 Black Men of Greater Charlotte, Inc.	100 Black Men of Long Beach, Inc.	100 Black Men of Prince George's County, Inc.
100 Black Men of Greater Columbia, Inc.	100 Black Men of Long Island, Inc.	100 Black Men of Silicon Valley, Inc.
100 Black Men of Greater Dallas, Inc.	100 Black Men of Macon-Middle, Inc.	100 Black Men of South Florida, Inc.
100 Black Men of Greater Little Rock, Inc.	100 Black Men of Madison, Inc.	100 Black Men of South Metro, Inc.
100 Black Men of Greater Montgomery, Inc.	100 Black Men of Memphis, Inc.	100 Black Men of Tampa Bay, Inc.
100 Black Men of Greater Tulsa, Inc.	100 Black Men of Metro Baton Rouge, Inc.	100 Black Men of Triangle East, Inc.

Sponsors





Event Highlight 2019

Barbershop Tour: Taking a Cut Out of Life

After the launch of the Barbershop at the 2019 Annual Conference, the 100 continued the tour in Washington, D.C. during the Fall Leadership Conference, September 11, 2019. Additional forums took place in Dallas, Detroit, and Oakland. The 100's traveling barbershop represents is a cultural rite of passage in many neighborhoods--a place where wisdom is shared with the next generation of men. In response to the urgent need to deliver real solutions, 100 Black Men of America, Inc. activated the 100 Network to deliver this tour across the United States and real talk entered the public discourse to tackle the issues facing African American communities.

Sponsors



Rethink Possible



Event Highlight 2019

2nd Annual HBCU Sustainability Summit

The National Summit for Sustainability of HBCUs has overarching objectives to preserve ALL institutions, increase their visibility, highlight the contributions alumni make in the world, and create opportunities that encourage stakeholder investment and multi-year philanthropic support. During the 2nd Annual Summit, HBCU Presidents and members of their leadership teams, sponsors, panelist, and attendees advanced their commitments to work collaboratively to sustain these American institutions.

Participating Colleges & Universities

Alabama State University	Jarvis Christian College
Albany State University	Langston University
Alcorn State University	Livingstone College
Allen University	Martin University
American Baptist College	Medgar Evers College
Benedict College	Meharry Medical College
Bennett College	Morris Brown College
Claflin University	Philander Smith College
Clark Atlanta University	Prairie View A&M University
Clinton College	Rust College
Dillard University	Saint Augustine's University
Edward Waters College	Savannah State University
Fisk University	Shaw University
Florida A&M University	Southern University Law Center
Fort Valley State University	St. Philip's College
Howard University	Stillman College
Huston-Tillotson University	Talladega College
Interdenominational Theological Center	The American Achievement Institute
J.F. Drake State Community and Technical College	Tougaloo College
Jackson State University	University of the District of Columbia
	Virginia State University

Sponsors





Event Highlight 2019

Collegiate 100 Conference: The Next Gen

The 100 Next Gen Conference convened on October 3-5, 2019 in Indianapolis, IN and Collegiate 100 students from 38 chapters participated in workshops designed to empower them with leadership skills. Workshops focused on leadership development, resume writing, and interviewing skills were followed by financial literacy and wealth creation, dress for success and dining etiquette. A social media breakfast encouraged attendees to examine their social networks, ensuring they don't work against them as they build their professional networks. A highlight of the conference was a combined graduate school and career fair and participation included the following institutions and corporations:

Participating Collegiate 100 Chapters

Collegiate 100® at the University of Houston	Collegiate 100® of Florida Memorial University	Collegiate 100® of Morgan State University	Collegiate 100® of Texas Southern University
Collegiate 100® at Tuskegee University	Collegiate 100® of Georgia State Perimeter	Collegiate 100® of North Carolina Central University	Collegiate 100® of Texas Tech
Collegiate 100® of Alabama A&M University	Collegiate 100® of Howard University	Collegiate 100® of Paine College	Collegiate 100® of the University of North Carolina at Charlotte
Collegiate 100® of Alabama State University (ASU)	Collegiate 100® of Huston Tillotson University	Collegiate 100® of Prairie View A&M University	Collegiate 100® of University of Alabama
Collegiate 100® of Armstrong State University	Collegiate 100® of IUPUI/Ivy Tech Community College	Collegiate 100® of Robert Morris University	Collegiate 100® of University of California Berkeley
Collegiate 100® of Benedict College	Collegiate 100® of Jackson State University	Collegiate 100® of Rust College	Collegiate 100® of University of Illinois at Chicago
Collegiate 100® of Clark Atlanta University	Collegiate 100® of Kennesaw State University	Collegiate 100® of Rutgers University	Georgia State University - Statesboro
Collegiate 100® of Columbus State University	Collegiate 100® of Kennesaw State University	Collegiate 100® of Savannah State University	Southeast Missouri State University
Collegiate 100® of Fayetteville State University	Collegiate 100® of Middle Tennessee State University	Collegiate 100® of Southern University and A&M College	
Collegiate 100® of Florida A&M University	Collegiate 100® of Morehouse College	Collegiate 100® of St. Philip's College	

Sponsors





Career Fair Institution & Corporate Participants

Alabama State University

Anthem, Inc.

Central Intelligence Agency (CIA)

Community Health Network

Drake University Graduate & Professional Programs

Harold Lloyd Murphy Graduate School

Honda Manufacturing of Indiana, LLC.

Indiana University – Purdue University Graduate Office

Indiana University Robert H. McKinney School of Law

Indianapolis Chapter

INROADS

JP Morgan Chase & Co.

Macy's

National Black MBA Association, Inc.

Saint Louis University Graduate Admission

State Farm

The Ohio State University Graduate School

University of Indianapolis Graduate Program

University of Kentucky Graduate School

Washington University School of Medicine in St. Louis

Wells Fargo





Event Highlight 2019

Leadership Summit: Focused Leadership

Leadership Summit: Moving Toward A Common Ground took place in Jacksonville, FL December 12-13, 2019 and included five capacity building workshops, HQ roundtable, a discussion with the current and former Chairmen, and screenings for hypertension. The following chapters participated:

Participating 100 Chapters

100 Black Men of Alton, Inc.	100 Black Men of Greater Detroit, Inc.	100 Black Men of Maryland, Inc.	Savannah, Inc.
100 Black Men of Atlanta, Inc.	100 Black Men of Greater Huntsville, Inc.	100 Black Men of Metro Baton Rouge, Inc.	100 Black Men of Seattle, Inc.
100 Black Men of Austin, Inc.	100 Black Men of Greater Milwaukee, Inc.	100 Black Men of Metro Houston, Inc.	100 Black Men of Silicon Valley, Inc.
100 Black Men of Bay Area, Inc.	100 Black Men of Greater Mobile, Inc.	100 Black Men of Metro New Orleans, Inc.	100 Black Men of South Florida, Inc.
100 Black Men of Birmingham, Inc.	100 Black Men of Greater Washington, DC, Inc.	100 Black Men of Metro St. Louis, Inc.	100 Black Men of South Metro Atlanta, Inc.
100 Black Men of Bradley County, Inc.	100 Black Men of Grenada, Inc.	100 Black Men of Middle Tennessee, Inc.	100 Black Men of South Metro, Inc.
100 Black Men of Canton, Inc.	100 Black Men of Indianapolis, Inc.	100 Black Men of North Metro Atlanta, Inc.	100 Black Men of Syracuse, Inc.
100 Black Men of Central Illinois, Inc.	100 Black Men of Jacksonville, Inc.	100 Black Men of Omaha, Inc.	100 Black Men of Tallahassee, Inc.
100 Black Men of Charleston, Inc.	100 Black Men of Knoxville, Inc.	100 Black Men of Orange County, Inc.	100 Black Men of Virginia Peninsula Chapter, Inc.
100 Black Men of DeKalb, Inc.	100 Black Men of Las Vegas, Inc.	100 Black Men of Phoenix, Inc.	100 Black Men of Western Pennsylvania, Inc.
100 Black Men of Denver, Inc.	100 Black Men of London, UK, Inc.	100 Black Men of Prince George's County, Inc.	One Hundred Black Men, Inc. (New York)
100 Black Men of Douglasville, Inc.	100 Black Men of Long Island, Inc.	100 Black Men of Rome-NW GA, Inc.	
100 Black Men of Greater Charlotte, Inc.	100 Black Men of Macon Middle, Inc.	100 Black Men of	
100 Black Men of Greater Columbia, Inc.			

Sponsor





Event Highlight 2020

Georgia Statewide Chapter Capacity Training

Continually educating and supporting 100 affiliates is a strategic focus of the headquarters organization. To help chapters achieve deep impact and increased capacity and scale, training is ongoing and even includes state level sessions. The Georgia Statewide Capacity Training event supported improvement and growth to chapters from across the state and Alabama. Workshops ranged from nonprofit compliance and marketing to program development, grant application procedures, and evaluation. A 2-day event was held in Macon, GA at the Tubman Museum, formerly known as the Tubman African American Museum, on February 7-8, 2020.





Condensed Statement of Financial Position

ASSETS		Dollars
Cash & Investments	\$	3,707,709
Prepaid Expenses	\$	9,419
Accounts Receivable	\$	61,730
Promises to Give	\$	255,869
Property & Equipment	\$	152,042
Total Assets	\$	4,186,769

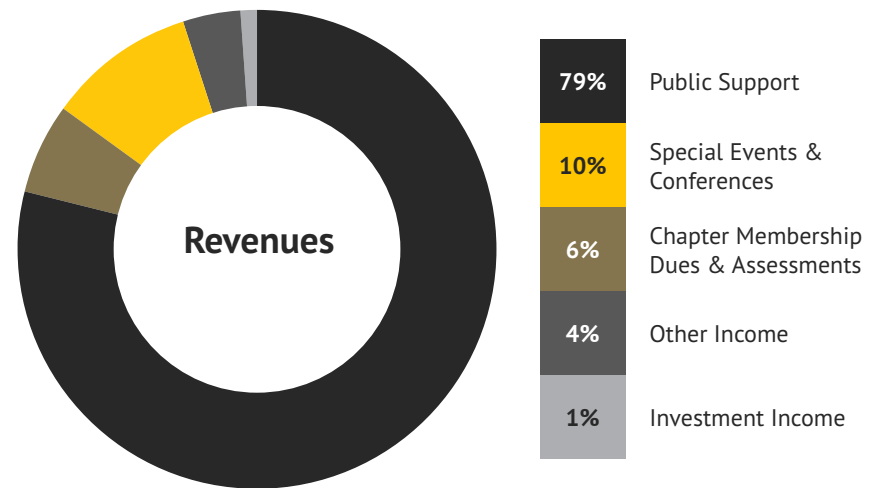
LIABILITIES & NET ASSETS		
Accounts Payable & Accrued Expenses	\$	393,870
Loan Payable	\$	305,251
Total Liabilities	\$	699,121
Net Assets without Donor Restrictions	\$	2,505,421
Net Assets with Donor Restrictions	\$	982,227
Total Net Assets	\$	3,487,648
Total Liabilities & Net Assets	\$	4,186,769

Condensed Statement of Activities

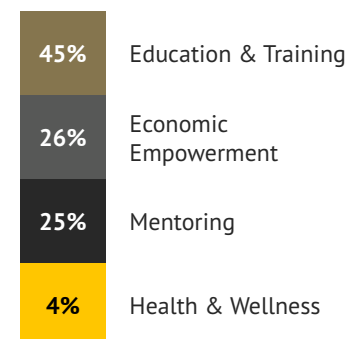
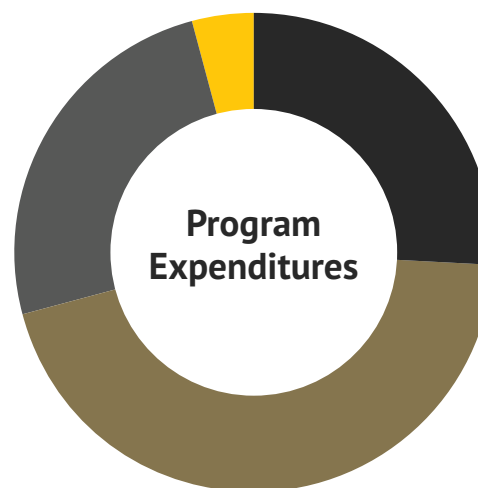
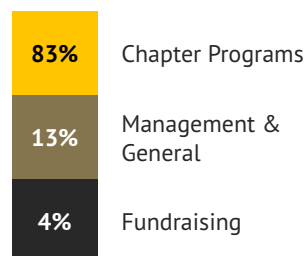
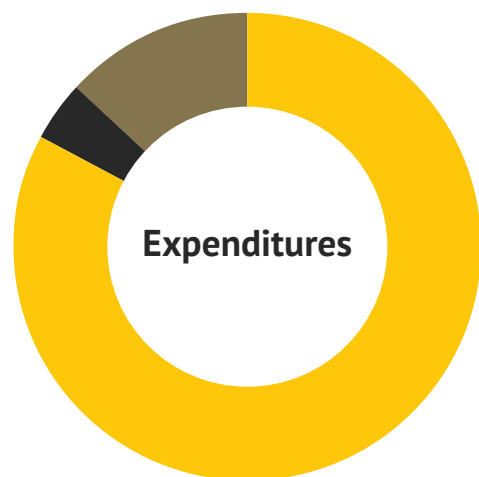
100 Black Men of America, Inc. operating funds come from five main funding sources: revenues from public support contributions, chapter membership dues & assessments, special event events & conferences, investment income, and other revenue. Total 100 Black Men of America, Inc. operating revenues and gains for fiscal year 2020 were \$3 million. 100 Black Men of America, Inc. total operating expenses were \$2.9 million. Net assets were \$3.5 million.

The complete audited, consolidated financial statements of the 100 Black Men of America, Inc. for fiscal year 2020 may be obtained by contacting:

100 Black Men of America, Inc.
141 Auburn Avenue, NE,
Atlanta, GA 30303
(404) 688-5100



REVENUES	Dollars	Percent
Corporations & Foundations	\$ 2,368,449	79%
In-kind Contributions	\$ 39,480	1%
Total Public Support	\$ 2,407,929	80%
Chapter Membership Dues & Assessments	\$ 445,829	15%
Special Events & Conferences	\$ 101,685	3%
Other Income	\$ 26,398	1%
Investment Income	\$ 17,082	1%
Total Other Support	\$ 590,994	20%
Total Revenues	\$ 2,998,923	100%



EXPENDITURES	Dollars	Percent
Mentoring	\$ 1,067,287	37%
Education & Training	\$ 728,946	25%
Economic Empowerment	\$ 336,288	12%
Health & Wellness	\$ 386,564	13%
Total Chapter Programs	\$ 2,519,085	86%
Fundraising	\$ 202,756	7%
Management & General	\$ 196,675	7%
Total Supporting Services	\$ 399,431	14%
Total Expenditures	\$ 2,918,516	100%
Net Profits	\$ 80,407	



Partners & Sponsors



Acknowledgments

100 Black Men of America, Inc. Staff

Destiny Caldwell – Receptionist/Department Floater

Henry L. Clopton – Chapter Member Services Coordinator

William W. Green – Program Associate

LaTonya Hoskie – Executive Assistant & HR Coordinator

Dr. Trenese McNealy – Director of Programs and Grants

Sheron Meadows – Finance Comptroller/Interim Executive in Charge

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Program Photos

Courtesy of 100 Black Men Chapters

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