The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

The 100 seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

100 Black Men of America, Inc. is recognized as the nation’s top African American led mentoring organization.
Leadership in Unprecedented Times

Uncertainty can be daunting and stressful, leaving people paralyzed by fear of the unknown. During the chaos, everyone looks for leaders to display confidence while implementing plans with conviction and certainty. As daily unpredictability became our normal, leaders navigated unchartered waters while motivating teams to persevere. During these times, leadership demanded transparent communication that empowered people to work in new ways. Transparency is critical for maintaining confidence in an organization and its leadership. Motivating people to action is paramount, and that will not happen if leaders are hiding or being dishonest.

Once people are galvanized and headed in the right direction, daily communication by leaders is necessary. Encouraging open and two-way dialogue at all levels of the organization is just as important. Leaders globally had mapped out paths in 2019 for what 2020 and beyond. The confluence of crises—pandemic, civil unrest, unemployment, and shifting to a virtual work paradigm—could not have been predicted by even the best visionary leader.

Recent history proved that community leaders were critically important; because of the trust citizens have in them. Since trust requires consistency and time, it cannot happen during a crisis. Power structures from corporations and healthcare to education and government struggled with the employee and the public trust. As they rolled out responses to the COVID-19 pandemic, it became clear that collaborations were necessary. Community organizations delivered both leadership and that trust factor, along with an innate ability to collaborate with diverse organizations. What became clear should be standard and foundational going forward. Partnering with trusted community organizations is the answer for leading in unprecedented times, now and in the future.
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Message from the Chairman

Fall of 2019 provided new opportunities for 100 Black Men of America, Inc. and our partners to increase the services and learning opportunities for youth and the African American community. The 100 delivered the inaugural Collegiate 100 Conference and the 2nd Annual Sustainable Summit for HBCUs. We started 2020 with great momentum and expectations, before the world changed for us all. The 100 leadership delivered constant communications throughout each changing phase of Covid-19, always keeping employees, mentees, chapters, partners, sponsors, and the communities served by the 100 top of mind. Keeping everyone safe was always first and remains the priority today.

Communicating with transparency and empathy

It was essential that the board of directors and 100 HQ communicated honestly, clearly, frequently, and empathetically. Just like the entire world, 100 Black Men of America, Inc. and our network of chapters and auxiliary organizations had to shift how we delivered services. We expeditiously put protocols in place to keep employees and the youth we serve safe. We kept members and partners updated while simultaneously creating and delivering virtual information sessions to the African American community.

Remaining authentic to the work of the 100

During the early stages of these unprecedented times, the world became aware of what leaders in communities of color already knew. Underserved people that face health inequities are disproportionately impacted by Covid-19. Although the world faced a common struggle, the African American community experienced losses that were immensely magnified. Because of long-standing social discriminations, including health and economic inequalities, the African American death rate is disproportionate to all other groups, according to the Centers for Disease Control and Prevention. The 100's health and wellness committee made education a priority and disseminated accurate information on the impact and prevention of Covid-19 thorough virtual town halls.

"Explore this 2020 Annual Report to learn how the 100's network responded in support of mentees and communities, prior to and during the COVID-19 pandemic."

Thomas W. Dortch, Jr.
When Mr. George Floyd was killed, the pandemic and quarantine caused America and the world to not quickly move on to the next thing. As the conscious of America was awakened, largely by the protests of youth advocates, 100 chapters and Collegiate 100 students marched in solidarity. The headquarters and chapters also issued formal statements and held community listening sessions. 100 leaders participated in community and national forums and panels to give voice to the loss of black lives by people sworn to serve and protect our communities.

When your mission is to serve youth, the work must continue. The chapters of the 100 quickly pivoted to virtual mentoring and online check-ins with students. When the 2020 June conference was postponed until the fall, the organization and all partners shifted planning and delivered the 100 Black Men Conference to a global, virtual audience.

**Facing new and unprecedented challenges**

The hidden pandemics that must be addressed include grief in the African American community, mental health, youth homelessness, and the digital divide. The systemic racism that members of the 100 have always fought against, shows up as inequities in all these areas. Explore this 2020 Annual Report to learn how the 100’s network responded in support of mentees and communities, prior to and during the Covid-19 pandemic. We will continue working to bring awareness to the long-term impacts of the pandemic on our youth and work to address the ongoing needs of their communities.

Sincerely,

Thomas W. Dortch, Jr.
Chairman
Board of Directors

Thomas W. Dortch, Jr.
Chairman

Albert E. Dotson, Jr., Esq.
Vice Chairman

Milton H. Jones, Jr.
Treasurer

Dr. Mark Alexander
Secretary

Curley M. Dossman, Jr.
Chairman Emeritus

James "Mac" Hunter, Esq.
General Counsel, Ex Officio

Anthony B. O’Neill, Sr., Esq.
Parliamentarian

Dr. Edward Brown
South Central District Representative

James Duke
Midwest District Representative

Charles Griggs
Southeast District Representative

William Luster
Central District Representative

Rodney Pelt, Sr.
Southern District Representative

Marcellous "Mark" Reed
Western District Representative

Stanley L. Savage
Georgia District Representative
# Chapter Presidents

*as of December 2021*

## DR. WILLIAM HAYLING
- **WESTERN DISTRICT** -

**ARIZONA**
- 100 Black Men of Phoenix, Inc.  
  Prentice Moore

**CALIFORNIA**
- 100 Black Men of Bay Area, Inc.  
  Chuck Baker

- 100 Black Men of Long Beach, Inc.  
  Dr. Lance Robert

- 100 Black Men of Los Angeles, Inc.  
  Kirk Williams

- 100 Black Men of Orange County, Inc.  
  Doug Barry

- 100 Black Men of Sacramento, Inc.  
  Richard Cornelius

- 100 Black Men of Silicon Valley, Inc.  
  Sean Dickerson

**NEVADA**
- 100 Black Men of Las Vegas, Inc.  
  Gentry Richardson

**WASHINGTON**
- 100 Black Men of Seattle, Inc.  
  Erwin Chappel

## AMBASSADOR ANDREW YOUNG
- **MIDSOUTH DISTRICT** -

**LOUISIANA**
- 100 Black Men of Greater Lafayette, Inc.  
  Alton Trahan

- 100 Black Men of Metro Baton Rouge, Inc.  
  Michael R.D. Adams

- 100 Black Men of Metro New Orleans, Inc.  
  James Logan

- 100 Black Men of St. Mary Parish, Inc.  
  J Ina

**TEXAS**
- 100 Black Men of Austin, Inc.  
  Karl Spencer

- 100 Black Men of Greater Beaumont, Inc.  
  John Eugene, Jr.

- 100 Black Men of Greater Dallas, Inc.  
  John Haigler

- 100 Black Men of Metro Houston, Inc.  
  Justin Washington

- 100 Black Men of San Antonio, Inc.  
  Ivory Freeman

- 100 Black Men of West Texas, Inc.  
  Reggie Dial

## JESSE SWANIGAN
- **CENTRAL DISTRICT** -

**ARKANSAS**
- 100 Black Men of Greater Little Rock, Inc.  
  Kenneth "Muskie" Harris

**COLORADO**
- 100 Black Men of Denver, Inc.  
  Justin Brooks

**ILLINOIS**
- 100 Black Men of Alton, Inc.  
  Lawrence Williams

- 100 Black Men of Central Illinois, Inc.  
  Walter Phillips

- 100 Black Men of Chicago, Inc.  
  Carl Tutt, Jr.

**MISSOURI**
- 100 Black Men of Greater Kansas City, Inc.  
  Jeffrey Davis

- 100 Black Men of Metro St. Louis, Inc.  
  Darius Chapman

**NEBRASKA**
- 100 Black Men of Omaha, Inc.  
  Mark Foxall, Sr.

**OKLAHOMA**
- 100 Black Men of Greater Tulsa, Inc.  
  David Harris

## MOSES GRAY
- **MIDWEST DISTRICT** -

**INDIANA**
- 100 Black Men of Greater South Bend, Inc.  
  Don Wycliff

- 100 Black Men of Indianapolis, Inc.  
  Andre Givens

**KENTUCKY**
- 100 Black Men of Louisville, Inc.  
  Darryl Watson

**MICHIGAN**
- 100 Black Men of Greater Detroit, Inc.  
  Kevin Claxton

**MINNESOTA**
- 100 Black Men of Twin Cities, Inc.  
  Kentale Morris Sr.

## AMBASSADOR ANDREW YOUNG
- **NORTHEAST DISTRICT** -

**CONNECTICUT**
- 100 Black Men of Stamford, Inc.  
  Josiah Lindsay

**DISTRICT OF COLUMBIA**
- 100 Black Men of Greater Washington, D.C., Inc.  
  James Thompson

**MARYLAND**
- 100 Black Men of Maryland, Inc.  
  R. Wesley Webb

- 100 Black Men of Prince George's County, Inc.  
  Lamont Bunyon

**NEW JERSEY**
- 100 Black Men of New Jersey, Inc.  
  Abdulsaleem Hasan

**NEW YORK**
- 100 Black Men of Long Island, Inc.  
  Curtiss Jacobs

- One Hundred Black Men, Inc.  
  Aldrin Enis

## MAYOR DAVID DINKINS
- **OHIO**
- 100 Black Men of Akron, Inc.  
  Michael Irby

- 100 Black Men of Greater Cleveland, Inc.  
  Lee Fields

**WISCONSIN**
- 100 Black Men of Milwaukee, Inc.  
  Rev. Dr. Kenneth Harris, Jr.
OLIVER LOFTON
- SOUTHEAST DISTRICT -

FLORIDA
100 Black Men of Greater Florida
Gainesville, Inc.
Jamar Herbert
100 Black Men of Greater Fort Lauderdale, Inc.
Quinten Morgan
100 Black Men of Greater Orlando, Inc.
Reginald K. Whitehead
100 Black Men of Jacksonville, Inc.
Ronnie King
100 Black Men of Pensacola, Inc.
Vonche Jackson Sr.
100 Black Men of South Florida, Inc.
Damian Thomas
100 Black Men of Southwest Florida, Inc.
Charles Barnes
100 Black Men of Tallahassee, Inc.
Dr. Marvin Henderson
100 Black Men of Tampa Bay, Inc.
Karl Davis

GEORGIA
100 Black Men of Valdosta, Inc.
Nathaniel Haugabrook, II

NATHANIEL GOLDSTON, III
- GEORGIA -

100 Black Men of Atlanta, Inc.
Keith Millner
100 Black Men of Augusta, Inc.
Larry Durr
100 Black Men of DeKalb, Inc.
Andre Deas
100 Black Men of Douglasville, Inc.
Todd Ireland
100 Black Men of Macon-Middle, Inc.
Bruce Riggins
100 Black Men of Milledgeville-Oconee, Inc.
Quentin T. Howell
100 Black Men of North Metro, Inc.
Bernard Johnson
100 Black Men of Rome-NW GA, Inc.
James Lee
100 Black Men of Savannah, Inc.
Harold Ogelsby
100 Black Men of South Metro, Inc.
Rafiq Ahmad
100 Black Men of West Georgia, Inc.
Clifford Meeks

HENRY "HANK" AARON
- SOUTHERN DISTRICT -

ALABAMA
100 Black Men of Greater Huntsville, Inc.
Charles Hyder Jr
100 Black Men of Greater Mobile, Inc.
Dr. Andre Green
100 Black Men of West Alabama, Inc.
Rodney T. Pett, Sr.

MISSISSIPPI
100 Black Men of Canton, Inc.
Percy Smith Sr.
100 Black Men of Grenada, Inc.
Roger Givens
100 Black Men of Jackson, Inc.
Ricky Jones

TENNESSEE
100 Black Men of Bradley County, Inc.
Lawrence Armstrong
100 Black Men of Greater Knoxville, Inc.
Christopher Beatty
100 Black Men of Memphis, Inc.
Darrel Cobbins

JACKIE ROBINSON
- SOUTH CENTRAL DISTRICT -

ALABAMA
100 Black Men of Greater Auburn / Opelika, Inc.
Rev. Dr. Clifford E. Jones
100 Black Men of Greater Montgomery, Inc.
Johnny Hardwick
100 Black Men of Metro Birmingham, Inc.
Ronnie O. Rice, Ph.D., Esq.
100 Black Men of Selma, Inc.
Warren W. Young

GEORGIA
100 Black Men of Albany Southwest Georgia, Inc.
Demetrious Love
100 Black Men of Columbus, GA, Inc.
Myles Caggins, Jr.
100 Black Men of Southeast GA, Inc.
Troy Jackson

INTERNATIONAL

CAICOS ISLANDS
100 Black Men of Turks & Caicos
Perry Missick

ENGLAND
100 Black Men of London
Ola Oyalegan
Lifetime Members

Mark Alexander, PhD
George Ashworth
Dr. Edward Brown
James Carter, Esq.
Aristide J. Collins, Jr.
Nelson Dantzler
Albert Darby, Jr.
Karl Davis
Thomas W. Dortch, Jr.
Curley M. Dossman, Jr.
Albert E. Dotson, Jr., Esq.
The Late Albert E. Dotson, Sr.
Dolapo Erinkitola
Dr. Ronald Goodall, Jr.
Eric D. Griggs, MD
Ronald A. Hall
Ron C. Hamilton
Rev. Dr. Frederick D. Haynes, III
Using our time, talents, and treasures in service to others.
2019-2020 National Programs

*Programs were impacted by the global pandemic*
Program Highlight 2019-2020

Gates Foundation Grant – Year 1

Sponsored by

Impact

Total Investment $195,750
Chapter Grants + Administrative fees

Direct Impact 2,303

Chapter Grantees 19

Program Outcomes

- Bolster the capacity of chapter affiliates in target Gates Foundation markets: Strengthen chapters and train members to excel as mentors, champion education advocacy awareness and increase engagement

- Broaden and deepen impact: Increase the national presence and voice of 100 BMOA

- Engage in accessing operational and strategic inefficiencies to expand the impact of World Headquarters

Phase I
- 100 Black Men of Cape Fear Region, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Grenada, Inc.
- 100 Black Men of Indianapolis, Inc.
- 100 Black Men of Jackson, Inc.
- 100 Black Men of Jacksonville, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of North Metro Atlanta, Inc.
- 100 Black Men of Omaha, Inc.
- 100 Black Men of Phoenix, Inc.

Phase I & II
- 100 Black Men of Austin, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of San Francisco, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of South Metro, Inc.

Program Participants

Chapters empowered over 2,303 males and females during the advocacy trainings and communications projects
Dollars and Sense

Impact

Total Investment
$120,000
Chapter Grants + Administrative fees

Direct Impact
1,179

Chapter Grantees
14

Program Participants
- 48 Middle School Students Completed the Program
- 151 High School Students Completed the Program
- 11 College Students Completed the Program
- 42 Adults Participated in the Program
- 252 Total Program Participants

- Gender Mix
  - 191 Male Students – 76%
  - 61 Female Students – 24%

Program Outcomes
- Increased knowledge of Financial Health
- Increased knowledge of Money Management
- Increased knowledge of Credit Ratings and Repair
- Increased knowledge of Investing Basics
- Increased knowledge of Financial Planning
- Increased knowledge of creating PowerPoint Presentations
- Increased improvement of Presentation Skills
This long-standing partnership and program empowers thousands of youth annually with financial literacy life skills. Six students were awarded scholarships that ranged from $2,583 to $4,583 for a total scholarship disbursement of $20,498. Fourteen chapters received grants of $4,000 (56,000 total). The following chapters successfully delivered the Dollars and Sense program across the 100 Network during 2020.

### Chapter Grantees
- 100 Black Men of Cape Fear Region, Inc.
- 100 Black Men of Central Illinois, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Greater Montgomery, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Indianapolis, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of North Metro Atlanta, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of South Florida, Inc.
- 100 Black Men of South Metro Atlanta, Inc.

The competitions culminated in the final rounds held virtually on November 7, 2020, where the winners and finalists were acknowledged. Congratulations to all chapters and youth who participated.

### Winners
**Competition Winner:** 100 Black Men of Madison, Inc.
- Angela Abongwa
- Lensa Hamda
- Alternate: Yohanna L. Hoskins

**Runner-up:** 100 Black Men of Central Illinois, Inc.
- Alexander Phillips
- Jake Tucker

**3rd Place:** 100 Black Men of Greater Charlotte, Inc.
- Josh Perez
- William Wylie
- Alternate: Senai Austin
Collegiates engaged in activities that enhanced their career preparedness and delivered experiential learning and exposure to a variety of cultural differences. Each session built on the competency learned of the previous session. Career Ready badges were awarded for completing sessions, developing a resume and a LinkedIn profile. This program helped the participants know themselves, know their options, and make informed decisions to achieve their career goals.

**Program Outcomes**

- Increased leadership skills of minority college students
- Increased knowledge of career development
- Increased promotion of academic and professional mobility
- Increased employment and intern opportunities & outcomes for young minority adults

This program shared career readiness resources and focused on eight core competencies:

- Career & Self Development
- Communication
- Critical Thinking
- Equity & Inclusion
- Leadership
- Professionalism
- Teamwork
- Technology

**Chapter Grantees**

- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Chicago, Inc.
- 100 Black Men of Greater Montgomery, Inc.
- 100 Black Men of Grenada, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of North Metro, Inc.
- 100 Black Men of Prince George’s County, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of Tallahassee, Inc.
- 100 Black Men of Tampa Bay, Inc.
Chapters delivered the FIRST Robotics STEM program that introduced students to engineering and coding in engaging, inclusive, and creative learning environments. Students worked collaboratively to solve the FIRST annual robotics challenge. Boosted by a million-strong global community of students, mentors, educators, volunteers, sponsors, and alumni in 110 countries, FIRST PreK-12 programs are designed to inspire innovation and help young people build a better future. Each grantee received $5,000 and this program included 100 chapters from four regions.

**Program Participants**
- 16 Team Completed the Program
- 159 Students Completed the Program
- 11 Coaches/Mentors Completed the Program

**Program Outcomes**
- Increased knowledge of STEM, Training and Resources
- Increased inspiration of youth to become Science & Technology leaders and innovators
- Increased Science, Engineering and Technology skills and life capabilities

**Chapter Grantees**
- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Chicago, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of Jacksonville, Inc.
State Farm Capacity Building Grant

Program Outcomes

The program provided funding to charters for improving or enhancing vital comprehensive programs, ultimately enabling them to have maximum impact on the youth, families, and the communities they serve.

Fifteen small and medium 100 Black Men chapters used the grant funds to advance their chapters’ resources as a means of increasing chapter capacity for the following chapter support:

- Education Program Support
- Career Readiness Support
- Financial Literacy Support
- General Staff Support

Chapter Grantees

- 100 Black Men of Akron, Inc.
- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Central Illinois, Inc.
- 100 Black Men of Dekalb, Inc.
- 100 Black Men of Denver, Inc.
- 100 Black Men of Greater Dallas, Inc.
- 100 Black Men of Greater Lafayette, Inc.
- 100 Black Men of Greater Milwaukee, Inc.
- 100 Black Men of London, UK, Inc.
- 100 Black Men of Metro Birmingham, Inc.
- 100 Black Men of Metro St. Louis, Inc.
- 100 Black Men of Phoenix, Inc.
- 100 Black Men of Seattle, Inc.
- 100 Black Men of St. Mary Parish, Inc.
- 100 Black Men of Turks and Caicos, Inc.
This 100 Black Men proprietary education and scholarship program has ignited the study of African American history among youth for over 26 years. It is an inclusive program and students from all backgrounds and ethnic groups compete locally and regionally. Due to COVID-19, no national competition was held but the chapters below held local junior and senior competitions.

### Participating Chapters

<table>
<thead>
<tr>
<th>Number</th>
<th>Chapter Name</th>
<th>Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>100 Black Men of Atlanta, Inc.</td>
<td>Senior Division</td>
</tr>
<tr>
<td>2</td>
<td>100 Black Men of Central Illinois, Inc.</td>
<td>Junior &amp; Senior Divisions</td>
</tr>
<tr>
<td>3</td>
<td>100 Black Men of Chicago, Inc.</td>
<td>Junior &amp; Senior Divisions</td>
</tr>
<tr>
<td>4</td>
<td>100 Black Men of Coastal North Carolina, Inc.</td>
<td>Senior Division</td>
</tr>
<tr>
<td>5</td>
<td>100 Black Men of DeKalb, Inc.</td>
<td>Junior Division</td>
</tr>
<tr>
<td>6</td>
<td>100 Black Men of Greater Dallas/Fort Worth, Inc.</td>
<td>Senior Division</td>
</tr>
<tr>
<td>7</td>
<td>100 Black Men of Greater Charlotte, Inc.</td>
<td>Junior &amp; Senior Divisions</td>
</tr>
<tr>
<td>8</td>
<td>100 Black Men of Jackson, Inc</td>
<td>Junior &amp; Senior Divisions</td>
</tr>
<tr>
<td>9</td>
<td>100 Black Men of Madison, Inc.</td>
<td>Junior &amp; Senior Divisions</td>
</tr>
<tr>
<td>10</td>
<td>100 Black Men of Metro Houston, Inc.</td>
<td>Junior &amp; Senior Division</td>
</tr>
<tr>
<td>11</td>
<td>100 Black Men of North Metro Atlanta, Inc.</td>
<td>Junior Division</td>
</tr>
<tr>
<td>12</td>
<td>100 Black Men of Omaha, Inc.</td>
<td>Junior &amp; Senior Divisions</td>
</tr>
<tr>
<td>13</td>
<td>100 Black Men of Philadelphia, Inc.</td>
<td>Junior &amp; Senior Divisions</td>
</tr>
<tr>
<td>14</td>
<td>100 Black Men of South Metro Atlanta, Inc.</td>
<td>Junior &amp; Senior Divisions</td>
</tr>
<tr>
<td>15</td>
<td>100 Black Men of Virginia Peninsula, Inc.</td>
<td>Senior Division</td>
</tr>
<tr>
<td>16</td>
<td>100 Black Men of West Alabama, Inc.</td>
<td>Junior Division</td>
</tr>
<tr>
<td>17</td>
<td>100 Black Men of Western Pennsylvania, Inc.</td>
<td>Senior Division</td>
</tr>
</tbody>
</table>
EdChoice
High-Quality Public Education Awareness and Advocacy Initiative

Program Outcomes

Focus Area 1
- Nine (9) chapters held community engagement/town hall meetings around high quality educational options.
- 80% percent of attendees of the community engagement/town hall meetings demonstrated increased awareness of high-quality educational options.

Focus Area 2
- Three (3) chapters planned and executed a tour of a high-quality traditional public school and a charter/private school in their community.
- 80% percent of attendees of the community engagement/town hall meetings demonstrated increased awareness of high-quality educational options.

Program Participants
528 individuals participated in the program

Focus Area 1
- 100 Black Men of Austin, Inc.
- 100 Black Men of Greater Beaumont, Inc.
- 100 Black Men of Greater Charlotte, Inc.

Focus Area 2
- 100 Black Men of Las Vegas, Inc.
- 100 Black Men of Selma, Inc.
- 100 Black Men of Upstate South Carolina, Inc.

Chapter Grantees

Focus Area 1
- 100 Black Men of DeKalb, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of New York, Inc.

Impact

Chapter Grantees 9
Total Participants 528

The 100 continued building on a goal of to foster, promote, and increase the number of high-performing public schools in African American communities. In 2020, programs were delivered under focus area 1: village community meetings and focus area 2: informational workshops.
Ally Financial’s Wallet Wise program teaches the basics of budgeting, credit, banking, investing, and automotive financing. Participating 100 Chapters (called “Affiliates”) deliver financial education workshops to low-and-moderate-income attendees. Chapters participate in an Ally Financial train-the-trainer webinar that equips affiliates to deliver impactful financial literacy sessions.

**Program Outcomes**

- $200 per session of 10 attendees, $500 per session of 20 attendees & $1,000 per session of 60 attendees
- 80 Wallet Wise sessions taught virtually to low-to-moderate income individuals
- Topics included: Budget, Credit, Retirement, Identity Theft, and Banking/Investment

**Chapter Grantees**

- 100 Black Men of Greater Detroit, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Greater Milwaukee, Inc.
- 100 Black Men of Greater Montgomery, Inc.
- 100 Black Men of North Metro, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of South Florida Inc.
- 100 Black Men of South Metro, Inc.
- 100 Black Men of Triangle East, Inc.
- 100 Black Men of Metro St. Louis, Inc.
- 100 Black Men of Madison, Inc.
This competition was open to male entrepreneurs ages 16-21 and provided scholarship awards to the top business ventures. Applicant presentations included written business summaries that included target market demographics, expenses, and product or service specifics. Each student delivered a PowerPoint presentation or a video commercial of their business venture.

**Total Investment - $5,000**

<table>
<thead>
<tr>
<th>Place</th>
<th>Scholarship</th>
<th>Recipient</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Place</td>
<td>$2,500</td>
<td>Kenneth Roach</td>
<td>100 Black Men of Triangle East, Inc.</td>
</tr>
<tr>
<td>2nd Place</td>
<td>$1,500</td>
<td>Myqueal Lewis</td>
<td>100 Black Men of Tallahassee, Inc.</td>
</tr>
<tr>
<td>3rd Place</td>
<td>$1,000</td>
<td>Tyler Fisher</td>
<td>100 Black Men of Triangle East, Inc.</td>
</tr>
</tbody>
</table>

**Impact**

- **Total Investment**: $5,000
- **Chapter Grants + Administrative fees**
Greater Atlanta COVID-19 Response and Recovery Fund

Working with schools and the local community, The Greater Atlanta COVID-19 Response and Recovery Fund was successfully facilitated by 100 Black Men of South Metro Atlanta, Inc., and the support filled the partner funding gaps created by the impact of COVID-19. The chapter was able to seamlessly continue their mission and provide tools for youth to be productive in school and in their communities.

Program Participants
- 267 Elementary school students received mobile devices for virtual learning, which included Wi-Fi services.
- 116 Students completed the survey poll from the following schools:
  - 37 - Tara Elementary
  - 34 - Kilpatrick Elementary
  - 45 - Edmonds Elementary
- 106 Total people attended the Virtual Town Hall Meetings

Program Outcomes
- Increased use of mobile devices and Wi-Fi for elementary students from homeless households
- Increased investment in the educational outcomes of youth in the local community
- Increased connection with local school system and principals
- Increased connection with students and parents in the local communities
Through the National Scholarship program, 100 Black Men of America, Inc. awarded scholarships to ranging from $1,000 to $3,500. Students from across the United States received funds to further their education in the schools of their choice. Recipients included graduating high school seniors or college undergraduates who were enrolled full-time in an accredited post-secondary institution.

<table>
<thead>
<tr>
<th>Student</th>
<th>College/University</th>
<th>Amount</th>
<th>Affiliated 100 Black Men Chapter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ahmed Musa</td>
<td>University of California, Berkeley</td>
<td>$1,000</td>
<td>100 Black Men of Bay Area, Inc.</td>
</tr>
<tr>
<td>Aja Morgan</td>
<td>Tuskegee University</td>
<td>$2,000</td>
<td>100 Black Men of Rome-NWGA, Inc.</td>
</tr>
<tr>
<td>Ajzahn Brown</td>
<td>Coastal Carolina University</td>
<td>$3,000</td>
<td>100 Black Men of Charleston, Inc.</td>
</tr>
<tr>
<td>Alexis Williamson</td>
<td>Duke University</td>
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<td>Amir Wright</td>
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<tr>
<td>Angela Sigler</td>
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<td>Brittany Doss</td>
<td>Fayetteville State University</td>
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<td>Cyndei Quinn</td>
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<td>Diana Debnam</td>
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<td>Jamir Jackson</td>
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<td>John Ali</td>
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<td>Jordyn Melvin</td>
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<td>Joshua Robinson</td>
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<td>Kaila Cespedes</td>
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<td>Karl Phillips</td>
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<td>Kenneth Butler</td>
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<td>Makailyn Minor</td>
<td>Clark Atlanta University</td>
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<tr>
<td>Makayla Minor</td>
<td>Clark Atlanta University</td>
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To lead during unprecedented times, means to still carry the torch for those watching you, no matter how many restrictions the COVID-19 pandemic has imposed on everyone. While serving as the Vice President during 2019-20 our executive board banded with different organizations of campus to give students a feel of “Spring Break,” due to everyone’s plans getting canceled indefinitely. We created a week of virtual events that catered to all students. In addition to that and the injustice we witnessed across all news, media, we put out an official statement regarding those injustices everywhere, in accordance and compliance with other Collegiate 100 chapters. As a result of all of this, we were awarded with Columbus State University’s 2020-2021 Organization of the Year, President of the Year, Outstanding Teamwork & Collaboration, and Emerging Leader of the Year awards.

Leadership is not just some fancy vocation or something to put on a resume. Many can manage, but few can lead; it took me a while to figure out what this meant. A true leader often operates their best under dire circumstances. Leaders see problems as opportunities and stumbling blocks as obstacles.

Leading during unprecedented times is a challenge that many leaders are facing in our current times. With society teetering on the brink of so many changes, it is up to our leaders to sustainably guide people. Leading in unprecedented times can be scary because it can be difficult for leaders to capture a vision that has become blurry. I am thankful to the 100 Black Men of Grenada, as they have helped guide their young leaders (Collegiate 100 of Rust College) in ways that made us prepare for what we are now facing. Now more than ever, leaders are being thrown into situations without training. These unprecedented times are equipping past and present leaders to prepare the way for the future.
As leaders, we are chosen because people think that we’re the best for the job. People also think that we’re strong, and that we can handle anything that’s thrown at us. But what people don’t realize is that leaders have other responsibilities, and leaders are as human as the non-leaders. During this new normal, leaders have had to learn to maneuver and manipulate the craziest situations. During these unprecedented times, leaders should show up more than ever because people need our guidance. We should show up by fixing broken communication. Because of our current living conditions, we are not allowed to gather as freely as we’re used to so we have to learn to accommodate. Leaders should also show up by making sure that their chapter is as active as it was before the pandemic. This is so that there will not be a decline in membership, participation, and service. All in all, leaders are needed more than they have ever been during these unprecedented times.

From the beginning of the COVID-19 pandemic there was so much uncertainty. Each day we received new information about the virus. My biggest lesson has been patience. Allowing adequate time to gather the information before deciding to move forward. Being transparent and not closing off the lines of communication with my team. Being visible, asking the right questions, involving the right people, trusting and empowering others to share their opinion and execute, sharing my vision for the future, celebrating large and small wins, and asking for honest feedback for lessons learned. I personally learned to embrace the storms because they too shall pass. During those storms you evolve as a leader, as an organization, and as a community. In crisis, systems can improve, team capacity can flourish, and creativity can ignite bigger and bolder ideas, than ever before.
Chapter Spotlight

100 Black Men of Grenada, Inc.

2020 COVID-19 Event

The 100 Black Men of Grenada, Inc., partnered with the Mississippi Department of Health to provide over 13,000 face masks to over 22 churches in five surrounding counties to be distributed to their members and the public. The face masks were transported from the Department of Health headquarters to Grenada and distributed to church contacts with specific instructions on when and how to safely distribute. The face masks give-away was publicized on television and social media to provide residents the locations in all counties where face masks were available.

Chapter Spotlight

100 Black Men of Triangle East, Inc.

Virtual Saturday Academy

Throughout the COVID-19 pandemic, the 100 Black Men Triangle East chapter continued the work of the 100 with an online mentoring program. Twice monthly the chapter continued to hold its cornerstone Saturday Academy mentoring sessions with 6th through 12th graders. Despite the challenges of pivoting to a virtual environment, the program was able to organically grow the number of students. Currently, there are approximately 90 students actively participating in the program. Parents have been especially grateful that members of the 100 mentored their sons, without a break in continuity, even during unprecedented times.
100 Black Men of London, Inc.

The 100 Black Men of London chapter’s vision is to lead in uplifting the community and making our youth the best versions of themselves. Through our intentional focus on mentorship across a lifetime, 100 Black Men of London prepare young men and women to realize their highest potential, by creating opportunities around them and ensuring viable solutions are accessible to issues affecting the African Caribbean communities.

The Savannah chapter’s 2019 youth programs ranged from their Youth Leadership Academy events, a youth literacy session, and a free SAT/ACT test prep class to several camps focused on medical, law, STEM, and college prep. Collegiate 100 leadership conference and business mixers took place with members from the Georgia Southern University and Savannah State University. In 2020, the chapter’s Express Yourself Contest provided students the opportunity to enter a poem, essay, spoken word, video, or artwork about social injustice. Youth mentoring continued as virtual Real Talk Saturday sessions and the Male Dreamers mentoring with Middle School students.

Chapter Spotlight

100 Black Men of Savannah, Inc.

The Savannah chapter’s 2019 youth programs ranged from their Youth Leadership Academy events, a youth literacy session, and a free SAT/ACT test prep class to several camps focused on medical, law, STEM, and college prep. Collegiate 100 leadership conference and business mixers took place with members from the Georgia Southern University and Savannah State University. In 2020, the chapter’s Express Yourself Contest provided students the opportunity to enter a poem, essay, spoken word, video, or artwork about social injustice. Youth mentoring continued as virtual Real Talk Saturday sessions and the Male Dreamers mentoring with Middle School students.
During the 2019-2020 fiscal year, 110 mentees were matched, and 100 Black Men of Omaha, Inc. Continued their 100 Saturday Academy. This program is the only tutoring program for elementary students in the Omaha Public School (OPS) system. It utilizes state-certified teachers and serves 2nd through 5th-grade students. This program houses the 100, including the Striving for Success Summit that mentored 250 male youth and the African American History Challenge that impacted over 3,000 youth.
The annual Fall Leadership Conference, held at the Hyatt Regency Crystal City, Washington, DC delivered networking and learning opportunities for members that attended from the following chapters:

100 Black Men of Atlanta, Inc.
100 Black Men of Bay Area, Inc.
100 Black Men of Central Illinois, Inc.
100 Black Men of Charleston, Inc.
100 Black Men of DeKalb, Inc.
100 Black Men of Greater Charlotte, Inc.
100 Black Men of Greater Columbia, Inc.
100 Black Men of Greater Dallas, Inc.
100 Black Men of Greater Little Rock, Inc.
100 Black Men of Greater Montgomery, Inc.
100 Black Men of Greater Tulsa, Inc.

100 Black Men of Grenada, Inc.
100 Black Men of Indianapolis, Inc.
100 Black Men of Jacksonville, Inc.
100 Black Men of Las Vegas, Inc.
100 Black Men of London, Inc.
100 Black Men of Long Beach, Inc.
100 Black Men of Long Island, Inc.
100 Black Men of Macon-Middle, Inc.
100 Black Men of Madison, Inc.
100 Black Men of Memphis, Inc.
100 Black Men of Metro Baton Rouge, Inc.
100 Black Men of Metro Houston, Inc.
100 Black Men of Metro St. Louis, Inc.
One Hundred Black Men, Inc. (New York)
100 Black Men of Omaha, Inc.
100 Black Men of Orange County, Inc.
100 Black Men of Prince George’s County, Inc.
100 Black Men of Silicon Valley, Inc.
100 Black Men of South Florida, Inc.
100 Black Men of South Metro, Inc.
100 Black Men of Tampa Bay, Inc.
100 Black Men of Triangle East, Inc.

In addition to the health and wellness committee’s free screenings for hypertension, an evening event sponsored by Southwest and SunTrust, and the organization’s signature Cruise on the Potamic, sponsored by GA Pacific and Wells Fargo, attendees also participated in the following education and empowerment events:

- Plenary discussion on the black male vote sponsored by Bill & Melinda Gates Foundation
- A Microsoft Braintrust that explored strategies for ending the marginalization of black men
- A workshop on community engagement around Census 2020 sponsored by the Bill & Melinda Gates Foundation
- A 100 Barbershop panel discussion sponsored by AT&T

Sponsors

Georgia-Pacific
Microsoft
Southwest
SunTrust
Wells Fargo
Barbershop Tour: Taking a Cut Out of Life

After the launch of the Barbershop at the 2019 Annual Conference, the 100 continued the tour in Washington, D.C. during the Fall Leadership Conference, September 11, 2019. Additional forums took place in Dallas, Detroit, and Oakland. The 100's traveling barbershop represents a cultural rite of passage in many neighborhoods—a place where wisdom is shared with the next generation of men. In response to the urgent need to deliver real solutions, 100 Black Men of America, Inc. activated the 100 Network to deliver this tour across the United States and real talk entered the public discourse to tackle the issues facing African American communities.
The National Summit for Sustainability of HBCUs has overarching objectives to preserve ALL institutions, increase their visibility, highlight the contributions alumni make in the world, and create opportunities that encourage stakeholder investment and multi-year philanthropic support. During the 2nd Annual Summit, HBCU Presidents and members of their leadership teams, sponsors, panelist, and attendees advanced their commitments to work collaboratively to sustain these American institutions.

Participating Colleges & Universities

Alabama State University
Albany State University
Alcorn State University
Allen University
American Baptist College
Benedict College
Bennett College
Claflin University
Clark Atlanta University
Clinton College
Dillard University
Edward Waters College
Fisk University
Florida A&M University
Fort Valley State University
Howard University
Huston-Tillotson University
Interdenominational Theological Center
J.F. Drake State Community and Technical College
Jackson State University
Jarvis Christian College
Langston University
Livingstone College
Martin University
Medgar Evers College
Meharry Medical College
Morris Brown College
Philander Smith College
Prairie View A&M University
Rust College
Saint Augustine's University
Savannah State University
Shaw University
Southern University Law Center
St. Philip's College
Stillman College
Talladega College
The American Achievement Institute
Tougaloo College
University of the District of Columbia
Virginia State University

Sponsors
The 100 Next Gen Conference convened on October 3-5, 2019 in Indianapolis, IN and Collegiate 100 students from 38 chapters participated in workshops designed to empower them with leadership skills. Workshops focused on leadership development, resume writing, and interviewing skills were followed by financial literacy and wealth creation, dress for success and dining etiquette. A social media breakfast encouraged attendees to examine their social networks, ensuring they don’t work against them as they build their professional networks. A highlight of the conference was a combined graduate school and career fair and participation included the following institutions and corporations:
Career Fair Institution & Corporate Participants

Alabama State University
Anthem, Inc.
Central Intelligence Agency (CIA)
Community Health Network
Drake University Graduate & Professional Programs
Harold Lloyd Murphy Graduate School
Honda Manufacturing of Indiana, LLC.
Indiana University – Purdue University Graduate Office
Indiana University Robert H. McKinney School of Law
Indianapolis Chapter
INROADS
JP Morgan Chase & Co.
Macy’s
National Black MBA Association, Inc.
Saint Louis University Graduate Admission
State Farm
The Ohio State University Graduate School
University of Indianapolis Graduate Program
University of Kentucky Graduate School
Washington University School of Medicine in St. Louis
Wells Fargo
Leadership Summit: Moving Toward A Common Ground took place in Jacksonville, FL December 12-13, 2019 and included five capacity building workshops, HQ roundtable, a discussion with the current and former Chairmen, and screenings for hypertension. The following chapters participated:

100 Black Men of Alton, Inc.
100 Black Men of Atlanta, Inc.
100 Black Men of Austin, Inc.
100 Black Men of Bay Area, Inc.
100 Black Men of Birmingham, Inc.
100 Black Men of Bradley County, Inc.
100 Black Men of Canton, Inc.
100 Black Men of Central Illinois, Inc.
100 Black Men of Charleston, Inc.
100 Black Men of DeKalb, Inc.
100 Black Men of Denver, Inc.
100 Black Men of Douglasville, Inc.
100 Black Men of Greater Charlotte, Inc.
100 Black Men of Greater Columbia, Inc.
100 Black Men of Greater Detroit, Inc.
100 Black Men of Greater Huntsville, Inc.
100 Black Men of Greater Milwaukee, Inc.
100 Black Men of Greater Mobile, Inc.
100 Black Men of Greater St. Louis, Inc.
100 Black Men of Houston, Inc.
100 Black Men of New Orleans, Inc.
100 Black Men of Metro Atlanta, Inc.
100 Black Men of Metro Charlotte, Inc.
100 Black Men of Metro Chicago, Inc.
100 Black Men of Metro Detroit, Inc.
100 Black Men of Metro Houston, Inc.
100 Black Men of Metro New Orleans, Inc.
100 Black Men of Metro Philadelphia, Inc.
100 Black Men of Metro St. Louis, Inc.
100 Black Men of Middle Tennessee, Inc.
100 Black Men of North Metro Atlanta, Inc.
100 Black Men of Omaha, Inc.
100 Black Men of Orange County, Inc.
100 Black Men of Phoenix, Inc.
100 Black Men of Prince George’s County, Inc.
100 Black Men of Rome-NW GA, Inc.
100 Black Men of Savannah, Inc.
100 Black Men of Seattle, Inc.
100 Black Men of Silicon Valley, Inc.
100 Black Men of South Florida, Inc.
100 Black Men of South Metro Atlanta, Inc.
100 Black Men of Syracuse, Inc.
100 Black Men of Tallahassee, Inc.
100 Black Men of Virginia Peninsula Chapter, Inc.
100 Black Men of Western Pennsylvania, Inc.
One Hundred Black Men, Inc. (New York)
Continually educating and supporting 100 affiliates is a strategic focus of the headquarters organization. To help chapters achieve deep impact and increased capacity and scale, training is ongoing and even includes state level sessions. The Georgia Statewide Capacity Training event supported improvement and growth to chapters from across the state and Alabama. Workshops ranged from nonprofit compliance and marketing to program development, grant application procedures, and evaluation. A 2-day event was held in Macon, GA at the Tubman Museum, formerly known as the Tubman African American Museum, on February 7-8, 2020.
## Condensed Statement of Financial Position

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<td><strong>Total Liabilities &amp; Net Assets</strong></td>
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Condensed Statement of Activities

100 Black Men of America, Inc. operating funds come from five main funding sources: revenues from public support contributions, chapter membership dues & assessments, special event events & conferences, investment income, and other revenue. Total 100 Black Men of America, Inc. operating revenues and gains for fiscal year 2020 were $3 million. 100 Black Men of America, Inc. total operating expenses were $2.9 million. Net assets were $3.5 million.

The complete audited, consolidated financial statements of the 100 Black Men of America, Inc. for fiscal year 2020 may be obtained by contacting:

100 Black Men of America, Inc.
141 Auburn Avenue, NE,
Atlanta, GA 30303
(404) 688-5100

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<th>REVENUES</th>
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<td>Special Events &amp; Conferences</td>
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<td><strong>Total Revenues</strong></td>
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Partners & Sponsors
# Acknowledgments

**100 Black Men of America, Inc. Staff**

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<tr>
<th>Position</th>
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<tbody>
<tr>
<td>Destiny Caldwell – Receptionist/Department Floater</td>
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<tr>
<td>Henry L. Clopton – Chapter Member Services Coordinator</td>
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<tr>
<td>William W. Green – Program Associate</td>
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<tr>
<td>LaTonya Hoskie – Executive Assistant &amp; HR Coordinator</td>
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<tr>
<td>Dr. Trenese McNealy – Director of Programs and Grants</td>
<td></td>
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<tr>
<td>Sheron Meadows – Finance Comptroller/Interim Executive in Charge</td>
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**Editorial Director**

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<tr>
<td>Thomas W. Dortch, Jr. – Chairman</td>
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**Managing Editor and Creative Director**

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<tr>
<td>Telain K. Ware – Marketing Consultants of Atlanta, Inc.</td>
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**Consultants**

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<tr>
<td>Andre Deas</td>
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<tr>
<td>LaGeanie Jones</td>
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<tr>
<td>Danielle Kennedy Jones – Kennedy Jones Solutions Group</td>
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<td>Otis Threatt – Lienneur, Inc.</td>
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<td>Delmar Whittington – Ciridia Technology Solutions</td>
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**Photographers**

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**Program Photos**

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**Graphic Design**

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</table>

**Printing**

<table>
<thead>
<tr>
<th>Name</th>
</tr>
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<tbody>
<tr>
<td>Collins Digital</td>
</tr>
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</table>