BUILDING ON THE LEGACY OF THE 100

100
BLACK MEN
OF AMERICA, INC.

Leadership  Mentoring  Education  Health and Wellness  Economic Empowerment

2019 Annual Report
THE 100

Mission
The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

Vision
The 100 seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

Values
100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

BUILDING ON THE LEGACY OF THE 100

Programs Delivering A Legacy of Success
Dedicated members have worked collaboratively with corporate and community partners to deliver impactful programs for African American youth, families and communities. The work of the 100 has successfully expanded over the years to meet growing needs. 100 Chapters, Collegiate 100 and the Emerging 100 have evolved into a network that is continually building on the original vision and legacy of the founding 100 Black Men.

Four For The Future programs have delivered over two decades of successful programmatic initiatives. The focus areas are designed to inspire and develop youth, their families and members from the communities in which they live. Successful outcomes include program participants developing self-reliance and achieving their immediate and long-term goals. All programs are overlaid with the ongoing development of leaders.
LETTER FROM THE CHAIRMAN

BUILDING ON THE LEGACY OF THE 100

100 Black Men of America, Inc., through our signature programs, has expanded services and programmatic initiatives to educate and empower individuals throughout their lifetime. The global 100 network grew from a group of concerned African American men who in 1963 dedicated themselves to making a difference in New York. Now an International organization, the history includes chapters that have been organized in Africa, England and throughout the Caribbean islands all dedicated to improving the lives of youth. The global group of influential men harnessed its collective power to provide mentoring and education to deserving youth. As members of the 100 focused on the critical needs of young people, and the communities in which we live, it was a natural progression to provide Mentoring The 100 Way Across A Lifetime.SM

As members volunteered their time, talent and resources the 100 Network became committed to mentoring and supporting individuals as they pursue goals throughout their lifetime. Members have collectively and actively mentored students from elementary school through college. As Collegiate 100 students are mentored, they in turn serve as mentors during their post-secondary education years. We have expanded to include young professionals as one of our pipeline programs, under the banner of Emerging 100.

Through their entrepreneurial enterprises and their employers, members provide internship opportunities to our Collegiate 100 students. Upon entering the workforce, mentees continue to receive ongoing guidance and support from 100 members. In addition to mentoring youth, chapters provide workshops that encompasses education, health and economic empowerment, while also developing critically engaged leaders who give back to society.

The 100 Black Men ecosystem includes parents, educators, community, and corporate partners. This unique network provides a winning foundation for support, counsel, friendship, reinforcement, experiential learning, and positive examples for modeling. The members of 100 Black Men have a proven success record that What They See Is What They’ll Be.®

We will never stop building on the legacy of the 100. Our mentoring model must continue because we have demonstrated how the collective power of the 100 gives our youth a path to reach their potential. Our success must be credited to the thousands of members who are consistently dedicated to making a difference, to the youth we serve and their parents, the school systems, partnerships with numerous local and national organizations, and the many foundations and corporations who have invested into our communities. We could not have built our rich legacy without each component of our 100 Family.

Thomas W. Dortch, Jr.
Chairman of the Board
100 Black Men of America, Inc.

LETTER FROM THE CEO

BUILDING ON THE LEGACY OF THE 100

The progress of the organization during the 2018 – 2019 fiscal year included expansion of the Collegiate 100 chapters, planning of our inaugural Collegiate 100 Conference and growing new partners. Strategic collaborations yielded new partnerships with the NCAL, Georgia State, First Robotics, and the 1 Million Project. These organizations provide direct alignment with the mission, programs, initiatives, and values of 100 Black Men of America, Inc.

Development of our organization is critically dependent on member and chapter expansion. Both are always carefully vetted to ensure that a desire to serve communities and mentor youth is foremost. New chapters added to the 100 Black Men Network, Birmingham and Akron, were officially activated during the 33rd Annual Conference in Las Vegas.

This year’s annual report highlights the legacy of strong programs the 100 delivers through the work of our chapters. Collaborations and partnerships, with a goal of delivering genuine community engagement, continued to deliver education and empowerment across the country. Our proven mentoring model remains relevant at improving the lives of young people, while creating unique pipelines to college, internships and future careers.

As leadership continues to erode across the nation, it is vital to show the next generation what real leaders look like. Part of the legacy is that 100 members have always modeled the change we want to see in our world. We will continue to give our youth the examples and unique experiences that expose them to many possibilities for years to come.

John E. Armstrong, Jr.
Chief Executive Officer
100 Black Men of America, Inc.

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Thomas W. Dortch, Jr. Chairman of the Board
**DOLLARS & $ENSE**

In collaboration with State Farm Insurance, 100 Black Men of America, Inc. continued their legacy delivering national programs to address and help eradicate financial illiteracy among youth of color. The Dollars and Sense Youth Investment program (Dollars and Sense) is a long-standing financial literacy program sponsored by State Farm. This program was designed to provide high school students, grades 9 through 12, with the opportunity to learn basic savings/investment principles and to apply them in their day-to-day lives.

**IMPACT**

- **$52,000 Total Chapter Grant Investment**
- **$16,000 Total Scholarship Investment**

**Program Participants**
- 18 Middle School Students Completed the Program
- 18 High School Students Completed the Program
- 8 College Students Completed the Program
- 18 Boys Participated in the Program
- 228 Total Program Participants

**Program Outcome**
- Increased knowledge of Financial Health
- Increased knowledge of Money Management
- Increased knowledge of Credit Ratings and Repair
- Increased knowledge of Investing Basics
- Increased knowledge of Financial Planning

**Youth Competition Winners**
- 100 Black Men of Indianapolis, Inc.
- London Ochoa
- Theodore Darlington, Jr.
- Alternates: Nathaniel Tunipbest

**Runner Up Winners**
- 100 Black Men of South Metro, Inc.
- Gabrielle Menefee
- Ambria Maddox

**100 Black Men of Central Illinois, Inc.**
- Alternate: Alexander Phillips

**Third Place Winners**
- 100 Black Men of Philadelphia, Inc.
- Alternate: Cherier McDaniel

**Building on the Legacy of the 100’s Virtual Mentee Curriculum**

The 100’s Virtual Mentee Curriculum includes student pre-and post-tests, S.M.A.R.T. goals, self-paced exercises, and mentor guides. Each module contains the mentor guides that assist facilitators in delivering the lessons and corresponding activities. New videos were produced that resonate with each targeted group. HQ invested in a learning management system to deploy on demand training across the 100 Network. Chapters were encouraged to break the modules up over the course of a 5-week mentor sessions that included post testing after each module.

**Funding**
- **$50,000 per chapter**

**IMPACT**

- **$10,000 per chapter investment**
- **$80,000 Total Chapter Investment**

**Program Participants**
- Middle School Students Completed the Program
- 81 High School Students Completed the Program
- 8 College Students Completed the Program
- 1,547 Total Program Participants
- 36% Female Students
- 64% Male Students

**Program Outcome**
- Increased knowledge and awareness of the 100’s Success Academy: Virtual Mentee Curriculum
- Increased academic development resulting in higher grades and grade advancement
- Increased attendance in the classrooms
- Reduction in the number of disciplinary incidences
- Improvement of positive behavioral changes

**Chapters Grantees**
- 100 Black Men of Dallas, Inc.
- 100 Black Men of London, Inc.
- 100 Black Men of Manchester, Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Prince George County, Inc.
PROGRAM HIGHLIGHT 2019

SOPHOMORE SCHOLARS

In an effort to provide early awareness of the Wells Fargo Collegiate Opportunities Pipeline, which included the Sophomore Scholars Program, increased participation, and increased applicant quality, 100 Black Men of America, Inc. continued the Sophomore Scholars Pipeline program with its Collegiate 100™ chapter network. The 100 Black Men chapters that were selected for the Wells Fargo Sophomore Scholars Pipeline program received a grant for implementation within their Collegiate 100 chapters. The goals of the 2018-2019 Wells Fargo Sophomore Scholars Pipeline program were to:

- Enhance the writing skills of our 100 Black Men chapters' Collegiate 100 students
- Strengthen participants' application completion capabilities
- Expand the participants' awareness of Wells Fargo's unique values and culture
- Provide a relevant program that supported Wells Fargo’s commitment to inclusion, along with outreach and education

**Funding**
- $5,000 per chapter

**Program Participants**
- 168 College Students Completed the Program
- 26 Adults Participated in the Program

**Gender Mix**
- 62% (103) - Male Students
- 38% (65) - Female Students

**Program Outcome**
- Increased knowledge of Financial Services
- Increased knowledge of Financial Literacy
- Increased knowledge of Small Business
- Interaction with Wells Fargo team members
- Interaction with 100 Black Men members who are within the financial industry
- Interaction with 100 Black Men members who are within the financial industry

**Chapters Grantees**
- 100 Black Men of Austin, Inc.
- 100 Black Men of Jackson, Inc.
- 100 Black Men of Pensacola, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of Tallahassee, Inc.
- 100 Black Men of Triangle East, Inc.

**IMPACT**
- 30,000 Total Investment
- 194 Total Participants

PROGRAM HIGHLIGHT 2019

HANDS ON BANKING®

The Hands on Banking program is an easy way to teach and learn the essentials of smart money management. The curriculum develops real-world skills for multi-generational participants in the following four age groups: Adults and Young Adults (ages 15–21), Teens (grades 6–8), and Kids (grades 4 and 5). Chapters across the 100 Network educated and empowered participants on basic bank services, the importance of saving, smart money management, using credit responsibly, investing, wealth building, avoiding identity theft, paying for college, applying for a credit card, and starting a small business.

**Funding**
- $6,000 per chapter

**Program Participants**
- 339 Middle School Students Completed the Program
- 258 High School Students Completed the Program
- 91 Adults Participated in the Program

**Gender Mix**
- 75% (516) - Male Students
- 25% (172) - Female Students

**Program Outcome**
- Increased knowledge of Economic Empowerment
- Increased knowledge of Financial Literacy
- Increased knowledge of Money Management
- Development of a Business Plan
- Interaction with Wells Fargo team members
- Interaction with 100 Black Men members who are within the financial industry
- Interaction with 100 Black Men members who are within the financial industry
- Interaction with 100 Black Men members who are within the financial industry

**Chapters Grantees**
- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Chicago, Inc.
- 100 Black Men of Greater Charleston, Inc.
- 100 Black Men of Greater Columbus, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of North Metro, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Prince George's County, Inc.
- 100 Black Men of South Metro, Inc.
- 100 Black Men of Triangle East, Inc.

**IMPACT**
- 84,000 Total Investment
- 688 Total Participants
- 14 Chapter Grantees
100 Black Men of America, Inc., continued its legacy of economic empowerment program impact by providing 100 Black Men chapter grants to support the implementation of the Pathways to Success Program. Designed to empower middle and high school students within the 100 Black Men Chapter Network, this program delivers a pipeline of mentees who are ready for both corporate careers and entrepreneurial endeavors.

**Program Participants**

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<th>Financial Support</th>
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<td>Corporate Partners</td>
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<td>Individual Donors</td>
<td>Support for the Pathways to Success Program</td>
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**Funding**

- **$15,000 per chapter**
- **$42,000 total**

**Program Participants**

- 450 Middle School Students
- 250 High School Students
- Completed the Program
- 80 College Students Participated in the Program
- 381 Total Program Participants
- Gender Mix: 263 Male - 118 Female Students
- 74% Middle School Students
- 26% High School Students

**Program Outcomes**

- Increased interest in entrepreneurship
- Satisfied with the effectiveness of instruction
- Satisfied with the applicability of content and learning
- Satisfied with materials provided

**Chapters Grantees**

- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Jacksonville, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Prince George’s County, Inc.
- 100 Black Men of South Florida, Inc.
- 100 Black Men of South Metro, Inc.
- 100 Black Men of Tampa Bay, Inc.
- 100 Black Men of Triangle East, Inc.
- 100 Black Men of Western Pennsylvania, Inc.

**Total Investment**

- **$150,000** total investment
- **381** total participants

**Program Highlight 2018 - 2019**

**Impact**

- **Total Investment**: $150,000
- **Total Participants**: 381

**Building on the Legacy of the 100**

**AFRICAN AMERICAN HISTORY CHALLENGE**

For over 25 years, the 100’s proprietary educational scholarship program has ignited the study of African American History among youth and increase their interest in knowing and better understanding the legacy left for them by our African American ancestors. Students from all backgrounds and ethnic groups compete locally and regionally culminating in the National AAHC Championship Competition, which takes place at the Annual Conference each year.

**Impact**

- **Total Investment**: $150,000
- **Total Participants**: 381

**Building on the Legacy of the 100**

**African American History Challenge**

1. 100 Black Men of Chicago, Inc.
2. 100 Black Men of Central Illinois, Inc.
3. 100 Black Men of Dallas, Inc.
4. 100 Black Men of Greater Dallas/Fort Worth, Inc.
5. 100 Black Men of Greater Charlotte, Inc.
6. 100 Black Men of Greater Washington, D.C., Inc.
7. 100 Black Men of Jackson, Inc.
8. 100 Black Men of Madison, Inc.
9. 100 Black Men of North Metro, Inc.
10. 100 Black Men of Omaha, Inc.
11. 100 Black Men of Philadelphia, Inc.
12. 100 Black Men of Rome-NMID, Inc.
13. 100 Black Men of Stanford, Inc.
14. 100 Black Men of Western Pennsylvania, Inc.

**Participating Chapters**

- Alternate: Aden McKendell
- Senior Division Finalist
- 100 Black Men of Omaha, Inc.
- Jailin West
-Alternate: Briana Reza-Rivera
- 100 Black Men of North Metro, Inc.
- Junior Division Finalist
- 100 Black Men of Omaha, Inc.
- Telya Myone
- Alternate: Lai Nini
- 100 Black Men of North Metro, Inc.
- Senior Division Winner
- 100 Black Men of Omaha, Inc.
- Kennedy Smith
- Alternate: Jair Hammond
- 100 Black Men of Greater Washington, D.C., Inc.
- Alternate: Htoo Say
- 100 Black Men of Greater Charlotte, Inc.
- Alternate: Teyha Wynne
- 100 Black Men of Greater Columbia, Inc.
- Alternate: Teanna Brown
- 100 Black Men of Greater Dallas/Fort Worth, Inc.

**Contestants**

1. Rashann Henry
2.Alternate: Jair Hammond
3. Alternate: Aden McKendell
4. Alternate: Htoo Say
5. Alternate: Lai Nini
6. Alternate: Teanna Brown
7. Alternate: Teyha Wynne
8. Alternate: Kennedy Smith
9. Alternate: Jair Hammond
10. Alternate: Telya Myone
11. Alternate: Lai Nini
12. Alternate: Htoo Say
13. Alternate: Teanna Brown
14. Alternate: Teyha Wynne
15. Alternate: Kennedy Smith
16. Alternate: Jair Hammond

**Impact**

- **$150,000 Total Investment**
- **381 Total Participants**
- **15 Chapter Grantees**
- **42 Contestants**
- **14 Chapter Grantees**

**Board of Directors**

- Rashann Henry
- Alternate: Jair Hammond

**Building on the Legacy of the 100**

**Sponsored by**

**State Farm**

**For over 25 years, the 100’s proprietary educational scholarship program has ignited the study of African American History among youth and increase their interest in knowing and better understanding the legacy left for them by our African American ancestors. Students from all backgrounds and ethnic groups compete locally and regionally culminating in the National AAHC Championship Competition, which takes place at the Annual Conference each year.**
The 2018-2019 EdChoice High-Quality Public Education Awareness and Advocacy Initiative was successfully facilitated by 19 participating chapters working with schools and community leaders in their service area. The goal of this initiative is to foster and facilitate dialogues in targeted communities about the need for high-performing public school options available and accessible for African American youth. The 100 Black Men of America, Inc. grants chapters funding to promote the 100's position on increasing the number of high-performing public schools in our communities for African American youth through 4 focus areas:

- Focus Area 1: Community Leadership Engagement
- Focus Area 2: Informational Workshops
- Focus Area 3: Community Engagement
- Focus Area 4: Scholarship Granting Organizations (SGO) Development

Focus Area 1 • 8 - Chapters
- 100 Black Men of Central Virginia, Inc.
- 100 Black Men of Denver, Inc.
- 100 Black Men of Greater Beaumont, Inc.
- 100 Black Men of Greater Houston, Inc.
- 100 Black Men of Greater Huntsville, Inc.
- 100 Black Men of Long Island, Inc.
- 100 Black Men of Metro St. Louis, Inc.
- 100 Black Men of New York, Inc.

Focus Area 2 • 4 - Chapters
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Metro New Orleans, Inc.
- 100 Black Men of Phoenix, Inc.

Focus Area 3 • 3 - Chapters
- 100 Black Men of Dallas/Fort Worth, Inc.
- 100 Black Men of Las Vegas, Inc.
- 100 Black Men of San Antonio, Inc.

Focus Area 4 • 3 - Chapters
- 100 Black Men of Chicago, Inc.
- 100 Black Men of Selma, Inc.
- 100 Black Men of DeKalb, Inc.

Program Impact

Focus Area 1
- Eight (8) chapters held eight (8) community engagement/town hall meetings around high quality educational options.
- 90% percent of attendees of the community engagement/town hall meetings demonstrated increased awareness of high quality educational options.

Focus Area 2
- Four (4) chapters developed and implemented programs around education.
- Chapters held eight (8) workshops to inform and train parents on how to access educational options in their community.
- 90% of participants understood the EdChoice definition of universal school choice.
- 90% of participants recommend to others to attend a future workshop on accessing educational options in their community held by the 100 or another EdChoice partner.

Focus Area 3
- Four (4) chapters developed plans to engage local clergy, legislators, and business leaders on educational choice options in their states.
- Participating chapters engaged 50 community leaders through convenings.

Focus Area 4
- Three (3) chapters underwent additional training & development on April 16-17, 2019 in Indianapolis, IN to understand the organizational requirements needed to start an SGO.
- 100 Black Men of Selma, Inc. to pursue starting an SGO.

Sponsored by EdChoice
High-Quality Public Education Awareness and Advocacy Initiative

PROGRAM HIGHLIGHT 2019

The ABCs of School Choice
The comprehensive guide to any school choice problem in America. 2019 Edition

Chapter Grantees
Focus Area 1 • 8 - Chapters
- 100 Black Men of Central Virginia, Inc.
- 100 Black Men of Denver, Inc.
- 100 Black Men of Greater Beaumont, Inc.
- 100 Black Men of Greater Houston, Inc.
- 100 Black Men of Greater Huntsville, Inc.
- 100 Black Men of Long Island, Inc.
- 100 Black Men of Metro St. Louis, Inc.
- 100 Black Men of New York, Inc.

Focus Area 2 • 4 - Chapters
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Metro New Orleans, Inc.
- 100 Black Men of Phoenix, Inc.

Focus Area 3 • 3 - Chapters
- 100 Black Men of Dallas/Fort Worth, Inc.
- 100 Black Men of Las Vegas, Inc.
- 100 Black Men of San Antonio, Inc.

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- 100 Black Men of Selma, Inc.
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National Scholarship awards ranged from $1,000 to $5,000 and funds supported tuition, room, board, and books. Checks from the World Headquarters Office were made payable to the institutions and recipients included 100 Black Men mentees, Collegiate 100®, or affiliates who are graduating high school seniors or college undergraduates enrolled full-time in an accredited post-secondary institution. Students from across the United States received scholarships to further their education in the schools of their choice.

Colleges and universities included:

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<th>College Name</th>
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Sponsors

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WALLET WISE

Wallet Wise is a free financial education program created by Ally Financial that teaches consumers the basics of budgeting, credit, banking, investing, and automotive financing. Participating 100 Chapters (called “Affiliates”) teach in-person workshops to low-and-moderate-income attendees. Chapters that facilitate a Wallet Wise Affiliate class must sign a Facilitator’s Pledge and participate in a Train-the-Trainer webinar, which is held periodically throughout the year by Ally Financial.

Impact

- **$50,000** grant budget
  - $500 per session of 20 attendees
  - $1,000 per session of 60 attendees
- **98** Wallet Wise sessions taught in low-to-moderate income areas
- Topics included: Budget, Credit, Retirement, Identity Theft, and Banking/Investing

Chapter Grantees

- 100 Black Men of Austin, Inc.
- 100 Black Men of Greater Detroit, Inc.
- 100 Black Men of Greater Montgomery, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of North Metro, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Rome-NWGA, Inc.
- 100 Black Men of Triangle East, Inc.

REAL MEN VOTE

From July 2018 through November 2018, 100 Black Men of America, Inc. activated Real Men Vote initiatives across the 100 Network in the U.S., to impact the midterm elections. 100 Chapters and Collegiate 100 Chapters collaborated with local civic organizations to deliver voter registration drives, town halls, meet the candidate forums, and much more. The 100 also partnered with AARP to deliver a voter tele town hall event that featured the legendary Dr. C.T. Vivian and Chairman Thomas W. Dorche, Jr. Real Men Vote civic engagement events continued beyond the midterm elections to the Leadership Summit in December of 2018. This initiative was in collaboration with The National Coalition on Black Civic Participation.
100 Black Men of America, Inc. launched a program that promoted National Mentoring Month while celebrating mentors and mentees across the 100 Black Men Network, throughout the month of January 2019. By creating a program offering local flexibility and customization, while leveraging campaign assets available through the 100 HQ s and MENTOR, chapters were able to quickly and seamlessly deliver multiple activations.

Outcome: Campaign Delivered Chapter Support
- Captured and promoted chapter activities delivered throughout National Mentoring Month and National Mentoring Day (1/19 – 1/31/19)
- Deployed an out-of-the-box program that delivered turnkey solutions to all 100 Black Men Chapters (1/3/19 - 1/31/19)
- Created a grant funded program extension for targeted chapters to deliver local Town Halls that spotlighted and celebrated mentors and mentees between 1/20/19 – 1/26/19

Outcome: Effectively Utilized Marketing and Communications
- Launched a digital marketing campaign that raised awareness on National Mentoring Month, International Mentoring Day and Mentoring the 100 Way
- Communicated an implementation deck with online resources, reporting guidelines and activation recommendations

Outcome: Chapter and HQ Activations All Month Long
January 1 – 31, 2019
- Reposted and shared of the video message from Chairman Dortch on the value of mentoring
January 12 – 21, 2019
- Chapters honored Dr. Martin Luther King, Jr. by conducting education forums and community volunteerism with Mentees
January 30, 2019
- Celebrated Dr. Joshua Murfree, Program Committee Chair, as a finalist for the Excellence in Mentoring Awards in Lifetime Achievement, presented at the National Mentoring Summit

Participating Chapters
- 100 Black Men of Austin, Inc.
- 100 Black Men of Dallas, Inc.
- 100 Black Men of Denver, Inc.
- 100 Black Men of Greater Baltimore, Inc.
- 100 Black Men of Phoenix, Inc.
- 100 Black Men of Chicago, Inc.
- 100 Black Men of Detroit, Inc.
- 100 Black Men of Greater Cleveland, Inc.
- 100 Black Men of Little Rock, Inc.
- 100 Black Men of Mobile, Inc.
- 100 Black Men of San Diego, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of Knoxville, Inc.
- 100 Black Men of Indianapolis, Inc.
- 100 Black Men of Jackson, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Kentucky, Inc.
- 100 Black Men of MIddle TN, Inc.
- 100 Black Men of Ohio, Inc.
- 100 Black Men of Selma, Inc.
- 100 Black Men of Silicon Valley, Inc.
- 100 Black Men of Tampa Bay, Inc.
- 100 Black Men of The Inland Empire, Inc.
- 100 Black Men of Upstate South Carolina, Inc.
- 100 Black Men of Western PA, Inc.

Building on the Legacy of the 100 > 20

Building on the Legacy of the 100 > 21
The International Health & Wellness Committee of 100 Black Men of America, Inc. is tasked with identifying health issues that impact the Black community, raising awareness through education and outreach, promoting access to health care, and developing strategies that will ultimately promote behavior change resulting in a healthier lifestyle for African Americans. The 100's Health and Wellness Committee developed 100 Days of Health (100DOH) to address health conditions that impact the African American community. The 100DOH initiative provided 100 members, their networks, and the public at large vital resources to maintain good health, fitness, and nutrition.

To encourage immediate and lasting fitness throughout the 100 Black Men Chapter Network, the 100 Fitness Challenge was launched on December 31, 2018. All members of the organization were encouraged to visit the 100DOH webpage for information and tips for adopting a healthier lifestyle. Members registered and received emails and engaged with daily social media posts all encouraging them to make the following small, but impactful changes in 2019:

- Increase and track the number of steps taken daily
- Drink more water
- Eliminate processed foods and replace with plant-based diet options

Nutrition and fitness tips were updated regularly on the 100DOH webpage and campaign specific social media posts were made for 100 days beginning Jan 1, 2019. The 100 Fitness Challenge results were reported on April 19, 2019 and June 1, 2019. The 100's Health & Wellness Committee calculated the results and presented the winning chapter and overall winner during the 33rd Annual Conference in Las Vegas, Nevada.

Jonathan Porter from Bradley County chapter was the individual winner of an Apple Watch. The Montgomery, AL chapter took top prize and received a $1,000 grant to support their health and wellness program.

PROGRAM HIGHLIGHT 2019

100 DAYS OF HEALTH

Fitness Challenge

During the 33rd National Conference, the 100 Black Men of America, Inc. honored Delta Air Lines with the Nathaniel R. Goldston, III Corporation of the Year Award. Delta Air Lines has been a committed partner of the work of the 100. Delta Air Lines served as a presenting sponsor of the Annual Conference as well as the official airline for the conference. The conference support of Delta Air Lines included notable programs such as the Collegiate 100 Workshop, Black Tie Gala, The Work of the 100 Breakfast, and the Opening Reception.

The support of Delta Air Lines has advanced the mission of the 100 by sponsoring workforce readiness workshops that equip minority high school and college students with tangible tools to be prepared for the 21st century workforce. In addition, Delta has faithfully sponsored our mentees to attend its National Flight Academy. Delta’s National Flight Academy builds STEM awareness and exposes our mentees to the field of aviation and its various facets. Delta’s investment in the educational progress of youth will continue to generate positive lasting change.

Delta Air Lines is a stellar corporate citizen whose commitment to youth and their educational achievement is one of their philanthropic cornerstones. Our collaboration with Delta will continue to expand and deepen opportunities for diverse youth in the areas of education, leadership development, and career readiness. Through the 100’s philosophy of Mentoring the 100 Way® Across A Lifetime, Delta has helped the 100 meet the changing educational, economic, and social needs of the youth we serve across their learning and life continuum.
The Coca-Cola Company is proud to support the mission, vision and values of The 100 Black Men of America, Inc. Your work to improve the quality of life in our communities by serving as a beacon of leadership is a cause that aligns with The Coca-Cola Company’s purpose to “Refresh the World and Make a Difference.” We look forward to continuing to partner with you to inspire the next generation of leaders.

For more than 20 years, Wells Fargo has supported the 100 Black Men of America, Inc.’s mission of improving the quality of life within our communities and enhancing educational and economic opportunities for all African Americans. Together, we have worked to understand the needs of the community in an effort to deliver impactful outcomes for underrepresented youth and their families. “The 100 Black Men of America has shown great leadership in creating spaces where young people are inspired to dream, challenged to achieve, and empowered to become change agents in their communities. We at Wells Fargo know how important it is to provide financial health tools and educational resources to our communities to create pathways to economic opportunity and lessen the wealth gap in African American communities. Our collaboration with the 100, at both the local and national level, has proven to be strong in helping to solve the social and economic issues facing our nation.”

The 100 Black Men of America continues to provide financial education and youth leadership programs to students around the country. State Farm is proud to support the Dollars and Sense Youth Investment Program and African American Youth History Challenge. Our commitment to education excellence for all students is a top priority as we help build safer, stronger, better-educated communities.

Georgia-Pacific believes that when given the opportunity, ordinary people can accomplish extraordinary things. This is especially true of our most precious resource, our young men and women from communities across our country. For every dollar invested to empower our youth to sharpen their unique gifts, deepen their resolve and intentionally pursue their future, the return has been resilient young adults who inspire their peers, uplift their communities, and remind us all of the transformative power of having a mentor. Our support of the 100 Black Men of America, Inc. is simply good business: an example of our values in action.

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Alba Bayle, Vice President, Community & Stakeholder Relations

Darlene Goins, SVP, Head of Financial Health Philanthropy Foundation, and 100 Black Men Executive Sponsor

Curley M. Dossman Jr., President, Georgia-Pacific Foundation

Building on the Legacy of the 100
MENTEE TESTIMONIAL

SHERAUN BYRDSONG

Former Mentee | Freshman, Ball State University

I participated in The 100 Black Men Beautillion Scholarship Program in 2019. The Beautillion was a scholarship program that lasted 24 vigorous weeks and really impressed my life for the better. The Beautillion taught me to develop a lot of things that have impacted my life for the better such as accountability, brotherhood, leadership development as well as a Man Plan for the rest of my life. The impact of The 100 Black Men on my life didn’t stop once the program ended and I received my scholarship. I was able to transfer what I learned from them in the program to make sure I held myself accountable to do my college work assignments.

The 100 Black Men showed me that it wasn’t anyone else’s responsibility but mine to make sure my work was done before anything else. The 100 also challenged me to hold myself more accountable in time management because, in college you have so much free time that if you’re not prepared for it, you will not know what to do with it. The lessons I learned from The 100, allowed me to structure my time management, and have a plan for what I wanted to do daily.

When I arrived on campus, I was able to reconnect with some of my Beautillion brothers, which allowed me to build an even stronger relationship with them. Having someone I previously knew on campus, to help me with this big transition into a completely different environment, immediately put my mind at ease.

Growing up my father was not present in my household, which left me no real idea of what a strong male role model looked like. The 100 Black Men demonstrate this by being there and looking out for Mentees as if we were their own children. That support didn’t stop after our program ended. It still continues to this day. I thank God for The 100 Black Men of Indianapolis, Inc. This organization has had a very positive impact on my life. It has helped me, as well as other youths in Indiana, aspire to reach our goals and dreams in life. In turn, I will strive to impact lives just as The 100 has impacted mine.

The most impactful experiences I’ve had as part of the 100 are all tied closely to Mr. Webb. He’s been a constant in my life for as long as I can remember. He’s like a dad, big brother and best friend. His actions always match his words. Also, I really had fun working at the fireworks stand during an event. I worked hard and made new friends. Through this experience, I learned about goal setting and finances while earning my first real paycheck.
Throughout my experience with the 100 Black Men of Greater Washington D.C., I have been able to better understand myself as an individual. I am thankful for the well trusted and dedicated men who have invested countless hours into the program. Joining the program as an eighth grader was quite intimidating because I was in fact the youngest in the chapter. That feeling didn’t last long because the mentors and older mentees present would always make me feel comfortable and worth every second of their time. As an SLA member, I was able to craft my entrepreneurship and public speaking skills through hands-on activities, engaging presentations and weekly practice. After showing my dedication and commitment to the program, I was invited to attend the Annual National Conference for three consecutive years, competing in competitions in two of those years.

In 2017, I participated in the Dollars and Sense Competition and after weeks of developing a presentation, the team made it through preliminary rounds. I was selected to represent the Chapter at the 33rd Annual Conference in Hollywood, FL for the Idea Lab Banking Competition. Over the course of about six weeks, our team developed a job readiness app targeting young African Americans. We placed second and won a cash prize.

The 100 Black Men of America, Inc. has made me who I am today. With all of the exposure to different career fields, service learning opportunities and college readiness programs, I feel confident and motivated to enter college and begin manhood. I want to continue involvement as a Collegiate 100 member and pour into youth development, service learning opportunities and college readiness programs, I feel confident and motivated to enter college and begin manhood. I want to continue involvement as a Collegiate 100 member and pour into youth development, service learning opportunities and college readiness programs.

JADEN CROSSON
Senior, Ron Brown College Preparatory High School

TESTIMONIALS

COLLEGIATE 100

Carlton Coleman
100 Black Men of Greater Montgomery Area, Inc.
President, Collegiate 100® of Alabama State University

I joined the Collegiate 100 in spring 2016. During that semester, I decided to challenge myself and grow out of my comfort zone. I participated in many events and professional development training that increased my leadership skills and confidence. At the CSO NewsCon, I networked and established long-lasting connections with fellow Collegiate 100 members. Additionally, I had the privilege of speaking at several college events. I was able to work on my public speaking skills and further develop my leadership abilities.

Ja’Tayia Watkins
100 Black Men of Metropolitan Houston, Inc.
Co-President, Collegiate 100® of Texas Southern University

As a disabled college student, it was very hard to find an organization that was accepting; until coming across the Collegiate 100. This chapter’s 100 Ways event is my favorite. Participating in this event and learning about business has taught me to be more open about living with a disability. Emerging 100 of Houston gave me the opportunity by having a small leadership forum for the 3 Houston Col 100 chapters, which allowed us to connect with our peers as a different level. Most importantly, 100 Black Men of America, Inc. brings life to the table that delivers real and immediate impact on the lives of students.

Christopher Isaiah Garland Manigault
100 Black Men of Greater Triangle East, Inc.
President, Collegiate 100® of North Carolina Central University

I am a senior Business Administration student at North Carolina Central University currently serving as the president of the Collegiate 100 chapter. I have enjoyed being involved because of the impact I was able to make while volunteering, the many experiential learning opportunities, and the impact the members from both Col 100 and the Greater Triangle Col 100 conference, where I made long-lasting relationships, taught me what true networking looks like. The Greater D.C. Chapter, Howard University Collegiate 100 Chapter and the mentors throughout our community have become family. The experience has left an impact on me that will last forever.

Mekkah Husamadeen
100 Black Men of Greater Washington D.C., Inc.
President, Collegiate 100® of Howard University

My growth throughout these past four years is substantially attributed to this organization. The opportunities and mentorship that I received demonstrated the greatness of this village. Experiences such as the Collegiate 100 conference, where I made long-lasting relationships, taught me what true networking looks like. The Greater D.C. Chapter, Howard University Collegiate 100 Chapter and the mentors throughout our community have become family. The experience has left an impact on me that will last forever.

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NEW STRATEGIC PARTNERSHIP

BORIS LAWRENCE HENSON FOUNDATION

100 Black Men of America, Inc. partners with Taraji P. Henson on Mental Health Projects. The Boris Lawrence Henson Foundation is a nonprofit organization founded in 2018 by Taraji P. Henson in honor of Ms. Henson’s father, who suffered with mental health challenges as a result of his tour of duty in the Vietnam War. The foundation is committed to changing the perception of mental illness in the African-American community by encouraging those who suffer with this debilitating illness to get the help they need. The foundation provides scholarships to African-American students who seek a career in the mental health field; offers mental health services and programs to young people in urban schools; and combat recidivism within the prison system. Outreach includes supporting organizations who educate, celebrate and make visible the positive impact of mental health wellness.

NEW STRATEGIC PARTNERSHIP

NATIONAL COALITION OF 100 BLACK WOMEN, INC.

The National Coalition of 100 Black Women, Inc. (NCBW) teamed up with the 100 Black Men of America, Inc. (BMOA) to make a bigger impact when addressing issues that impact the African American community, especially the youth.

The two organizations started their partnership in Washington, DC in April, 2019. The framework of the partnership is not only to expand and reach more young African Americans who need guidance and support, but to also build the capacity and contributions of both organizations.

This is an opportunity for our two great organizations to touch more young African Americans with initiatives both organizations are aligned with like health, education, economic empowerment, and public policy. This partnership will allow us to better address issues that are impacting the African American community.

Virginia W. Harris
National President
National Coalition of 100 Black Women Inc.
NEW STRATEGIC PARTNERSHIP

THE NATIONAL SUMMIT FOR SUSTAINABILITY OF HBCUs

In the Fall of 2018, HBCU Presidents, corporate and foundation leaders participated in a think tank that made history. The National Summit for Sustainability of HBCUs took place at the Hyatt Regency Atlanta on September 27-28. This Summit brought HBCU Presidents together, in an unprecedented collaboration, to secure the future of our institutions for our students.

Recognizing and responding to the urgent needs of HBCUs, the leadership of 100 Black Men of America, Inc. convened a President’s Roundtable at their 32nd Annual Conference in Hollywood, FL. After self-evaluation and transparent sharing of challenges and success stories, this initial gathering identified four critical areas of opportunities for all institutions. During the Summit, which took place during the Black College Alumni Hall of Fame Week, attendees shared and learned best practices in technology, marketing and branding, customer service, and resource development.

The National Summit for Sustainability of HBCUs has overarching objectives to preserve ALL institutions, increase their visibility, highlight the contributions alumni make in the world and create opportunities that encourage stakeholder investment and multi-year philanthropic support. It also provided a forum for honoring Mr. Tom Joyner for his unwavering efforts to help keep students in historically black colleges and universities. Since its inception, Tom’s foundation has raised more than $60 million in scholarship and financial support. During the Summit, HBCU Presidents and members of their leadership teams, sponsors, panelists, and attendees committed to working collaboratively to sustain these American institutions. The summit was convened by The National Black Alumni Hall of Fame, the Thurgood Marshall College Fund, NAFEO, and 100 Black Men of America, Inc.
LEADERSHIP

How did you get involved with the 100? Do you have a personal connection to the organization?

During my time at Wells Fargo, we believed that we would not be successful if our communities were not thriving, and one way to do this was to work toward ensuring that young people are given equal access and opportunity. We also recognized the need for a focus on underrepresented populations so; supporting the 100 Black Men was a natural fit. The 100 Black Men of America, Inc. is one of few national organizations whose focus is on uplifting young African American males through mentoring. The 100 believes in the idea of “What They See Is What They’ll Be” and is dedicated to putting time, talent and resources into providing the pathway to success. It was easy to work with the 100 because the work they were doing aligned with our vision and values and, their leaders understood the importance and value of collaboration.

Why was it important for you to support the black community from a corporate standpoint?

The collaboration with the 100 Black Men was very natural as we aligned under the common goal of empowering our communities to succeed. As the Leader of Community Relations for the West, I had the opportunity to identify needs, gather resources, and create strategies that would help alleviate and address obstacles many young people were faced. Together, we instituted nationally recognized programs that directly address the needs facing our communities.

Due to the scale of the work of the 100, the organization has an expansive reach. This gave us the opportunity to touch individuals from all demographics at various stages in their financial lives. The work with the 100 positioned Wells Fargo as a trusted financial resource, and advisor and once again supported our vision of helping communities succeed financially.

What impacts did you see come from Wells Fargo’s support of the 100 Black Men of America, Inc.?

My goal for the collaboration with the 100 Black Men is rooted in impact. One of my most prized outcomes of our partnership has been helping our Wells Fargo team members find meaningful and impactful professional development and leadership opportunities with the 100 Black Men of America, Inc. Many of our African American male team members have taken on leadership roles as Presidents of local chapters and Committee Chairs. It is great to see two organizations working together to provide exceptional examples of Black male leadership for young men who are actively working to address critical issues in our community.

Through programs like the Small Business Idea Lab, the Hands on Banking Experience, Pathways to Success, the annual Women’s Wealth Building Workshop and the Collegiate 100, we have found ways to not only educate young people but also help the 100 strengthen their focus on the importance of building financial health within our communities.

I am proud of the impact Wells Fargo and the 100 Black Men of America, Inc. have made over the last 20+ years. The 100 has grown into one of the largest community organizations, focused on mentoring young African Americans nationally and internationally and we are proud to stand with them.

What are your final takeaways?

Working with the 100 Black Men of America, Inc. to empower the leaders of tomorrow has been an invaluable experience. Together we empowered students to think bigger and imagine greater possibilities and helped our team members see that by getting involved, “we can do well and do good” at the same time. By coupling positive role models with relevant education and financial resources, we went beyond the check to positively affect the lives of young African American males. We have also demonstrated that when company’s commit to building strong collaborations with community organizations, everyone WINS.

Brenda Wright
Former Senior Vice President of Corporate Philanthropy; Community Relations Leader, West Region

What impacts did you see come from Wells Fargo’s support of the 100 Black Men of America, Inc.? My goal for the collaboration with the 100 Black Men is rooted in impact.

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MENTORING

A Legacy of Mentoring As The Cornerstone

Mentoring is one of the most genuine and unique ways to nurture a youth and garner the collaboration with the mentor-child, peers and the community. Mentoring has been a core value of the 100 Black Men of America, Incorporated since its inception in 1963. It has become a best practice model as well as a positive practice for over 125,000 mentees, youth and their families. Mentoring is the vanguard of the 100’s mission, training and its mission. Under the new regional structure, the capacity to deliver virtual training singularly or in groups. The Mentoring program has served as both the mentoring landscape for 100 chapters and members of the League of Mentors.

Dr. Murfree is founder of the Rome chapter, which is now 100 Black Men of Northwest Georgia. That was 25 years ago, and since that time, Dr. Murfree has been a member of 100 Black Men of Atlanta, GA and currently 100 Black Men of the Plaza-Midtown GS. His commitment to mentoring and the organization includes Mentoring Chairman of 100 Black Men of America, Inc. and National Chair of Programs. He has been recognized and honored as the author, architect and creator of the comprehensive mentoring program. Mentoring the 100 Way® now mentoring the 101 Way Across a LifetimeSM. In 2019, recognitions of his mentoring and community leadership included an Outstanding Georgia Citizen Award by Secretary of State Brad Raffensperger and a Lifetime Achievement Award Nominé in Mentoring by MENTOR®.

Joshua W. Murfree, Jr., Ph.D
Education. Researcher. Author. Clinician. Community Leader. Chief Operations Officer. The Fulton-DeKalb Hospital Authority. 100 BMOA Programs Chair

ECONOMIC

A Legacy of Economic Empowerment

100 Black Men of America, Inc. has been at the forefront of advancing the African American community for decades. Since its founding in circa 1963, The 100 has consistently learned in what and where it was needed most with regard to our community. While the list of projects, programs, initiatives, and problems actually solved by The 100 is exhaustive, what is needed now is much more like what was needed decades ago at the founding of the organization – leadership, out of the box thinking, development of a bold and meaningful plan and action.

COVID-19 is trying to kill both health and wealth. (and we may have limited direct ability to stem the virus itself, but we can help to both 1) flatten the health crisis curve, and 2) significantly increase access to needed financial resources and capital for our small business community. Because of the unique intellectual capital, thought leadership, passion for community, and out of the box thinking for which the 100 is signature, I believe that 100 Black Men of America, Inc. could become a change maker in and around the development and launch of a new business Plan for Black America. A New Marshall Plan, for our spiritual, business and economic uplift even. Such a plan would include:

● Education for all
● Financial literacy for all
● Computer education and internet access for all
● Mentoring and role modeling for all
● Apprenticeship for all
● Access to capital (attractively priced debt and equity) and access to opportunity for all

Many of these things, such as the mentoring and a focus on education, the 100 is already doing. America, and specifically Black America, just needs more of it, right now. All of it needs to be packed into a holistic software upgrade for the race. A new business plan for Black America.

I have always marveled that other national nonprofit organizations have been ‘out front’ in a world hooked on education, the 100 is already doing. America, and specifically Black America, just needs more of it, right now. All of it needs to be packed into a holistic software upgrade for the race. A new business plan for Black America.

Many of these things, such as the mentoring and a focus on education, the 100 is already doing. America, and specifically Black America, just needs more of it, right now. All of it needs to be packed into a holistic software upgrade for the race. A new business plan for Black America.

Entrepreneur. Philanthropist. Founder. Operation HOPE, Inc. and Subsidiaries. Bryant Group Ventures and Subsidiaries. The President Women’s Company and Subsidiaries. Member, 100 Black Men of Atlanta, Inc.
HEALTH & WELLNESS

A Legacy of Health & Wellness Mentoring Initiatives to Model

As we look back over the years at the legacy of Mentoring by the 100 BMOA, the organization’s commitment to the intellectual development of our youth and the empowerment of the African American community is unparalleled. The 100 BMOA has become the standard bearer for the mentorship and development of the future generations of Black leaders and contributors to this great society and nation. The 100 BMOA has become the standard bearer for the mentorship and development of the future generations of Black leaders and contributors to this great society and nation. In the same spirit of mentorship of tomorrow’s leaders in healthcare, Reach One Each One Program (ROEO) was created in collaboration with and support of students and faculty members at the Morehouse School of Medicine and Emory University School of Medicine over 10 years ago. The purpose of the program is to introduce and expose primarily minority high school students to healthcare professions, through classroom and clinical settings at Grady Memorial Hospital.

In alignment with the mission of the 100, ROEO provides opportunities for long-term mentoring relationships. Realizing that many Black youth lack the proper acquaintance with professional role models, to propagate their career pursuits, the program provides minority youth professional mentors in the field of healthcare. In the spirit of the 100 BMOA’s motto, the heart and essence of the ROEO Program is “What They See, Is What They’ll Be.” Through the collective efforts of the faculty, residents and staff, we have mentored and provided clinical exposure to over 250 high school students. During an 11-week program, students are taught the process of matriculation through college and medical school, as well as how to acquire mentors for school and throughout their professional careers.

As a member of the 100 Black Men of DeKalb, Inc., it has been an honor to serve the community through mentorship and advancing the legacy of the 100 BMOA. One of the highlights of this year has been my appointment as the Chair of the COVID-19 Pandemic Action Group for the 100 BMOA, under the leadership of Health & Wellness Committee Chair Dr. Mark Alexander. Thanks to the wisdom, vision, patience, and foresight of Dr. Alexander and Chairman Tommy Dortch, it has been one of the most integrating experiences and endeavors of my life. Through the efforts of our National Coronavirus Task Force, we were able to develop and provide recommendations for our members and community to understand the initial Centers for Disease Control and Prevention’s COVID-19 guidelines. In partnership with the members of the team, we developed the National Action Plan for Halting the Spread of COVID-19 for the 100 BMOA. Furthermore, I have had the privilege and opportunity to participate and present in a series of webinars to educate our community and members about COVID-19.

This strategy has helped birth our increasingly popularized immune-enhancement strategy, using high dose vitamin D3, zinc supplementation, multivitamin and turmeric. In addition, the initiative introduced us to cutting edge digital telehealth technology, referred to as Healthcare 2.0. This program will help to reset the health and well-being of members and Black America through health empowerment. This Medication and Immunization Management Initiative Telehealth platform provides persistent biometric monitoring, affording participants to know critical numbers, including blood pressure, temperature and oxygenation saturations, and other vital data. This will enhance understanding of one’s health status, which is vital in the midst of an ongoing novel coronavirus pandemic. Once again, the 100 Black Men of America, Inc. has created a health initiative for other organizations to model.
At this crossroads in our nation's history, members were encouraged to stay engaged in disrupting what is unacceptable by leadership in Washington. When the 100 Black Men of America, Inc. established a collective voice of what is now an International organization, they assumed responsibility for being a voice for underserved youth and communities. They have not wavered from advocating to ensure black and brown communities have an equal voice in public policy, especially in the 100's programmatic focus areas. The 2018 Leadership Summit empowered attendees with information across critical issues impacting African American communities. Education sessions covered civic engagement and the #RealMenVote100 campaign. Expert panelists also discussed violence prevention and turning around failing schools.

These recipients exemplify the 100's spirit of service through an unwavering support of youth and communities. Their contributions to the 100, along with their leadership across many industries, has established many legacies for the next generation to build upon.
33RD ANNUAL CONFERENCE

LEGENDARY LEADERS

THOMAS W. DORTCH, JR.
MENTOR OF THE YEAR

Kenneth Hill
100 Black Men of South Metro, Inc.

THOMAS W. DORTCH, JR.
MENTEE OF THE YEAR AWARD

Andrew Conton
100 Black Men of Central Illinois, Inc.

EDUCATOR OF THE YEAR AWARD

Dr. Roslyn Artis Clark
President, Benedict College

DR. JAMES T. BLACK AWARD

Dr. Selwyn M. Vickers, MD
Senior Vice President of Medicine, UAB
Dean, UAB School of Medicine

TRAILBLAZER FOR COMMUNITY ADVOCACY AWARD

Common
Grammy Award, Academy Award, and Golden Globe-Winning Musician, Actor, and Activist

FOUNDATION OF THE YEAR AWARD

Walmart, Inc.
Tony Waller & Keith Wyche
NATHANIEL R. GOLDSTON, III
CORPORATION OF THE YEAR AWARD
Delta Air Lines
Rikk Beemer

100 COMMUNITY SERVICE AWARD
DeVon Franklin
President/CEO, Franklin Entertainment

33rd ANNUAL CONFERENCE
LEGENDARY LEADERS

ECONOMIC EMPOWERMENT AWARD
Dr. William Pickard
Chairman and Founder, G&A Manufacturing and Supply Chain Management

LEGACY AWARD
Reverend Al Sharpton, Jr.
Founder & President, National Action Network

KNIGHT LEADERSHIP AWARD
Milton Jones
Treasurer, 100 Black Men of America, Inc.

THE WIMBERLY AWARD
Michael Victorian
Member at Large, Collegiate 100 Chair

Building on the Legacy of the 100...
EMERGING 100 SPOTLIGHT

ATLANTA CHAPTER

The Emerging 100 embodies the mission of the 100 Black Men of America as a whole. Comprised of young professionals, our commitment is to pay forward the lessons we have learned by mentoring younger black men and women both in high school and college and to serve our community as a whole. In short, the Emerging 100 is prepared to change the narrative for young black men and women by accepting our responsibility to excel professionally, personally, and as community servants. In just Atlanta, over the last few years, we have directly mentored on an annual basis over 175 Atlanta Public School and college students, raised over a half of a million dollars, and given away close to a quarter million dollars in scholarships to deserving students.

Mitch Robinson
President, Emerging 100 – Atlanta Chapter

HOUSTON CHAPTER

Emerging 100 Houston strives to be a pillar in the local Houston community. Our primary goals is the mentoring and development of young Black boys. We live by the motto “What they see, is what they’ll be,” and we earnestly work to make sure that we are leading lives that are positive and worthy of emulation.

Over the last 4 years we have grown from 5 to over 80 young professional Black men, who are impacting not only the lives of Black boys, but also young professionals. As we work to rewrite the script on what it means to be Black in America, what it means to be a young Black boy: a young Black professional that is excelling to higher heights in our professions; we go with one goal in mind, fight for equity for all.

Kris Mixon
President, Emerging 100 – Houston Chapter

SOUTH METRO ATLANTA

The Emerging 100 extends the reach of the 100 Black Men of America and is a training ground for young professional leaders. In South Metro Atlanta, we are engaging communities and impacting the lives of students across 13 adopted schools. Our mentors are hands on, serving alongside our mentors in the 100 Black Men, with the responsibility of impacting more than 60 youth in our signature Rites of Passage Academy, supporting the Collegiate 100 at Clark Atlanta University, and assisting with projects like advocating for census participation and economic empowerment.

Partnerships such as the Best Foot Forward initiative provided new shoes to over 100 scholars instead, helping meet basic needs so kids can focus on academics. In the past year, we were awarded for volunteerism by the City of East Point. Whether we are reading to classrooms, speaking at career day, sorting school supplies with the Mayor, hosting health and wellness boot camps, beautifying neighborhoods or distributing meals and toys during the holidays, the Southside knows that when it needs a few good men to make a difference, it can call on the Emerging 100 of South Metro Atlanta. As we transition into year four, we look forward to making a greater impact and expanding the legacy modeled before us.

Christopher Jones
President, Emerging 100 – South Metro Atlanta
A LEGACY OF LEADERSHIP

DR. LONNIE G. JOHNSON

Dr. Johnson’s vision for youth has become a clear and unwavering mission that produces laser-focused goals. “My overarching goal is to have underserved students experience personal transformations such that success defines their self-identity, particularly in technology areas where too many have been convinced that they cannot compete.”

Through the Johnson STEM Activity Center - 100 Black Men of Atlanta, Inc. partnership, Georgia is leading the nation in minority student involvement in the FIRST Robotics program. Every year we host over 10,000 students. The national average for African American student participation in FIRST Robotics is 4%. In Georgia, the participation level is close to 30%. Johnson Research hosted a workshop for the 100 Chapter Network, with an established goal of launching FIRST Robotics programs across the country. We also sponsored a robotics exposition at the 100 Black Men of America, Inc.’s Annual Conference.

A LEGACY OF SUCCESS

When Dr. Johnson learned of the FIRST program, he immediately understood its potential impact because of his high school experience. Collaborating with the leadership of 100 Black Men of Atlanta, Inc., a program was launched. The Johnson program empowers students from diverse and underserved communities through exposure to Science, Technology, Engineering, and Mathematics (STEM). Community outreach is a primary focus of all program activities.

Students K-12 develop self-confidence and leadership skills by experiencing success and overcoming challenges in STEM, while having fun. Johnson provides regulation FIRST Robotics fields, a state-of-the-art E-Sports arena, coding courses, a machine shop, 3D Printers, sound recording/mixing, and animation with videography. Students participate in what is known globally as the STEM Olympics.

Dr. Johnson is an inductee of the Engineering Hall of Fame of the state of Alabama, the first African American ever to obtain such an honor in the state’s history. Popular Mechanics magazine awarded him their Breakthrough Award for one of the World’s Top 10 Inventions. He is a recipient of the Trumpet Award for his life’s work, which includes mentoring students in Science, Technology, Engineering and Math (STEM).

Dr. Lonnie Johnson’s interest in science and technology solidified in high school when he won first place at a South East U.S. regional engineering competition held at the University of Alabama. His winning creation was a 4 ft tall, remote controlled robot that he designed from scratch. That success motivated him to become a bonafide rocket scientist. As a NASA engineer he helped develop some of our nation’s most advanced space systems. A graduate of Tuskegee University, Dr. Johnson is a prolific inventor and holds more than 140 patents, most of which are energy related.

During active duty assignments in the Air Force as a Nuclear Safety Officer and tours as an engineer at NASA’s Jet Propulsion Laboratory, he helped develop the Stealth Bomber (B-2), Galileo mission to Jupiter, the Mars Observer Project, the Cassini Mission to Saturn, and the Voyager mission beyond our solar system. Although he has devoted his life to solving some of the world’s most complex technological problems, he is best known for his widely popular inventions, the Super Soaker water gun and N-Strike Nerf dart guns. Together they have generated billions of dollars in retail sales. Presently, he has just one professional mission—to ensure the world has enough energy for a prosperous future.
I am proud to be a member of this outstanding organization. I am a 16-year member of our Greater Little Rock Chapter, which celebrated its 20-year anniversary last year. 100 BMOA members provide leadership to mentees, parents, guardians, and the Collegiate 100. Leadership overlays all of our program areas and history has proven that no organization can survive without true leadership.

The future of 100 BMOA can stand the test of time because our global network is putting a stamp on the future with programs such as the Collegiate 100. Every organization wants to leave its mark on the community it represents. I am honored to lead our chapter’s brand in the State of Arkansas.

With evolving technology, our mentees must be prepared to keep up with this change. The 100 of GLR has been working with emerging communication tools. A civic organization must adapt to sustain its legacy. The 100 BMOA of GLR has contributed 400 hours a year performing community service. Our mentees and parents participate in our chapter events. Our chapter, in partnership with the Mosaic Templar Cultural Center, sponsors the Juneteenth Celebration and the MLK Challenge Day of Service.

The 100 S.M.A.RT. Academy, our chapter’s mentee program, will be celebrating its 8th year of success. Over 60 young men matriculate through our program annually and experience the guidance needed to face life challenges.

Through our Kids Hungry program at College Station Elementary School, we provide each student with fresh fruit and vegetables, along with a weekend food survival bag. This is vital because these youth live in an under-served, food insecure neighborhood. We partner with Arkansas Blue Cross-Blue Shield and AT&T to provide this critical service.

100 Black Men of Greater Little Rock, Inc. is proud to announce our new C100 chapter. We are excited for this continued growth within our national auxiliary organization. Please join us in welcoming Collegiate 100 of Philander Smith. Members of the both the chapter and C100 are committed to being examples of leadership in our community.

During my career path in public service, which spanned over 40 years, I have often heard the “first” or the “only” in positions or departments. That is why I am so proud of my association with 100 Black Men of America, and the theme “What They See Is What They’ll Be”. I did not have the benefit of images in my early life to help me craft my career aspirations. I have been mentoring middle school boys in our Chapter for over 25 years, including my three terms as Mayor. I am committed to being involved in the lives of young Black boys in our community to help put them on a path to develop and to realize their aspirations. I thank The 100 for giving me that opportunity.

K.W. “Muskie” Harris
President, 100 Black Men of Greater Little Rock, Inc.

Harvey Johnson, Jr.
Former Mayor, Jackson MS
President, 100 Black Men of Jackson, Inc.
The work of the 100 Black Men of America is unmatched. I think personally to my own story, and I know for a fact I would not have learned how to love my wife, learned how to father my children, pursued and achieved my doctoral degree, and would not have ran for and won my city council seat, without my brothers in the 100 Black Men of America. Their tutelage and subsequent support in my growth as a man and community leader has made all of the difference in my adult life. When I think about giving back to our communities, I think of all of the Black men from across the organization who have gave back to me. We are brothers, not because we say it, but because we believe it, and treat each other as such. When we say Real Men Giving Real Time, those are not just words for a slogan, they are our actions. I love this organization because it is the first of its kind in which you find Alphas, Kappas, Omegas, Sigmas, Iotas, college educated, school of hard knocks, and everything in between working together for one cause. Improve the landscape of our communities. I love this organization. I love my brothers. I am thankful for each and every single brother of this organization, and every person who helps us be successful.

I choose first to lead myself and master my own life as a good parent to my children, and a friend to the brotherhood. The young men that I am responsible to emulate what they see me doing. All of them are watching how we carry ourselves and how we interact with them. It’s not what we do that makes a difference year by year, it’s what become in plain view to them day by day. The goal of a leader is always to motivate others to be actively involved. Building a strong, engaged team, big or small, can change our communities in significant ways. Anything you can do by yourself is just not big enough.

When youth see adults falling short, which we do far more than we like to admit, they should not see us sulking and passing blame. We must not fall into our E.G.O’s where we “Edge God Out.” More times than not, we are only halfway to our goal. This is when our faith in the Creator has to kick in because it’s time to get really busy. The members of the Omaha chapter are busy teaching young men how to build relationships, design their futures and get ready for successful careers. Our mentees in Omaha, Nebraska, are Responsible, Respectable, Ready to Lead, and proud to be black men, just like their Mentors. In our chapter, every day is game day!

A LEGACY OF LEADERSHIP

DR. WES BELLAMY

The work of the 100 Black Men of America is unmatched. I think personally to my own story, and I know for a fact I would not have learned how to love my wife, learned how to father my children, pursued and achieved my doctoral degree, and would not have ran for and won my city council seat, without my brothers in the 100 Black Men of America. Their tutelage and subsequent support in my growth as a man and community leader has made all of the difference in my adult life. When I think about giving back to our communities, I think of all of the Black men from across the organization who have gave back to me. We are brothers, not because we say it, but because we believe it, and treat each other as such. When we say Real Men Giving Real Time, those are not just words for a slogan, they are our actions. I love this organization because it is the first of its kind in which you find Alphas, Kappas, Omegas, Sigmas, Iotas, college educated, school of hard knocks, and everything in between working together for one cause. Improve the landscape of our communities. I love this organization. I love my brothers. I am thankful for each and every single brother of this organization, and every person who helps us be successful.

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A LEGACY OF LEADERSHIP

JOHNNY RODGERS

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Dr. Wes Bellamy
Political Science Department Chair, Virginia State University
Former Vice-Mayor of Charlottesville, VA
Public Policy Committee Chair, 100 Black Men of America, Inc.
Past Chapter President, 100 Black Men of Central Virginia

Johnny Rodgers
President
100 Black Men of Omaha, Inc.

Building on the Legacy of the 100

Building on the Legacy of the 100

Building on the Legacy of the 100
MICHAEL J. GARNER

The legacy of the One Hundred Black Men is historical Black History. As the President of the Founding Chapter of the One Hundred Black Men of New York City, I am blessed to still have the guidance of founding member Mayor David Numan Dinkins and Congressmen Charles Bernard Rangel. My personal leadership has greatly benefited from their wise counsel and guidance. Both have taught me how to lead from a Black Empowerment perspective. Power is never given but taken. As is often stated by Mayor Dinkins, “Service to others is the rent you pay for your room on earth”.

The Founding Chapter of the One Hundred Black Men of New York City’s motto is “Saving Lives and Changing Outcomes.” Our legacy is living Black History that continues to make a difference in the areas of Economic Empowerment, Education, Mentoring and Health & Wellness.

Specifically, we award $100,000 in annual college scholarships, including a major deal with the National Football League that provides college scholarships to Black Male Students majoring in Sports Management and Sports Medicine. We feed 8,000 families annually by issuing food baskets during the Thanksgiving and Christmas Holidays and conduct weekly Saturday Morning Mentoring Programs both at the Bronx Eagle Academy and at Pace University in Manhattan. We also purchased 500 weekly hot meals that’s secured from Black-owned Restaurants and donated to Covid-19 First Responders, the ICU and ER Staffs at 12 NYC Hospitals and Community Health Centers. Also working with the NFL and Mount Sinai Health System we are creating a total health and wellness program with a mental health component for at-risk Black Males.

Aligned with the mission of 100 Black Men of America, Inc. and under the effective leadership of Chairman Dorst, the One Hundred Black Men of New York City continues to make a difference in the lives of the Black Community within New York City.

Michael J. Garner
President, One Hundred Black Men, Inc.
100 Black Men of America, Inc. operating funds are from five main funding sources: revenues from public support contributions, chapter membership dues and assessments, special events and conferences, investment income, and other revenue. Total 100 Black Men of America, Inc. operating revenues and gains for fiscal year 2019 were $3.3 million. 100 Black Men of America, Inc. total operating expenses were $4.3 million. Net assets were $3.4 million.

The complete audited, consolidated financial statements of the 100 Black Men of America, Inc. for fiscal year 2019 may be obtained by contacting:

100 Black Men of America, Inc.
141 Auburn Avenue, NE
Atlanta, GA 30303
(404) 688-5100

### Revenues

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<tr>
<th>Source</th>
<th>Dollars</th>
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<tr>
<td>Government Grant</td>
<td>$115,878</td>
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<tr>
<td>Private (Individual) Donors</td>
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<td>Corporations &amp; Foundations</td>
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<td>Total Public Support</td>
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<td>Chapter Membership Dues &amp; Assessments</td>
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<td>Special Events &amp; Conferences</td>
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<td>Other Income</td>
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<td>Investment Income</td>
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<td>Total Other Support</td>
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<tr>
<td>Total Revenues</td>
<td>$3,969,946</td>
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### Expenditures

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<td>Fundraising</td>
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<td>Management &amp; General</td>
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<td>Total Supporting Services</td>
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<td>Total Expenditures</td>
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<tr>
<td>Net Profit</td>
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### Program Expenditures

- **Mentoring**: 25%
- **Education & Training**: 45%
- **Health & Wellness**: 4%
- **Economic Development**: 26%
## CONDENSED STATEMENT OF FINANCIAL POSITION

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<th>Assets</th>
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<tr>
<td>Cash &amp; Investments</td>
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<td>Prepaid Expenses</td>
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<td>Promises to Give</td>
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<td>Property &amp; Equipment</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$4,957,326</strong></td>
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<tr>
<th>Liabilities &amp; Net Assets</th>
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<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
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<td>Deferred Revenue</td>
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<td>Loan Payable</td>
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<td>Net Assets without Donor Restrictions</td>
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<td><strong>Total Net Assets</strong></td>
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<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$4,557,326</strong></td>
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</table>

## ACKNOWLEDGEMENTS

### 100 Black Men of America, Inc. Staff

- John E. Armstrong, Jr. – CEO
- Destiny Caldwell – Receptionist
- Dr. Trenese McNealy - Director of Programs and Grants
- Elison Sanders – Development Director
- Henry L. Coplan – Chapter and Member Services Coordinator
- Kel Johnson – Finance Coordinator
- LaToya Hoskie – Executive Assistant to the CEO
- Shanna M. Spanah – Program Associate
- Sharon Meadors – Finance Comptroller
- Terrence McKensie – Marketing Manager

### Events Consultant

- Otis Threat - Lieneur, Inc.

### Photographers

- American Technologies
- B&H Photo
- Chic Photography Services
- Leatha Spivey
- Premier Choice Group

### Program Photos

- Courtesy of 100 Black Men Chapters

### Editorial Directors

- Thomas W. Gortch, Jr. – Chairman
- John E. Armstrong, Jr. – CEO

### Managing Editor and Creative Director

- Tekait K. Ware – Marketing Consultants of Atlanta, Inc.

### Graphic Design

- Collin Fowler – IROCREATE, LLC.

### Printing

- Coline Digital