

BUILDING ON THE LEGACY OF THE 100

100

BLACK MEN
OF AMERICA, INC.®



Leadership



Mentoring



Education



Health and
Wellness



Economic
Empowerment

2019 Annual Report

THE 100

Mission

The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.

Vision

The 100 seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.

Values

100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.



BUILDING ON THE LEGACY OF THE 100

Programs Delivering A Legacy of Success

Dedicated members have worked collaboratively with corporate and community partners to deliver impactful programs for African American youth, families and communities. The work of the 100 has successfully expanded over the years to meet growing needs. 100 Chapters, Collegiate 100 and the Emerging 100 have evolved into a network that is continually building on the original vision and legacy of the founding 100 Black Men.



Economic Empowerment



Health & Wellness



Education



Mentoring



Leadership

Four For The Future programs have delivered over two decades of successful programmatic initiatives. The focus areas are designed to inspire and develop youth, their families and members from the communities in which they live. Successful outcomes include program participants developing self-reliance and achieving their immediate and long-term goals. All programs are overlaid with the ongoing development of leaders.



Thomas W. Dortch, Jr.
Chairman of the Board
100 Black Men of America, Inc.

LETTER FROM THE CHAIRMAN

BUILDING ON THE LEGACY OF THE 100

100 Black Men of America, Inc., through our signature programs, has expanded services and programmatic initiatives to educate and empower individuals throughout their lifetime. The global 100 network grew from a group of concerned African American men who in 1963 dedicated themselves to making a difference in New York. Now an International organization, the history includes chapters that have been organized in Africa, England and throughout the Caribbean islands all dedicated to improving the lives of youth. The global group of influential men harnessed its collective power to provide mentoring and education to deserving youth. As members of the 100 focused on the critical needs of young people, and the communities in which we live, it was a natural progression to provide *Mentoring The 100 Way Across A Lifetime*.SM

As members volunteered their time, talent and resources the 100 Network became committed to mentoring and supporting individuals as they pursue goals throughout their lifetime. Members have collectively and actively mentored students from elementary school through college. As *Collegiate 100* students are mentored, they in turn serve as mentors during their post-secondary education years. We have expanded to include young professionals as one of our pipeline programs, under the banner of *Emerging 100*.

Through their entrepreneurial enterprises and their employers, members provide internship opportunities to our Collegiate 100 students. Upon entering the workforce, mentees continue to receive ongoing guidance and support from 100 members. In addition to mentoring youth, chapters provide workshops that encompasses education, health and economic empowerment, while also developing civically engaged leaders who give back to society.

The 100 Black Men ecosystem includes parents, educators, community, and corporate partners. This unique network provides a winning foundation for support, counsel, friendship, reinforcement, experiential learning, and positive examples for modeling. The members of 100 Black Men have a proven success record that *What They See Is What They'll Be*.[®]

We will never stop building on the legacy of the 100. Our mentoring model must continue because we have demonstrated how the collective power of the 100 gives our youth a path to reach their potential. Our success must be credited to the thousands of members who are consistently dedicated to making a difference, to the youth we serve and their parents, the school systems, partnerships with numerous local and national organizations, and the many foundations and corporations who have invested into our communities. We could not have built our rich legacy without each component of our 100 Family.



John E. Armstrong, Jr.
Chief Executive Officer
100 Black Men of America, Inc.

LETTER FROM

THE CEO

The progress of the organization during the 2018 – 2019 fiscal year included expansion of the Collegiate 100 chapters, planning of our inaugural Collegiate 100 Conference and growing new partners. Strategic collaborations yielded new partnerships with the NCAA, Georgia State, First Robotics, and the 1 Million Project. These organizations provide direct alignment with the mission, programs, initiatives, and values of 100 Black Men of America, Inc.

Development of our organization is critically dependent on member and chapter expansion. Both are always carefully vetted to ensure that a desire to serve communities and mentor youth is foremost. New chapters added to the 100 Black Men Network, Birmingham and Akron, were officially activated during the 33rd Annual Conference in Las Vegas.

This year's annual report highlights the legacy of strong programs the 100 delivers through the work of our chapters. Collaborations and partnerships, with a goal of delivering genuine community engagement, continued to deliver education and empowerment across the country. Our proven mentoring model remains relevant at improving the lives of young people, while creating unique pipelines to college, internships and future careers.

As leadership continues to erode across the nation, it is vital to show the next generation what real leaders look like. Part of the legacy is that 100 members have always modeled the change we want to see in our world. We will continue to give our youth the examples and unique experiences that expose them to many possibilities for years to come.

BOARD OF DIRECTORS



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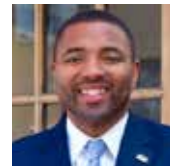
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President Emeritus



**James "Mac"
Hunter, Esq.**
General Counsel,
Ex officio



**Anthony B.
O'Neill, Sr., Esq.**
Parliamentarian



**John E.
Armstrong, Jr.**
Chief Executive Officer



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Member At Large



**Bethew "Bert"
Jennings**
Member At Large



Michael Victorian
Member At Large



Charles Walker
Member At Large



**Jewett
Walker, Jr.**
Member At Large



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Southern District
Representative



Curtiss Jacobs
Northeastern District
Representative



William Luster
Midwest District
Representative



**Marcellous
"Mark" Reed**
Western District
Representative



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Public Policy
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Committee Chair



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Emerging 100 Chair



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100 Interfaith
Committee Chair



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Committee Chair



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Robert B. Tapley
Operations Policy
Committee Chair

*“ Our mentoring model
must continue because we
have demonstrated how
the collective power
of the 100 gives our
youth a path to reach
their potential. ”*

Thomas W. Dortch, Jr.
Chairman of the Board



CHAPTER
PRESIDENTS

DR. WILLIAM HAYLING
- WESTERN -

Arizona
100 Black Men of Phoenix, Inc.
Prentice Moore

California
100 Black Men of Bay Area, Inc.
Muhammad A. Nadhiri

100 Black Men of Inland Empire, Inc.
Keith Willis

100 Black Men of Long Beach, Inc.
Dr. Lance Robert

100 Black Men of Los Angeles, Inc.
Rev. Jewett L. Walker

100 Black Men of Orange County, Inc.
Doug Barry

100 Black Men of Sacramento, Inc.
Cornelius Richards

100 Black Men of Silicon Valley, Inc.
Sean Dickerson

100 Black Men of Sonoma County, Inc.
William B. Clarke

Nevada
100 Black Men of Las Vegas, Inc.
Larry Mosley

Washignton
100 Black Men of Seattle, Inc.
Erwin Chappel

AMBASSADOR ANDREW
YOUNG
- MIDSOUTH -

Lousiana
100 Black Men of East
Feliciana Parish, Inc.
Tyrone Dunn

100 Black Men of Greater
Lafayette, Inc.
Melvin Caesar

100 Black Men of Metro
Baton Rouge, Inc.
Fred James Sibley

100 Black Men of Metro
New Orleans, Inc.
James Logan

100 Black Men of St. Mary Parish, Inc.
Clarence Robinson, Jr.

Texas
100 Black Men of Austin, Inc.
Karl Spencer

100 Black Men of Greater
Beaumont, Inc.
John Eugene, Jr.

100 Black Men of Greater Dallas, Inc.
Anthony Sampson

100 Black Men of Metro Houston, Inc.
Adraon D. Greene

100 Black Men of San Antonio, Inc.
Ivory Freeman

100 Black Men of West Texas, Inc.
Reggie Dial

JESSE SWANIGAN
- CENTRAL -

Arkansas
100 Black Men of Greater
Little Rock, Inc.
Kenneth “Muskie” Harris

Colorado
100 Black Men of Denver, Inc.
Justin Brooks

Illinois
100 Black Men of Alton, Inc.
Lawrence Williams

100 Black Men of Central Illinois, Inc.
Jerome Maddox

100 Black Men of Chicago, Inc.
Carl Tutt, Jr.

Missouri
100 Black Men of Greater
Kansas City, Inc.
Jeffrey Davis

100 Black Men of Metro St. Louis, Inc.
Keithen Stallings

Nebraska
100 Black Men of Omaha, Inc.
Johnny Rodgers

Oklahoma
100 Black Men of Greater Tulsa, Inc.
David Harris

MOSES GRAY
- MIDWEST -

Indiana
100 Black Men of Greater
South Bend, Inc.
Arnold Sallie

100 Black Men of Indianapolis, Inc.
James A. Duke

Kentucky
100 Black Men of Louisville, Inc.
Reggie Gresham

Michigan
100 Black Men of Greater Detroit, Inc.
Kevin Claxton

Ohio
100 Black Men of Akron, Inc.
Michael Irby

100 Black Men of Greater
Cleveland, Inc.
Gary E. Carrington, Ph.D.

100 Black Men of Metro St. Louis, Inc.
Keithen Stallings

Wisconsin
100 Black Men of Greater
Milwaukee, Inc.
Rev. Dr. Kenneth Harris, Jr.

100 Black Men of Madison, Inc.
Dr. Floyd Rose

MAYOR DAVID DINKINS
- NORTHEAST -

Connecticut
100 Black Men of Stamford, Inc.
Josiah Lindsay

District of Columbia
100 Black Men of Greater
Washington, D.C., Inc.
James Thompson

Maryland
100 Black Men of Maryland, Inc.
R. Wesley Webb

100 Black Men of Prince
George’s County, Inc.
Mike Lanier

New Jersey
100 Black Men of New Jersey, Inc.
Greg Parris

New York
100 Black Men of Long Island, Inc.
Curtiss D. Jacobs

One Hundred Black Men, Inc.
Michael J. Garner

100 Black Men of Syracuse, Inc.
Drake Harrison

Pennsylvania
100 Black Men of Philadelphia, Inc.
Joel Wilson

100 Black Men of Western
Pennsylvania, Inc.
Alfred Valentine

DR. CT VIVIAN
- ATLANTIC COAST -

North Carolina
100 Black Men of Cape Fear Region, Inc.
John W. Smith, Jr.

100 Black Men of Coastal
North Carolina, Inc.
Jerry Jackson

100 Black Men of Greater Charlotte, Inc.
Aaron Means Jr.

100 Black Men of Triangle East, Inc.
Nate Branscomb

South Carolina
100 Black Men of Charleston, Inc.
Kenyatta Grimmage

100 Black Men of Greater Columbia, Inc.
Vincent A. Gatling Jr.

100 Black Men of Myrtle Beach, Inc.
Kenneth Generette

100 Black Men of Upstate
South Carolina, Inc.
Gregory Stephens

Virginia
100 Black Men of Central Virginia, Inc.
Daniel Fairley

100 Black Men of Greater
Richmond, Inc.
Victor Landry (Interim)

100 Black Men of Virginia
Peninsula, Inc.
Alonzo Bell, Jr.

OLIVER LOFTON
- SOUTHEAST -

Florida
100 Black Men of Greater
Fort Lauderdale, Inc.
Quinten Morgan

100 Black Men of Greater Orlando, Inc.
Reginald K. Whitehead

100 Black Men of Jacksonville, Inc.
Ronnie King

100 Black Men of Pensacola, Inc.
Vonche Jackson

100 Black Men of South Florida, Inc.
Damian Thomas

100 Black Men of Southwest
Florida, Inc.
Fred Morgan

100 Black Men of Tallahassee, Inc.
Dr. Marvin Henderson

100 Black Men of Tampa Bay, Inc.
Karl Davis

Georgia
100 Black Men of Valdosta, Inc.
Nathaniel Haugabrook, II

NATHANIEL GOLDSTON, III
- GEORGIA -

100 Black Men of Atlanta, Inc.
Kevin Gooch

100 Black Men of Augusta, Inc.
Calvin Thomas, Jr.

100 Black Men of
Brooks-Grady-Thomas, Inc.
Dr. Alphonso Williams, Jr.

100 Black Men of DeKalb, Inc.
Andres Dias

100 Black Men of Douglasville , Inc.
Todd Ireland

100 Black Men of Macon-Middle, Inc.
Alonza Moore

100 Black Men of
Milledgeville-Oconee, Inc.
Robert Fuller

100 Black Men of North Metro, Inc.
Dolapo Erinkitola

100 Black Men of Rome-NW GA, Inc.
Rayford A. Horne

100 Black Men of Savannah, Inc.
Harold Ogelsby

100 Black Men of South Metro, Inc.
Paul Vaughn

100 Black Men of West Georgia, Inc.
Clifford Meeks

HENRY “HANK” AARON
- SOUTHERN -

Alabama
100 Black Men of Greater
Huntsville, Inc.
Charles Hyder Jr.

100 Black Men of Greater Mobile, Inc.
Dr. Andre Green

100 Black Men of West Alabama, Inc.
Rodney T. Pelt, Sr.

Mississippi
100 Black Men of Canton, Inc.
Rev. L. Lacy

100 Black Men of Columbus MS, Inc.
Dr. John Robinson

100 Black Men of Grenada, Inc.
Roger Givens

100 Black Men of Jackson, Inc.
Harvey Johnson, Jr.

Tennessee
100 Black Men of Bradley County, Inc.
Ralph White

100 Black Men of Chattanooga, Inc.
Erskine Oglesby, Jr.

100 Black Men of Greater Knoxville, Inc.
Christopher Beatty

100 Black Men of Memphis, Inc.
Darrel Cobbins

100 Black Men of Middle
Tennessee, Inc.
William Robinson

100 Black Men of West Tennessee, Inc.
Jerry Woods

JACKIE ROBINSON
- SOUTH CENTRAL -

Alabama
100 Black Men of Greater
Auburn /Opelika, Inc.
Rev. Dr. Clifford E. Jones

100 Black Men of Greater
Montgomery, Inc.
Jameal D. Brown

100 Black Men of Metro
Birmingham, Inc.
Ronnie O. Rice, Ph.D., Esq.

100 Black Men of Selma, Inc.
Warren W. Young

Georgia
100 Black Men of Albany, Inc.
Demetrious Love

100 Black Men of Columbus, GA, Inc.
Myles Caggins, Jr.

100 Black Men of Southeast GA, Inc.
Troy Jackson

INTERNATIONAL

Caicos Islands
100 Black Men of Turks & Caicos, Inc.
Arthur Forbes

England
100 Black Men of London, Inc.
Oal Oyalegan

PROGRAM HIGHLIGHT 2019

DOLLARS & \$ENSE

In collaboration with State Farm Insurance, 100 Black Men of America, Inc. continued their legacy delivering national programs to address and help eradicate financial illiteracy among youth of color. The Dollars and \$ense Youth Investment program (Dollars and \$ense) is a long-standing financial literacy program sponsored by State Farm. This program was designed to provide high school students, grades 9 through 12, with the opportunity to learn basic savings/investment principles and to apply them in their day-to-day lives.



IMPACT



62,000

Total Investment



229

Total Participants



13

Chapter Grantees

Impact

- **\$52,000** Total Chapter Grant Investment
- **\$10,000** Total Scholarship Investment

Program Participants

- **19** Middle School Students Completed the Program
- **182** High School Students Completed the Program
- **9** College Students Completed the Program
- **19** Adults Participated in the Program
- **229** Total Program Participants

Program Outcome

- Increased knowledge of Financial Health
- Increased knowledge of Money Management
- Increased knowledge of Credit Ratings and Repair
- Increased knowledge of Investing Basics
- Increased knowledge of Financial Planning

- Increased knowledge of Creating PowerPoint Presentations
- Increased improvement of Presentation Skills

Youth Competition Finalists

Youth Competition Winners

100 Black Men of Indianapolis, Inc.
London Okawa
Theodore Daniels, Jr.
Alternate: Nathaniel Turnipseed

Runner Up Winners

100 Black Men of Central Illinois, Inc.
Ambria Maddox
Gabrielle Menefee
Alternate: Alexander Phillips

Third Place Winners

100 Black Men of South Metro, Inc.
Joshua Robinson
Kenneth Butler
Alternate: Cherier McDaniel

Chapters Grantees

- 100 Black Men of Central Illinois, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Columbia, Inc.
- 100 Black Men of Greater Montgomery, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Indianapolis, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of North Metro, Inc.
- 100 Black Men of Rome-NWGA, Inc.
- 100 Black Men of South Metro, Inc.
- 100 Black Men of Western Pennsylvania, Inc.

Building on the Legacy of the 100 » 8

PROGRAM HIGHLIGHT 2019

VIRTUAL MENTEE CURRICULUM

The 100's Virtual Mentee Curriculum includes student pre-and post-tests, S.M.A.R.T. goals, self-paced exercises, and mentor guides. Each module contains the mentor guides that assist facilitators in delivering the lessons and corresponding activities. New videos were produced that resonate with each targeted group. HQ invested in a learning management system to deploy on demand training across the 100 Network. Chapters were encouraged to break the modules up over the course of a 5-week mentee sessions that included post testing after each module.

Funding

- **\$10,000** per chapter

Impact

- **1,547** Total Program Participants (Students and adults)
- **\$80,000** Total Chapter Investment

Program Participants

- **149** Middle School Students Completed the Program
- **61** High School Students Completed the Program
- **10** College Students Completed the Program
- **1,327** Adults Participated in the Program
- **1,547** Total Program Participants
- Gender Mix
 - **64%** (141) - Male Students
 - **36%** (79) - Female Students

Program Outcome

- Increased knowledge and awareness of the 100's Success Academy: Virtual Mentee Curriculum

- Increased academic development resulting in higher grades and grade advancement
- Increased attendance in the classrooms
- Reduction in the number of disciplinary incidences
- Improvement of positive behavioral changes

Chapters Grantees

- 100 Black Men of DeKalb, Inc.
- 100 Black Men of London, UK, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Maryland, Inc.
- 100 Black Men of Metro Baton Rouge, Inc.
- 100 Black Men of Metro Houston, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Prince George's County, Inc.



IMPACT



80,000

Total Investment



1,547

Total Participants



8

Chapter Grantees



Building on the Legacy of the 100 » 9

PROGRAM HIGHLIGHT 2019

SOPHOMORE SCHOLARS

Sponsored by



In an effort to provide early awareness of the Wells Fargo Collegiate Opportunities Pipeline, which included the Sophomore Scholars Program, increased participation, and increased applicant quality, 100 BlackMen of America, Inc. continued the Sophomore Scholars Pipeline program with its Collegiate 100® chapter network. The 100 Black Men chapters that were selected for the Wells Fargo Sophomore Scholars Pipeline program received a grant for implementation within their Collegiate 100 chapters. The goals of the 2018-2019 Wells Fargo Sophomore Scholars Pipeline program were to:

- Enhance the writing skills of our 100 Black Men chapters’ Collegiate100 students
- Strengthen participants’ application completion capabilities
- Expand the participants’ awareness of Wells Fargo’s unique values and culture
- Provide a relevant program that supported Wells Fargo’s commitment to inclusion, along with outreachand education



Funding

- **\$5,000** per chapter

Program Participants

- **168** College Students Completed the Program
- **26** Adults Participated in the Program
- Gender Mix
 - **62%** (103) - Male Students
 - **38%** (65) - Female Students

Program Outcome

- Increased knowledge of Financial Services
- Increased skills development (writing, application completions capabilities, verbal communications)

- Increased professional development
- Increased interview skills and job preparation
- Interaction with Wells Fargo team members
- Expanded networking opportunities
- Participation in the Wells Fargo Sophomore Scholars Conference

Chapters Grantees

- 100 Black Men of Austin, Inc.
- 100 Black Men of Jackson, Inc.
- 100 Black Men of Pensacola, Inc.
- 100 Black Men of Savannah, Inc.
- 100 Black Men of Tallahassee, Inc.
- 100 Black Men of Triangle East, Inc.

IMPACT



30,000

Total Investment



194

Total Participants



6

Chapter Grantees

Building on the Legacy of the 100 » 10

PROGRAM HIGHLIGHT 2019

HANDS ON BANKING®

Sponsored by



The Hands on Banking program is an easy way to teach and learn the essentials of smart money management. The curriculum develops real-world skills for multi-generational participants in the following four age groups: Adults and Young Adults (ages 15–21), Teens (grades 6–8), and Kids (grades 4 and 5). Chapters across the 100 Network educated and empowered participants on basic bank services, the importance of saving, smart money management, using credit responsibly, investing, wealth building, avoiding identity theft, paying for college, applying for a credit card, and starting a small business.

Funding

- **\$6,000** per chapter

Program Participants

- **339** Middle School Students Completed the Program
- **258** High School Students Completed the Program
- No College Students Participated in the Program
- **91** Adults Participated in the Program
- **688** Total Program Participants
- Gender Mix
 - **75%** (516) - Male Students
 - **25%** (172) - Female Students

Program Outcome

- Increased knowledge of Economic Empowerment
- Increased knowledge of Financial Literacy
- Increased knowledge of Money Management
- Development of a Business Plan
- Interaction with Wells Fargo team members

Chapters Grantees

- 100 Black Men of Atlanta, Inc.
- 100 Black Men of Chicago, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Columbia, Inc.
- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of London, England, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of North Metro, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Prince George’s County, Inc.
- 100 Black Men of South Metro, Inc.
- 100 Black Men of Triangle East, Inc.

IMPACT



84,000

Total Investment



688

Total Participants



14

Chapter Grantees



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PROGRAM HIGHLIGHT 2018 - 2019

PATHWAYS TO SUCCESS

100 Black Men of America, Inc., continued its legacy of economic empowerment program impact by providing 100 Black Men chapter grants to support the implementation of the Pathways to Success Program. Designed to empower middle and high school students within the 100 Black Men Chapter Network, this program delivers a pipeline of mentees who are ready for both corporate careers and entrepreneurial endeavors.

Funding

- \$10,000 per chapter

Program Participants

- 42 Middle School Students Completed the Program
- 262 High School Students Completed the Program
- 59 College Students Participated in the Program
- 18 Adults Participated in the Program
- 381 Total Program Participants
- Gender Mix
 - 74% (282) - Male Students
 - 26% (99) - Female Students

Program Outcome

- Increased interest in Entrepreneurship
- 95% Satisfied with the effectiveness of instruction
- 93% Satisfied with effectiveness of program content
- 91% Satisfied with applicability of content and learning
- 85% Satisfied with materials provided
- 93% Satisfied with program support from partnering organization

Chapters Grantees

- 100 Black Men of Chicago, Inc.
- 100 Black Men of Greater Charlotte, Inc.
- 100 Black Men of Greater Columbia, Inc.

- 100 Black Men of Greater Washington, D.C., Inc.
- 100 Black Men of Jacksonville, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of Metro Houston Inc.
- 100 Black Men of New York, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Prince George's County, Inc.
- 100 Black Men of South Florida, Inc.
- 100 Black Men of South Metro, Inc.
- 100 Black Men of Tampa Bay, Inc.
- 100 Black Men of Triangle East, Inc.
- 100 Black Men of Western Pennsylvania, Inc.

Sponsored by



IMPACT

150,000

Total Investment

381

Total Participants

15

Chapter Grantees

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IMPACT

9,500

Total Investment

42

Contestants

14

Chapter Grantees

Impact

- Two - \$3,000 Scholarships
- Two - \$1,000 Scholarships
- Two - \$500 Checks
- Two - \$250 Checks

Senior Division Winner

100 Black Men of Omaha, Inc.

Senior Division Finalist

100 Black Men of Omaha, Inc.
Tehya Wynne
Htoo Say
Alternate: Lai Nini

100 Black Men of Philadelphia, Inc.
Isis El
Rashann Henry
Alternate: Jair Hammond

Junior Division Winner

100 Black Men of Omaha, Inc.

Junior Division Finalist

100 Black Men of Omaha, Inc.
Kennedy Alati
Dee-Dee Djon
Alternate: Briana Reza-Rivera

100 Black Men of North Metro, Inc.
Jailin West
Jasir Best
Alternate: Aden McKendell

Participating Chapters

- | | |
|---|---------------------------|
| 1. 100 Black Men of Chicago, Inc. | Senior Division |
| 2. 100 Black Men of Central Illinois, Inc. | Senior Division |
| 3. 100 Black Men of DeKalb, Inc. | Junior Division |
| 4. 100 Black Men of Greater Dallas/Fort Worth, Inc. | Senior Division |
| 5. 100 Black Men of Greater Charlotte, Inc. | Junior & Senior Divisions |
| 6. 100 Black Men of Greater Washington, D.C., Inc. | Senior Division |
| 7. 100 Black Men of Jackson, Inc. | Junior & Senior Divisions |
| 8. 100 Black Men of Madison, Inc. | Junior & Senior Divisions |
| 9. 100 Black Men of North Metro, Inc. | Junior & Senior Divisions |
| 10. 100 Black Men of Omaha, Inc. | Junior & Senior Divisions |
| 11. 100 Black Men of Philadelphia, Inc. | Junior & Senior Divisions |
| 12. 100 Black Men of Rome-NWGA, Inc. | Senior Division |
| 13. 100 Black Men of Stamford, Inc. | Senior Division |
| 14. 100 Black Men of Western Pennsylvania, Inc. | Senior Division |

Sponsored by

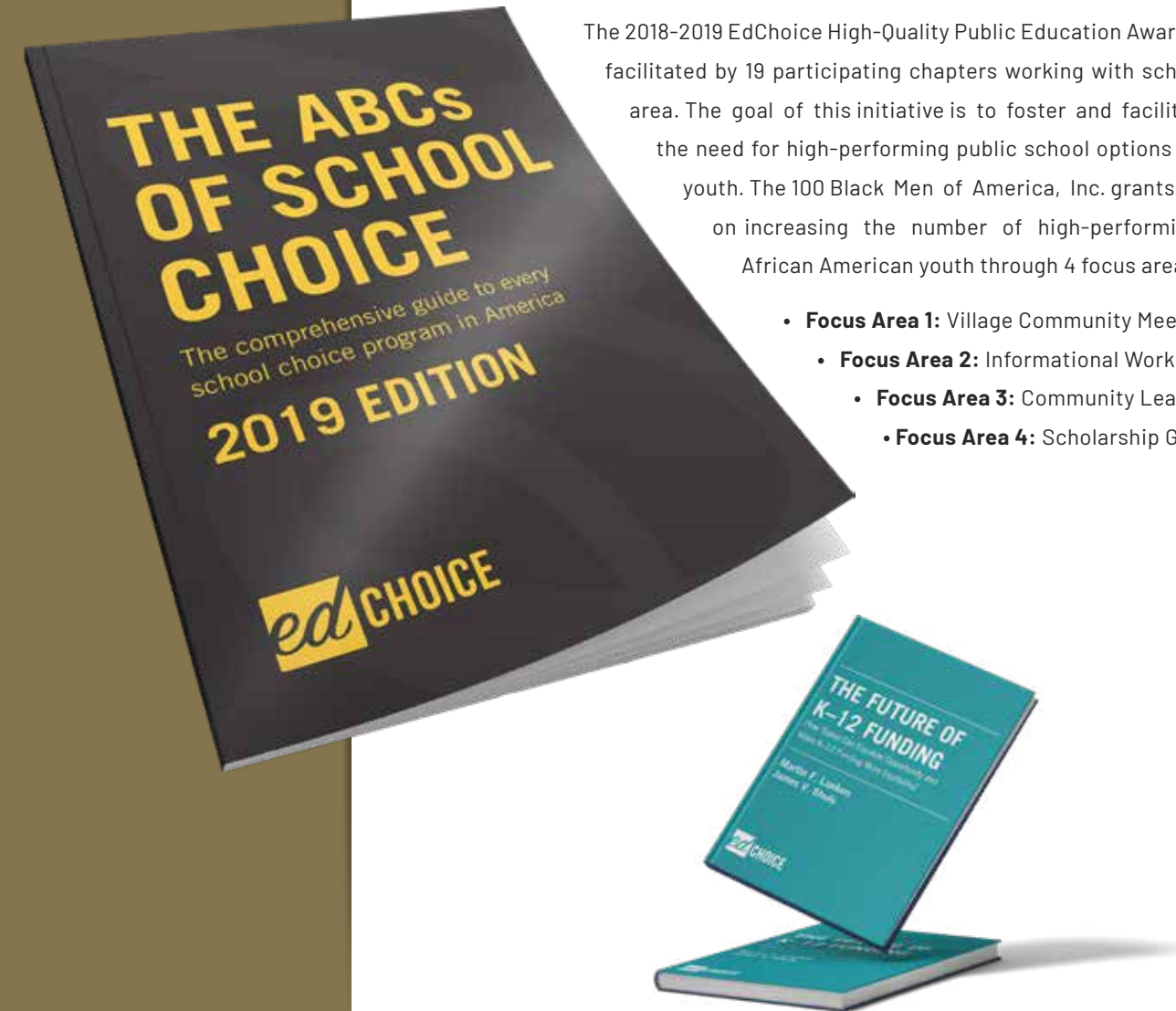


PROGRAM HIGHLIGHT 2019

EdChoice

High-Quality Public Education Awareness and Advocacy Initiative

Sponsored by



The 2018-2019 EdChoice High-Quality Public Education Awareness and Advocacy Initiative was successfully facilitated by 19 participating chapters working with schools and community leaders in their service area. The goal of this initiative is to foster and facilitate dialogues in targeted communities about the need for high-performing public school options available and accessible for African American youth. The 100 Black Men of America, Inc. grants chapters funding to promote the 100's position on increasing the number of high-performing public schools in our communities for African American youth through 4 focus areas:

- **Focus Area 1:** Village Community Meetings
- **Focus Area 2:** Informational Workshops
- **Focus Area 3:** Community Leadership Engagement
- **Focus Area 4:** Scholarship Granting Organizations (SGO) Development

IMPACT



23

Total Engagement & Empowerment Events



19

Chapter Grantees

Building on the Legacy of the 100 » 14



Chapter Grantees

Focus Area 1 • 8 - Chapters

100 Black Men of Central Virginia, Inc.
100 Black Men of Denver, Inc.
100 Black Men of Greater Beaumont, Inc.
100 Black Men of Greater Houston, Inc.
100 Black Men of Greater Huntsville, Inc.
100 Black Men of Long Island, Inc.
100 Black Men of Metro St. Louis, Inc.
100 Black Men of New York, Inc.

Focus Area 2 • 4 - Chapters

100 Black Men of Greater Charlotte, Inc.
100 Black Men of Greater Little Rock, Inc.
100 Black Men of Metro New Orleans, Inc.
100 Black Men of Phoenix, Inc.

Focus Area 3 • 4 - Chapters

100 Black Men of Greater Dallas/Fort. Worth, Inc.
100 Black Men of Las Vegas, Inc.
100 Black Men of San Antonio, Inc.
100 Black Men of Upstate South Carolina, Inc.

Focus Area 4 • 3 - Chapters

100 Black Men of Chicago, Inc.
100 Black Men of Selma, Inc.
100 Black Men of DeKalb, Inc.

Program Impact

Focus Area 1

- Eight (8) chapters held eight (8) community engagement/town hall meetings around high quality educational options.
- 90% percent of attendees of the community engagement/town hall meetings demonstrated increased awareness of high quality educational options.

Focus Area 2

- Four (4) chapters developed and implemented programs around education.
- Chapters held eight (8) workshops to inform and train parents on how to access educational options in their community.
- 90% of participants understood the EdChoice definition of universal school choice.

- 90% of participants recommend to others to attend a future workshop on accessing educational option in their community held by the 100 or another EdChoice partner.

Focus Area 3

- Four (4) chapter developed plans to engage local clergy, legislators, and business/civic leaders on educational choice options in their states.
- Participating chapters engaged 50 community leaders through convenings.

Focus Area 4

- Three (3) chapters underwent additional training & development on April 16-17, 2019 in Indianapolis, IN to understand the organizational requirements needed to start an SGO.
- 100 Black Men of Selma, Inc. to pursue starting an SGO.

Building on the Legacy of the 100 » 15



PROGRAM HIGHLIGHT 2018 - 2019

NATIONAL SCHOLARSHIP RECIPIENTS

National Scholarship awards ranged from \$1,000 to \$5,000 and funds supported tuition, room, board, and books. Checks from the World Headquarters Office were made payable to the institutions and recipients included 100 Black Men mentees, Collegiate 100®, or affiliates who are graduating high school seniors or college undergraduates enrolled full-time in an accredited post-secondary institution. Students from across the United States received scholarships to further their education in the schools of their choice.

Colleges and universities included:

- Alabama A & M University

American Musical and Dramatic Academy

American University

Bard College

Benedictine University

Berklee College of Music

Capital University

Community College of Allegheny County

Duquesne University

East Carolina University

Fayetteville State University

Fisk University

Fort Valley State University

Furman University

Georgia State University
- Grambling State University

Greenville University

Hamilton College

Hampton University

Harvard University

Howard University

Illinois State University

Jacksonville State University

Lincoln University

Loyola University-New Orleans

Mercer University

Miles College

Morehouse College

Mount Holyoke College

North Carolina A & T State University
- Prairie View A & M University

Savannah Technical College

Tennessee State University

Texas Southern University

Tuskegee University

University of Arkansas At Pine Bluff

University of California, Berkeley

University of Illinois at Chicago

University of North Carolina- Greensboro

University of Tennessee Knoxville

University of Virginia at Wise

Wake Tech Community College

Winston-Salem State University

IMPACT



175,000

Total Investment



53

Students



43

College & Universities

Sponsors



2018-2019 National Scholarship Recipients

SPONSOR	State	College University	SPONSOR	State	College University
Georgia-Pacific	NY	Harvard University	Primerica	IL	Benedictine University
Georgia-Pacific	GA	Mercer University	Primerica	GA	Howard University
Georgia-Pacific	LA	Loyola University-New Orleans	State Farm	FL	University of Virginia at Wise
Georgia-Pacific	TX	Prairie View A & M University	State Farm	AL	Miles College
Georgia-Pacific	PA	Lincoln University	State Farm	PA	American Musical and Dramatic Academy
Georgia-Pacific	GA	Tuskegee University	UPS	GA	Mercer University
Georgia-Pacific	IL	Morehouse College	UPS	GA	Howard University
Georgia-Pacific	IL	Illinois State University	UPS	NC	Fayetteville State University
Georgia-Pacific	IL	Hampton University	UPS	NC	Winston-Salem State University
Georgia-Pacific	IL	Fisk University	UPS	GA	Bard College
Georgia-Pacific	GA	Georgia State University	UPS	AL	Jacksonville State University
Georgia-Pacific	NC	University of North Carolina- Greensboro	UPS	AL	Tennessee State University
Primerica	GA	Morehouse College	UPS	IL	Howard University
Primerica	FL	Fort Valley State University	UPS	NC	Fayetteville State University
Primerica	IL	Illinois State University	UPS	PA	Duquesne University
Primerica	IL	Capital University	UPS	GA	Furman University
Primerica	NY	Hamilton College	UPS	IL	University of Illinois at Chicago
Primerica	NY	Mount Holyoke College	UPS	TX	Texas Southern University
Primerica	LA	Grambling State University	UPS	GA	Alabama State University
Primerica	GA	Georgia State University	UPS	GA	Georgia State University
Primerica	NC	Wake Tech Community College	UPS	TN	Alabama A & M University
Primerica	GA	Savannah Technical College	UPS	IL	North Carolina A & T State University
Primerica	IL	Greenville University	UPS	PA	Community College of Allegheny County
Primerica	LA	Berklee College of Music	UPS	CA	University of California, Berkeley
Primerica	NC	East Carolina University	UPS	TN	American University
Primerica	IL	University of Arkansas At Pine Bluff	UPS	CA	University of California, Berkeley
Primerica	NC	University of Tennessee Knoxville			



PROGRAM HIGHLIGHT 2019

WALLET WISE

Wallet Wise is a free financial education program created by Ally Financial that teaches consumers the basics of budgeting, credit, banking, investing, and automotive financing. Participating 100 Chapters (called "Affiliates") teach in-person workshops to low-and-moderate-income attendees. Chapters that facilitate a Wallet Wise Affiliate class must sign a Facilitator's Pledge and participate in a Train-the-Trainer webinar, which is held periodically throughout the year by Ally Financial.

Impact

- **\$50,000** grant budget
 - \$500 per session of 20 attendees
 - \$1,000 per session of 60 attendees
- **98** Wallet Wise sessions taught in low-to-moderate income areas
- Topics included: Budget, Credit, Retirement, Identity Theft, and Banking/Investment

Chapter Grantees

- 100 Black Men of Austin, Inc.
- 100 Black Men of Greater Detroit, Inc.
- 100 Black Men of Greater Montgomery, Inc.
- 100 Black Men of Los Angeles, Inc.
- 100 Black Men of North Metro, Inc.
- 100 Black Men of Philadelphia, Inc.
- 100 Black Men of Rome-NWGA, Inc.
- 100 Black Men of Triangle East, Inc.

Sponsored by



IMPACT



50,000

Total Investment



98

Total Participants



8

Chapter Grantees

Building on the Legacy of the 100 » 18



PROGRAM HIGHLIGHT 2018

REAL MEN VOTE

From July 2018 through November 2018, 100 Black Men of America, Inc. activated Real Men Vote initiatives across the 100 Network in the U.S., to impact the midterm elections. 100 Chapters and Collegiate 100 Chapters collaborated with local civic organizations to deliver voter registration drives, town halls, meet the candidate forums, and much more. The 100 also partnered with AARP to deliver a voter tele town hall event that featured the legendary Dr. C.T. Vivian and Chairman Thomas W. Dortch, Jr. Real Men Vote civic engagement events continued beyond the midterm elections to the Leadership Summit in December of 2018. This initiative was a collaboration with The National Coalition on Black Civic Participation.



PROGRAM HIGHLIGHT 2019

NATIONAL MENTORING MONTH

100 Black Men of America, Inc. launched a program that promoted National Mentoring Month while celebrating mentors and mentees across the 100 Black Men Network, throughout the month of January 2019. By creating a program offering local flexibility and customization, while leveraging campaign assets available through the 100 HQ s and MENTOR, chapters were able to quickly and seamlessly deliver multiple activations.

Outcome: Campaign Delivered Chapter Support

- Captured and promoted chapter activities delivered throughout National Mentoring Month and National Mentoring Day 1/1/19 – 1/31/19 and during the 33rd Annual Conference in Las Vegas
- Deployed an out-of-the-box program that delivered turnkey solutions to all 100 Black Men Chapters 1/3/19 – 1/31/19
- Created a grant funded program extension for targeted chapters to deliver local Town Halls that spotlighted and celebrated mentors and mentees between 1/20/19 – 1/26/19

Outcome: Effectively Utilized Marketing and Communications

- Launched a digital marketing campaign that raised awareness on National Mentoring Month, International Mentoring Day and Mentoring the 100 Way
- Communicated an implementation deck with online resources, reporting guidelines and activation recommendations

Outcome: Chapter and HQ Activations All Month Long

January 1 – 31, 2019

- School readings by 100 Mentors with a focus on K-5th grade
- Chapter planned mentoring activities included education and empowerment forums and symposiums, Saturday Leadership Academies and mentoring roundtables for middle and high school mentees, Facebook Live events, college visits, resume workshops, mock interviews, Mentoring the 100 Way® training and recruitment sessions for Collegiate 100 Mentees and 100 Chapter Members

January 3 – 15, 2019

- Reposts and shares of the video email message from Chairman Dortch on the value of mentoring

January 12 – 21, 2019

- Chapters honored Dr. Martin Luther King, Jr.’s birthday by conducting education forums and community volunteerism with Mentees



Councilman Earnest Brooks announced that the City of Jackson proclaimed January as National Mentoring Month during a meeting with the 100 Black Men of West Tennessee. Mentee Sean Reid stated, “They have set the foundation. They’re the ones who have built the road for future generations. I could never be more grateful or more appreciative.”



100 Black Men of London, Inc. Graduation Program

January 17, 2019

- HQ and Chapters participated in the International Mentoring Day conversation by posting mentee photos, mentoring stories and testimonials on HQ and chapter social media platforms

January 18 – 20, 2019

- Partnered with promoters on the launch of Canal Street movie and sponsored mentee outings on opening weekend

January 20 – 31, 2019

- Chapters delivered 100 Black Men Youth Mentoring Town Hall Forums

January 30, 2019

- Celebrated Dr. Joshua Murfree, Program Committee Chair, as a finalist for the

Excellence in Mentoring Awards in Lifetime Achievement, presented at the National Mentoring Summit

January 31, 2019

- Chapters engaged online with post in support of **#ThankYourMentor Day**

Participating Chapters

- 100 Black Men of Austin, Inc.
- 100 Black Men of DeKalb, Inc.
- 100 Black Men of Greater Beaumont, Inc.
- 100 Black Men of Greater Dallas/Fort Worth, Inc.
- 100 Black Men of Greater Detroit, Inc.
- 100 Black Men of Greater Little Rock, Inc.
- 100 Black Men of Greater Mobile, Inc.
- 100 Black Men of Grenada, Inc.
- 100 Black Men of Indianapolis, Inc.
- 100 Black Men of Jackson, Inc.
- 100 Black Men of Madison, Inc.
- 100 Black Men of Maryland, Inc.
- 100 Black Men of Middle TN, Inc.
- 100 Black Men of Omaha, Inc.
- 100 Black Men of Selma, Inc.
- 100 Black Men of Silicon Valley, Inc.
- 100 Black Men of Tampa Bay, Inc.
- 100 Black Men of The Inland Empire, Inc.
- 100 Black Men of Triangle East, Inc.
- 100 Black Men of Upstate South Carolina, Inc.
- 100 Black Men of Western PA, Inc.

PROGRAM HIGHLIGHT 2019

100 DAYS OF HEALTH

Fitness Challenge

The International Health & Wellness Committee of 100 Black Men of America, Inc. is tasked with identifying health issues that impact the Black community, raise awareness through education and outreach, promote access to health care, and develop strategies that will ultimately promote behavior change resulting in a healthier lifestyle for African Americans. The 100’s Health and Wellness Committee developed 100 Days of Health (100DOH) to address health conditions that impact the African American community. 100DOH initiative provided 100 members, their networks, and the public at large vital resources to maintain good health, fitness and nutrition.

To encourage immediate and lasting fitness throughout the 100 Black Men Chapter Network, the 100 Fitness Challenge was launched on December 31, 2018. All members of the organization were encouraged to visit the 100DOH webpage for information and tips for adopting a healthier lifestyle. Members registered and received emails and engaged with daily social media posts all encouraging them to make the following small, but impactful changes in 2019:

- Increase and track the number of steps taken daily
- Drink more water
- Eliminate processed foods and replace with plant-based diet options

Nutrition and fitness tips were updated regularly on the 100DOH webpage and campaign specific social media posts were made for 100 days beginning Jan 1, 2019. The 100 Fitness Challenge results were reported on April 19, 2019 and June 1, 2019. The 100’s Health & Wellness Committee calculated the results and presented the winning chapter and overall winner during the 33rd Annual Conference in Las Vegas, Nevada.

Jonathan Porter from Bradley County chapter was the individual winner of an Apple Watch. The Montgomery, AL chapter took top prize and received a \$1,000 grant to support their health and wellness program.



A LEGACY OF

PARTNERSHIPS



During the 33rd National Conference, the 100 Black Men of America, Inc. honored Delta Air Lines with the Nathaniel R. Goldston, III Corporation of the Year Award. Delta Air Lines has been a committed partner of the work of the 100. Delta Air Lines served as a presenting sponsor of the Annual Conference as well as the official airline for the conference. The conference support of Delta Air Lines included notable programs such as the Collegiate 100 Workshop, Black Tie Gala, The Work of the 100 Breakfast, and the Opening Reception.

The support of Delta Air Lines has advanced the mission of the 100 by sponsoring workforce readiness workshops that equip minority high school and college students with tangible tools to be prepared for the 21st century workforce. In addition, Delta has faithfully sponsored our mentees to attend its National Flight Academy. Delta’s National Flight Academy builds STEM awareness and exposes our mentees to the field of aviation and its various facets. Delta’s investment in the educational progress of youth will continue to generate positive lasting change.

Delta Air Lines is a stellar corporate citizen whose commitment to youth and their educational achievement is one of their philanthropic cornerstones. Our collaboration with Delta will continue to expand and deepen opportunities for diverse youth in the areas of education, leadership development, and career readiness. Through the 100’s philosophy of Mentoring the 100 Way® Across A Lifetime, Delta has helped the 100 meet the changing educational, economic, and social needs of the youth we serve across their learning and life continuum.



WORDS FROM OUR PARTNERS



Alba Baylin, Vice President, Community & Stakeholder Relations



The Coca-Cola Company is proud to support the mission, vision and values of The 100 Black Men of America, Inc. Your work to improve the quality of life in our communities by serving as a beacon of leadership is a cause that aligns with The Coca-Cola Company's purpose to "Refresh the World and Make a Difference." We look forward to continuing to partner with you to inspire the next generation of leaders.



Annette Martinez, Senior Vice President



The 100 Black Men of America continues to provide financial education and youth leadership programs to students around the country. State Farm is proud to support the Dollars and Sense Youth Investment Program and African American Youth History Challenge. Our commitment to education excellence for all students is a top priority as we help build safer, stronger, better-educated communities.



Darlene Goins, SVP, Head of Financial Health Philanthropy Foundation, and 100 Black Men Executive Sponsor



For more than 20 years, Wells Fargo has supported the 100 Black Men of America, Inc.'s mission of improving the quality of life within our communities and enhancing educational and economic opportunities for all African Americans. Together, we have worked to understand the needs of the community in an effort to deliver impactful outcomes for underrepresented youth and their families. "The 100 Black Men of America has shown great leadership in creating spaces where young people are inspired to dream, challenged to achieve, and empowered to become change agents in their communities. We at Wells Fargo know how important it is to provide financial health tools and educational resources to our communities to create pathways to economic opportunity and lessen the wealth gap in African American communities. Our collaboration with the 100, at both the local and national level, has proven to be strong in helping to solve the social and economic issues facing our nation. "



Curley M. Dossman Jr., President, Georgia-Pacific Foundation



Georgia-Pacific believes that when given the opportunity ordinary people can accomplish extraordinary things. This is especially true of our most precious resource our young men and women from communities across our country. For every dollar invested to empower our youth to sharpen their unique gifts, deepen their resolve and intentionally pursue their future, the return has been resilient young adults who inspire their peers, uplift their communities, and remind us all of the transformative power of having a mentor. Our support of the 100 Black Men of America, Inc. is simply good business: an example of our values in action.

MENTEE TESTIMONIAL

SHERAUN BYRDSO

Former Mentee | Freshman, Ball State University

I participated in The 100 Black Men Beautillion Scholarship Program in 2019. The Beautillion was a scholarship program that lasted 24 vigorous weeks and really improved my life for the better. The Beautillion taught me to develop a lot of things that have impacted my life for the better such as accountability, brotherhood, leadership development as well as a Man Plan for the rest of my life. The impact of The 100 Black Men on my life didn't stop once the program ended and I received my scholarship. I was able to transfer what I learned from them in the program to make sure I held myself accountable to do my college work assignments.

The 100 Black Men showed me that it wasn't anyone else's responsibility but mine to make sure my work was done before anything else. The 100 also challenged me to hold myself more accountable in time management because, in college you have so much free time that if you're not prepared for it, you will not know what to do with it. The lessons I learned from The 100, allowed me to structure my time management, and have a plan for what I wanted to do daily.

When I arrived on campus, I was able to reconnect with some of my Beautillion brothers, which allowed me to build an even stronger relationship with them. Having someone I previously knew on campus, to help me with this big transition into a completely different environment, immediately put my mind at ease.

Growing up my father was not present in my household, which left me no real idea of what a strong male role model looked like. The 100 Black Men demonstrate this by being there and looking out for Mentees as if we were their own children. That support didn't stop after our program ended. It still continues to this day. I thank God for The 100 Black Men of Indianapolis, Inc. This organization has had a very positive impact on my life. It has helped me, as well as other youths in Indiana, aspire to reach our goals and dreams in life. In turn, I will strive to impact lives just as The 100 has impacted mine.



MENTEE TESTIMONIAL

AVEN CRAMER

Mentee, 100 Black Men of Omaha, Inc.

The most impactful experiences I've had as part of the 100 are all tied closely to Mr. Webb. He's been a constant in my life for as long as I can remember. He's like a dad, big brother and best friend. His actions always match his words. Also, I really had fun working at the fireworks stand during an event. I worked hard and made new friends. Through this experience, I learned about goal setting and finances while earning my first real paycheck.





MENTEE TESTIMONIAL

JADEN CROSSON

Senior, Ron Brown College Preparatory High School

Throughout my experience with the 100 Black Men of Greater Washington D.C., I have been able to better understand myself as an individual. I am thankful to the well trusted and dedicated men who have invested countless hours into the program. Joining the program as an eighth grader was quite intimidating because I was in fact the youngest in the chapter. That feeling didn't last long because the mentors and older mentees present would always make me feel comfortable and worth every second of their time. As an SLA member, I was able to craft my entrepreneurship and public speaking skills through hands-on activities, engaging presentations and weekly practice. After showing my dedication and commitment to the program, I was invited to attend the Annual National Conference for three consecutive years, competing in competitions in two of those years.

In 2017, I participated in the Dollars and Sense Competition and after weeks of developing a presentation, the team made it through preliminary rounds. I was selected to represent the Chapter at the 33rd Annual Conference in Hollywood, FL for the Idea Lab Banking Competition. Over the course of about 6 weeks, our team developed a job readiness app targeting young African Americans. We placed second and won a cash prize. Once again, I was able to reconnect with people and meet many more, along with participating in workshops and networking.

The 100 Black Men of America, Inc. has made me who I am today. With all of the exposure to different career fields, service learning opportunities and college readiness programs, I feel confident and motivated to enter college and begin manhood. I want to continue involvement as a Collegiate 100 member and pour into youth what was poured into me. Thank you specifically to the mentors of the Greater Washington D.C. Chapter, as well as the Howard University Collegiate 100, for helping me grow and placing me on a path to become the best version of myself.

TESTIMONIALS

COLLEGIATE 100



Carlton Coleman
100 Black Men of Greater Montgomery Area, Inc.
President, Collegiate 100® of Alabama State University

I joined the Collegiate 100 in spring 2019. During that semester, I decided to challenge myself and grow out of my comfort zone. I participated in many events and professional development training that increased my leadership skills and confidence. At the C100 NextGen Conference, I networked and established long-lasting connections with fellow Collegiate 100 members. Afterward, I helped organize several events on Alabama State University's campus. My advisers recognized my efforts and offered me the position of president and I am forever grateful.



Ja'Maya Watkins
100 Black Men of Metropolitan Houston, Inc.
Co-President, Collegiate 100® of Texas Southern University

As a disabled college student, it was very hard to find an organization that was accepting; until coming across the Collegiate 100. The chapter's 100 Ways event is my favorite. Participating in this event and learning about business has taught me to be more open about life. Emerging 100 of Houston gave me the best opportunity by having a small leadership forum for the 3 Houston Col 100 chapters, which allowed us to connect with our peers on a different level. Most importantly, 100 Black Men of America, Inc. brings a lot of internships and scholarships to the table that delivers real and immediate impact on the lives of students.



Christopher Isiah Gardner Manigault
100 Black Men of Greater Triangle East, Inc.
President, Collegiate 100 North Carolina Central University

I am a senior Business Administration student at North Carolina Central University currently serving as the president of the Collegiate 100 chapter. I have enjoyed being involved because of the impact I was able to make while volunteering, the many experiential learning opportunities, and the impact the members from both Col 100 and the Greater Triangle East have made on me. I have matured in multiple areas of my life and the experiences have left me eternally grateful. I will move forward with the knowledge and understanding about how you can affect people and always learn from others.



Mekkah Husamadeen
100 Black Men of Greater Washington D.C., Inc.
President, Collegiate 100 of Howard University

My growth throughout these past four years is substantially attributed to this organization. The opportunities and mentorship that I received demonstrated the greatness of this village. Experiences such as the Collegiate 100 conference, where I made long-lasting relationships, taught me what true networking looks like. The Greater Washington D.C. Chapter, Howard University Collegiate 100 Chapter and the mentees throughout our community have become family. The experience has left an impact on me that will last forever.

NEW STRATEGIC PARTNERSHIP

BORIS LAWRENCE HENSON FOUNDATION

100 Black Men of America, Inc. partners with Taraji P. Henson on Mental Health Projects. The Boris Lawrence Henson Foundation is a nonprofit organization founded in 2018 by Taraji P. Henson in honor of Ms. Henson’s father, who suffered with mental health challenges as a result of his tour of duty in the Vietnam War. The foundation is committed to changing the perception of mental illness in the African-American community by encouraging those who suffer with this debilitating illness to get the help they need. The foundation provides scholarships to African-American students who seek a career in the mental health field; offer mental health services and programs to young people in urban schools; and combat recidivism within the prison system. Outreach includes supporting organizations who educate, celebrate and make visible the positive impact of mental health wellness.



NEW STRATEGIC PARTNERSHIP

NATIONAL COALITION OF 100 BLACK WOMEN, INC.

Working Together to Reach Many More Youth

The National Coalition of 100 Black Women, Inc. (NCBW) teamed up with the 100 Black Men of America, Inc. (BMOA) to make a bigger impact when addressing issues that impact the African American community, especially the youth.

The two organizations started their partnership in Washington, DC in April, 2019. The framework of the partnership is not only to expand and reach more young African Americans who need guidance and support, but to also build the capacity and contributions of both organizations.

“ *This is an opportunity for our two great organizations to touch more young African Americans with initiatives both organizations are aligned with like health, education, economic empowerment, and public policy. This partnership will allow us to better address issues that are impacting the African American community.* ”

Virginia W. Harris
National President
National Coalition of 100 Black Women Inc.





NEW STRATEGIC PARTNERSHIP

THE NATIONAL SUMMIT FOR SUSTAINABILITY OF HBCUs

In the Fall of 2018, HBCU Presidents, corporate and foundation leaders participated in a think tank that made history. *The National Summit for Sustainability of HBCUs* took place at the Hyatt Regency Atlanta on September 27-28. This Summit brought HBCU Presidents together, in an unprecedented collaboration, to secure the future of our institutions for our students.

Recognizing and responding to the urgent needs of HBCUs, the leadership of 100 Black Men of America, Inc. convened a President's Roundtable at their 32nd Annual Conference in Hollywood, FL. After self-evaluation and transparent sharing of challenges and success stories, this initial gathering identified four critical areas of opportunities for all institutions. During the Summit, which took place during the Black College Alumni Hall of Fame Week, attendees shared and learned best practices in technology, marketing and branding, customer service, and resource development.

The National Summit for Sustainability of HBCUs has overarching objectives to preserve ALL institutions, increase their visibility, highlight the contributions alumni make in the world and create opportunities that encourage stakeholder investment and multi-year philanthropic support. It also provided a forum for honoring Mr. Tom Joyner for his unwavering efforts to help keep students in historically black colleges and universities. Since its inception, Tom's foundation has raised more than \$60 million in scholarship and financial support. During the Summit, HBCU Presidents and members of their leadership teams, sponsors, panelist, and attendees committed to working collaboratively to sustain these American institutions. The summit was convened by The National Black Alumni Hall of Fame, the Thurgood Marshall College Fund, NAFEO, and 100 Black Men of America, Inc.





Brenda Wright

Former Senior Vice President of Corporate Philanthropy; Community Relations Leader, West Region



LEADERSHIP

A Legacy of Leadership and Impact

How did you get involved with the 100? Do you have a personal connection to the organization?

During my time at Wells Fargo, we believed that we would not be successful if our communities were not thriving, and one way to do this was to work toward ensuring that young people are given equal access and opportunity. We also recognized the need for a focus on underrepresented populations so; supporting the 100 Black Men was a natural fit. The 100 Black Men of America Inc. is one of few national organizations whose focus is on uplifting young African American males through mentoring. The 100 believes in the idea of “What They See Is What They’ll Be” and is dedicated to putting time, talent and resources into providing the pathway to success. It was easy to work with the 100 because the work they were doing aligned with our vision and values and, their leaders understood the importance and value of collaboration.

Why was it important for you to support the black community from a corporate standpoint?

The collaboration with the 100 Black Men was very natural as we aligned under the common goal of empowering our communities to succeed. As the Leader of Community Relations for the West, I had the opportunity to identify needs, gather resources, and create strategies that would help alleviate and address obstacles many young people were faced. Together, we instituted nationally recognized programs that directly address the needs facing our communities.

Due to the scale of the work of the 100, the organization has an expansive reach. This gave us the opportunity to touch individuals from all demographics at various stages in their financial lives. The work with the 100 positioned Wells Fargo as a trusted financial resource, and advisor and once again supported our vision of helping communities succeed financially.

What impacts did you see come from Wells Fargo’s support of the 100 Black Men of America, Inc.?

My goal for the collaboration with the 100 Black Men is rooted in impact.

One of my most prized outcomes of our partnership has been helping our Wells Fargo team members find meaningful and impactful professional development and leadership opportunities with the 100 Black Men of America, Inc. Many of our African American male team members have taken on leadership roles of with the 100 as Presidents of local chapters and Committee Chairs. It is great to see two organizations working together to provide exceptional examples of Black male leadership for young men who are actively working to address critical issues in our community.

Through programs like the Small Business Idea Lab, the Hands on Banking Experience, Pathways to Success, the annual Women’s Wealth Building Workshop and the Collegiate 100, we have found ways to not only educate young people but also help the 100 strengthen their focus on the importance of building financial health within our communities.

I am proud of the impact Wells Fargo and the 100 Black Men of America, Inc. have made over



the last 20+ years. The 100 has grown into one of the largest community organizations, focused on mentoring young African Americans nationally and internationally and we are proud to stand with them.

What are your final takeaways?

Working with the 100 Black Men of America, Inc. to empower the leaders of tomorrow has been an invaluable experience. Together we empowered students to think bigger and imagine greater possibilities and helped our team members see that by getting involved, “we can do well and do good” at the same time. By coupling positive role models with relevant education and financial resources, we went beyond the check to positively affect the lives of young African American males. We have also demonstrated that when company’s commit to building strong collaborations with community organizations, everyone WINS.



MENTORING

A Legacy of Mentoring As The Cornerstone

Mentoring is one of the most genuine and unique ways to nurture a youth and garner the collaboration with the mentee's family, peers and the community. Mentoring has been a core value of the 100 Black Men of America, Incorporated since its inception in 1963. It has become a best practice model as well as a positive practice for over 125,000 mentees, youth and their families. Mentoring is the vanguard of the organization and it established and differentiated it from other member organizations. The 100 has been intentional as a mentoring organization by launching programs in areas with limited resources and closing the contact gaps with children and youth.

Dr. Joshua W. Murfree, Jr. shared the current mentoring landscape for 100 chapters and members globally. The 100's mentor training platform has evolved into a *League of Mentors* that can train within chapter affiliations; however, we now have the capacity to deliver virtual training singularly or in groups. The Mentoring program has served as both a recruiter for the organization and a retention model for chapters. Under the new regional structure, we have assigned committee members to provide oversight and serve as trainers. When implementing the *League of Mentors* platform, trained members

utilize a "window shopping" approach to pursue neighborhoods where there is a need for mentors and mentoring programs. We are 100 Black Men of America, Inc. and mentoring is our passion vehicle for change, innovation and creativity.

Dr. Murfree is founder of the Rome chapter, which is now 100 Black Men of Northwest Georgia. That was 25 years ago, and sense that time, Dr. Murfree has been a member of 100 Black Men of Albany, GA and currently 100 Black Men of the Macon-Middle GA. His commitment to mentoring and the organization includes Mentoring Chairman of 100 Black Men of America, Inc. and National Chair of Programs. He has been recognized and honored as the author, architect and creator of the comprehensive program *Mentoring the 100 Way*® now *Mentoring the 100 Way Across a Lifetime*™. In 2019, recognitions of his mentoring and community leadership included an Outstanding Georgia Citizen Award by Secretary of State Brad Raffensperger and a Lifetime Achievement Award Nominee in Mentoring by MENTOR®.



Joshua W. Murfree, Jr., Ph.D

Educator. Researcher. Author. Clinician. Community Leader.
Chief Operations Officer, The Fulton-DeKalb Hospital Authority
100 BMOA Programs Chair

ECONOMIC EMPOWERMENT

A Legacy of Economic Empowerment

100 Black Men of America, Inc. has been at the forefront of advancing the African American community for decades. Since its founding in circa 1963, The 100 has consistently *leaned in* when and where it was needed most with regard to our community. While the list of projects, programs, initiatives, and problems actually *solved* by the 100 family is exhaustive, what is needed now is much more like what was needed decades ago at the founding of the organization — leadership, out of the box thinking, development of a bold and meaningful plan and action.

COVID-19 is trying to kill both health and wealth. I and we may have limited direct ability to stem the virus itself, but we can help to both 1.) flatten the health crisis curve, and 2.) significantly increase access to needed financial resources and capital for our small business community. Because of the unique intellectual capital, thought leadership, passion for community, and out of the box thinking for which the 100 is signature, I believe that 100 Black Men of America, Inc. could become a change maker in and around the development and launch of a new Business Plan for Black America. A New Marshall

Plan, for our spiritual, business and economic uplift even. Such a plan would include:

- Education for all
- Financial literacy for all
- Computer education and internet access for all
- Mentoring and role modeling for all
- Internships for all
- Apprenticeship for all
- Access to capital (attractively priced debt and equity) and access to opportunity for all

Many of these things, such as the mentoring and a focus on education, the 100 is already doing. America, and specifically Black America, just needs more of it, right now. All of it needs to be packed into a holistic software upgrade for the race. A new business plan for Black America.

I have always marveled that other national nonprofit organizations have been 'out front' in a world hooked on professional development, relationship capital, higher education, free enterprise thinking, and economic growth. A world obsessed with business people and



John Hope Bryant

Entrepreneur. Philanthropist. Founder
Operation HOPE, Inc. and Subsidiaries
Bryant Group Ventures and Subsidiaries
The Promise Homes Company and Subsidiaries
Member, 100 Black Men of Atlanta, Inc.

entrepreneurs, with very little prioritization for Black America or leaders for Black communities. This sad fact should change, right now, and that change should now see organizations like 100 Black Men of America, Inc. and Operation HOPE right up front. With the 100 leading the way for us all.



Omar K. Danner

MD, FACS, FCCM, CLSSBB

Professor of Surgery, Morehouse School of Medicine, President of MSM Faculty Assembly Member, 100 Black Men of DeKalb, Inc., Chair, COVID-19 Pandemic Action Group, 100 BMOA Chief Emeritus of Surgery for MSM at Grady Memorial Hospital, Program Director, Reach One Each One

HEALTH & WELLNESS

A Legacy of Health & Wellness Mentoring Initiatives to Model

As we look back over the years at the legacy of Mentoring by the 100 BMOA, the organization's commitment to the intellectual development of our youth and the empowerment of the African American community is unparalleled. The 100 BMOA has become the standard bearer for the mentorship and development of the future generations of Black leaders and contributors to this great society and nation. In the same spirit of mentorship of tomorrows leaders in healthcare, Reach One Each One Program (ROEO) was created in collaboration with and support of students and faculty members at the Morehouse School of Medicine and Emory University School of Medicine over 10 years ago. The purpose of the program is to introduce and expose primarily minority high school students to healthcare professions, through classroom and clinical settings at Grady Memorial Hospital.

In alignment with the mission of the 100, ROEO provides opportunities for long-term mentoring relationships. Realizing that many Black youth lack the proper acquaintance with professional role models, to propagate their career pursuits, the program provides minority youth professional mentors in the field of healthcare. In the spirit of the 100 BMOA's motto, the heart and essence of the ROEO Program is *"What They See, Is What They'll Be."* Through the collective efforts of the faculty, residents and staff, we have mentored and provided clinical exposure to over 250 high school students. During an 11-week program, students are taught the process of matriculation through college and medical school, as well as how to acquire mentors for school and throughout their professional careers.

As a member of the 100 Black Men of DeKalb, Inc., it has been an honor to serve the



community through mentorship and advancing the legacy of the 100 BMOA. One of the highlights of this year has been my appointment as the Chair of the COVID-19 Pandemic Action Group for the 100 BMOA, under the leadership of Health and Wellness Committee Chair Dr. Mark Alexander. Thanks to the wisdom, vision, patience, and foresight of Dr. Alexander and Chairman Tommy Dortch, this has been one of the most invigorating experiences and endeavors of my life. Through the efforts of our National Coronavirus Task Force, we were able to develop and provide recommendations for our members and community to understand the initial Centers for Disease Control and Prevention's COVID-19 guidelines. In partnership with the members of the team, we developed the

National Action Plan for Halting the Spread of COVID-19 for the 100 BMOA. Furthermore, I have had the privilege and opportunity to participate and present in a series of webinars to educate our community and members about COVID-19.

This strategy has helped birth our increasingly popularized immune-enhancement strategy, using high dose vitamin D3, zinc supplementation, multivitamin and turmeric. In addition, the initiative introduced us to cutting edge digital telehealth technology, referred to as Healthcare 2.0. This program will help to reset the health and well-being of members and Black America through health empowerment. This Medication and Immunization Management Initiative

Telehealth platform provides persistent biometric monitoring, affording participants to know critical numbers, including blood pressure, temperature and oxygenation saturations, and other vital data. This will enhance understanding of one's health status, which is vital in the midst of an ongoing novel coronavirus pandemic. Once again, the 100 Black Men of America, Inc. has created a health initiative for other organizations to model.



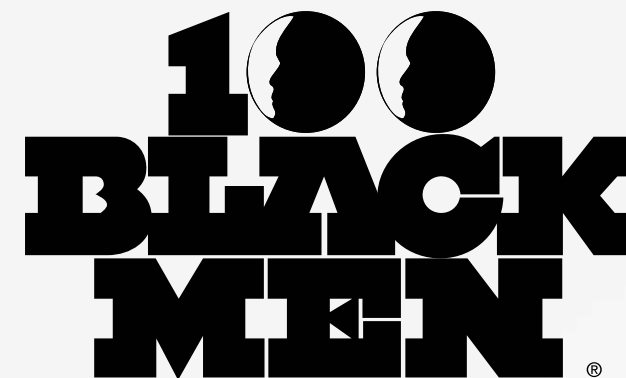
2018 LEADERSHIP SUMMIT

At this crossroads in our nation's history, members were encouraged to stay engaged in disrupting all that is unacceptable by leadership in Washington. When the 100 Black Men of America, Inc. established a collective voice of what is now an International organization, they assumed responsibility for being a voice for underserved youth and communities. They have not wavered from advocating to ensure black and brown communities have an equal voice in public policy, especially in the 100's programmatic focus areas. The 2018 Leadership Summit empowered attendees with information across critical issues impacting African American communities. Education sessions covered civic engagement and the **#RealMenVote100** campaign. Expert panelists also discussed violence prevention and turning around failing schools.



33RD ANNUAL CONFERENCE LEGENDARY LEADERS

These recipients exemplify the 100's spirit of service through an unwavering support of youth and communities. Their contributions to the 100, along with their leadership across many industries, has established many legacies for the next generation to build upon.



CHAPTER OF THE YEAR AWARDS

100 Black Men of Greater Washington, D.C., Inc.

Small Chapter of the Year

100 Black Men of Jackson, Inc.

Medium Chapter of the Year

100 Black Men of Metro Baton Rouge, Inc.

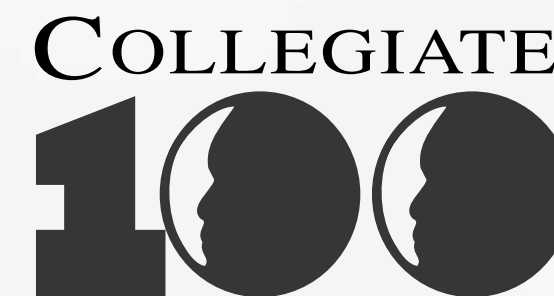
Large Chapter of the Year

COLLEGIATE 100 CHAPTER OF THE YEAR AWARDS

Southern University and A&M College

Florida A&M University

University of North Carolina at Charlotte



33RD ANNUAL CONFERENCE LEGENDARY LEADERS



THOMAS W. DORTCH, JR. MENTOR OF THE YEAR

Kenneth Hill

100 Black Men of South Metro, Inc.



THOMAS W. DORTCH, JR. MENTEE OF THE YEAR AWARD

Andrew Conton

100 Black Men of Central Illinois, Inc.



EDUCATOR OF THE YEAR AWARD

Dr. Roslyn Artis Clark

President, Benedict College

Building on the Legacy of the 100 » 42

33RD ANNUAL CONFERENCE LEGENDARY LEADERS



TRAILBLAZER FOR COMMUNITY ADVOCACY AWARD

Common

Grammy Award, Academy Award, and Golden Globe-Winning Musician,
Actor and Activist



DR. JAMES T. BLACK AWARD

Dr. Selwyn M. Vickers, MD

Senior Vice President of Medicine, UAB
Dean, UAB School of Medicine Vickers



FOUNDATION OF THE YEAR AWARD

Walmart, Inc.

Tony Waller & Keith Wyche



NATHANIEL R. GOLDSTON, III CORPORATION OF THE YEAR AWARD

Delta Air Lines

Rikk Beemer



100 COMMUNITY SERVICE AWARD

DeVon Franklin

President/CEO, Franklin Entertainment

33RD ANNUAL CONFERENCE LEGENDARY LEADERS



ECONOMIC EMPOWERMENT AWARD

Dr. William Pickard

Chairman and Founder, GAA Manufacturing and Supply Chain Management



LEGACY AWARD

Reverend Al Sharpton, Jr.

Founder & President, National Action Network



KNIGHT LEADERSHIP AWARD

Milton Jones

Treasurer, 100 Black Men of America, Inc.

33RD ANNUAL CONFERENCE LEGENDARY LEADERS



THE WIMBERLY AWARD

Michael Victorian

Member at Large; Collegiate 100 Chair



EMERGING 100 SPOTLIGHT

ATLANTA CHAPTER

The Emerging 100 embodies the mission of the 100 Black Men of America as a whole. Comprised of young professionals, our commitment is to pay forward the lessons we have learned by mentoring younger black men and women both in high school and college and to serve our community as a whole. In short, the Emerging 100 is prepared to change the narrative for young black men and women by accepting our responsibility to excel professional, personally, and as community servants. In just Atlanta, over the last few years, we have directly mentored on an annual basis over 175 Atlanta Public School and college students, raised over a half of a million dollars, and given away close to a quarter million dollars in scholarships to deserving students.

Mitch Robinson

President, Emerging 100 – Atlanta Chapter



HOUSTON CHAPTER

Emerging 100 Houston strives to be a pillar in the local Houston community. Our primary goal is the mentoring and development of young Black boys. We live by the motto “What they see, is what they’ll be.” and we earnestly work to make sure that we are leading lives that are positive and worthy of emulation.

Over the last 4 years we have grown from 5 to over 80 young professional Black men, who are impacting not only the lives of Black boys, but also young professionals. As we work to rewrite the script on what it means to be Black in America; what it means to be a young Black boy; a young Black professional that is excelling to higher heights in our professions; we go with one goal in mind, fight for equity for all.

Kris Mixon

President, Emerging 100 – Houston Chapter

SOUTH METRO ATLANTA

The Emerging 100 extends the reach of the 100 Black Men of America and is a training ground for young professional leaders. In South Metro Atlanta, we are engaging communities and impacting the lives of students across 13 adopted schools. Our members are hands-on, serving alongside our mentors in the 100 Black Men, with the responsibility of impacting more than 60 youth in our signature Rites of Passage Academy, supporting the Collegiate 100 at Clark Atlanta University, and assisting with projects like advocating for census participation and economic empowerment.

Partnerships such as the Best Foot Forward initiative provided new shoes to over 100 scholars in need, helping meet basic needs so kids can focus on academics. In the past year, we were awarded for volunteerism by the City of East Point. Whether we are reading to classrooms, speaking at career day, sorting school supplies with the Mayor, hosting health and wellness boot camps, beautifying neighborhoods or distributing meals and toys during the holidays, the Southside knows that when it needs a few good men to make a difference, it can call on the Emerging 100 of South Metro Atlanta. As we transition into year four, we look forward to making a greater impact and expanding the legacy modeled before us.

Christopher Jones

President, Emerging 100 – South Metro Atlanta





Dr. Lonnie G. Johnson

President & CEO, Johnson Research /
Johnson STEM Activity Center (JSAC)
Member, 100 Black Men of Atlanta, Inc.

A LEGACY OF LEADERSHIP
DR. LONNIE G. JOHNSON

Dr. Johnson’s vision for youth has become a clear and unwavering mission that produces laser-focused goals. “My overarching goal is to have underserved students experience personal transformations such that success defines their self-identity, particularly in technology areas where too many have been convinced that they cannot compete.”

Through the Johnson STEM Activity Center - 100 Black Men of Atlanta, Inc. partnership, Georgia is leading the nation in minority student involvement in the FIRST Robotics program. Every year we host over 10,000 students. The national average for African American student participation in FIRST Robotics is 4%. In Georgia, the participation level is close to 30%. Johnson Research hosted a workshop for the 100 Chapter Network, with an established goal of launching FIRST Robotics programs across the country. We also sponsored a robotics exposition at the 100 Black Men of America, Inc.’s Annual Conference.

Dr. Lonnie Johnson’s interest in science and technology solidified in high school when he won first place at a South East U.S. reginal engineering competition, held at the University of Alabama. His winning creation was a 4 ft tall, remote controlled robot that he designed from scratch. That success motivated him to become a bonafide rocket scientist. As a NASA engineer he helped develop some of our nation’s most advanced space systems. A graduate of Tuskegee University, Dr. Johnson is a prolific inventor and holds more than 140 patents, most of which are energy related.

During active duty assignments in the Air Force as a Nuclear Safety Officer and tours as an engineer at NASA’s Jet Propulsion Laboratory, he helped develop the Stealth Bomber (B-2), Galileo mission to Jupiter, the Mars Observer Project, the Cassini Mission to Saturn, and the Voyager mission beyond our solar system. Although he has devoted his life to solving some of the world’s most complex technological problems, he is best known for his

widely popular inventions, the Super Soaker water gun and N-Strike Nerf dart guns. Together they have generated billions of dollars in retail sales. Presently, he has just one professional mission--- to ensure the world has enough energy for a prosperous future.

A LEGACY OF
SUCCESS

When Dr. Johnson learned of the FIRST program, he immediately understood its potential impact because of his high school experience. Collaborating with the leadership of 100 Black Men of Atlanta, Inc., a program was launched. The Johnson program empowers students from diverse and underserved communities through exposure to Science, Technology, Engineering, and Mathematics (STEM). Community outreach is a primary focus of all program activities.

Students K-12 develop self-confidence and leadership skills by experiencing success and overcoming challenges in STEM, while having fun. Johnson provides regulation FIRST Robotics fields, a state-of-the-art E-Sports arena, coding courses, a machine shop, 3D Printers, sound recording/mixing, and animation with videography. Students



participate in what is known globally as the STEM Olympics.

Dr. Johnson is an inductee of the Engineering Hall of Fame of the state of Alabama, the first African American ever to obtain such an honor in the state’s history. Popular Mechanics magazine awarded him their Breakthrough Award for one of the World’s Top 10 Inventions. He is a recipient of the Trumpet Award for his life’s work, which includes mentoring students in Science, Technology, Engineering and Math (STEM).

*Lonnie Johnson and his blockbuster invention.
(Courtesy Lonnie Johnson)*



K.W. "Muskie" Harris

President, 100 Black Men of
Greater Little Rock, Inc.

A LEGACY OF LEADERSHIP K.W. "MUSKIE" HARRIS

I am proud to be a member of this outstanding organization. I am a 16-year member of our Greater Little Rock Chapter, which celebrated its 20-year anniversary last year. 100 BMOA members provide leadership to mentees, parents, guardians, and the Collegiate 100. Leadership overlays all of our program areas and history has proven that no organization can survive without true leadership. The future of 100 BMOA can stand the test of time because our global network is putting a stamp on the future with programs such as the Collegiate 100. Every organization wants to leave its mark on the community it represents. I am honored to lead our chapter's brand in the State of Arkansas.

With evolving technology, our mentees must be prepared to keep up with this change. The 100 of GLR has been working with emerging communication tools. A civic organization must adapt to sustain its legacy. The 100 BMOA of GLR has contributed 400 hours a year performing community service. Our mentees and parents participate in our chapter events. Our chapter, in partnership with the Mosaic Templar Cultural Center, sponsors the Juneteenth Celebration and the MLK Challenge Day of Service.

The 100 S.M.A.R.T. Academy, our chapter's mentee program, will be celebrating its 8th year of success. Over 60 young men matriculate through the program annually and experience the guidance needed to face life challenges.

Through our No Kids Hungry program at College Station Elementary School, we provide each student with fresh fruit and vegetables, along with a weekend food survival bag. This is vital because these youth live in an under-served, food insecure neighborhood. We partner with Arkansas Blue Cross-Blue Shield and AT&T to provide this critical service.

100 Black Men of Greater Little Rock, Inc. is proud to announce our new C100 chapter. We are excited for this continued growth within our national auxiliary organization. Please join us in welcoming Collegiate 100 of Philander Smith. Members of the both the chapter and C100 are committed to being examples of leadership in our community.



Harvey Johnson, Jr.

Former Mayor, Jackson MS
President, 100 Black Men of Jackson, Inc.

A LEGACY OF LEADERSHIP HARVEY JOHNSON, JR.

My lifelong career goal has been to improve the living conditions of those who have been marginalized and victimized by society. I decided, as a poor Black boy growing up in in the 50's and 60's in Vicksburg, Mississippi, that government (public service) would be the arena in which I would make my contributions toward achieving this goal. To this end, I received undergraduate and graduate degrees in political science; worked as a community planner at the State economic development agency; was selected as a National Urban Fellow, assigned to an Assistant Secretary at the U. S. Department of Housing and Urban Development; founded a non-profit agency to help in the development of resource-poor, minority-managed towns; received a six-year gubernatorial appointment to the three-person State Tax Commission; taught graduate-level public administration courses; and ran unsuccessfully for public office on two separate occasions, prior to 1997. However, in that same year, I was elected the first African American Mayor of Jackson, Mississippi's Capital and largest city.

During my career path in public service, which spanned over 40 years, I was often the "first" or the "only" in positions or departments. That is why I am so proud of my association with 100 Black Men of America, and the theme "What They See Is What They'll Be". I did not have the benefit of images in my early life to help me craft my career aspirations. I have been mentoring middle school boys in our Chapter for over 25 years, including my three terms as Mayor. I am committed to being involved in the lives of young Black boys in our community to help put them on a path to develop and to realize their aspirations. I thank The 100 for giving me that opportunity.

A LEGACY OF LEADERSHIP

DR. WES BELLAMY

The work of the 100 Black Men of America is unmatched. I think personally to my own story, and I know for a fact I would not have learned how to love my wife, learned how to father my children, pursued and achieved my doctoral degree, and would not have ran for and won my city council seat, without my brothers in the 100 Black Men of America. Their tutelage and subsequent support in my growth as a man and community leader has made all of the difference in my adult life. When I think about giving back to our communities, I think of all of the Black men from across the organization who have gave back to me. We are brothers, not because we say it, but because we believe it, and treat each other as such. When we say Real Men Giving Real Time, those are not just words for a slogan, they are our actions. I love this organization because it is the first of its kind in which you find Alphas, Kappas, Omegas, Sigmas, Iotas, college educated, school of hard knocks, and everything in between working together for one cause. Improve the landscape of our communities. I love this organization. I love my brothers. I am thankful for each and every single brother of this organization, and every person who helps us be successful.



Dr. Wes Bellamy
Political Science Department Chair, Virginia State University
Former Vice-Mayor of Charlottesville, VA
Public Policy Committee Chair, 100 Black Men of America, Inc.
Past Chapter President, 100 Black Men of Central Virginia

A LEGACY OF LEADERSHIP

JOHNNY RODGERS

I choose first to lead myself and master my own life as a good parent to my children, and a friend to the brotherhood. The young men that I am responsible to emulate what they see me doing. All of them are watching how we carry ourselves and how we interact with them. It’s not what we do that makes a difference year by year, it’s what become in plain view to them day by day. The goal of a leader is always to motivate others to be actively involved. Building a strong, engaged team, big or small, can change our communities in significant ways. Anything you can do by yourself is just not big enough.

When youth see adults falling short, which we do far more than we like to admit, they should not see us sulking and passing blame. We must not fall into our E.G.O’s where we “Edge God Out.” More times than not, we are only halfway to our goal. This is when our faith in the Creator has to kick in because it’s time to get really busy. The members of the Omaha chapter are busy teaching young men how to build relationships, design their futures and get ready for successful careers. Our mentees in Omaha Nebraska, are Responsible, Respectable, Ready to Lead, and proud to be black men, just like their Mentees. In our chapter, every day is game day!



Johnny Rodgers
President
100 Black Men of Omaha, Inc.

A LEGACY OF LEADERSHIP

MICHAEL J. GARNER

The legacy of the One Hundred Black Men is historical Black History. As the President of the Founding Chapter of the One Hundred Black Men of New York City, I am blessed to still have the guidance of founding member Mayor David Norman Dinkins and Congressmen Charles Bernard Rangel. My personal leadership has greatly benefitted from their wise counsel and guidance. Both have taught me how to lead from a Black Empowerment perspective. Power is never given but taken. As is often stated by Mayor Dinkins, “Service to others is the rent you pay for your room on earth”.

The Founding Chapter of the One Hundred Black Men of New York City’s motto is “Saving Lives and Changing Outcomes.” Our legacy is living Black History that continues to make a difference in the areas of Economic Empowerment, Education, Mentoring and Health & Wellness.

Specifically, we award \$100,000 in annual college scholarships, including a major deal with the National Football League that provides college scholarships to Black Male Students majoring in Sports Management and Sports Medicine. We feed 8,000 families annually by issuing food baskets during the Thanksgiving and Christmas Holidays and conduct weekly Saturday Morning Mentoring Programs both at the Bronx Eagle Academy and at Pace University in Manhattan. We also purchased 300 weekly hot meals that’s secured from Black-owned Restaurants and donated to Covid-19 First Responders, the ICU and ER Staffs at 10 NYC Hospitals and Community Health Centers. Also working with the NFL and Mount Sinai Health System we are creating a total health and wellness program with a mental health component for at risk Black Males.

Aligned with the mission of 100 Black Men of America, Inc. and under the effective leadership of Chairman Dortch, the One Hundred Black Men of New York City continues to make a difference in the lives of the Black Community within New York City.



Michael J. Garner
President, One Hundred Black Men, Inc.



PARTNERS & SPONSORS









PARTNERS & SPONSORS









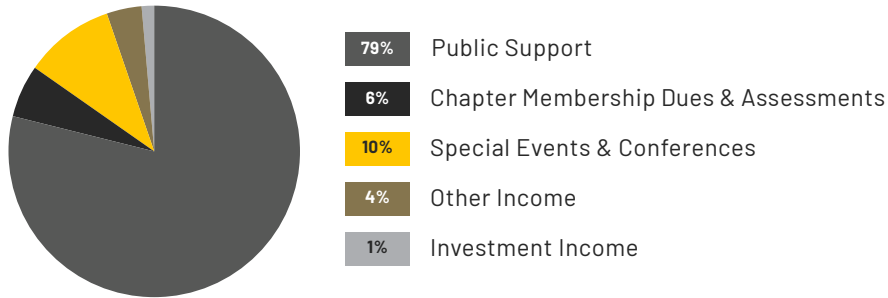
CONDENSED STATEMENT OF ACTIVITIES

100 Black Men of America, Inc. operating funds are from five main funding sources: revenues from public support contributions, chapter membership dues and assessments, special events and conferences, investment income, and other revenue. Total 100 Black Men of America, Inc. operating revenues and gains for fiscal year 2019 were \$3.9 million. 100 Black Men of America, Inc. total operating expenses were \$4.3 million. Net assets were \$3.4 million.

The complete audited, consolidated financial statements of the 100 Black Men of America, Inc. for fiscal year 2019 may be obtained by contacting:

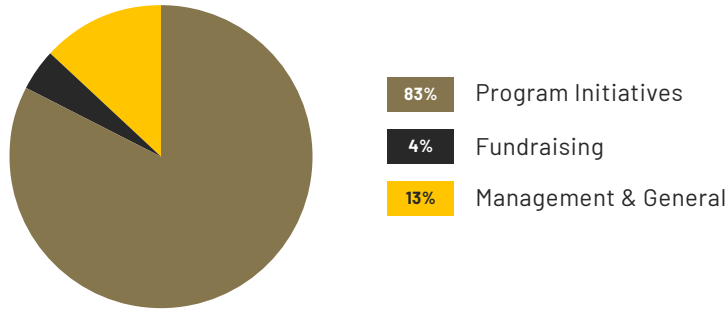
100 Black Men of America, Inc.
141 Auburn Avenue, NE
Atlanta, GA 30303
(404) 688-5100

Revenues



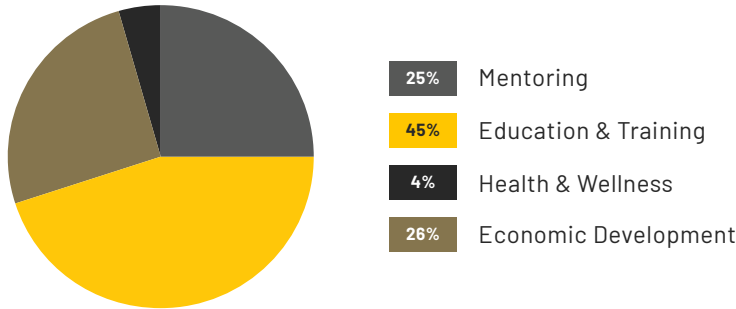
	Dollars	Percent
Government Grant	\$ 115,678	3%
Private (Individual) Donors	\$ 93,981	2%
Corporations & Foundations	\$ 2,926,100	74%
Total Public Support	\$ 3,135,759	79%
Chapter Membership Dues & Assessments	\$ 233,725	6%
Special Events & Conferences	\$ 395,117	10%
Other Income	\$ 151,684	4%
Investment Income	\$ 53,661	1%
Total Other Support	\$ 834,187	21%
Total Revenues	\$ 3,969,946	100%

Expenditures

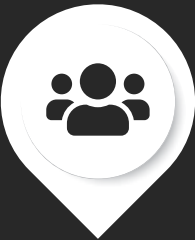


	Dollars	Percent
Mentoring	\$ 913,504	21%
Education & Training	\$ 1,622,036	37%
Economic Empowerment	\$ 923,118	21%
Health & Wellness	\$ 155,851	4%
Total Program Initiatives	\$ 3,614,509	83%
Fundraising	\$ 183,829	4%
Management & General	\$ 568,532	13%
Total Supporting Services	\$ 752,361	17%
Total Expenditures	\$ 4,366,870	100%
Net Profit	\$ (396,924)	

Program Expenditures



PROGRAM EXPENDITURES



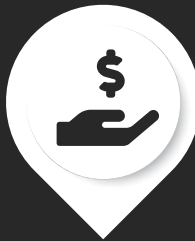
25%
Mentoring



45%
Education & Training



4%
Health & Wellness



26%
Economic Development

CONDENSED STATEMENT OF FINANCIAL POSITION

Assets		
		Dollars
Cash & Investments	\$	4,092,407
Prepaid Expenses	\$	23,826
Accounts Receivable	\$	9,900
Promises to Give	\$	264,500
Property & Equipment	\$	166,693
Total Assets	\$	4,557,326

Liabilities & Net Assets			
			Dollars
Accounts Payable & Accrued Expenses	\$	1,009,184	
Deferred Revenue	\$	54,480	
Loan Payable	\$	86,421	
Total Liabilities	\$	1,150,085	
Net Assets without Donor Restrictions	\$	2,231,997	
Net Assets with Donor Restrictions	\$	1,175,244	
Total Net Assets	\$	3,407,241	
Total Liabilities & Net Assets	\$	4,557,326	

ACKNOWLEDGEMENTS

100 Black Men of America, Inc. Staff

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100

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