2019 Mentee of the Year
Award Outline and Criteria

PURPOSE

100 Black Men of America, Inc. is the pre-eminent African American-led youth mentoring organization in the country. A network of over 100 chapters serve youth and communities to provide excellence in education, economic empowerment, leadership development, and health and wellness. Thousands of 100 Black Men serve diligently and consistently as mentors to disenfranchised youth to affect positive changes in their life’s trajectory and career pathways. The Mentee of the Year Award was created to recognize an outstanding student who is actively engaged in the mentoring program of a local 100 Black Men chapter and has demonstrated positive change as a result of Mentoring the 100 Way®.

To be eligible to submit a nomination for Mentee of the Year, the local 100 Black Men chapter must have an active mentoring program that adheres to the below guidelines and definitions of Mentoring the 100 Way Across A Lifetime®.

MENTORING THE 100 WAY ACROSS A LIFETIME®

Mentoring the 100 Way Across A Lifetime® is chapter members and volunteers providing personal and professional guidance, development, and coaching for community youth across multiple life-phases with the purpose of strengthening them as individuals, community citizens and future professionals. The goal of Mentoring the 100 Way Across A Lifetime® is to build trusted mentor/mentee relationships over a period of time of at least a school year, but preferably multiple years. Effective mentoring is considered to be two-way, face-to-face, individual or group mentor/mentee interactions occurring weekly or at least bi-monthly and supplemented by phone, e-mail, and/or other virtual communication.

Types of Mentoring the 100 Way®

- **1 to 1:** One chapter member matched with one Collegiate 100® member or youth mentee; a Collegiate 100® member matched with one youth mentee.
- **Group:** One chapter member or Collegiate 100® member matched with a small group* (2-4) of mentees
- **Team:** A small group (e.g., 2-4) of chapter members and Collegiate 100® members matched with a small group* of (6-8) of mentees.
- **Peer to Peer:** Youth mentoring youth; Collegiate 100® members mentoring other collegiate; chapter members mentoring other chapter members or other adults.

Role of the Mentor
The mentor provides consistent support, guidance and targeted activities as the youth grows and matures. Within the framework of this growth and maturity, it is anticipated that the youth will experience difficult and challenging situations that require advice and counsel. The mentor's goal is to encourage and guide the mentee through life experiences that helps to develop a positive self-confidence and self-respect, establish and pursue life-long goals, promote healthy personal and family relationships, economic empowerment, and encourage excellence in education and leadership skills.

AWARDS CRITERIA

The Thomas W. Dortch, Jr. Mentee of the Year Award (formerly Youth of the Year Award) shall be presented to a self-motivated and resilient student between the ages of 10-23 who is currently matriculating in a primary, secondary or post-secondary school. The mentee should be a student who has demonstrated:

- A year-long commitment to the mentoring relationship/program of the sponsoring 100 Black Men chapter that submitted the nomination form; Have a minimum grade point average of 2.5
- Positive changes in behavior, attitude, academic progress, and overall growth and development as a direct result of being a part of the 100 Black Men chapter’s mentoring program; and
- Uplifting and empowerment of self, family, friends, peers, and community through actions, deeds, and school/civic/community service.

APPLICATION PROCESS

Applicants must meet all eligibility requirements and deadlines to qualify. For your convenience, an editable PDF of the application is attached. The completed application packet must be sent to the email address below. Application packets **must be sent no later than Friday, March 1, 2019**. Facsimiles and incomplete packets will not be accepted. The winner will be notified in May. Email complete application packets to:

Dr. Trenese McNealy, Director of Programs and Grants
100 Black Men of America, Inc.
[trene.mcnealy@100bmoa.org](mailto:trene.mcnealy@100bmoa.org)

**Official Academic Transcript**

Applicants applying for the Mentee of the Year should request from their most recent school or college an **official academic transcript** (college students only) or your most **recent report card** (grades K-12). Transcripts may be mailed directly from the college or university but must meet the specified deadline. The report card must be included in the packets.

**Confirmation of Community Service Form**

Applicants are required to have performed a minimum of 50 “active” community service hours within the 12-month period preceding the application deadline. Applicants should submit the completed **Confirmation of Community Service Form** as evidence of service
performed. A confirmation form must be completed for each project. Applicants may make copies as needed.

“Active” service shall be defined as, “An activity that allows one to extend themselves in service to another without compensation, remuneration, personal gain, or benefit.” See below for an example of an acceptable and unacceptable community service projects:

- Ex. 1: ACTIVE SERVICE - Acceptable Service Projects (serving food to the homeless through soup kitchen or shelter; tutoring students, picking up litter and recycling, coordinating a community food/shelter drive, etc.).

- Ex. 2: PASSIVE SERVICE - Unacceptable Service Project (donating food/clothing in a clothing drive, babysitting, singing in a choir, serving as an officer in an official position of a church or civic organization, etc.).

APPLICATION PACKET

100 Black Men of America’s Mentee of the Year Application may be obtained from World Headquarters. It is encouraged and preferred that all applications be typed rather than hand-written.

Nomination Letter
Candidates for Mentee of the Year shall be officially nominated by his/her local chapter. The nomination letter shall be drafted by the president on behalf of the Chapter and shall defend why the candidate should receive the award. Each chapter may nominate up to two candidates for this award annually.

SUPPORTING DOCUMENT

Letter of Recommendation
A letter of recommendation shall be written by the candidate’s mentor. The letter should include the length of the relationship, how the mentee has benefited from the relationship, and specific details stating why the applicant should be awarded this honor. Applicants may not use letters written by guardians or relatives. Recommendation letters must be typed.

NOMINATION & EVALUATION

The current Mentee of the Year Nomination Form must be completed in its entirety by the appropriate member of the sponsoring 100 Black Men chapter in which the nominee is a mentee. The form must be submitted to 100 Black Men of America, Inc. by the stated deadline. An Awards Evaluation Committee will review, evaluate and score all of the nomination forms. The nominee with the highest average score will be deemed the winner. A formal awards notification letter will be sent to the Chapter President of the winner.

Formal notification letters will also be sent to the President of each of the non-winning 100 Black Men chapters that submitted a Mentee of the Year Nomination Form.
PRESENTATION & PRIZES

Presentation will be held during the Annual Conference. The winning Chapter Mentee MUST commit to attending the 33rd Annual Conference in Las Vegas, NV on June 12-16, 2019. The winner will receive complimentary Annual Conference amenities and prizes that are non-transferrable. In addition, the winner shall give the invocation and introduce the Emcee during the National Youth Championship Competitions on Friday, June 14, 2019. Conference amenities cannot be reserved for future use and will be forfeited if not used. The winner will be notified of the Annual Conference amenities and other prizes prior to the Annual Conference.

SCHOLARSHIP PRIZE GUIDELINES

The $1,000 educational scholarship prize must be used within 12 months of graduating from high school or obtaining a GED. A request for any exceptions must be submitted in writing to 100 Black Men of America, Inc. Requests will be considered on a case-by-case basis and the formal decision notification will be sent in writing. Scholarship awards must be applied towards tuition, room and board, or books. A check will be mailed from the National Office of 100 Black Men of America, Inc. and made payable to the post-secondary institution.

If the Mentee of the Year is currently in elementary or middle school, a $1,000 savings bond shall be held by 100 Black Men of America, Inc. in the name of the honoree until high school graduation. It is incumbent upon the mentee and/or his/her family to notify 100 Black Men of America, Inc. of changes in mailing address.

QUESTIONS

Please contact Dr. Trenese McNealy for more information.
Phone: (404) 653-6035
Email: trenese.mcnealy@100bmoa.org