



***Protocol Communications***  
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**Biographical Sketch of Leonard G. Knight**

Leonard manages neighborhood, land use and zoning programs for the City of Phoenix. Prior to coming to Phoenix, Leonard served as Executive Assistant to the San Diego City Council. He and his wife Gail are the owners of Protocol Communications, Inc. a leadership training/management consultant firm and the Community Resource Institute, Inc. (CRI) a non-profit Community Economic Development (CED) organization. Leonard is originally from Washington, D.C. and received his initial training in community development through his mother who served many years as an elected official.

Through his community volunteer experiences, Leonard has provided assistance to many organizations for children, youth and families. Under his leadership, the City of Phoenix Neighborhood Fight Back Program received the Award of Excellence for Innovation in “Improving Service Delivery through Community Collaboration” in 1992 from the National League of Cities in Washington, D.C. In 1989 he organized the Community Excellence Project (CEP), a 501© 3 organization designed to revitalize the South Phoenix community.

Leonard is the President of the 100 Black Men of Phoenix, Inc., National Strategic Planning Director and National Leadership Development Director of 100 Black Men of America, Inc. He is the former President of the Central Arizona Chapter of the National Forum for Black Public Administrator. Leonard is a Distinguished Toastmaster (DTM) and former Area Governor with Toastmaster International. He is also a member of the International Cities & County Management Association and the National Civic League.

He was honored as an Outstanding Young Man of America, named a National/Urban Rural Fellow in New York in 1989, appointed as a member of Pi Alpha Alpha, a national honor society for public affairs and administration and was selected as a W.K. Kellogg Foundation National Fellow.

Leonard earned his Bachelors of Arts ( BA) in History from Mount Saint Mary’s College in Emmitsburg, Maryland , Masters Degree in Public Administration (MPA) from Baruch College at the City University of New York and post graduate work at American University in International Relations. During this period he studied Mandarin Chinese in the Republic of China. Leonard also has acquired certifications in the following areas: Negotiation and Conflict Resolution, Harvard University, Cambridge Massachusetts, Systems Change, Innovations and Associates (Dr. Peter Senge), Framingham, Massachusetts, Gallup Leadership Institute, Lincoln, Nebraska, Outward Bound Leadership School, Leadville, Colorado.

Leonard is married and has two daughters and one son.